



OFFICE OF THE GOVERNOR  
GUAM

Office of the Speaker  
ANTONIO R. UNPINGCO

Date: 6/1/99  
Time: 1:40  
Rec'd by: [Signature]  
Print Name: Wakene  
OSLS/99-0197

Refer to  
Legislative Secretary

JUN 3 0 1999

The Honorable Antonio R. Unpingco  
Speaker  
I Mina'Bente Singko na Liheslaturan Guåhan  
Twenty-Fifth Guam Legislature  
Guam Legislature Temporary Building  
155 Hesler Street  
Hagåtña, Guam 96910

OFFICE OF THE LEGISLATIVE SECRETARY  
ACKNOWLEDGMENT RECEIPT  
Received By: [Signature]  
Time: 10:49am  
Date: 7-1-99

Dear Speaker Unpingco:

Enclosed please find Bill No. 129 (COR), "AN ACT TO ADD §§4121, 4122 AND 4123 TO ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE GUAM CODE ANNOTATED, RELATIVE TO CREATING PERSONNEL RULES AND REGULATIONS FOR PEACE OFFICERS", which I have signed into law today as Public Law No. 25-54.

This legislation allows the various branches and agencies of the government that employ peace officers to review the personnel rules and regulations in their branches and agencies, with the assistance of the Peace Officer Standards and Training Commission (POST), and modify those rules and regulations, as appropriate, to the unique functioning of peace officer work.

Very truly yours,

[Signature]  
Madeleine Z. Bordallo  
I Maga'lahaen Guåhan, Akto  
Acting Governor of Guam

Attachment: copy attached for signed bill or overridden bill  
original attached for vetoed bill

cc: The Honorable Joanne M. S. Brown  
Legislative Secretary

00331

MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN  
1999 (FIRST) Regular Session

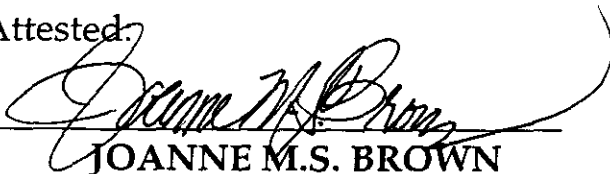
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Bill No. 129 (COR), "AN ACT TO ADD §§4121, 4122 AND 4123 TO ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE GUAM CODE ANNOTATED, RELATIVE TO CREATING PERSONNEL RULES AND REGULATIONS FOR PEACE OFFICERS," was on the 17<sup>th</sup> day of June, 1999, duly and regularly passed.



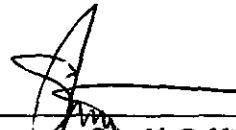
ANTONIO R. UNPINGCO  
Speaker

Attested:



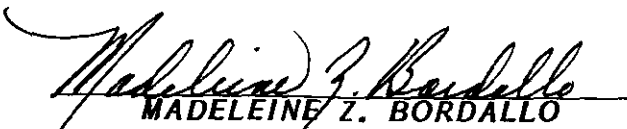
JOANNE M.S. BROWN  
Senator and Legislative Secretary

-----  
This Act was received by I Maga'lahaen Guahan this 18<sup>th</sup> day of June, 1999,  
at 5:50 o'clock P..M.



Assistant Staff Officer  
Maga'laha's Office

APPROVED:



MADELEINE Z. BORDALLO

Akto I Maga'lahaen Guahan  
Acting Governor of Guam

Date: 6/30/99

Public Law No. 25-54

**MINA'BENTE SINGKO NA LIHESLATURAN GUÅHAN**  
**1999 (FIRST) Regular Session**

**Bill No. 129 (COR)**

As amended by the Author and  
further amended on the Floor.

Introduced by:

L. F. Kasperbauer  
J. C. Salas  
J. M.S. Brown  
F. B. Aguon, Jr.  
E. C. Bermudes  
A. C. Blaz  
E. B. Calvo  
M. G. Camacho  
Mark Forbes  
A. C. Lamorena, V  
C. A. Leon Guerrero  
K. S. Moylan  
V. C. Pangelinan  
S. A. Sanchez, II  
A. R. Unpingco

**AN ACT TO ADD §§4121, 4122 AND 4123 TO  
ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE  
GUAM CODE ANNOTATED, RELATIVE TO  
CREATING PERSONNEL RULES AND  
REGULATIONS FOR PEACE OFFICERS.**

1           **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2           **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan*  
3 finds that when considering the effectiveness of personnel rules and  
4 regulations, one size does *not* fit all. This is especially true regarding peace

1 officers. Peace officers are responsible for upholding and enforcing the laws  
2 that society is required to live by. Therefore, it is *not* at all unreasonable and it  
3 is necessarily prudent that all peace officers conduct themselves in a manner  
4 befitting of their titles, both on and off the job. Currently, all peace officers are  
5 covered by personnel rules and regulations that cover all other government of  
6 Guam employees. Such personnel rules and regulations do *not* take into  
7 account the higher standards of ethics, accountability, professionalism and  
8 morality expected of those who are sworn to uphold the law.

9 It is the intent of *I Liheslaturan Guåhan* to require that separate personnel  
10 rules and regulations be developed for peace officers employed by the  
11 government of Guam. Such personnel rules and regulations shall contain  
12 provisions for the proper ethical and moral standards expected by the  
13 community of peace officers.

