

TENTH GUAM LEGISLATURE 1970 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO THE GOVERNOR

This certifies that Bill No. 526, "An Act to add Chapter 5 to Title XI of the Government Code of Guam to require the payment of prevailing wages on public projects" was on the 10th day of February, 1970, duly and regularly passed.

AQUIN C. ARRIOLA Speaker

ATTESTED:

R Т. SABLAN JAMES

Legislative Secretary

This Act was	received]	by the	Governor	this	5th	day
of March	_, 1970 at	t:	20 0	clock	P	.M.

/s/ Pedro D. Perez PEDRO D. PEREZ Secretary of Guam Acting APPROVED: LE Carlos G. Camacho MAR 6 1986 GUAM TER SITCH CARLOS G. CAMACHO LAW LIST 1997 Governor of Guam DATED: APR 4 1970 4.45 P.M. Public Law 10-143

TENTH GUAM LEGISLATURE 1970 (SECOND) Regular Session

Bill No. 526

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

Introduced by

W. D. L. Flores

AN ACT TO ADD CHAPTER 5 TO TITLE XI OF THE GOVERNMENT CODE OF GUAM TO REQUIRE THE PAY-MENT OF PREVAILING WAGES ON PUBLIC PROJECTS.

BE IT ENACTED BY THE PEOPLE OF THE TERRITORY OF GUAM: Section 1. Chapter 5 is hereby added to Title XI of the Government Code of Guam to read as follows:

"CHAPTER 5

Prevailing Wages

"Section 10300. Rate of wages for laborers and mechanics.

(a) The advertised specifications for every contract to which the government of Guam is a party, for construction, alteration, or repair, including painting and decorating, of public buildings or public works of the government of Guam and which requires or involves the employment of mechanics or laborers, or both, shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics which shall be based upon the wages that will be determined by the Director of Labor to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract on Guam; and every contract based upon these specifications shall contain a stipulation that the contractor or his subcontractor shall pay all mechanics and laborers employed directly upon the site of the work, unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, the full

amounts accrued at time of payment, computed at wage rates not less than those stated in the advertised specifications, regardless of any contractual relationship which may be alleged to exist between the contractor or subcontractor and such laborers and mechanics, and that the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work; and the further stipulation that there may be withheld from the contractor so much of accrued payments as may be considered necessary by the contracting officer to pay to laborers and mechanics employed by the contractor or any subcontractor on the work the difference between the rates of wages required by the contract to be paid laborers and mechanics or the work and the rates of wages received by such laborers and mechanics and not refunded to the contractor, subcontractors, or their agents.

(b) As used in this Chapter the term 'wages', 'scale of wages', 'wage rates', 'minimum wages', and 'prevailing wages' shall include----

(1) the basic hourly rate of pay; and

(2) the amount of ----

- 2 -

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

(A) the rate of contribution irrevocably made by a contractor or subcontractor to a trustee or to a third person pursuant to a fund, plan, or program; and

(B) the rate of costs to the contractor or subcontractor which may be reasonably anticipated in providing benefits to laborers and mechanics pursuant to an enforcible commitment

to carry out a financially responsible plan or program which was communicated in writing to the laborers and mechanics affected, for medical or hospital care, pensions on retirement or death, compensation for injuries or illness resulting from occupational activity, or insurance to provide any of the foregoing, for unemployment benefits, life insurance, disability and sickness insurance, or accident insurance, for vacation and holiday pay, for defraying costs of apprenticeship or other similar programs, or for other bona fide fringe benefits, but only where the contractor or subcontractor is not required by Federal or Guam law to provide any of such benefits: Provided, That the obligation of a contractor or subcontractor to make payment in accordance with the prevailing wage determinations of the Director of Labor, insofar as this Chapter and other Acts incorporating this Chapter by reference are concerned may be discharged by the making of payments in cash, by the making of contributions of a type referred to in paragraph (2) (A), or by the assumption of an enforcible commitment to bear the costs of a plan or program of a type referred to in paragraph (2) (B), or any combination thereof, where the aggregate of any such payments, contributions, and costs is not less than the rate of pay described in paragraph (1) plus the amount referred to in paragraph (2).

