

*I Mina Trentai Kudtro Na Lihesataran Gudhan*  
**APPOINTMENTS**

DOCUMENT NO.	APPOINTEE	POSITION	AGENCY	APPT. DATE	TERM LENGTH	CMTE REFERRED	DATE REFERRED	PUBLIC HEARING DATE	CMTE REPORT FILED	DATE CONFIRMED	NOTES
35GL-19-0030	Samantha Brennan	Director	Department of Corrections	1/17/19	To serve at the pleasure of the Governor	Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure, and Public Transit	1/23/19	3/20/19 9:00 a.m.	4/16/19 3:27 p.m.		Received 35GL-19-0074 1/28/19



**Sinadót Jose "Pedo" Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

April 8, 2019

The Honorable Tina Rose Muña Barnes  
Speaker  
*I Mina'trentai Singko na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña Guam, 96910

**VIA:** The Honorable Régine Biscoe Lee  
Chairperson, Committee on Rules

*RBL*

**RE:** Committee Report on the Appointment of Samantha J. Brennan

*Håfa Adai* Speaker Muña Barnes:

Transmitted herewith is the Committee Report on the appointment of Samantha J. Brennan to serve as Director of the Department of Corrections, and which was referred to the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit.

Committee votes are as follows:

- 7 TO CONFIRM
- \_\_\_ TO NOT CONFIRM
- 1 TO REPORT OUT ONLY
- \_\_\_ TO ABSTAIN
- \_\_\_ TO PLACE IN INACTIVE FILE

Sincerely,

*J. Terlaje*

Senator Jose "Pedo" Terlaje

RECEIVED  
APR 15 2019  
*[Signature]*  
COMMITTEE ON RULES

*10:33am.*

2019 APR 16 PM 3:27  
*[Signature]*



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina’ Trentai Singko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors’ Council, Infrastructure and Public Transit*

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# **COMMITTEE REPORT**

**Nomination of Ms. Samantha J. Brennan**

**as Director**

**Department of Corrections**

**to serve at the pleasure of**

**I Maga’Hågan Guåhan**



## ***Sinadót Jose “Pedo” Terlaje***


*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

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April 8, 2019

### **MEMORANDUM**

**To:** All Members  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit

**From:** Senator Jose “Pedo” Terlaje   
Committee Chairperson

**Subject:** Committee Report on the Appointment of Ms. Samantha J. Brennan

Transmitted herewith for your consideration is the Committee Report on the appointment of Ms. Samantha J. Brennan to serve as Director of the Department of Corrections.

This report includes the following:

- Copy of COR Referral of the Appointment
- Copy of the Appointment Letter to the Speaker
- Copy of the Appointment Packet & Supporting Documents
- Notices of Public Hearing & Other Correspondence
- Copy of the Public Hearing Agenda
- Public Hearing Sign-in Sheet
- Submitted Written Testimonies & Supporting Documents
- Committee Report Digest
- Committee Vote Sheet
- Related News Reports

Please take the appropriate action on the attached vote sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os Ma'åse'*

### **COMMITTEE REPORT DIGEST**

140, Ajzinnal, Ave. Bridge Pointe Suite 202 Hagatna Guam, 96910  
email: [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com) Tel: (671) 989-5301/3218

Senator Amanda L. Shelton,  
Vice Chairperson

Speaker Tina Rose Muña Barnes,  
Member

Vice Speaker Telena Cruz Nelson,  
Member

Senator Kelly Marsh (Taitano), Ph.D.,  
Member

Senator Sabina Flores Perez,  
Member

Senator Clayton E. Ridgell,  
Member



**COMMITTEE ON RULES**  
**SENATOR RÉGINE BISCOE LEE, CHAIR**  
*I MINA 'TRENTAI SINGKO NA LIHESLATURAN GUÅHAN*  
**35<sup>TH</sup> GUAM LEGISLATURE**