14 **Section 2.** Section 4121 is hereby *added* to Article 1, Chapter 4 of Title 4  
15 of the Guam Code Annotated to read as follows:

16 **"Section 4121. Development of Personnel Rules and**  
17 **Regulations for Peace Officers of the Executive Branch.** The  
18 Civil Service Commission and the Peace Officer Standards and Training  
19 Commission (POST) shall jointly develop personnel rules and  
20 regulations for each agency of the Executive Branch that employs peace  
21 officer positions for such peace officers in such agency consistent with  
22 the provisions of Title 4 Guam Code Annotated. Such personnel rules  
23 and regulations shall apply only to peace officers, and shall be so  
24 construed to reflect the moral and ethical standards and conduct  
25 expected of peace officers both on and off duty. Each agency employing

1 peace officers shall implement such personnel rules and regulations for  
2 its peace officer positions. 'Peace officers' for purposes of this Section are  
3 those defined in §32301(b) of Title 17 of the Guam Code Annotated."

4 **Section 3.** Section 4122 is hereby *added* to Article 1, Chapter 4 of Title 4  
5 of the Guam Code Annotated to read as follows:

6 **"Section 4122. Development of Personnel Rules and**  
7 **Regulations for Peace Officers of the Judicial Branch.** The Judicial  
8 Council and the Peace Officer Standards and Training Commission  
9 ('POST') shall jointly develop personnel rules and regulations for all  
10 peace officer positions within the Superior Court of Guam, consistent  
11 with the provisions of Title 4 of the Guam Code Annotated. The Chief  
12 Justice and the POST shall jointly develop personnel rules and  
13 regulations for all peace officer positions within the Supreme Court of  
14 Guam consistent with the provisions of Title 4 of the Guam Code  
15 Annotated. Such personnel rules and regulations shall apply only to  
16 peace officers, and shall be so construed to reflect the moral and ethical  
17 standards and conduct expected of peace officer both on and off duty.  
18 The Judicial Branch shall implement such personnel rules and  
19 regulations for its peace officer positions. 'Peace officers' for purposes of  
20 this Section are those defined in §32301(b) of Title 17 of the Guam Code  
21 Annotated."

22 **Section 4.** Section 4123 is hereby *added* to Article 1, Chapter 4 of Title 4  
23 of the Guam Code Annotated to read as follows:

24 **"Section 4123. Prior Precedents Need *Not* Apply. Prior**


1 decisions and precedents regarding the application of personnel rules  
2 and regulations by the Civil Service Commission and the Judicial  
3 Council for the Executive and Judicial Branches, respectively, need *not*  
4 be applied to cases deliberated under the provisions of §§4121 and 4122  
5 of this Chapter."



**MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN**  
**TWENTY-FIFTH GUAM LEGISLATURE**  
155 Hesler Street, Hagåtña, Guam 96910

COPY

June 18, 1999

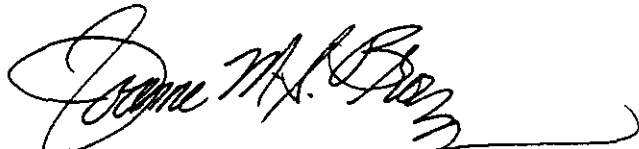
 6/18/99

The Honorable Carl T.C. Gutierrez  
*I Maga'lahen Guåhan*  
*Ufisinan I Maga'lahi*  
*Hagåtña, Guam 96910*

Dear *Maga'lahi* Gutierrez:

Transmitted herewith are Bill Nos. 129(COR), 210(LS) and 238(COR) and Substitute Bill Nos. 186(COR), 191(COR) and 225(COR) which were passed by *I Mina'Bente Singko Na Liheslaturan Guåhan* on June 17, 1999.

Sincerely,



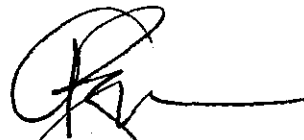
JOANNE M.S. BROWN  
Senator and Legislative Secretary

Enclosure (6)

MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN  
1999 (FIRST) Regular Session

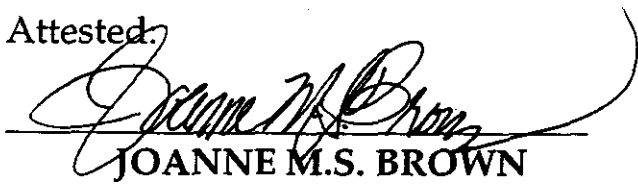
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

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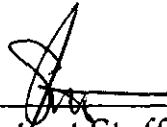
ANTONIO R. UNPINGCO  
Speaker

Attested:



JOANNE M.S. BROWN  
Senator and Legislative Secretary

-----  
This Act was received by *I Maga'lahen Guahan* this 18<sup>th</sup> day of June, 1999,  
at 5:50 o'clock P.M.



Assistant Staff Officer  
*Maga'lahi's Office*

APPROVED:

\_\_\_\_\_  
CARL T. C. GUTIERREZ  
*I Maga'lahen Guahan*

Date: \_\_\_\_\_

Public Law No. \_\_\_\_\_



MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN  
1999 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUAHAN

This is to certify that Bill No. 129 (COR), "AN ACT TO ADD §§4121, 4122 AND 4123 TO ARTICLE 1, CHAPTER 4 OF TITLE 4 OF THE GUAM CODE ANNOTATED, RELATIVE TO CREATING PERSONNEL RULES AND REGULATIONS FOR PEACE OFFICERS," was on the 17<sup>th</sup> day of June, 1999, duly and regularly passed.

