



OFFICE OF THE GOVERNOR  
GUAM

Refer to  
Legislative Secretary


JUL 06 1999

The Honorable Antonio R. Unpingco  
Speaker  
I Mina'Bente Singko na Liheslaturan Guåhan  
Twenty-Fifth Guam Legislature  
Guam Legislature Temporary Building  
155 Hesler Street  
Hagåtña, Guam 96910

Dear Speaker Unpingco:

Enclosed please find Bill No. 239 (LS), "AN ACT TO ESTABLISH POSITIONS FOR THE DEPARTMENT OF EDUCATION, AND TO AUTHORIZE RECRUITMENT FOR SUCH POSITIONS TO BE FUNDED FROM THE EXECUTIVE BRANCH BUDGET", which was enacted into law without the signature of the Governor. It is now designated as **Public Law No. 25-68**.

Very truly yours,

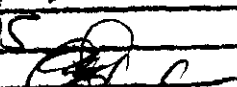
  
Madeleine Z. Bordallo  
I Maga'láhen Guåhan, Akto  
Acting Governor of Guam

Attachment: copy attached for signed bill or overriden bill  
original attached for vetoed bill

cc: The Honorable Joanne M. S. Brown  
Legislative Secretary

00354

Office of the Speaker  
ANTONIO R. UNPINGCO

Date: 7-6-99  
Time: 11:05  
Rec'd by:   
Print Name: Charles

0525/99-0203


MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN  
1999 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

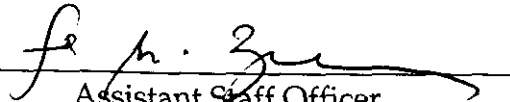
This is to certify that Bill No. 239 (LS), "AN ACT TO ESTABLISH POSITIONS FOR THE DEPARTMENT OF EDUCATION, AND TO AUTHORIZE RECRUITMENT FOR SUCH POSITIONS TO BE FUNDED FROM THE EXECUTIVE BRANCH BUDGET," was on the 21<sup>st</sup> day of June, 1999, duly and regularly passed, duly and regularly passed.

  
\_\_\_\_\_  
ANTONIO R. UNPINGCO  
Speaker

Attested:

  
\_\_\_\_\_  
MARK FORBES  
Senator and Acting Legislative  
Secretary

-----  
This Act was received by I Maga'lahaen Guahan this 22<sup>nd</sup> day of June, 1999,  
at 3:40 o'clock P.M.

  
\_\_\_\_\_  
Assistant Staff Officer  
Maga'lahaen's Office

APPROVED:

\_\_\_\_\_  
**MADELEINE Z. BORDALLO**

*Akto I Maga'lahaen Guahan  
Acting Governor of Guam*

Date: July 4, 1999

Public Law No. 25-68

*Became law without the signature of  
I Maga'lahaen Guahan, the Governor  
of Guam.*

**MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN**  
**1999 (FIRST) Regular Session**

**Bill No. 239 (LS)**

As amended on the Floor.

Introduced by:

L. F. Kasperbauer  
A. C. Lamorena, V  
E. C. Bermudes  
F. B. Aguon, Jr.  
A. C. Blaz  
J. M.S. Brown  
E. B. Calvo  
M. G. Camacho  
Mark Forbes  
C. A. Leon Guerrero  
K. S. Moylan  
V. C. Pangelinan  
J. C. Salas  
S. A. Sanchez, II  
A. R. Unpingco

**AN ACT TO ESTABLISH POSITIONS FOR THE  
DEPARTMENT OF EDUCATION, AND TO  
AUTHORIZE RECRUITMENT FOR SUCH  
POSITIONS TO BE FUNDED FROM THE  
EXECUTIVE BRANCH BUDGET.**

1        **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2        **Section 1. Authorization to Establish Positions.** In accordance with  
3 the provisions of Public Law Number 25-03, the following additional  
4 positions are hereby established for the Department of Education, and such

1 positions are to be funded from the operating budget for the Executive Branch  
2 as established by Public Law Number 25-03, inclusive of Federal Funds.

3	<b>Description</b>	<b>Number</b>
4	Teacher IA-VI	260
5	School Health Counselors	7
6	Part-time School Aide I-III	111
7	Part-time Head Start Aide	2
8	Computer Operator II	1
9	Cafeteria Manager	1
10	School Principal	1

11 **Section 2. Authorization to Hire Federally Funded Summer School**  
12 **Teachers.** In accordance with the provisions of Public Law Number 25-03,  
13 the Department of Education is hereby authorized to hire six hundred sixty-  
14 three (663) teachers for its 1999 Summer School Program. The positions shall  
15 be one hundred percent (100%) Federally funded.

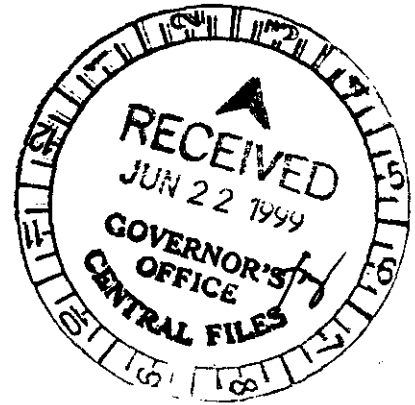
16 **Section 3. Part Time Federally Funded DOE "DEED" Personnel.** In  
17 accordance with the provisions of Public Law Number 25-03, the Department  
18 of Education is hereby authorized to hire Five Hundred Fifty (550) teachers  
19 for its Department of Education Extended Day Program ("DEED"). The  
20 positions shall be one hundred percent (100%) Federally funded.



**MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN**  
**TWENTY-FIFTH GUAM LEGISLATURE**  
155 Hesler Street, Hagåtña, Guam 96910

June 22, 1999

The Honorable Carl T.C. Gutierrez  
*I Maga'lahaen Guåhan*  
*Ufisinan I Maga'lahi*  
*Hagåtña, Guam 96910*



Dear *Maga'lahi* Gutierrez:

Transmitted herewith are Substitute Bill No. 122 (COR) and Bill No. 239 (LS) which were passed by *I Mina'Bente Singko Na Liheslaturan Guåhan* on June 21, 1999.

Sincerely,

  
MARK FORBES  
Acting Legislative Secretary

Enclosure (2)

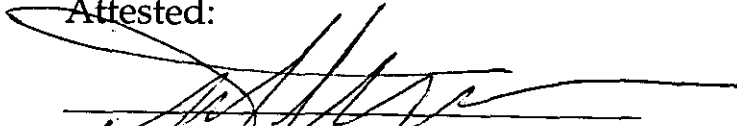
MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN  
1999 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

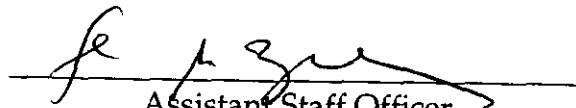
This is to certify that Bill No. 239 (LS), "AN ACT TO ESTABLISH POSITIONS FOR THE DEPARTMENT OF EDUCATION, AND TO AUTHORIZE RECRUITMENT FOR SUCH POSITIONS TO BE FUNDED FROM THE EXECUTIVE BRANCH BUDGET," was on the 21<sup>st</sup> day of June, 1999, duly and regularly passed, duly and regularly passed.