Senator Joe S. San Agustin,  
Member

Senator Jose T. Terlaje,  
Member

Senator Therese M. Tertaja,  
Member

Senator James C. Moylan,  
Member

Senator Mary Camacho Torres,  
Member and  
Chair, Subcommittee on Protocol

January 23, 2019

# MEMO

**To:** **Rennae Meno**  
Clerk of the Legislature

**Attorney Julian Aguon**  
Legislative Legal Counsel

**From:** **Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

**Re:** **Referral of Appointment**

*Buenas yan Háfa adai.*

As Chairperson of the Committee on Rules, I am forwarding the referral of the following appointment:

**Appointee:** **Samantha Brennan**

**Position:** **Director, Department of Corrections**

**Term Length:** **To serve at the pleasure of the Governor**

The appointee's nomination packet may be referenced in the Guam Legislature's website at [http://guamlegislature.com/35th\\_mess\\_comms.htm](http://guamlegislature.com/35th_mess_comms.htm). Please refer to the following document:

**"35GL-19-0030- Office of the Governor of Guam - Appointment and Supporting Documents for Samantha Brennan, Director, Department of Corrections."**

Please ensure that the aforementioned appointment is referred to **Senator Jose T. Terlaje, Chairperson of the Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit.**

If you have any questions or concerns, please feel free to contact Mary Maravilla, Committee on Rules Director at 472-2461.

Thank you for your attention to this important matter.

Respectfully,

**Senator Régine Biscoe Lee**  
Chairperson, Committee on Rules

UFISINAN I MAGA'HAGA  
OFFICE OF THE GOVERNOR



LOURDES A. LEON GUERRERO  
MAGA'HAGA • GOVERNOR

JOSHUA F. TENORIO  
SIGUNDO MAGA'LAHI • LIEUTENANT GOVERNOR

January 17, 2019

Honorable Tina Muna Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guahan*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

35GL-19-0030  
Speaker Tina Rox Muna Barnes

RECEIVED

DATE: 1/17/19

S. O'GPM

RE: Appointment, Department of Corrections

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Samantha Brennan
POSITION:	Director, Department of Corrections
TERM LENGTH:	To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

Lourdes A. Leon Guerrero  
*I Maga'Hagan Guahan*  
Governor of Guam

0030

RECEIVED  
JAN 17 2019  
S. O'GPM



January 7, 2019

Samantha Brennan

**Re: Appointment as Director, Department of Corrections**

Dear Ms. Brennan:

Pursuant to my authority under 5 GCA §3113, it is with pleasure that I appoint you

**DIRECTOR, DEPARTMENT OF CORRECTIONS**

This appointment shall be at

**THE PLEASURE OF THE GOVERNOR**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, as described throughout Guam law, shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective January 7, 2019. If you have any questions, please contact the Office of the Governor.

*Senseramente,*

A handwritten signature in blue ink, appearing to read "Lourdes A. Leon Guerrero".

LOURDES A. LEON GUERRERO  
*I Maga'hågan Guåhan*  
Governor of Guam





**OFFICE OF THE GOVERNOR OF GUAM**  
**Nomination and Appointment Information Sheet**

The following information is required for submission to the  
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

<b>Last Name</b> BRENNAN	<b>First Name</b> SAMANTHA	<b>Middle Initial</b> J
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b>
<b>City</b> [REDACTED]	<b>State</b> [REDACTED]	<b>Zip Code</b> [REDACTED]
<b>Phone</b> [REDACTED]	<b>E-mail Address</b> [REDACTED]	
<b>Position to which Appointment is Made</b> Director, Department of Corrections		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

**EDUCATION**

<b>SCHOOL (Name, City and State)</b>	<b>DATES OF ATTENDANCE</b>	<b>TYPE OF DEGREE</b>	<b>YEAR EARNED</b>
<b>High School</b> George Washington High School Mangilao, Guam		High School Diploma	1979
<b>College</b> University of Guam, Mangilao, Guam	1992 - 1996 2000 - 2002	BSPA MPA	1996 2002
<b>Graduate School</b>			
<b>Other Degree</b> Guam Community College	2/2016 - 6/2016	Certification (CJ)	2016



**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

**TRAINING**

<b>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</b>	<b>DATE</b>

**AWARDS**

<b>List all educational, professional, civic awards, and recognition for public service:</b>