\_\_\_\_\_  
**ANTONIO R. UNPINGCO**  
Speaker

Attested:

\_\_\_\_\_  
**JOANNE M.S. BROWN**  
Senator and Legislative Secretary

-----  
This Act was received by *I Maga'lahaen Guahan* this \_\_\_\_\_ day of \_\_\_\_\_, 1999,  
at \_\_\_\_\_ o'clock \_\_\_\_\_.M.

\_\_\_\_\_  
Assistant Staff Officer  
*Maga'lahaen's Office*

APPROVED:

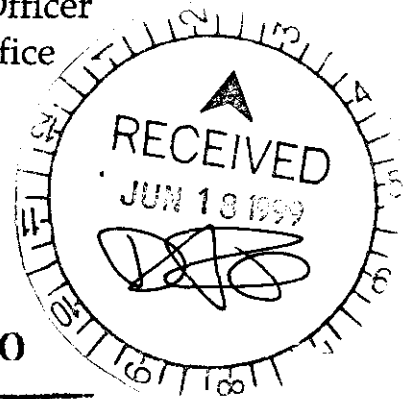
\_\_\_\_\_  
**CARL T. C. GUTIERREZ**  
*I Maga'lahaen Guahan*

Date: \_\_\_\_\_

Public Law No. \_\_\_\_\_

Office of the Speaker  
**ANTONIO R. UNPINGCO**

Date: 6/18/99  
Time: 1:20pm  
Rec'd by: [Signature]  
Print Name: LAUNE



1 decisions and precedents regarding the application of personnel rules  
2 and regulations by the Civil Service Commission and the Judicial  
3 Council for the Executive and Judicial Branches, respectively, need *not*  
4 be applied to cases deliberated under the provisions of §§4121 and 4122  
5 of this Chapter."

# I MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN

1999 (FIRST) Regular Session

Date: 6/17/99  
*pr*

## VOTING SHEET

Bill No. 129(COR)  
*as amended by author*  
Resolution No. \_\_\_\_\_

Question: \_\_\_\_\_

| NAME                       | YEAS | NAYS | NOT VOTING/<br>ABSTAINED | OUT DURING<br>ROLL CALL | ABSENT<br>ROLL CALL |
|----------------------------|------|------|--------------------------|-------------------------|---------------------|
| AGUON, Frank B., Jr.       |      |      |                          |                         | ✓                   |
| BERMUDES, Eulogio C.       | ✓    |      |                          |                         |                     |
| BLAZ, Anthony C.           | ✓    |      |                          |                         |                     |
| BROWN, Joanne M.S.         | ✓    |      |                          |                         |                     |
| CALVO, Eduardo B.          | ✓    |      |                          |                         |                     |
| CAMACHO, Marcel G.         | ✓    |      |                          |                         |                     |
| FORBES, Mark               | ✓    |      |                          |                         |                     |
| KASPERBAUER, Lawrence F.   | ✓    |      |                          |                         |                     |
| LAMORENA, Alberto C., V    | ✓    |      |                          |                         |                     |
| LEON GUERRERO, Carlotta A. | ✓    |      |                          |                         |                     |
| MOYLAN, Kaleo Scott        | ✓    |      |                          |                         |                     |
| PANGELINAN, Vicente C.     | ✓    |      |                          |                         |                     |
| SALAS, John C.             | ✓    |      |                          |                         |                     |
| SANCHEZ, Simon A., II      | ✓    |      |                          |                         |                     |
| UNPINGCO, Antonio R.       | ✓    |      |                          |                         |                     |

TOTAL                      14      0      0      0      1

CERTIFIED TRUE AND CORRECT:

\_\_\_\_\_  
Clerk of the Legislature

\* 3 Passes = No vote  
EA = Excused Absence



**MINA' BENTE SINGKO NA LIHESLATURAN GUÅHAN**  
**TWENTY-FIFTH GUAM LEGISLATURE**  
155 Hesler Street, Hagåtña, Guam 96910

June 11, 1999  
( DATE )

**FILE**

Memorandum

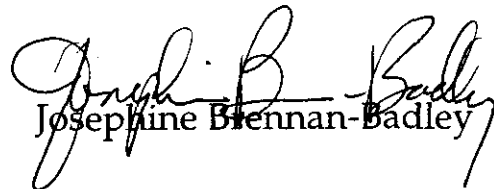
To: Senator LAWRENCE F. KASPERBAUER

From: Clerk of the Legislature

Subject: Report on Bill No. 129 (COR)

Pursuant to §7.04 of Rule VII of the 25<sup>th</sup> Standing Rules, transmitted herewith is a copy of the Committee Report on Bill No. 129 (COR), for which you are the prime sponsor.

Should you have any questions or need further information, please call the undersigned at 472-3464/5.