  
\_\_\_\_\_  
ANTONIO R. UNPINGCO  
Speaker

Attested:

  
\_\_\_\_\_  
MARK FORBES  
Senator and Acting Legislative  
Secretary

-----  
This Act was received by *I Maga'lahen Guahan* this 22<sup>nd</sup> day of June, 1999,  
at 3:40 o'clock P.M.

  
\_\_\_\_\_  
Assistant Staff Officer  
*Maga'lahi's Office*

APPROVED:

\_\_\_\_\_  
CARL T. C. GUTIERREZ  
*I Maga'lahen Guahan*

Date: \_\_\_\_\_

Public Law No. \_\_\_\_\_

②

# I MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN

1999 (FIRST) Regular Session

Date: 6/21/99

## VOTING SHEET

A Bill No. 239

Resolution No. \_\_\_\_\_

Question: \_\_\_\_\_

NAME	YEAS	NAYS	NOT VOTING/ ABSTAINED	OUT DURING ROLL CALL	ABSENT
AGUON, Frank B., Jr.	✓				
BERMUDES, Eulogio C.	✓				
BLAZ, Anthony C.	✓				
BROWN, Joanne M.S.					✓
CALVO, Eduardo B.	✓				
CAMACHO, Marcel G.	✓				
FORBES, Mark	✓				
KASPERBAUER, Lawrence F.	✓				
LAMORENA, Alberto C., V	✓				
LEON GUERRERO, Carlotta A.	✓				
MOYLAN, Kaleo Scott	✓				
PANGELINAN, Vicente C.	✓				
SALAS, John C.					✓
SANCHEZ, Simon A., II	✓				
UNPINGCO, Antonio R.	✓				

TOTAL

13    0    0    0    2

CERTIFIED TRUE AND CORRECT:

\_\_\_\_\_  
Clerk of the Legislature

\* 3 Passes = No vote  
EA = Excused Absence



I MINA' BENTE SINGRO NA LIHESLATURAN GUAMA  
TWENTY-FIFTH GUAM LEGISLATURE  
**Senator Lawrence F. Kasperbauer, Ph.D.**  
Vice Speaker • Chairman, Committee on Education

215-A Chalan Santo Pado, Suite 106-F  
Ada's Professional & Commercial Center  
Hagåtña, Guam 96910

Telephone (671) 475-KID  
Fax (671) 475-200  
e-mail: lk4kids@icte.gu  
webpage: www.lk4kids.co

June 17, 1999

Ms. Jeannette Yamashita  
Acting Director  
Department of Education  
P.O. Box DE  
Hagatna, Guam 96932

Dear Jan:

As you were made aware, I had introduced Bill no. 239, which if enacted would allow the department to recruit vitally needed teachers and health school counselors in time to meet the school opening date. It is the wish of the legislature that in order to make an informed decision on the bill, that the legislature in session resolve into the committee of the whole so that representatives of the department could provide information to senators relative to the intent of the bill.

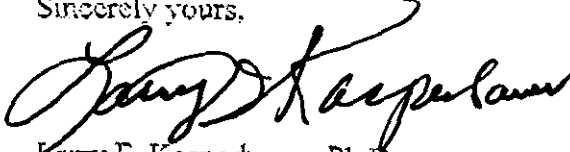
The legislature was prepared to do so yesterday and it is unfortunate that DOE representatives were unavailable. Given the critical need DOE has for these positions, the senators have agreed to entertain the bill again **today** upon reconvening session at **2:00 p.m.** Your presence and that of any other of your staff you deem appropriate, including however your personnel services administrator and controller, is requested.

Please come prepared to provide information on the total personnel services needs of the department and the state of the department's finances relative to the funding of its personnel services.

I look forward to seeing you this afternoon.

Si Yu'os Ma'asc.

Sincerely yours,

  
Larry F. Kasperbauer, Ph.D.



F. 13  
L. 12  
Sub

Health to Law



OFFICE OF THE GOVERNOR  
GUAM

Uyod

APR 27 1999

Refer to  
Legislative Secretary

The Honorable Antonio R. Unpingco  
Speaker  
I Mina' Bente Singko na Liheslaturan Guahan  
Twenty-Fifth Guam Legislature  
155 Hesler St.  
Hagatna, Guam 96910

OFFICE OF THE LEGISLATIVE SECRETARY	
ACKNOWLEDGMENT RECEIPT	
Received By:	<u>[Signature]</u>
Time:	<u>9:20am</u>
Date:	<u>4.29.99</u>

Dear Speaker Unpingco,

Enclosed, please find two transmittals from the Department of Education regarding 297 positions that have been identified as needed for the upcoming school years. While the Administration remains committed to the hiring freeze instituted in December of 1998, the nature of employment at the Department of Education is cyclical, and requires special consideration.

Pursuant to Public Law 24-327, I am requesting that I Liheslaturan Guahan confer favorable consideration upon the request of Acting DOE Director Michael Reidy with regard to the 297 positions inclusive of locally and federally funded positions.

Very truly yours,

[Signature]

Carl T. C. Gutierrez  
Governor of Guam

Attachments

00196

Office of the Speaker  
ANTONIO R. UNPINGCO  
Date: 4/28/99  
Time: 2:30pm  
Rec'd by: [Signature]  
Print Name: LAURIE

0-99-1107



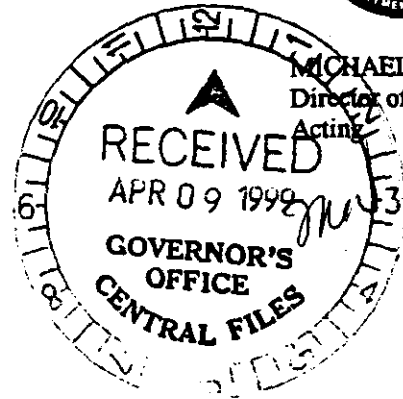
# DEPARTMENT OF EDUCATION

P.O. Box DE  
Agana, Guam 96932  
Tel: (671) 475-0457  
Fax: (671) 472-5003



MICHAEL J. REIDY  
Director of Education,  
Acting

The Honorable Carl T.C. Gutierrez  
Governor of Guam  
Office of the Governor  
Ricardo J. Bordallo Complex, Adelup  
P.O. Box 2950  
Hagatna, Guam 96932



Dear Governor:

The Department of Education recently compiled a survey that was distributed to all Department of Education teachers and the results received showed that 28 teachers indicated that they will not be available for the 1999-2000 School Year. The list is attached for your information. This list therefore, is in addition to the listings that were submitted to your office on April 06, 1999.

The listings that were submitted to your office on April 06, 1999 identified a total of 269 positions. The 269 positions added to the 28 teaching positions that will be vacated by teachers who will not be returning for the 1999-2000 School Year will be 297 total positions that will be needed for next school year's recruitment in the Department of Education.

We are requesting for your consideration and approval of all 297 positions. We are hoping that upon your approval and transmittal of these positions to the Guam Legislature pursuant to Public Law 24-327, they be approved at the earliest date possible so that the Department of Education may begin the recruitment process immediately.

Although 28 teachers indicated that they will not be available for the 1999-2000 School Year, the Department of Education expects more separations during the summer months up to the beginning of the School Year on August 02, 1999. This prediction is based on past experience as far as teacher recruitment and separations are concerned. You may expect that more requests of vacant positions will be submitted to your office for reauthorization and for recruitment.

