TWELFTH GUAM LEGISLATURE 1973 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

This is to certify that Bill No. 64, "An Act to add a new Chapter 3 to Title XLII, Government Code of Guam, relative to child labor", was on the 20th day of December, 1973, duly and regularly passed.

RAMIREZ Speaker

dillo

Agana, Guam 98910

ATTESTED:

BAMBA

Legislative Secretary This Act was received by the Governor this 7th day of 4th, 1974 at 3.15 o'clock p.M.

> ./s/ KEITH L: ANDREWS KEITH L. ANDREWS Attor.ey General of Guam

APPROVED:

CARLOS G. CAMACHO Governor of Guam

DATED: 16

Public Law 12-84.

RECEIVED

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GUAM TERRITORIAL

TWELFTH GUAM LEGISLATURE 1973 (FIRST) Regular Session

Bill No. 64

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Introduced by

F. G. Lujan

AN ACT TO ADD A-NEW CHAPTER 3 TO TITLE XLII, GOVERNMENT CODE OF GUAM, RELATIVE TO CHILD LABOR.

BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM: Section 1. A new Chapter 3 is hereby added to Title XLII, Government Code of Guam, to read as follows:

"CHAPTER 3

Child Labor Law

Section 46050. Title. This Chapter may be cited as the 'Child Labor Law'.

Section 46051. Administration. This Chapter shall be administered and enforced by the Wage and Hour Commissioner described in Chapter 1 of this Title, hereinafter referred to as the 'Commissioner'.

Section 46052. Construction of Chapter. Nothing in this Chapter shall be construed:

(a) To apply:

(1) To the work of a minor in any occupation which has not been defined as hazardous or detrimental to the life, health, morals, safety or wellbeing of minors if the work is performed directly for his parents or guardian; nor

(2) To the work of a minor performed in connection with the sale or distribution of news-papers to the ultimate consumer; nor

(3) To the work of a minor in domestic service in or about a private home; provided that in any instance under (1), (2), or (3) hereof the work is performed when such a minor is not legally required to attend school and does not exceed three (3) hours of work in any school day afterschool hours and is not performed after 7:00 p.m.;

(b) To authorize the employment of any minor where forbidden by any other law of Guam; nor

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(c) To prohibit minors of any age from receiving industrial education in any school.

Section 46053. Employment certificate. No minor under the age of sixteen (16) years of age shall be employed or permitted to work until the employer of such minor procures and keeps on file an employment certificate for such minor issued by the Commissioner pursuant to regulations. No such employment certificate shall be issued for employment in any occupation which has been defined as hazardous or detrimental to the life, health, morals, safety or well-being of minors, or for any occupation in which employment of a minor is otherwise forbidden by law.

Section 46054. Hazardous occupation. No minor under eighteen (18) years of age shall be employed or permitted to work in any occupation which has been defined by regulation as hazardous or detrimental to the life, health, morals, safety or well-being of minors.

Section 46055. Hours of work. (a) No minor under eighteen (18) years of age shall be employed or permitted to work more than six (6) consecutive days in any one (1) week, or more than forty (40) hours in any one (1) week, or more than eight (8) hours in any one (1) day. The combined hours of work and hours in school of a minor employed on school days shall not exceed a total of nine (9) hours per school day nor shall a minor employed on

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a school day work past 7:00 p.m.

(b) No minor under eighteen (18) years of age shall be employed or permitted to work for more than four (4) hours continuously without an interval of at least thirty (30) minutes for a lunch or rest period, and no period of less than thirty (30) minutes shall be deemed to interrupt a continuous period of work.

(c) No minor under eighteen (18) years of age shall be employed or permitted to work during the time such minor is legally required to attend school.

Section 46056. Access to work premises and records. The Commissioner or his authorized representative shall have access to any building, place, or other premises where minors are employed or permitted to work, and to have access to, including the right to copy from, employment records of the employer. Every employer shall furnish to the Commissioner or his authorized representative such information relating to the employment of minors, and in such manner, as the Commissioner may prescribe. Any person denying such access, or failing to furnish such information, shall be guilty of a misdemeanor punishable by a fine not exceeding One Thousand Dollars (\$1,000) or by imprisonment not exceeding six (6) months, or by both such fine and imprisonment.

Section 46057. Regulations. The Commissioner may make, subject to the approval of the Governor and promulgation by the Executive Order, regulations for the implementation of this Chapter which may include but shall not be limited to the following:

(a) Definitions of occupations that are hazardous or detrimental to the life, health, morals, safety or well-being of minors;

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(b) Conditions and requirements for issuance of employment certificates for minors;

(c) Working conditions and circumstances under which minors below the age of sixteen (16) years may be employed or permitted to work as dancers, singers, musicians, entertainers, motion picture or theatrical performers.

Section 46058. Penalty. Any employer employing a minor or permitting a minor to work, or any parent or guardian who permits a minor to work, in violation of this Chapter shall be guilty of a misdemeanor punishable by a fine not exceeding One Thousand Dollars (\$1,000), or by imprisonment not exceeding ore (1) year, or by both such fine and imprisonment."

Section 2. This Act shall take effect on the first day of the third month following approval by the Governor.

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