  
Josephine Brennan-Badley

Attachment

RECEIVED  
10:38 AM  
06-11-99



COMMITTEE ON JUDICIARY, PUBLIC SAFETY,  
CONSUMER PROTECTION, AND HUMAN RESOURCES  
DEVELOPMENT

I MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN

JOHN CAMACHO SALAS, CHAIRMAN

June 10, 1999

The Honorable Antonio R. Unpingco  
Speaker  
Mina' Bente Singko na Liheslaturan Guahan  
155 Hesler Street  
Hagatna, Guam 96910

Dear Mr. Speaker:

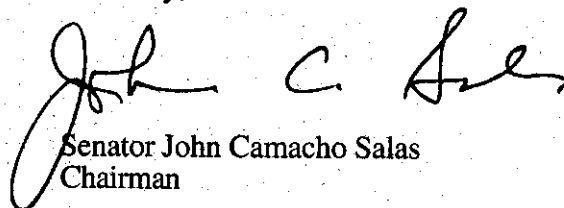
The Committee on Judiciary, Public Safety, Consumer Protection & Human Resources Development to which was referred Bill No.129, has had the same under consideration and now wishes to report back the same with the recommendation **TO DO PASS**.

The Committee votes are as follows:

|                    |          |
|--------------------|----------|
| To Do Pass         | <u>4</u> |
| Not To Pass        | <u>0</u> |
| Abstain            | <u>0</u> |
| Other (Off-Island) | <u>1</u> |

A copy of the Committee's report and other pertinent documents are attached for your reference and information.

Sincerely,



Senator John Camacho Salas  
Chairman



25th GUAM LEGISLATURE

# SENATOR JOHN CAMACHO SALAS

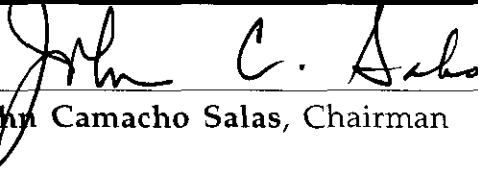


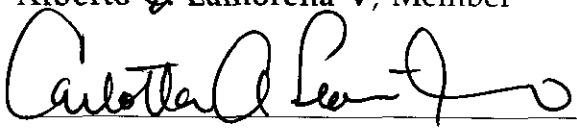
CHAIRMAN

## COMMITTEE ON JUDICIARY, PUBLIC SAFETY, CONSUMER PROTECTION AND HUMAN RESOURCES DEVELOPMENT

### VOTING SHEET

BILL NUMBER 129

TITLE AN ACT TO ADD A NEW §§4121, 4122 AND 4123 TO CHAPTER 4 OF TITLE 4, GCA, RELATIVE TO THE CREATION OF PERSONNEL RULES AND REGULATIONS FOR PEACE OFFICERS

|   | TO DO PASS                          | NOT TO PASS              | ABSTAIN                  | INACTIVE FILE            |
|---|-------------------------------------|--------------------------|--------------------------|--------------------------|
| <br>John Camacho Salas, Chairman       | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Kaleo S. Moylan, Vice-Chairman  | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Frank B. Aguon, Jr., Member   | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <br>Joanne M.S. Brown, Member        | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Mark Forbes, Member   | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <br>Alberto Q. Lamorena V, Member    | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <br>Carlotta A. Leon Guerrero, Member | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Antonio R. Unpingco, Ex-Officio   | <input type="checkbox"/>            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Committee on Judiciary, Public Safety, Consumer Protection, and  
Human Resources Development  
Committee Report on Bill 129  
Publicly Heard Tuesday, May 18, 1999

*Bill 129: An act to add a new §§4121 4122 and 4123 to Chapter 4 of Title 4, Guam Code Annotated, relative to the creation of personnel rules and regulations for peace officers. Senator L. Kasperbauer*

**I. ATTENDANCE**

- Senator John C. Salas, Chairman
- Senator Kaleo S. Moylan, Co-Chairman
- Senator Lawrence F. Kasperbauer, Member & Vice Speaker
- Senator Vicente C. Pangelinan

**II. MAIN SPONSORS**

Senator Lawrence F. Kasperbauer, Vice Speaker

**III. SYNOPSIS**

Bill 129 proposes to create separate rules and regulations for peace officers to meet the unique needs of law enforcement professionals, especially in regards to the higher standards of ethics, accountability, professionalism and morality expected of those who are sworn to uphold the law. The new rules and regulations will provide for the proper ethical and moral standards expected by the community of peace officers.

**IV. TESTIMONY**

**John F. Tarantino, Acting General Attorney of the Department of Law**, provided testimony in support of the bill. In his written testimony, he noted that a separate set of Personnel Rules and Regulations exclusively addressing the environment of peace officer.

**Chairman Salas** did raise the concern that creating a separate set of rules and regulations for peace officers would nullify the government of Guam Personnel Rules and Regulations for and create another branch of rules.

**Acting General Tarantino** noted that it is within the authority of the Legislature to do so. What is particular about the bill is that the bill was reviewed by a Solicitor who handles opinions for public safety. In dealing with public safety on a daily, ongoing basis, it is clear that their situation is significantly different from other government of Guam employees. For example, when a peace officer commits a crime, there is an internal affairs investigation. Other employees fall under the umbrella of the Attorney General's Office. That uniqueness is recognized and that is why the Attorney General supports the bill.

**Senator Pangelinan** want to distinguish between peace officer and police officer because under statute, a mayor is considered a peace officer.