I wish to express my sincere appreciation for considering these requests so that we can be assured that all the Schools are properly staffed with fully certified teachers in all the classrooms when the school year commences. I cannot over emphasize the need for these positions.

Sincerely,  
  
MICHAEL J. REIDY  
Director of Education,  
Acting

Attachment  
Cc: Administrator, Personnel Services Division



**POSITIONS TO BE VACATED ON MAY 21, 1999 BASED ON AVAILABILITY SURVEY**  
**Locally Funded**

School	WILL NOT BE AVAILABLE FOR SY 1999-2000			
	28			
	Name of Employee	Position Title	Salary Breakdown	
P/A Salary with Benefits			Bi-Weekly Salary with benefits	
Brodie Elementary	Helm, Robin	Teacher II	\$32,447.00	\$1,247.96
	Herradura, Phoebe	Teacher II	\$34,275.00	\$1,318.27
Merizo/F.Q. Sanchez	Aguon, Joseph	Teacher II	\$34,532.00	\$1,328.15
Carbullido Elementary	Bertuso, Yvonne	School Health Coun. III	<del>\$44,953.00</del>	\$1,728.96
Finegay Elementary	Larned, Andrea	Teacher III	<del>\$46,760.00</del>	\$1,798.46
Juan M. Guerrero	Klingbiel, Tracy	Teacher II	\$39,582.00	\$1,522.38
M.U. Lujan Elementary	Dement, Agnes	Teacher III	\$49,232.00	\$1,893.54
Mt. Santa Rosa	Byrne, Carolyn	Teacher II	\$31,374.00	\$1,206.69
Wettengel Elementary	Nelson, Stephanie	Teacher III	\$47,284.00	\$1,818.62
	Sheveland, Fe	Teacher II	\$39,289.00	\$1,511.12
Daniel Perez Elementary	Llanes, Rose	Teacher II	\$34,268.00	\$1,318.00
Price Elementary	Allen, Amy	Teacher II	\$34,275.00	\$1,318.27
	Karaiskos, Paula	Teacher II	\$40,655.00	\$1,563.65
	Solomon, Eva	Teacher II	\$33,361.00	\$1,283.12
Talofofo Elementary	Trinidad, Cynthia	Teacher II	\$33,361.00	\$1,283.12
Upi Elementary	Damon, Lisa	Teacher III	\$40,913.00	\$1,573.58
Oceanview Middle	Herndon, Anjoilette	Teacher III	\$35,712.00	\$1,373.54
	Woytowich, Robin	Teacher II	\$31,374.00	\$1,206.69
Untalan Middle	McDougall, Steven	Teacher II	\$31,374.00	\$1,206.69
	Rosario, Isabel	Teacher IV	\$53,205.00	\$2,046.35
G.W. Sr. High	Arceo, Julia	Teacher IV	\$50,493.00	\$1,942.04
	Celes, Dewi	Teacher IV	\$50,923.00	\$1,958.58
	Friedewald, William	Teacher III	\$44,557.00	\$1,713.73
	Iris, Julie	Teacher II	\$37,522.00	\$1,443.15
	Scheurn, Robert	Teacher II	\$33,619.00	\$1,293.04
J.F. Kennedy High	Richter, Arlene	Teacher III	\$42,329.00	\$1,628.04
Sanchez High	Bordallo, Helen	Teacher III	\$47,728.00	\$1,835.69
Southern High	Curry, Rachel	Teacher III	\$46,760.00	\$1,798.46
<b>GRAND TOTAL:</b>			<b>\$1,122,157.00</b>	<b>\$43,159.88</b>



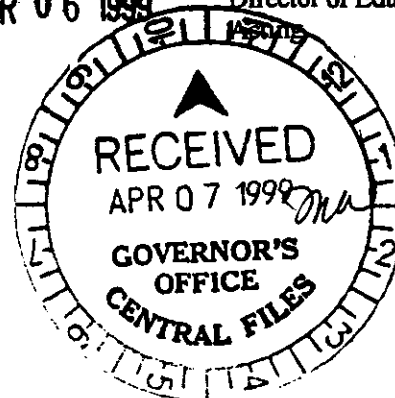
# DEPARTMENT OF EDUCATION

P.O. Box DE  
Agana, Guam 96932  
Tel: (671) 475-0457  
Fax: (671) 472-5003



MICHAEL J. REIDY  
Director of Education

APR 06 1999



The Honorable Carl T.C. Gutierrez  
Governor of Guam  
Office of the Governor  
Ricardo J. Bordallo Complex, Adelup  
P.O. Box 2950  
Hagatna, Guam 96932

Dear Governor:

On March 22, 1999, the former Director of Education submitted a list of 269 locally funded and federally funded positions in the Department of Education with the request for your consideration and approval for these positions to be authorized pursuant to the fast-track provision under Public Law 24-327. The following is a breakdown of the positions.

1. List of positions vacated beginning December 30, 1998 to present. (See Attachment)

- a. Locally funded positions 130
- b. Federally funded positions 10

**Total: 140**

2. List of positions to be vacated by Special Contract Teachers (Retired Teachers) on May 21, 1999. (See Attachment)

- a. Locally funded positions 45
- b. Federally funded positions 12

**Total: 57**

3. List of positions to be vacated by Limited Term Full Time Teachers on May 21, 1999. (See Attachment)

- a. Locally funded positions 64
- b. Federally funded positions 8

**Total: 72**

The request submitted earlier by the former Director of Education included a list of limited term part time support staff positions that are to be vacated on May 21, 1999. This request excluded



these positions because the Department of Education submitted the list to the Office of the Governor via the Department of Administration on Wednesday, March 31, 1999. We are very hopeful that through the Office of the Governor, the limited term part time support staff will be considered very essential and may be made permanent employees in the Department of Education. It is for this reason that the list of these limited term part time employees are not included in this request.

✓ The 1999-2000 School Year will commence on Monday, August 02, 1999. It is very important that all the above noted positions be restored immediately when they become vacant so that the Department of Education may proceed with its 1999-2000 School Year recruitment. Please consider the non-teaching positions also since they are equally as important in the operation of the Department of Education.

Thank you for giving this request your favorable consideration and approval.