**PROFESSIONAL INVOLVEMENT**

<b>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</b>

**COMMUNITY / CIVIC INVOLVEMENT**

*List organizations, activities participated in, and offices held:*

**PUBLICATIONS AND PRESENTATIONS**

*List any published articles, papers delivered at professional meetings, etc.:*

**MILITARY SERVICE (Please attach Form DD-214)**

<b>BRANCH</b>	<b>DATES OF SERVICE</b>	<b>RANK AT DISCHARGE</b>	<b>TYPE OF DISCHARGE</b>

**OTHER INFORMATION**

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**


(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Samantha J Brennan

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
Fina B Family	LLC - 9%


Signature 

Date 01/17/19

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

  
Samantha J. Brennan  
Print Name and Signature

01/17/19  
Date





# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **SAMANTHA JEANETTE BRENNAN**

SS#:

ID# **GU DL#** [REDACTED]

Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Criminal Record: Page **1** of **1**

Civil Record: Page **1** of **1**

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: **12/31/2018**

**DANIELLE T. ROSETE**  
Clerk of Court

BY: **JOHN J. DIEGO**  
Deputy Clerk

Prepared By: **JJD**



The absence of an original Court Seal invalidates this document



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



December 31, 2018

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	<b>Samantha J. BRENNAN</b>		
<b>DATE OF BIRTH:</b>	██████████	<b>FINGERPRINT #:</b>	██████████
██████	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED, 8/01/16

**By Direction: vbc**

**JOSEPH I. CRUZ  
 CHIEF OF POLICE**

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



3562-19-0074  
Office of the Speaker

January 17, 2019

RECEIVED  
DATE: 01/28/19

Honorable Tina Muna Barnes  
Speaker  
*I Mina'trentai Singko Na Liheslaturan Guahån*  
Guam Congress Building  
163 Chalan Santo Papa  
Hagatna, Guam 96932

13:58

RECEIVED  
01/25/19

2019 JAN 28 PM 2:15

RE: Appointment, Department of Corrections

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Samantha Brennan
POSITION:	Director, Department of Corrections
TERM LENGTH:	To serve at the pleasure of the Governor

The appointment is subject to the consent of *I Liheslaturan Guahan*. Please schedule a hearing at your earliest convenience.

Senseramente,

Lourdes A. Leon Guerrero  
*I Maga'Hågan Guåhan*  
Governor of Guam

0074



January 7, 2019

Samantha Brennan

RECEIVED  
DATE: 1/7/19

**Re: Appointment as Director, Department of Corrections**

Dear Ms. Brennan:

Pursuant to my authority under 5 GCA §3113, it is with pleasure that I appoint you

**DIRECTOR, DEPARTMENT OF CORRECTIONS**

This appointment shall be at

**THE PLEASURE OF THE GOVERNOR**

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities, as described throughout Guam law, shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Pending the consent of, and confirmation of this appointment by *I Liheslaturan Guåhan*, you are hereby appointed to serve as **DIRECTOR** in an acting capacity.

This appointment is effective January 7, 2019. If you have any questions, please contact the Office of the Governor.

*Senseramente,*

A handwritten signature in blue ink, appearing to read "Lourdes A. Leon Guerrero".

**LOURDES A. LEON GUERRERO**  
*I Maga'hågan Guåhan*  
Governor of Guam

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**  
**Nomination and Appointment Information Sheet**

The following information is required for submission to the  
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

**NOMINEE INFORMATION**

<b>Last Name</b> BRENNAN	<b>First Name</b> SAMANTHA	<b>Middle Initial</b> J
<b>Mailing Address</b> [REDACTED]		<b>Apartment/Unit #</b>
<b>City</b> [REDACTED]	<b>State</b> [REDACTED]	<b>Zip Code</b> [REDACTED]
<b>Phone</b> [REDACTED]	<b>E-mail Address</b> [REDACTED]	
<b>Position to which Appointment is Made</b> Director, Department of Corrections		
<b>Are you a citizen of the United States?</b> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
<b>If no, are you authorized to work in the United States?</b> Yes <input type="checkbox"/> No <input type="checkbox"/>		