**Acting General Tarantino** noted that that is a problem but points to a much larger issue, that of a proliferation of "peace officers". He noted there should be police officers instead of peace officers. He further noted that in the Office of the Attorney General, investigators are sworn-in as peace officers, but he did not feel that is necessary.

**V. COMMITTEE RECOMMENDATION**

The Committee recommends **TO DO PASS** Bill 129.

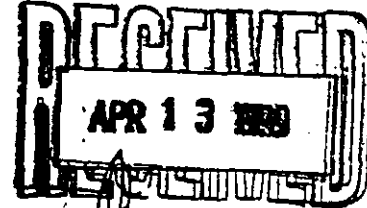


**MINA' BENTE SINGKO NA LIHESLATURAN GUAHAN**  
Kumitean Areklamento, Refotman Gubetnamento Siha, Inetnon di Nuebu, yan Asunton Fidirat

*Senadot Mark Forbes, Gehilu  
Kabisiyon Mayurat*

APR 13 1999

MEMORANDUM



TO: Chairman  
Committee on Judiciary, Public Safety, Consumer Protection  
and Human Resources Development

FROM: Chairman *[Signature]*  
Committee on Rules, Government Reform, Reorganization  
and Federal Affairs

SUBJECT: Principal Referral -- Bill No. 129

The above bill is referred to your Committee as the Principal Committee. In accordance with Section 6.04.05. of the Standing Rules, your Committee "shall be the Committee to perform the public hearing and have the authority to amend or substitute the bill, as well as report the bill out to the Body." It is recommended that you schedule a public hearing at your earliest convenience.

Please note that a Secondary referral of this bill has been made to the Committee on Housing, General Government Services and Foreign Affairs.

Thank you for your attention to this matter.

**MARK FORBES**

Attachment



1999 0 - 123

**MINA' BENTE SING'KO NA LIHESLATURAN GUÅHAN**  
**1999 (FIRST) Regular Session**

Bill No. 129 (S.P.)

Introduced by:

L.F. Kasperbauer *LFA*

J.C. Salas *Salas*

J.M.S. Brown *Brown*

**AN ACT TO ADD NEW §§ 4121 4122 AND 4123 TO CHAPTER  
4 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO  
THE CREATION OF PERSONNEL RULES AND  
REGULATIONS FOR PEACE OFFICERS.**

1

2 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

3 **Section 1. Legislative Findings and Intent.** I Liheslaturan Guåhan finds  
4 that when considering the effectiveness of Personnel Rules and Regulations, one  
5 size does not fit all. This is especially true regarding peace officers. Peace officers  
6 are responsible for upholding and enforcing the laws that society is required to live  
7 by. Therefore it is not at all unreasonable and it is necessarily prudent that all peace  
8 officers conduct themselves in a manner befitting of their titles both on and off the  
9 job. Currently, all peace officers are covered by Personnel Rules and Regulations  
10 that cover all other Government of Guam employees. Such Personnel Rules and  
11 Regulations do not take into account the higher standards of ethics, accountability,  
12 professionalism and morality expected of those who are sworn to uphold the law.

13 It is the intent of I Liheslaturan Guåhan to require that separate Personnel  
14 Rules and Regulations be developed for peace officers employed by the  
15 Government of Guam. Such Personnel Rules and Regulations shall contain  
16 provisions for the proper ethical and moral standards expected by the community  
17 of Peace Officers.

1           **Section 2.** Subsections 4121, 4122 and 4123 are added to Chapter 4 of Title  
2 4, Guam Code Annotated to read:

3           **§4121. Development of Personnel Rules and Regulations for Peace**  
4 **Officers of the Executive Branch.** The Civil Service Commission and the Peace  
5 Officer Standards and Training Commission (POST) shall jointly develop  
6 Personnel Rules and Regulations for each agency of the Executive Branch that  
7 employs peace officer positions for such peace officers in such agency consistent  
8 with the provisions of the Administrative Adjudication Law. Such Personnel Rules  
9 and Regulations shall apply only to peace officers and shall be so construed to  
10 reflect the moral and ethical standards and conduct expected of peace officers both  
11 on and off duty. Each agency employing peace officers shall implement such  
12 personnel rules and regulations for its peace officer positions. Peace officers for  
13 purposes of this Section are those defined in §32301 (b) of Title 17, Guam Code  
14 Annotated.

15           **§4122.. Development of Personnel Rules and Regulations for Peace**  
16 **Officers of the Judicial Branch.** The Judicial Council and the Peace Officer  
17 Standards and Training Commission (POST) shall jointly develop Personnel Rules  
18 and Regulations for all peace officer positions within the Judicial branch of  
19 government consistent with the provisions of the Administrative Adjudication  
20 Law. Such Personnel Rules and Regulations shall apply only to peace officer and  
21 shall be so construed to reflect the moral and ethical standards and conduct  
22 expected of peace officer both on and off duty. The Judicial branch shall  
23 implement such personnel rules and regulations for its peace officer positions.  
24 Peace officers for purposes of this Section are those defined in §32301 (b) of Title  
25 17, Guam Code Annotated.

26           **§4123. Prior Precedents Need Not Apply.** Prior decisions and precedents  
27 regarding the application of personnel rules and regulations by the Civil Service

1 Commission and the Judicial Counsel for the Executive and Judicial branches  
2 respectively need not be applied to cases deliberated under the provisions §4121  
3 and §4122 of this Chapter.