MICHAEL J. REIDY  
Director of Education,  
Acting

**Attachments**

Cc: Administrator, Personnel Services Division, DOE

**POSITIONS (FTE) VACATED BEGINNING DECEMBER 30, 1998  
TO PRESENT  
(Locally Funded)**

**Total: 130**

School/Division	Position Title	Vice	Effective Date	Salary Breakdown	
				PA Salary with Benefits	Bi-Weekly Salary with Benefits
LRC	School Program Consultant	Torres, Sheila	1/11/99	\$39,344.00	\$1,512.85
Financial Affairs	Clerk Typist III	Sablan, Maria	3/26/99	\$22,327.00	\$ 858.73
	Messenger Clerk	Blas, Therese F.	1/29/99	\$21,278.00	\$ 818.38
FSAIS	Data Processing Manager	Mamalio, Thaddeus	6/1/99	\$51,092.00	\$1,965.08
Chamorro Studies	Community Program Aide II	Sablan, Monica	3/12/99	\$21,467.00	\$ 825.65
Vocational Education	Program Coordinator IV	Sablan, Francis	4/1/99	<del>\$50,237.00</del>	\$1,932.19
Marcial Sablan Elem.	Building Custodian	Nauta, Ana	2/26/99	\$20,440.00	\$ 786.15
	Teacher V	Siruelo, Catalina	1/15/99	\$42,881.00	\$1,649.31
	Teacher V	Suganob, Virgilia	1/15/99	\$42,882.00	\$1,649.31
Carbullido Elem.	Maintenance Custodian	Taitano, Frank LG	2/23/99	\$21,278.00	\$ 818.38
	Teacher I-A	Smith, Rebecca	1/2/99	\$30,624.00	\$1,177.85
	Teacher IV	Keimig, Robert	1/4/99	\$41,363.00	\$1,590.88
	Teacher IV	Hamilton, Robert	1/2/99	\$41,363.00	\$1,590.88
	Teacher IV	Tano, Cresincia	1/15/99	\$41,363.00	\$1,590.88
	Cook's Assistant	Santiago, Linda	1/22/99	\$20,440.00	\$ 786.15
F.Q. Sanchez Elem.	Teacher III	Babauta, Julia	1/15/99	\$39,843.00	\$1,532.42
	Teacher III	Pruski, Leonard	1/15/99	\$39,843.00	\$1,532.42
	Teacher V	Chaco, Lorena	1/15/99	\$42,882.00	\$1,649.31
Finegayan Elem.	Teacher I-C	Miller, Jonette	1/3/99	\$32,615.00	\$1,254.42
H.S. Truman Elem.	Maintenance Custodian	Afleje, William	2/12/99	\$21,278.00	\$ 818.38
	Teacher III	Sherwood, Joanna	1/3/99	\$39,843.00	\$1,532.42
Juan M. Guerrero	Teacher II	Ada, Kimberly	1/15/99	\$37,217.00	\$1,431.42
	Elementary School Principal	San Nicolas, Bernadette	12/31/98	<del>\$57,122.00</del>	\$2,197.00
Inarajan Elem.	Teacher III	Cruz, Lillian	1/15/99	\$39,843.00	\$1,532.42
	Teacher I-C	Brotherton, Susan	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	Bundang, Filipina	1/17/99	\$32,615.00	\$1,254.42
J.Q. San Miguel	Teacher II	Blas, Regina	1/15/99	\$37,217.00	\$1,431.42
	Teacher III	Camacho, Thomas	1/15/99	\$39,843.00	\$1,532.42
J.P. Torres Elem.	School Aide I	Meno, Bonnie	2/18/99	\$21,278.00	\$ 818.38
M.A. Ulloa Elem.	Teacher IV	Reilly, Jeanette	1/15/99	\$41,363.00	\$1,590.88
M.U. Lujan Elem.	Teacher II	Babauta, Donna	1/22/99	\$37,217.00	\$1,431.42

School/Division	Position Title	Vice	Effective Date	Salary Breakdown	
				PA Salary with Benefits	Bi-Weekly Salary with Benefits
Ordot/Chalan Pago	Teacher IC	Manibusan, Barbara	1/15/99	\$32,615.00	\$1,254.42
	School Aide III	Palomo, Rosa	3/4/99	\$23,407.00	\$ 900.27
Price Elem.	Teacher I-C	Patron, Bernadette	1/29/99	\$32,615.00	\$1,254.42
	Teacher IV	Rosario, Isabel	1/4/99	\$41,363.00	\$1,590.88
	Teacher II	Bell, Debra	1/4/99	\$37,217.00	\$1,431.42
	Teacher III	Toves, Lana	1/4/99	\$39,843.00	\$1,532.42
	Teacher IV	Tacuyan, Gloria	1/8/99	\$41,363.00	\$1,590.88
	Cafeteria Manager	Pangelinan, Peter	1/26/99	\$24,697.00	\$ 949.88
Tamuning Elem.	Teacher IV	Mad, Maria	1/15/99	\$41,363.00	\$1,590.88
	Teacher V	Andres, Gregorio	1/15/99	\$42,882.00	\$1,649.31
	Teacher V	Zuniga, Mary	2/23/99	\$37,217.00	\$1,431.42
Upi Elem.	Teacher II	Zuniga, Mary	2/23/99	\$37,217.00	\$1,431.42
	Teacher IV	Arcenas, Irene	1/21/99	\$41,363.00	\$1,590.88
	Teacher V	McClure, Beth	1/15/99	\$42,882.00	\$1,649.31
Wettengel Elem.	School Aide I	Cepeda, Jerald	1/22/99	\$21,278.00	\$ 818.38
	Teacher IV	Apuron, Rosa	1/15/99	\$41,363.00	\$1,590.88
Yigo Elem.	Teacher IV	Jaen, Olivia	1/15/99	\$41,363.00	\$1,590.88
	Teacher IV	Feria, Maida	1/15/99	\$41,363.00	\$1,590.88
Astumbo Elem.	Teacher IV	Delos Reyes, Praxedes	2/12/99	\$41,363.00	\$1,590.88
	Teacher IC	Diaz, Juan	1/15/99	\$32,615.00	\$1,254.42
	Teacher IV	Salanio, Almedia	1/15/99	\$41,363.00	\$1,590.88
	Teacher IV	Batac, Leonila	1/15/99	\$41,363.00	\$1,590.88
Mt. Santa Rosa Elem.	Teacher IV	Dillidill, Avelina	1/15/99	\$41,363.00	\$1,590.88
	Teacher IV	Tongson, Juliana	1/15/99	\$41,363.00	\$1,590.88
Adm. Secondary	Administrative Assistant	Munoz, Jesse	1/29/99	\$29,701.00	\$1,142.35
A.I. Johnston Middle	Teacher I-C	Perez, Patrick	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-D	Harris, Willard	1/15/99	\$33,710.00	\$1,296.54
	Teacher III	Leon Guerrero, Tomas	1/15/99	\$39,843.00	\$1,532.42
	Teacher IV	Fejeran, Maria	1/15/99	\$41,363.00	\$1,590.88
	Teacher IV	Taitano, Claudia	1/15/99	\$41,363.00	\$1,590.88
<b>SUB-TOTAL</b>				<b>\$1,082,219.00</b>	<b>\$41,623.72</b>

