

NINTH GUAM LEGISLATURE  
1968 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

This certifies that Bill No. 457, "An Act to amend Section 4004 of the Government Code of Guam authorizing employees of the Government of Guam to work at outside jobs not in conflict with their governmental employment", was on the 6th day of February, 1968, duly and regularly passed.

  
\_\_\_\_\_  
J. C. ARRIOLA  
Speaker

ATTESTED:

  
\_\_\_\_\_  
F. T. RAMIREZ  
Legislative Secretary

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This Act was received by the Governor this 20<sup>th</sup> day of  
February, 1968 at 11:59 O'Clock A. M.

S/ Joe T. San Agustin

 Secretary of Guam

APPROVED:

DENVER DICKERSON  
\_\_\_\_\_  
DENVER DICKERSON  
Acting Governor of Guam

DATED: March 14, 1968  
2:45 p.m.

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NINTH GUAM LEGISLATURE  
1968 (SECOND) Regular Session

Bill No. 457

Introduced by \_\_\_\_\_  
E. S. Terlaje

AN ACT TO AMEND SECTION 4004 OF THE GOVERNMENT CODE OF  
GUAM AUTHORIZING EMPLOYEES OF THE GOVERNMENT OF GUAM TO  
WORK AT OUTSIDE JOBS NOT IN CONFLICT WITH THEIR GOVERNMENTAL  
EMPLOYMENT.

1 BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM:

2 Section 1. Section 4004 of the Government Code of Guam is hereby amended  
3 to read as follows:

4 "Section 4004. Departmental Personnel Rules. Rules and regulations,  
5 subject to criteria established by this Chapter governing selection,  
6 promotion, performance, evaluation, demotion, suspension and other disci-  
7 plinary action, shall be adopted by the Board of Education, the Board of  
8 Regents of the College of Guam, and by the Board of Trustees of Guam  
9 Memorial Hospital, with respect to personnel matters within their respective  
10 agencies or departments, and by the Director of Labor and Personnel as to all  
11 other government employment. Such regulations shall, to the extent  
12 practicable, provide standard conditions for entry into, and other matters  
13 concerning the government service, and shall take effect upon their approval  
14 by the Civil Service Commission and by Executive Order of the Governor.  
15 Such rules shall include a provision that all new employees must be hired  
16 at Step 1 in their respective pay ranges, and a provision that overtime  
17 for those employees entitled thereto shall be calculated at one and one-half  
18 times their regular wages. Such rules shall also include a provision  
19 permitting employees to work at outside employment not in conflict with  
20 their government service nor such as would bring the government of Guam or  
21 its employees into disrepute. Any employee may undertake outside employment  
22 only if such is not in conflict with his duly scheduled hours of government  
23 employment and only with the consent in writing of his department or agency  
24 head, which consent may not be unreasonably withheld. Any employee hired  
25 at a Step higher than Step 1 or its equivalent prior to the effective  
26 date of this Act shall not be entitled to incremental increase in his pay range  
27 for two years following the said effective date."

28 Section 2. This Act is an urgency measure.