Claris Filemaker Pro 4.0 • College degree or equivalent  
 Responsible for billing, collections, providing reports to GM,  
 bookkeeping - Knowledge in tax preparations  
 Solid accounting fundamentals

## GRAPHIC DESIGNER WANTED

Required:  
 Willing to accept new challenges • Part Time/Full Time available  
 Minimum 2 years commercial work experience • Skilled in Adobe  
 Illustrator, QuarkXPress, Adobe Photoshop • Prepress experience  
 preferred • Sketch artist a plus.

Equal Opportunity Employer  
 Send resumes to Human Resources Department  
 P.O. Box 11499, Tamuning, Guam 96931  
 email: jobopenings@hotmail.com

2 bedroom, 1 Bath Units  
 \$800 to \$900  
 3 bedroom, 2 Bath Units  
 \$950 to \$1000  
 Water, Central Air  
 Conditioning & Cable  
 included

10 minutes to Hagåtña  
 Well-Maintained Grounds  
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Please mail or fax your resumé and salary history to:  
**CITIZENS SECURITY BANK**  
 P.O. Box EQ  
 Hagåtña, Guam 96932  
 Fax: 479-9092  
 Attention: Human Resources Director

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### PUBLIC HEARING REMINDER NOTICE

Committee on Judiciary, Public Safety, Consumer Protection & Human Resources Development

Bill 77: An act to amend Subsection (a) of 5116, Title 16, G.C.A. relative to carrier safety and hazardous material regulations.

Bill 120: An act to add a new 36102.1 of Chapter 36, Title 7, G.C.A. relative to allowing families to use a single petition for change of name.

Bill 123: An act to add a new Chapter 68 to Title 9, G.C.A. relative to imitation substance or drug offenses.

Bill 125: An act to add a new 70.16 to Chapter 70, Title 9, G.C.A. relative to prohibiting the tattooing, branding, scarifying and piercing on minors without the physical presence of a parent or legal guardian.

Bill 127: An act to add a new Chapter 47 to Title 9, G.C.A. relative to computer crimes.

Bill 129: An act to add a new 4121-4122 and 4123 to Chapter 4 of Title 4, G.C.A. relative to the creation of personnel rules and regulations for peace officers.

Bill 131: An act to add a new Chapter 27 to Title 16, G.C.A. relative to professional driver training schools.

Bill 132: An act to add a new Article 1A to Chapter 3 of Title 16, G.C.A. relative to the enactment of graduated driver's licenses for new drivers. This act shall be known as the Responsible Drivers Act.

Bill 143: An act to add a new Article 7 to Chapter 32 of Title 5, G.C.A. relative to requiring service and repair businesses that compensate their technicians, mechanics and other personnel by commission, disclose such information to the public.

Bill 148: An act to add a new 3346 to Article 3 of Chapter 3 of Title 16, G.C.A. relative to limiting the speed of school buses to thirty-five miles per hour (35 MPH) regardless of the posted speed limit.

Bill 158: An act to add a new 3114 Chapter 3 Title 16 G.C.A relative to the creation of a numbering system for drivers licenses.

Bill 186: An act to allow the Superior Court of Guam to admit cameras and audio equipment in courtrooms, bringing the Judicial system to the public at large.

Tuesday, May 18, 1999, starting at 9:00 am, Legislature's Public Hearing Room  
 See our ad in the Tuesday, May 11, 1999 issue of the PDN.

For additional information, contact the Office of Senator John Camacho Salas. Ph: 472-3431; Fax: 472-3433; e-mail: jsalas@sensalasalas.guam.net Website: http://www.guam.net/sensalasalas http://www2.ite.net/senators/senzalasalas American Disabilities Coordinator: John Meno Tel: 472-3431



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COMMITTEE ON JUDICIARY, PUBLIC SAFETY,  
CONSUMER PROTECTION, AND HUMAN RESOURCES  
DEVELOPMENT

I MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN

JOHN CAMACHO SALAS, CHAIRMAN

PUBLIC HEARING AGENDA  
LEGISLATURE'S PUBLIC HEARING ROOM

Tuesday, May 18, 1999, 7:00 p.m.

Bill 77: An act to amend Subsection (a) of §5116, Title 16, Guam Code Annotated relative to carrier safety and hazardous material regulations. *Senator C. Leon Guerrero*

Bill 120: An act to add a new §36102.1 of Chapter 36, Title 7, Guam Code Annotated, relative to allowing families to use a single petition for change of name. *Senator L. Kasperbauer*

Bill 123: An act to add a new Chapter 68 to Title 9, Guam Code Annotated, relative to imitation substance or drug offenses. *Senator L. Kasperbauer*

Bill 125: An act to add a new §70.16 to Chapter 70, Title 9, Guam Code Annotated, relative to prohibiting the tattooing, brandings, scarifying and piercing on minors without the physical presence of a parent or legal guardian. *Senator L. Kasperbauer*

Bill 127: An act to add a new Chapter 47 to Title 9, Guam Code Annotated, relative to computer crimes. *Senator L. Kasperbauer*