School/Division	Position Title	Vice	Effective Date	Salary Breakdown	
				PA Salary with Benefits	Bi-Weekly Salary with Benefits
Vicente Benavente Middle	School Aide III	Mendiola, Lourdes	5/21/99	\$27,636.00	\$1,062.92
	Clerk Typist III	Quintanilla, Barbara	3/12/99	\$23,407.00	\$ 900.27
	Teacher IV	Wright, Larry	2/12/99	\$41,363.00	\$1,590.88
	Teacher I-C	O'Malley, Patrick	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	Fullo, Dexter	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	Perez, Michael	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-D	Rodillas, Ernesto	1/15/99	\$33,710.00	\$1,296.54
	Teacher II	Tenorio, Mercl	1/15/99	\$37,217.00	\$1,431.42
	Teacher II	Viray, Sofia	1/15/99	\$37,217.00	\$1,431.42
	Teacher III	Wolford, Angle	1/15/99	\$39,843.00	\$1,532.42
	Teacher IV	Lujan, Linda	1/15/99	\$41,363.00	\$1,590.88
	Teacher IV	Gines, Imelda	1/15/99	\$41,363.00	\$1,590.88
	Teacher V	Quenga, Jovita	1/15/99	\$42,882.00	\$1,649.31
	Teacher IC	Vida, Vivian	1/15/99	\$32,615.00	\$1,254.42
F.B.L.G. Middle	Teacher IC	Campos, Josefina	1/15/99	\$32,615.00	\$1,254.42
	School Aide II	Causing, Nenita	1/29/99	\$22,246.00	\$ 855.62
	Teacher IV	Ouellette, Nicole	1/29/99	\$41,363.00	\$1,590.88
	Teacher I-C	Escaba, Emmanuel	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	Strong, Theresa	1/15/99	\$32,615.00	\$1,254.42
Inarajan Middle	Teacher I-C	Meier, Brynna	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	San Nicolas, Ireneo	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	Gao-Ay, Juvy	1/15/99	\$32,615.00	\$1,254.42
	Teacher I-C	Estay, Lennett	1/15/99	\$32,615.00	\$1,254.42
	Teacher II	Taitano, Francis	1/15/99	\$37,217.00	\$1,431.42
Jose L.G. Rios Middle	Teacher IC	Aguon, Peter	2/12/99	\$32,615.00	\$1,254.42
	School Aide III	Aguon, Therese	1/29/99	\$23,407.00	\$ 900.27
	Teacher I-C	Hyacinthe, Sherri	1/22/99	\$32,615.00	\$1,254.42
	Teacher II	Alves, Elmer	1/20/99	\$37,217.00	\$1,431.42
	Teacher IV	Charfauros, John	12/30/98	\$41,363.00	\$1,590.88
<b>SUB-TOTAL</b>				<b>\$992,809.00</b>	<b>\$38,184.89</b>



School/Division	Position Title	Vice	Effective Date	PA Salary with Benefits	BI-Weekly Salary with Benefits	
Untalan Middle	Cook I	Manibusan, Manuel	2/5/99	\$21,278.00	\$ 818.38	
Oceanview Middle	Teacher II	Richards, Wendi	1/22/99	\$37,217.00	\$1,431.42	
	Teacher I-C	Paullino, Eliza	1/15/99	\$32,615.00	\$1,254.42	
	Teacher I-C	Quitunua, Jacqueline	1/15/99	\$32,615.00	\$1,254.42	
	Teacher I-C	Pangelinan, Nancy	1/15/99	\$32,615.00	\$1,254.42	
	Teacher I-D	O'Connor, Leigh	1/15/99	\$33,710.00	\$1,296.54	
	Teacher II	Santos, Raquel	1/15/99	\$37,217.00	\$1,431.42	
	Teacher II	Rogess, Kristine	1/20/99	\$37,217.00	\$1,431.42	
	Teacher II	Baldovino, Neal	1/20/99	\$37,217.00	\$1,431.42	
	Teacher IV	Rogess, Rose	1/15/99	\$41,363.00	\$1,590.88	
	Teacher II	Deegan, Dolores	1/30/99	\$37,217.00	\$1,431.42	
	School Aide III	Nedodog, Lucreta	1/29/99	\$23,407.00	\$ 900.27	
	Maintenance Custodian	Borjan, Francisco	3/02/99	\$20,440.00	\$ 786.15	
	G.W. Sr. High	Teacher V	Manibusan, Elizabeth	1/15/99	\$42,882.00	\$1,649.31
Teacher I-D		Bimback, Carl	1/15/99	\$33,710.00	\$1,296.54	
Teacher I-D		Seery, Donald	1/15/99	\$33,710.00	\$1,296.54	
Teacher II		Marsh, Gaynell	1/15/99	\$37,217.00	\$1,431.42	
Teacher IV		Nimchick, Paul	1/04/99	\$41,363.00	\$1,590.88	
Teacher IV		Williamson, Craig	1/04/99	\$41,363.00	\$1,590.88	
Teacher I-C		Marasse, Sherry	1/15/99	\$32,615.00	\$1,254.42	
Teacher V		Lauron, Lydia	1/15/99	\$42,882.00	\$1,649.31	
Teacher V		Cristostomo, Mary	1/15/99	\$42,882.00	\$1,649.31	
School Aide III		San Nicolas, Jennifer	1/4/99	\$23,407.00	\$ 900.27	
Teacher III		Paungam, Helen	2/19/99	\$39,843.00	\$1,532.42	
Cook's Assistant		Manibusan, Debra	1/16/99	\$20,440.00	\$ 786.15	
J.F. Kennedy High		Teacher I-C	Young, Gregory	1/16/99	\$32,615.00	\$1,254.42
	Teacher IC	Chang, Lillian	1/15/99	\$32,615.00	\$1,254.42	
	Teacher IC	Quinata, Joseph	1/15/99	\$32,615.00	\$1,254.42	
	Teacher IC	Paullino, Steven	1/4/99	\$32,615.00	\$1,254.42	
	School Aide I	Cruz, Anthony	1/29/99	\$21,278.00	\$ 818.38	
	School Aide I	Santos, Derrick	1/4/99	\$21,278.00	\$ 818.38	
	Teacher IC	Coleman, Trida	1/15/99	\$32,615.00	\$1,254.42	
	<b>SUB-TOTAL</b>					<b>\$40,848.89</b>
					<b>\$1,062,073.00</b>	

School/Division	Position Title	Vice	Effective Date	Salary Breakdown	
				PA Salary with Benefits	Bi-Weekly Salary with Benefits
	Teacher VI	Hepburn, Jonathan	1/4/99	\$44,563.00	\$1,713.96
	Teacher IV	DeFernandez, Margot	1/15/99	\$41,363.00	\$1,590.88
	Teacher II	Richards, Wendi	1/15/99	\$37,217.00	\$1,431.42
	Teacher II	Richards, Keith	1/15/99	\$37,217.00	\$1,431.42
<b>Special Education</b>	School Aide I	Larimer, Zina	3/12/99	\$21,278.00	\$ 818.38
	School Aide I	Manibusan, Priscilla	1/27/99	\$21,278.00	\$ 818.38
<b>Head Start</b>	Head Start Aide	Quidachay, Marsha	1/15/99	\$22,246.00	\$ 855.61
	Head Start Teacher	Santos, Ana T.	1/8/99	\$26,181.00	\$1,006.96
<b>SUB-TOTAL</b>				<b>\$251,343.00</b>	<b>\$9,667.01</b>
<b>GRAND-TOTAL</b>				<b>\$4,530,820.00</b>	<b>\$174,261.63</b>