**EDUCATION**

<b>SCHOOL (Name, City and State)</b>	<b>DATES OF ATTENDANCE</b>	<b>TYPE OF DEGREE</b>	<b>YEAR EARNED</b>
<b>High School</b> George Washington High School Mangilao, Guam		High School Diploma	1979
<b>College</b> University of Guam, Mangilao, Guam	1992 - 1996 2000 - 2002	BSPA MPA	1996 2002
<b>Graduate School</b>			
<b>Other Degree</b> Guam Community College	2/2016 - 6/2016	Certification (CJ)	2016

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b> Judiciary of Guam Government of Guam	<b>Position Title</b> Probation Officer Supervisor
	<b>Dates Held</b> 5/2013 - 9/2018

<b>Previous Employer and Mailing Address</b> Judiciary of Guam Government of Guam	<b>Position Title</b> Adult Drug Court Coord.
	<b>Dates Held</b> 3/2006 - 5/13

<b>Previous Employer and Mailing Address</b> Judiciary of Guam Government of Guam	<b>Position Title</b> Probation Officer II
	<b>Dates Held</b> 8/1997 - 3/2006

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	

<b>Agency or Department Name</b>		<b>Position Title</b>	
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>	



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

**PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)**

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

<i>Agency or Department Name</i>		<i>Position Title</i>	
<i>Address</i>	<i>Phone No.</i>	<i>Dates Held</i>	

**TRAINING**

<i>INSTITUTE/SEMINARS/ON-THE-JOB TRAINING</i>	<i>DATE</i>

**AWARDS**

<i>List all educational, professional, civic awards, and recognition for public service:</i>

**PROFESSIONAL INVOLVEMENT**

<i>List involvement on a local/national/international level. List organizations, activities participated in, and offices held:</i>

**COMMUNITY / CIVIC INVOLVEMENT**

*List organizations, activities participated in, and offices held:*

--

**PUBLICATIONS AND PRESENTATIONS**

*List any published articles, papers delivered at professional meetings, etc.:*

--

**MILITARY SERVICE (Please attach Form DD-214)**

<i>BRANCH</i>	<i>DATES OF SERVICE</i>	<i>RANK AT DISCHARGE</i>	<i>TYPE OF DISCHARGE</i>

**OTHER INFORMATION**

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes  No  If so, please specify in detail: \_\_\_\_\_

Address of the Court: \_\_\_\_\_

Date(s) of Conviction: \_\_\_\_\_

Specific Infraction Committed: \_\_\_\_\_

**(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?**

Yes  No  If so, please specify in detail the reasons and facts related to such declaration:

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**(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?**

Yes  No

**(4) Have you ever been confined to a mental institution for any reason?**

Yes  No  If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

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Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

**LOURDES A. LEON GUERRERO**  
Governor



**JOSHUA F. TENORIO**  
Lieutenant Governor

**OFFICE OF THE GOVERNOR OF GUAM**

**Statement of Financial Interests**

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero  
Governor of Guam  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Samantha J Brennan

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
Fina B Family	LLC - 9%

  
Signature

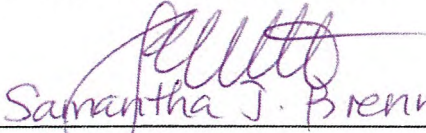
1/7/19  
Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

  
Samantha J. Brennan  
\_\_\_\_\_  
Print Name and Signature

1/7/19  
\_\_\_\_\_  
Date



---

## **Samantha J. Brennan**

---

### **QUALIFICATIONS SUMMARY**

- Master's Degree in Public Administration
- Bachelor's Degree in Public Administration
- Certificate in Criminal Justice – POST compliant
- 20 + years of work experience
- Excellent oral, written, and interpersonal skills
- Highly organized, excellent in time management, project planning and problem resolution skills, hardworking professional, possessing extensive years of experience in the areas of Law Enforcement.