Bill 129: An act to add a new §§4121 4122 and 4123 to Chapter 4 of Title 4, Guam Code Annotated, relative to the creation of personnel rules and regulations for peace officers. *Senator L. Kasperbauer*

Bill 131: An act to add a new Chapter 27 to Title 16, Guam Code Annotated, relative to professional driver training schools. *Senator L. Kasperbauer*

Bill 132: An act to add a new Article 1A to Chapter 3 of Title 16, Guam Code Annotated, relative to the enactment of graduated driver's licenses for new drivers. This act shall be known as the Responsible Drivers Act. *Senator L. Kasperbauer*

Bill 143: An act to add anew Article 7 to Chapter 32 of Title 5, Guam Code Annotated, relative to requiring service and repair businesses that compensate their technicians, mechanics and other personnel by commission, disclose such information to the public. *Senator L. Kasperbauer*

Bill 148: An act to add a new §3346 to Article 3 of Chapter 3 of Title 16, Guam Code Annotated, relative to limiting the speed of school buses to thirty-five miles per hour (35 MPH) regardless of the posted speed limit. *Senator L. Kasperbauer*

Bill 158: An act to add a new §3114 Chapter 3 Title 16 Guam Code Annotated relative to the creation of a numbering system for drivers licenses. *Speaker A. Unpingco*

Bill 186: An act to allow the Superior Court of Guam to admit cameras and audio equipment in courtrooms, bringing the Judicial system to the public at large. *Senator M. Forbes*



Mina Bente Singko na  
Liheslaturan Guahan

# SENATOR JOHN CAMACHO SALAS CHAIRMAN

## COMMITTEE ON JUDICIARY, PUBLIC SAFETY, CONSUMER PROTECTION AND HUMAN RESOURCES DEVELOPMENT

### TESTIMONY SIGN IN SHEET

Tuesday, May 18, 1999

Bill Number 129

Title AN ACT TO ADD A NEW §§4121, 4122 AND 4123 TO CHAPTER 4 OF TITLE 4, GCA, RELATIVE TO THE  
CREATION OF PERSONNEL RULES AND REGULATIONS FOR PEACE OFFICERS

|                               |   |   |   |
|-------------------------------|---|---|---|
| NAME<br><i>John Tarantino</i> | ORGANIZATION<br><i>Attorney General</i> | TESTIMONY                               |   |
| CONTACT                       | MAILING ADDRESS                         | <input checked="" type="checkbox"/> FOR | <input checked="" type="checkbox"/> WRITTEN |
|                               |   | <input type="checkbox"/> AGAINST        | <input checked="" type="checkbox"/> ORAL    |
| NAME                          | ORGANIZATION                            | TESTIMONY                               |   |
| CONTACT                       | MAILING ADDRESS                         | <input type="checkbox"/> FOR            | <input type="checkbox"/> WRITTEN            |
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| NAME                          | ORGANIZATION                            | TESTIMONY                               |   |
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| NAME                          | ORGANIZATION                            | TESTIMONY                               |   |
| CONTACT                       | MAILING ADDRESS                         | <input type="checkbox"/> FOR            | <input type="checkbox"/> WRITTEN            |
|                               |   | <input type="checkbox"/> AGAINST        | <input type="checkbox"/> ORAL               |
| NAME                          | ORGANIZATION                            | TESTIMONY                               |   |
| CONTACT                       | MAILING ADDRESS                         | <input type="checkbox"/> FOR            | <input type="checkbox"/> WRITTEN            |
|                               |   | <input type="checkbox"/> AGAINST        | <input type="checkbox"/> ORAL               |
| NAME                          | ORGANIZATION                            | TESTIMONY                               |   |
| CONTACT                       | MAILING ADDRESS                         | <input type="checkbox"/> FOR            | <input type="checkbox"/> WRITTEN            |
|                               |   | <input type="checkbox"/> AGAINST        | <input type="checkbox"/> ORAL               |

**Carl T.C. Gutierrez**  
Maga'láhi  
Governor

**Madeleine Z. Bordallo**  
Tiñente Gubetnadora  
Lt. Governor



**John F. Tarantino**  
Hinirát Abugao, Akto  
Attorney General, Acting

**Michael C. Stern**  
Atkádi Sigundo  
Chief Deputy

**Ufisinan Hinirát Abugao  
Guáhan**

**Office of the Attorney General  
Guam**

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May 18, 1999

Senator John Camacho Salas  
Mina' Bente Singko Na Liheslaturan Guáhan  
Committee on Judiciary, Public Safety,  
Consumer Protection, and Human Resources Development  
The 25<sup>th</sup> Guam Legislature

Re: Comments on Bill 129, Personnel Rules for Peace Officers

Dear Senator Salas:

Recommendation: Pass

Discussion:

This presents a long needed opportunity for the development of a separate set of Personnel Rules and Regulations exclusively addressing the environment of peace officers. Many of the existing personnel rules and regulations do not meet the needs of law enforcement. It should present an opportunity to develop a unique set of rules for this group. Since the Civil Service Commission is a participant in the development it should be well received in that quarter.

One area of confusion is the reference to the Administrative Adjudication Law (ADMINISTRATIVE ADJUDICATION LAW). The promulgation of personnel rules and regulations for both the Executive and Judicial branches has been statutorily exempted from that law by 4 GCA 4105. Yet, the proposed bill states that the adoption of these peace officer personnel rules will be consistent with the provisions of the Administrative Adjudication Law. It would be clearer to state if the Administrative Adjudication Law process is to be followed or not.