File: December Vacancies. 12/30

1

**10 POSITIONS (FTEs) VACATED BEGINNING DECEMBER 30, 1998 TO PRESENT  
(FEDERALLY FUNDED POSITIONS)**

As of: 03/31/99

DIVISION	NAME OF VICE/ POSITION NUMBER	POSITION TITLE	EFFECTIVE DATE	SALARY BREAKDOWN	
				PA WITH BENEFITS	BI-WEEKLY WITH BENEFITS
Federal Programs	Lujan, Janet E.	Clerk III	1/15/99	\$22,246.00	\$ 855.62
	Castro, Patsy	Teacher II	1/21/99	\$37,217.00	\$1,431.42
	Wicker, John	Teacher IV	1/15/99	\$41,363.00	\$1,590.88
Head Start	Flores, Judy Ann	Head Start Aide	2/15/99	\$22,246.00	\$ 855.62
Special Education	Lape, Dennis	School Aide I	3/26/99	\$21,278.00	\$ 818.38
	Melendez-Rodriguez, Emily	School Aide III	2/8/99	\$23,407.00	\$ 900.27
	Gogue, Austin	Handicap Bus Driver	2/26/99	\$23,407.00	\$ 900.27
	Caceres, Jacinto	Teacher IV	1/20/99	\$41,363.00	\$1,590.88
	Quinata, Dion	School Aide I	1/29/88	\$21,278.00	\$ 818.38
	Taljeron, Edward	School Aide I	2/12/99	\$21,278.00	\$ 818.38
<b>TOTAL:</b>				<b>\$275,083.00</b>	<b>\$10,580.10</b>

**POSITIONS (FTE) TO BE VACATED ON MAY 21, 1999 BY  
45 SPECIAL CONTRACT TEACHERS  
Locally Funded**

As of: 03/31/99

School/Division	Name of Employee	Position Title	Salary Breakdown	
			PA Salary with Benefits	Bi-Weekly Salary with Benefits
Agana Heights Elementary	Santos, Rosalita	Teacher III	\$39,843.00	\$1,532.42
	Perez, Victoria	Teacher V	\$42,882.00	\$1,649.31
Astumbo Elementary	Abao, Cecilla B.	Teacher IV	\$41,363.00	\$1,590.88
	Casem, Genevieve	Teacher IV	\$41,363.00	\$1,590.88
	Dollinger, Maria	Teacher IV	\$41,363.00	\$1,590.88
	Lumbre, Thelma	Teacher IV	\$41,363.00	\$1,590.88
	Perez, Illuminada	Teacher IV	\$41,363.00	\$1,590.88
	Redila, Rosalinda	Teacher IV	\$41,363.00	\$1,590.88
Finegayan Elementary	Leon Guerrero, Carina	Teacher IV	\$41,363.00	\$1,590.88
Juan M. Guerrero Elementary	Ada, Maria Mae ✓	Teacher III	\$39,843.00	\$1,532.42
	Redmond, William	Teacher V	\$42,882.00	\$1,649.31
L.B. Johnson Elementary	Acfalle, Rosario	Teacher IV	\$41,363.00	\$1,590.88
Marcial Sablan Elementary	Salas, Delfina	Teacher IV	\$41,363.00	\$1,590.88
Mt. Santa Rosa Elementary	Mata, Faye ✓	Teacher VI <i>Dr.</i>	\$44,563.00	\$1,713.96
	Perez, Marla	Teacher IB	\$28,931.00	\$1,112.73
	Serverio, Remedios	Teacher V	\$42,882.00	\$1,649.31
Price Elementary	Morta, Antoinette	Teacher V	\$42,882.00	\$1,649.31
J.Q. San Miguel Elementary	Brown, Perla	School Health Counselor III	\$39,843.00	\$1,532.42
	Dungca, Florence	Teacher IV	\$41,363.00	\$1,590.88
Talofof Elementary	Miles, Washington	Teacher IV	\$41,363.00	\$1,590.88
Tamuning Elementary	Osborn, Rosita	Teacher IV	\$41,363.00	\$1,590.88
Johnston Middle School	Taltano, Claudia	Teacher IV	\$41,363.00	\$1,590.88
	Dela Rosa, Flora	Teacher IV	\$41,363.00	\$1,590.88
	Gumataotao, Natividad	Teacher V	\$42,882.00	\$1,649.31
	Strandhagen, Jon	Teacher V	\$42,882.00	\$1,649.31
<b>Sub. TOTAL:</b>			<b>\$1,029,397.00</b>	<b>\$39,592.13</b>

School/Division	Name of Employee	Position Title	Salary Breakdown	
			PA Salary with Benefits	BI-Weekly Salary with Benefits
Dededo Middle	Quintanilla, Marie	Teacher V	\$42,882.00	\$1,649.31
Jose L.G. Rios Middle	Buchan, Sara	Teacher V	\$42,882.00	\$1,649.31
	Castro, Frances	Teacher IV	\$41,363.00	\$1,590.88
	Cruz, Edith	Teacher II	\$37,217.00	\$1,431.42
	Meno Prudencio	Teacher IV	\$41,363.00	\$1,590.88
	Munlappan, Shella	Teacher V	\$42,882.00	\$1,649.31
	Suarez, Cecilia	Teacher V	\$42,882.00	\$1,649.31
Oceanview Middle	Day, Elizabeth	Teacher IV	\$41,363.00	\$1,590.88
	Rama, Rosetti	School Health Counselor III	\$39,843.00	\$1,532.42
	Sloan, Anna	Teacher IV	\$41,363.00	\$1,590.88
	Depakalbo, Rosalinda	School Health Counselor III	\$39,843.00	\$1,532.42
Untalan Middle	Leon Guerrero, Joanne	Teacher IV	\$41,363.00	\$1,590.88
	Atiaque, Rosary	Teacher IV	\$41,363.00	\$1,590.88
G.W. Sr. High	Harris, George	Teacher V	\$42,882.00	\$1,649.31
	Myrvold, Luther	Teacher V	\$42,882.00	\$1,649.31
	Ruiz, Shirley	School Health Counselor III	\$39,843.00	\$1,532.42
Sanchez High				
Southern High	Meeks, Mary	Teacher III	\$39,843.00	\$1,532.42
	Cepeda, Rosa B.	Teacher III	\$39,843.00	\$1,532.42
	Mendiola, Teresita	Teacher III	\$39,843.00	\$1,532.42
Special Education	Tayama, Carol S.	Teacher IV	\$41,363.00	\$1,590.88
<b>Sub. TOTAL:</b>			<b>\$823,108.00</b>	<b>\$31,657.96</b>
<b>Grand TOTAL:</b>			<b>\$1,852,505.00</b>	<b>\$71,250.09</b>

**POSITIONS (FTEs) TO BE VACATED ON MAY 21, 1999 BY  
12 SPECIAL CONTRACTS  
FEDERALLY FUNDED**

As of: 03/31/99

School/Division	Position Title	Name of Employee	Salary Breakdown	
			P/A Salary with Benefits	Bi-Weekly Salary with Benefits
Federal Programs	Teacher IV	Taitague, Juanita	\$35,282.00	\$1357.00
	Teacher IV	Cruz, Juanita	\$35,282.00	\$1357.00
	Teacher IV	Cruz, Emily ✓	\$35,282.00	\$1357.00
	Teacher IV	Mendiola, Nacrina	\$35,282.00	\$1357.00
Special Ed.	Teacher V	Manibusan, Elizabeth	\$42,882.00	\$1649.31
	Teacher III	Gogue, Joselin	\$33,902.00	\$1303.92
	Teacher IV	Nelson, Anthony	\$35,282.00	\$1357.00
	Teacher IV	Pocaigne, Maria	\$35,282.00	\$1357.00
	Teacher IV	Bamba, Mildred	\$35,282.00	\$1357.00
	Teacher IV	Mendiola, Angelita	\$35,282.00	\$1357.00
	Teacher IV	Aguon, Pacita	\$38,187.00	\$1468.73
	Teacher IV	Cruz, Teresita T.	\$35,282.00	\$1357.00
<b>GRAND TOTAL:</b>			<b>\$432,509.00</b>	<b>\$16634.96</b>

March 31, 1999

Part-Time employees currently filling temporary positions and are to be terminated on May 21, 1999 COB. These positions are not FTEs.