### **Experience:**

**May 2013 –September 2018**  
***Probation Officer Supervisor***

**Judiciary of Guam**

- Supervised the Intake Office duty and Pretrial section's processes and operations while being responsible for section efficiency, to include Violation, Informational and Pre-sentence Investigation reports.
- Responsible for administrative work to include: lock up schedules, court officer assignments, annual statistics and lunch rotation.
- Supervised and managed up to twelve personnel to ensure compliance with J.O.G. policies and procedures; and assigned duties and responsibilities.
- Oversaw Pretrial reform and implementation of ORAS screening tool for pretrial detainees to accurately classify clients in a low, medium or high scale for case management purposes.
- Oversaw House arrest checks/curfew checks and audited case management of personnel.
- Monitored D.O.C. Pretrial population through Microsoft Excel Spreadsheets
- Bi-Annual Firearms Qualifications and annual PFQT compliance.
- Oversaw personnel to ensure policy compliance with urinalysis testing and breathalyzer testing for probationers.
- Oversaw personnel to ensure policy compliance with JustWare system for probationer's daily, weekly or monthly reporting requirements and drug testing schedules as court ordered.
- Responsible for collecting monthly statistics for annual report.
- Responsible for the procurement of urinalysis, breathalyzer and saliva testing supplies.
- Responsible for receiving and reporting urinalysis lab confirmations to probation officer and JustWare.
- Knowledge of Probation policies and procedures, court procedures and related law enforcement practices.



**March 2006 – May 2013** **Judiciary of Guam**  
**Adult Drug Court Coordinator, Probation Services Division**

- Administered and coordinated all Drug Court services to ensure the program's compliance with all court policies and procedures.
- Monitored and supervised the Drug Court Program processes and operations while being responsible for program efficiency.
- Responsible for administrative work, coordination of activities/event and supervising nine-person staff to ensure the program ran effectively.
- Planned and prepared the fiscal year budget estimates and justification to reflect drug court needs. Oversaw and administered the yearly budget as approved by the Guam Legislature.
- Responsible for ensuring processes used in the Drug Court complied with established program goals; coordinated training for the Drug Court team to ensure compliance.
- Served as the liaison between drug court team members and treatment providers.
- Consulted with Drug Court Judge on a wide range of organizational and managerial issues including but not limited to Drug Court efficiency and internal and external quality assurance.
- Responsible for compliance of two federal grants – reporting, preparing and submitting quarterly and bi-yearly reports on drug courts updates. Worked closely with the JOG court programs office regarding grant proposals and submittals.

**August 1997 – March 2006** **Judiciary of Guam**  
**Probation Officer II / I, Probation Services Division**

- Independently managed an active case load of up to 300 Pretrial and DUI clients.
- Supervised and monitored three junior Probation officers providing assistance with case management, administrative issues and other guidance as needed or requested.
- Performed duties with minimal supervision, completing assignments within deadlines.
- Administered and performed Urinalysis and Breathalyzer testing on clients.
- Prepared and submitted reports to the court regarding clients' status, to include restitution reports, violation reports, summons, warrants of arrest, affidavits etc.
- Knowledge of Probation policies and procedures, court procedures and related law enforcement practices.

**Education:**

- 2016 Guam Community College, Mangilao, Guam
  - Certificate in Criminal Justice – POST Compliant
- 2002 University of Guam, Mangilao, Guam
  - M.P.A. – Master of Public Administration
- 1996 University of Guam, Mangilao, Guam
  - Bachelor of Science in Public Administration

**Hobbies and Interests:**

Running and aerobic walking; Baking and cooking at home.

**References made available upon request.**



## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

### **QUALIFICATIONS CHECKLIST**

#### **Executive Appointment: Director Department of Corrections**

§3113. Appointment of the Director of Corrections. The Director of Corrections *is* appointed by *I Maga'lahren Guåhan* with the advice and consent of *I Liheslaturan Guåhan* and shall meet the following qualifications:

- (1) have no less than ten (10) years of progressive experience in a law enforcement agency, including at least three (3) years in a senior law enforcement position, or equivalent executive management experience in the field of public administration, business administration; criminal justice or law, or a closely related field or discipline;
- (2) graduated with a Bachelor's degree or higher in criminal justice administration, public administration, law, or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation (CHEA) or its successors;
- (3) have no felony, domestic or family violence convictions;
- (4) have no misdemeanor convictions involving moral turpitude;
- (5) submit to and pass a drug screening test, including, but not limited to, urinalysis testing, unless the appointee is a current employee of the government of Guam registered with the Peace Officer Standards and Training (POST) Commission as a peace officer occupying a Test-Designated Position (TDP) pursuant to the Department's Drug-Free Workplace Program;
- (6) be of good health and good moral character;
- (7) submit to psychological testing;
- (8) submit to a polygraph examination;
- (9) submit to a thorough investigation of his or her background and moral character;

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# **ATTACHMENT**

## **(1)**

Have no less than (10) years of progressive experience in a law enforcement agency, including at least three (3) years in a senior law enforcement position, or equivalent executive management experience in the field of public administration, business administration; criminal justice or law, or a closely related field or discipline;

**EMPLOYMENT HISTORY**

<b>Name of Present/Last Employer and Mailing Address</b> Judiciary of Guam Government of Guam	<b>Position Title</b> Probation Officer Supervisor
	<b>Dates Held</b> 5/2013 - 9/2018

<b>Previous Employer and Mailing Address</b> Judiciary of Guam Government of Guam	<b>Position Title</b> Adult Drug Court Coord.
	<b>Dates Held</b> 3/2006 - 5/13

<b>Previous Employer and Mailing Address</b> Judiciary of Guam Government of Guam	<b>Position Title</b> Probation Officer II
	<b>Dates Held</b> 8/1997 - 3/2006

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

<b>Previous Employer and Mailing Address</b>	<b>Position Title</b>
	<b>Dates Held</b>

**PRIOR GOVERNMENT OF GUAM SERVICE**

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>

<b>Agency or Department Name</b>		<b>Position Title</b>
<b>Address</b>	<b>Phone No.</b>	<b>Dates Held</b>



---

# Samantha J. Brennan

---

## QUALIFICATIONS SUMMARY

- Master's Degree in Public Administration
- Bachelor's Degree in Public Administration
- Certificate in Criminal Justice – POST compliant
- 20 + years of work experience
- Excellent oral, written, and interpersonal skills
- Highly organized, excellent in time management, project planning and problem resolution skills, hardworking professional, possessing extensive years of experience in the areas of Law Enforcement.

## Experience:

**May 2013 –September 2018**  
*Probation Officer Supervisor*

**Judiciary of Guam**

- Supervised the Intake Office duty and Pretrial section's processes and operations while being responsible for section efficiency, to include Violation, Informational and Pre-sentence Investigation reports.
- Responsible for administrative work to include: lock up schedules, court officer assignments, annual statistics and lunch rotation.
- Supervised and managed up to twelve personnel to ensure compliance with J.O.G. policies and procedures; and assigned duties and responsibilities.
- Oversaw Pretrial reform and implementation of ORAS screening tool for pretrial detainees to accurately classify clients in a low, medium or high scale for case management purposes.
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March 2006 – May 2013

Judiciary of Guam

**Adult Drug Court Coordinator, Probation Services Division**

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- Responsible for administrative work, coordination of activities/event and supervising nine-person staff to ensure the program ran effectively.
- Planned and prepared the fiscal year budget estimates and justification to reflect drug court needs. Oversaw and administered the yearly budget as approved by the Guam Legislature.
- Responsible for ensuring processes used in the Drug Court complied with established program goals; coordinated training for the Drug Court team to ensure compliance.
- Served as the liaison between drug court team members and treatment providers.
- Consulted with Drug Court Judge on a wide range of organizational and managerial issues including but not limited to Drug Court efficiency and internal and external quality assurance.
- Responsible for compliance of two federal grants – reporting, preparing and submitting quarterly and bi-yearly reports on drug courts updates. Worked closely with the JOG court programs office regarding grant proposals and submittals.

August 1997 – March 2006

Judiciary of Guam

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- 1996 University of Guam, Mangilao, Guam
- Bachelor of Science in Public Administration

**Hobbies and Interests:**

Running and aerobic walking; Baking and cooking at home.