Senseramente,



JOHN F. TARANTINO  
Attorney General, Acting

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bill129.rev\bad



Commonwealth Now!

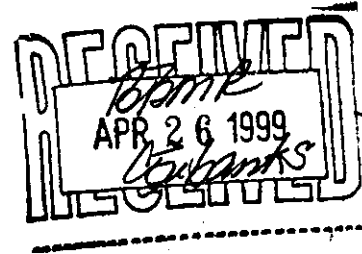


COMMITTEE ON JUDICIARY, PUBLIC SAFETY,-  
CONSUMER PROTECTION, AND HUMAN RESOURCES  
DEVELOPMENT

I MINA'BENTE SINGKO NA LIHESLATURAN GUAHAN

JOHN CAMACHO SALAS, CHAIRMAN

April 26, 1999



MEMORANDUM

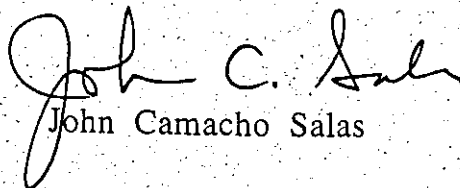
To: Director, Bureau of Budget & Management Research

From: Senator John Camacho Salas

Subject: Request for Fiscal Note

Please find attached Committee Bills 7, 26, 77, 120, 123, 125, 127, 129, 131, 132, 143, 148, 150, 158, 166, 174, 184, and 186 for which I respectfully request issuance of **Fiscal Notes**.

Your issuance of this fiscal note will be greatly appreciated. Thank you for your very kind assistance.

  
John Camacho Salas

Attachments



MAR 04 1999

**MINA' BENTE SING'KO NA LIHESLATURAN GUÅHAN  
1999 (FIRST) Regular Session**

Bill No. 129 (cor)

Introduced by:

L.F. Kasperbauer *LFK*  
J.C. Salas *Salas*  
J.M.S. Brown *Brown*

**AN ACT TO ADD NEW §§ 4121 4122 AND 4123 TO CHAPTER  
4 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO  
THE CREATION OF PERSONNEL RULES AND  
REGULATIONS FOR PEACE OFFICERS.**

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**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1. Legislative Findings and Intent.** I Liheslaturan Guåhan finds that when considering the effectiveness of Personnel Rules and Regulations, one size does not fit all. This is especially true regarding peace officers. Peace officers are responsible for upholding and enforcing the laws that society is required to live by. Therefore it is not at all unreasonable and it is necessarily prudent that all peace officers conduct themselves in a manner befitting of their titles both on and off the job. Currently, all peace officers are covered by Personnel Rules and Regulations that cover all other Government of Guam employees. Such Personnel Rules and Regulations do not take into account the higher standards of ethics, accountability, professionalism and morality expected of those who are sworn to uphold the law.

It is the intent of I Liheslaturan Guåhan to require that separate Personnel Rules and Regulations be developed for peace officers employed by the Government of Guam. Such Personnel Rules and Regulations shall contain provisions for the proper ethical and moral standards expected by the community of Peace Officers.

1           **Section 2.** Subsections 4121, 4122 and 4123 are added to Chapter 4 of Title  
2 4, Guam Code Annotated to read:

3           **§4121. Development of Personnel Rules and Regulations for Peace**  
4 **Officers of the Executive Branch.** The Civil Service Commission and the Peace  
5 Officer Standards and Training Commission (POST) shall jointly develop  
6 Personnel Rules and Regulations for each agency of the Executive Branch that  
7 employs peace officer positions for such peace officers in such agency consistent  
8 with the provisions of the Administrative Adjudication Law. Such Personnel Rules  
9 and Regulations shall apply only to peace officers and shall be so construed to  
10 reflect the moral and ethical standards and conduct expected of peace officers both  
11 on and off duty. Each agency employing peace officers shall implement such  
12 personnel rules and regulations for its peace officer positions. Peace officers for  
13 purposes of this Section are those defined in §32301 (b) of Title 17, Guam Code  
14 Annotated.

15           **§4122.. Development of Personnel Rules and Regulations for Peace**  
16 **Officers of the Judicial Branch.** The Judicial Council and the Peace Officer  
17 Standards and Training Commission (POST) shall jointly develop Personnel Rules  
18 and Regulations for all peace officer positions within the Judicial branch of  
19 government consistent with the provisions of the Administrative Adjudication  
20 Law. Such Personnel Rules and Regulations shall apply only to peace officer and  
21 shall be so construed to reflect the moral and ethical standards and conduct  
22 expected of peace officer both on and off duty. The Judicial branch shall  
23 implement such personnel rules and regulations for its peace officer positions.  
24 Peace officers for purposes of this Section are those defined in §32301 (b) of Title  
25 17, Guam Code Annotated.

26           **§4123. Prior Precedents Need Not Apply.** Prior decisions and precedents  
27 regarding the application of personnel rules and regulations by the Civil Service

1 Commission and the Judicial Counsel for the Executive and Judicial branches  
2 respectively need not be applied to cases deliberated under the provisions §4121  
3 and §4122 of this Chapter.