<u>Name of Employee</u>	<u>Position Title</u>	<u>Effective Date</u>	<u>Hourly Rate</u>	<u>Assignment</u>
BIAS, Lori	Clerk I	August 10, 1998	\$7.28 Per Hour	Upl Elementary
DAMIAN, Permina	Cook's Assistant	August 03, 1998	\$7.28 Per Hour	Mt. Santa Rosa Elem.
FERNANDEZ, Rosita	Cook's Assistant	August 03, 1998	\$7.28 Per Hour	Mt. Santa Rosa Elem.
GUZMAN, Rosemarie	Cook's Assistant	September 16, 1998	\$7.28 Per Hour	Upl Elementary
SANTOS, Antonia	Cook's Assistant	August 03, 1998	\$7.28 Per Hour	Mt. Santa Rosa Elem.
ULLOA, Joaquina	Cook's Assistant	August 03, 1998	\$7.28 Per Hour	Mt. Santa Rosa Elem.

Total: 6

**POSITIONS (FTE) TO BE VACATED ON MAY 21, 1999 BY  
64 LIMITED TERM TEACHERS  
Locally Funded**

As of: 03/31/99

School/Division	Name of Employee	Position Title	Salary Breakdown	
			PA Salary with Benefits	Bi-Weekly Salary with Benefits
<b>Astumbo Elementary</b>	Hartley, Pamela	Teacher IC	\$32,615.00	\$1,254.42
<b>H.S. Truman Elementary</b>	Analista, Hernalin	Teacher IC	\$32,615.00	\$1,254.42
<b>Inarajan Elementary</b>	McCoy, Bonnie	Teacher IC	\$32,615.00	\$1,254.42
<b>Juan M. Guerrero Elementary</b>	Blaz, Lorina	Teacher IC	\$32,615.00	\$1,254.42
<b>L.B. Johnson Elementary</b>	Rojas, Dolores	Teacher IC	\$32,615.00	\$1,254.42
<b>M.A. Ulloa Elementary</b>	Caluag, Josephine	Teacher II	\$37,217.00	\$1,431.42
	Quinene, CeciliaRose	Teacher IC	\$32,615.00	\$1,254.42
<b>Ordot/Chalan Pago Elementary</b>	Protacio, Phillip	Teacher II	\$37,217.00	\$1,431.42
<b>P.C. Lujan Elementary</b>	Palomares, Marylee	Teacher IC	\$32,615.00	\$1,254.42
<b>Price Elementary</b>	Rassler, Maria	Teacher IC	\$32,615.00	\$1,254.42
	Ulloa, Paula	Teacher IC	\$32,615.00	\$1,254.42
<b>Upi Elementary</b>	Zapatos, Concepcion	Teacher IC	\$32,615.00	\$1,254.42
<b>Wettengel Elementary</b>	Latson, Antoinette	Teacher IC	\$32,615.00	\$1,254.42
	Stake, Sylvia	Teacher II	\$37,217.00	\$1,431.42
<b>Johnston Middle</b>	Snively, Roger	Teacher II	\$37,217.00	\$1,431.42
<b>Dededo Middle</b>	Echipara, Connie	School Health Counselor I	\$27,244.00	\$1,047.85
	Moreno, Clarita	Teacher II	\$37,217.00	\$1,431.42
	Okell, Lawrence	Teacher IC	\$32,615.00	\$1,254.42
	Pajela, Bobby	Teacher IC	\$32,615.00	\$1,254.42
<b>F.B. Leon Guerrero Middle</b>	Alave, Arnie	Teacher IC	\$32,615.00	\$1,254.42
	Ficker, Eugene	Teacher IC	\$32,615.00	\$1,254.42
	Hack, Roger	Teacher IC	\$32,615.00	\$1,254.42
	Lujan, Marilyn	Teacher IC	\$32,615.00	\$1,254.42
	Mateo, Jovita	Teacher IC	\$32,615.00	\$1,254.42
	Nazareno, Maria	Teacher IC	\$32,615.00	\$1,254.42
	Tison, Emma	Teacher IC	\$32,615.00	\$1,254.42
	Berg, Kristi	Teacher II	\$37,217.00	\$1,431.42
<b>Jose L.G. Rios</b>	Blake, Eleanor	Teacher IC	\$32,615.00	\$1,254.42
	Braley, Tricia	Teacher IC	\$32,615.00	\$1,254.42
	Coletta, Stacy	Teacher II	\$37,217.00	\$1,431.42
	Cruz, Gus	Teacher IC	\$32,615.00	\$1,254.42
	Flowers, William	Teacher IC	\$32,615.00	\$1,254.42
				\$32,615.00
<b>SUB. TOTAL:</b>			<b>\$1,070,523.00</b>	<b>\$41,173.87</b>



School/Division	Position Title	Name of Employee	Salary Breakdown	
			PA Salary with Benefits	Bi-Weekly Salary with Benefits
Inarajan Middle	Leon Guerrero, Pedro	Teacher IC	\$32,615.00	\$1,254.42
	Roberts, Linda	Teacher IC	\$32,615.00	\$1,254.42
Oceanview Middle	Duenas, Leah	Teacher II	\$37,217.00	\$1,431.42
	Sablan, Karl	Teacher IC	\$32,615.00	\$1,254.42
	Tanalgo, Ralner	Teacher IC	\$32,615.00	\$1,254.42
	Santos, Edward	Teacher IC	\$32,615.00	\$1,254.42
	Quitugua, Patrick	Teacher IC	\$32,615.00	\$1,254.42
	Buzzeo, Jennifer	Teacher IC	\$32,615.00	\$1,254.42
Untalan Middle	Gatuz, Anamae	Teacher IC	\$32,615.00	\$1,254.42
	Pangellnan, Alfred	Teacher ID	\$33,710.00	\$1,296.54
	Nelson, David	Teacher II	\$37,217.00	\$1,431.42
G.W. Sr. High	Guinto, Marcel	Teacher IC	\$32,615.00	\$1,254.42
J.F. Kennedy High	Harper, Robert	Teacher IC	\$32,615.00	\$1,254.42
	Witcraft, Shannon	Teacher IC	\$32,615.00	\$1,254.42
	Wyatt, Tasha	Teacher IC	\$32,615.00	\$1,254.42
	Guerrero, Gary	Teacher IC	\$32,615.00	\$1,254.42
Sanchez High	Guirnalda, Grace	Teacher IC	\$32,615.00	\$1,254.42
	Hogen, Jeromy	Teacher IC	\$32,615.00	\$1,254.42
	Leddy, Patrick	Teacher IC	\$32,615.00	\$1,254.42
	Mallwat, Gerald	Teacher IC	\$32,615.00	\$1,254.42
	Rotondi, Maria	Teacher II	\$37,217.00	\$1,431.42
	Tereas, Julia	Teacher IC	\$32,615.00	\$1,254.42
	Afaisen, Darlene	Teacher IC	\$32,615.00	\$1,254.42
	Foss, Roseby	Teacher IC	\$32,615.00	\$1,254.42
Southern High	Jackman, Eric	Teacher ID	\$33,710.00	\$1,296.54
	Okiyama, Rosalind	Teacher IC	\$32,615.00	\$1,254.42
	Taitano, Donalia	Teacher IC	\$32,615.00	\$1,254.42
	Funfer, Lisa	Teacher IC	\$32,615.00	\$1,254.42
	Gomowad, Netty	Teacher IC	\$32,615.00	\$1,254.42
	Lunceford, Jennifer	Teacher IC	\$32,615.00	\$1,254.42
Special Education (Local)	Mallilay, Dennis	Teacher IC	\$32,615.00	\$1,254.42
	Aguon, Pacita	Teacher IC	\$32,615.00	\$1,254.42
	<b>SUB TOTAL:</b>			<b>\$1,027,061.00</b>
<b>GRAND TOTAL:</b>			<b>\$2,097,584.00</b>	<b>\$80,676.13</b>