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

.17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

In determining the overtime pay to which the

3

laborer or mechanic is entitled under any Federal or territorial law, his regular or basic hourly rate of pay (or other alternative rate upon which premium rate of overtime compensation is computed) shall be deemed to be the rate computed under paragraph (1), except that where the amount of payments, contributions, or costs incurred with respect to him exceeds the prevailing wage applicable to him under this Chapter, such regular or basic hourly rate of pay (or such other alternative rate) shall be arrived at by deducting from the amount of payments, contributions, or costs actually incurred with respect to him, the amount of contributions or costs of the types described in paragraph (2) actually incurred with respect to him, or the amount determined under paragraph (2) but not actually paid, whichever amount is the greater.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

.17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

Section 10301. Termination of work on failure to pay agreed wages; completion of work by government.

Every contract within the scope of this Chapter shall contain the further provision that in the event it is found by the contracting officer that any laborer or mechanic employed by the contractor or any subcontractor directly on the site of the work covered by the contract has been or is being paid a rate of wages less than the rate of wages required by the contract to be paid as aforesaid, the government of Guam may, by written notice to the contractor, terminate his right to proceed with the work or

- 4 -

such part of the work as to which there has been a failure to pay said required wages and to prosecute the work to completion by contract or otherwise, and the contractor and his sureties shall be liable to the government of Guam for any excess costs occasioned the government of Guam thereby: Section 10302. Payment of wages by Treasurer from withheld payments; listing contractors violating contracts.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

(a) The Treasurer of Guam is authorized and directed to pay directly to laborers and mechanics from any accrued payments withheld under the terms of the contract any wages found to be due laborers and mechanics pursuant to this Chapter, and the Treasurer is further authorized and is directed to distribute a list to all departments of the government of Guam giving the names of persons or firms whom he has found to have disregarded their obligations to employees and subcontractors. No contract shall be awarded to the persons or firms appearing on this list or to any firm, corporation, partnership, or association in which such persons or firms have an interest until three years have elapsed from the date of publication of the list containing the names of such persons or firms.

(b) If the accrued payments withheld under the terms of the contract, as aforesaid, are insufficient to reimburse all the laborers and mechanics, with respect to whom there has been a failure to pay the wages required pursuant to this Chapter, such laborers and mechanics shall have the right of action

- 5 -

or of intervention against the contractor and his sureties conferred by law upon persons furnishing labor or materials, and in such proceedings it shall be no defense that such laborers and mechanics accepted or agreed to accept less than the required rate of wages or voluntarily made refunds. Section 10303. Effect on other laws.

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

27

28

29

30

31

This Chapter shall not be construed to supersede or impair any authority otherwise granted by law to provide for the establishment of specific wage rates.

Section 10304. Effective date of Chapter 5. -

This Chapter shall take effect thirty days after March 31, 1970, but shall not affect any contract then existing or any contract that may thereafter be entered into pursuant to invitations for bids that are outstanding on March 31, 1970.

Section 10305. Suspension of Chapter 5 during emergency.

In the event of a national emergency the Governor is authorized to suspend the provisions of this Chapter.

Section 10306. Application of Chapter to contracts entered into without regard to this Title.

The fact that any contract authorized by any Act is entered into without regard to this Title, or upon a cost-plus-a-fixed-fee basis or otherwise without advertising for proposals, shall not be construed to render inapplicable the provisions of this Chapter, if such would otherwise be applicable to such contract.

- 6 -

Section 10307. Regulations governing contractors and subcontractors.

The Director of Labor shall make reasonable regulations for contractors and subcontractors engaged in the construction, prosecution, completion or repair of public buildings, public works or bujldings or works financed in whole or in part by loans or grants from the government of Guam, including a provision that each contractor and subcontractor shall furnish weekly a statement with respect to the wages paid each employee during the preceding week."

Section 2. This Act is an urgency measure.

1

2

3

4

5

.6

7

· 8

9

10

11

12

13