**POSITIONS (FTEs) TO BE VACATED ON MAY 21, 1999 BY  
8 LIMITED TERM**

**FEDERALLY FUNDED**

As of: 03/31/99

School/Division	Position Title	Name of Employee	Salary Breakdown	
			P/A Salary with Benefits	Bi-Weekly Salary with Benefits
Federal Programs	Teacher I-C	Johnston, Kristyana	\$28,026.00	\$1077.92
	Teacher I-C	McDermott, Michael	\$29,611.00	\$1138.89
	Teacher I-C	Santiago, Ricky	\$28,026.00	\$1077.92
	Teacher I-C	Williams, Vera	\$26,953.00	\$1036.65
Special Ed.	Teacher I-D	Kintaro, Sumch	\$31,961.00	\$1229.27
	Teacher I-C	Limtuatco, Catalina	\$26,953.00	\$1036.65
	Teacher I-C	Palomo, Christine	\$26,953.00	\$1036.65
	Teacher II	Sewell, William	\$37,835.00	\$1455.19
<b>GRAND TOTAL:</b>			<b>\$236,318.00</b>	<b>\$9089.14</b>



**DEPARTMENT OF EDUCATION**

P.O. Box 88  
Hagatna, Guam  
Tel: (671) 473-8487  
Fax: (671) 473-8888



**Mike B. San Nicolas**  
Principal

**JOSE L.G. RIOS MIDDLE SCHOOL**

Tel. No. 477-9377/78  
Fax. No. 477-9376

**Rita P. Santos**  
Assistant Principal

**Webster Smith**  
Assistant Principal

**Bertha Angoco-Flowers**  
Acting Assistant Principal

**Pauline M. Bersamin**  
Administrative Assistant

April 28, 1999

*Fr. Rios*

**MEMORANDUM**

To: Michael Riedy, Director  
Department of Education

From: Mike B. San Nicolas, Principal  
Jose L.G. Rios Middle School

Subject: Vacant Teaching Positions

Currently, we have four (4) vacant teaching positions and we are not able to hire any teacher to fill these vacancies because of a hiring freeze under Public Law 24-327.

Prior to the writing of this memo, I wrote to Mr. Taimanglo, former Director of the Department of Education, reminding him of the need to have the Senators amend Public Law 24 327 so that we can hire certified teachers.

Nothing has happened since then and I hope something will happen now.

W  
Mike San Nicolas, Principal  
Jose L.G. Rios Middle School

cc: Governor of Guam  
Senators

See attached

The process in having the vacant position restored under this Public Law is tedious, lengthy and not good for Education. I have attached a copy of Section 11 of this law.

I request that we ask our elected officials to have the Department of Education exempted from this law.

Sincerely,

  
Mike B. San Nicolas

## SUMMARY OF POSITIONS FOR THE 1999 SUMMER PROGRAM

Elementary Summer Programs	Budgeted Positions	Number Filled	Vacant Position(s)
Agana Heights Elem.	13	13	
Astumbo Elem.	15	15	
C.L. Taitano Elem.	17	17	
Carbullido Elem.	15	14	1
D.L. Perez Elem.	24	19	5
Finegayan Elem.	22	22	
GU Auditory Oral Hrg Impaired(Tamuning Elem.)	5	5	
J.P. Torres Elem.	12	12	
J.Q. San Miguel Elem.	13	13	
Juan M. Guerrero Elem.	18	18	
LBJ Elem.	11	10	1
M.A. Ulloa Elem.	16	16	
Marcial Sablan Elem.	15	14	1
Mt. Santa Rosa Elem.	15	15	
Ordot/Chalan Pago Elem.	11	11	
P.C. Lujan Elem.	14	14	
Price Elem.	15	15	
Talofofu Elem.	13	13	
Tamuning Elem.	13	13	
Upi Elem.	18	11	7
Wettengel Elem.	14	14	
<b>TOTALS</b>	309	294	15

Middle Schools	Budgeted Positions	Number Filled	Vacant Position(s)
Agueda Johnston Middle	19	19	
Oceanview Middle	17	17	
FBLG Middle	22	22	
Untalan Middle	17	17	
Inarajan Middle	21	15	6
Vicente Benavente Middle	31	31	
<b>TOTALS</b>	127	121	6

## SUMMARY OF POSITIONS FOR THE 1999 SUMMER PROGRAM

High Schools	Budgeted Positions	Number Filled	Vacant Position(s)
	40	38	2
	53	50	3
chez High	34	28	6
High	51	43	8
<b>TOTALS</b>	178	159	19

Other Programs	Budgeted Positions	Number Filled	Vacant Positions(s)
education - Part C	21	14	7
education - Part B	28	25	3
<b>TOTALS</b>	49	39	10

TOTAL <b>BUDGETED</b> POSITIONS	<b>663</b>
TOTAL <b>FILLED</b> POSITIONS	<b>613</b>
TOTAL <b>VACANT</b> POSITIONS	<b>50</b>



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JUN 16 1999

**MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN  
1999 (FIRST) Regular Session**

Bill No. 239 (LS)

Introduced by:

L.F. Kasperbauer *LJK*  
*SAS II*  
*ARUmpung*

**AN ACT TO ESTABLISH TWO HUNDRED FIFTY THREE (253) TEACHING AND SEVEN (7) SCHOOL HEALTH COUNSELOR POSITIONS FOR THE DEPARTMENT OF EDUCATION AND TO AUTHORIZE RECRUITMENT FOR SUCH POSITIONS TO BE FUNDED FROM THE EXECUTIVE BRANCH BUDGET.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2

3 **Section 1. Authorization to Establish Positions.** Notwithstanding any  
4 other provision of law, Two Hundred Fifty Three (253) new teaching positions  
5 and Seven (7) new School Health Counselor positions are hereby established for  
6 the Department of Education. For purposes of this Section, teaching positions are  
7 defined as Teacher I-A through Teacher I-D positions and Teacher II through  
8 Teacher VI positions.

9

10 **Section 2. Authorization to Fill Established Positions.** Notwithstanding  
11 any other provision of law, the Department of Education is hereby authorized to  
12 recruit teachers for positions authorized in Section 1 of this Act. Such positions  
13 shall be funded by the Executive Branch Budget as authorized by Public Law 25-  
14 03 unless part or all of the costs of such positions are federally funded.