**References made available upon request.**



**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# **ATTACHMENT**

## **(2)**

Graduated with a Bachelor's degree or higher in criminal justice administration, public administration, law, or a closely related field or discipline from an accredited institution recognized by the Council for Higher Education Accreditation (CHEA) or its successors;



# OFFICIAL TRANSCRIPT

303 University Drive, Mangilao, Guam 96913  
Tel: (671) 735-2204/06 Fax: (671) 735-2206  
E-mail: admitme@uguam.uog.edu

# STUDENT'S COPY

UNIVERSITY OF GUAM  
UNIBETSEDÁT GUAHAN

May 18 2015

Graduate

SAMANTHA J. BRENNAN

MAJORS: PUB ADMIN (GRADUATE)

SPEC:

MINORS:

DEGREE: MASTER PUBLIC ADMIN JUN 2002

SSN: [REDACTED]

DOB: [REDACTED]

STU ID: 0003147

Term	Course Title	Course No.	Sec	Grade	Type	Credit Hours	Att	Earn	Hours	Grade Pts	GPA	
00/FA	CONTEMPORARY THEORIES OF PUAD PA	510	01	A	I	3.0	3.0	3.0	12.0			
	GOVERNMENTAL PLAN & BUDGETING PA	525	01	A	I	3.0	3.0	3.0	12.0			
Term Totals:							6.0	6.0	24.0	4.000		
Cumulative:							6.0	6.0	24.0	4.000		
01/SP	ADMINISTRATIVE LAW PA	540	01	A	I	3.0	3.0	3.0	12.0			
	SP.TOPIC:IN PUBLIC PERS POLIC PA	570A	01	A	I	3.0	3.0	3.0	12.0			
Term Totals:							6.0	6.0	24.0	4.000		
Cumulative:							12.0	12.0	48.0	4.000		
01/XI	SP.TOP:IN PUB.PRSL-EMPLYMT.LA PA	570C	01	A	I	3.0	3.0	3.0	12.0			
	SPECIAL STUDIES:LEADERSHIP RESOLUTION PA	594	01	A	I	3.0	3.0	3.0	12.0			
Term Totals:							6.0	6.0	24.0	4.000		
Cumulative:							18.0	18.0	72.0	4.000		
01/FA	INTRODUCTION TO RESEARCH PRACTICUM PA	501	01	B	I	3.0	3.0	9.0				
		692	01	A	I	3.0	3.0	12.0				
Term Totals:							6.0	6.0	21.0	3.500		
Cumulative:							24.0	24.0	93.0	3.875		
01/FI	MANAGEMENT OF GOVT ORGANI PA	530	01	A	I	3.0	3.0	12.0				
Term Totals:							3.0	3.0	12.0	4.000		
Cumulative:							27.0	27.0	105.0	3.889		
02/SP	MORAL & SOCIAL RESPONSI OF OR BA	560	01	A-	I	3.0	3.0	11.1				
	PRIV. ENTERPR & PUBLIC POLICY PA	526	01	A	I	3.0	3.0	12.0				
	INTERGOVERNMENTAL RELATIONS PA	535	01	A-	I	3.0	3.0	11.1				
Term Totals:							9.0	9.0	34.2	3.800		
Cumulative:							36.0	36.0	139.2	3.867		
07/FA	INTRODUCTION TO COUNSELING PERSONALITY THEORY ED	619	01	B	I	3.0	3.0	9.0				
		426G	01	A	I	3.0	3.0	12.0				
Term Totals:							6.0	6.0	21.0	3.500		
Cumulative:							42.0	42.0	160.2	3.814		

TOTALS CRED.ATT = 42.00 CRED.CPT = 42.00 GRADE.PTS = 160.20 GPA = 3.814

\*\*\*\*\*  
 \* MPA - MASTER PUBLIC ADMIN Degree Awarded on 06/02 with GPA = 3.870 \*  
 \* Date Majors Specializations Minor \*  
 \* 06/02 PUB ADMIN (GRADUATE) \*  
 \*\*\*\*\*

TO: STUDENT COPY  
(GRADUATE TRANSCRIPT)

RE: SAMANTHA J. BRENNAN



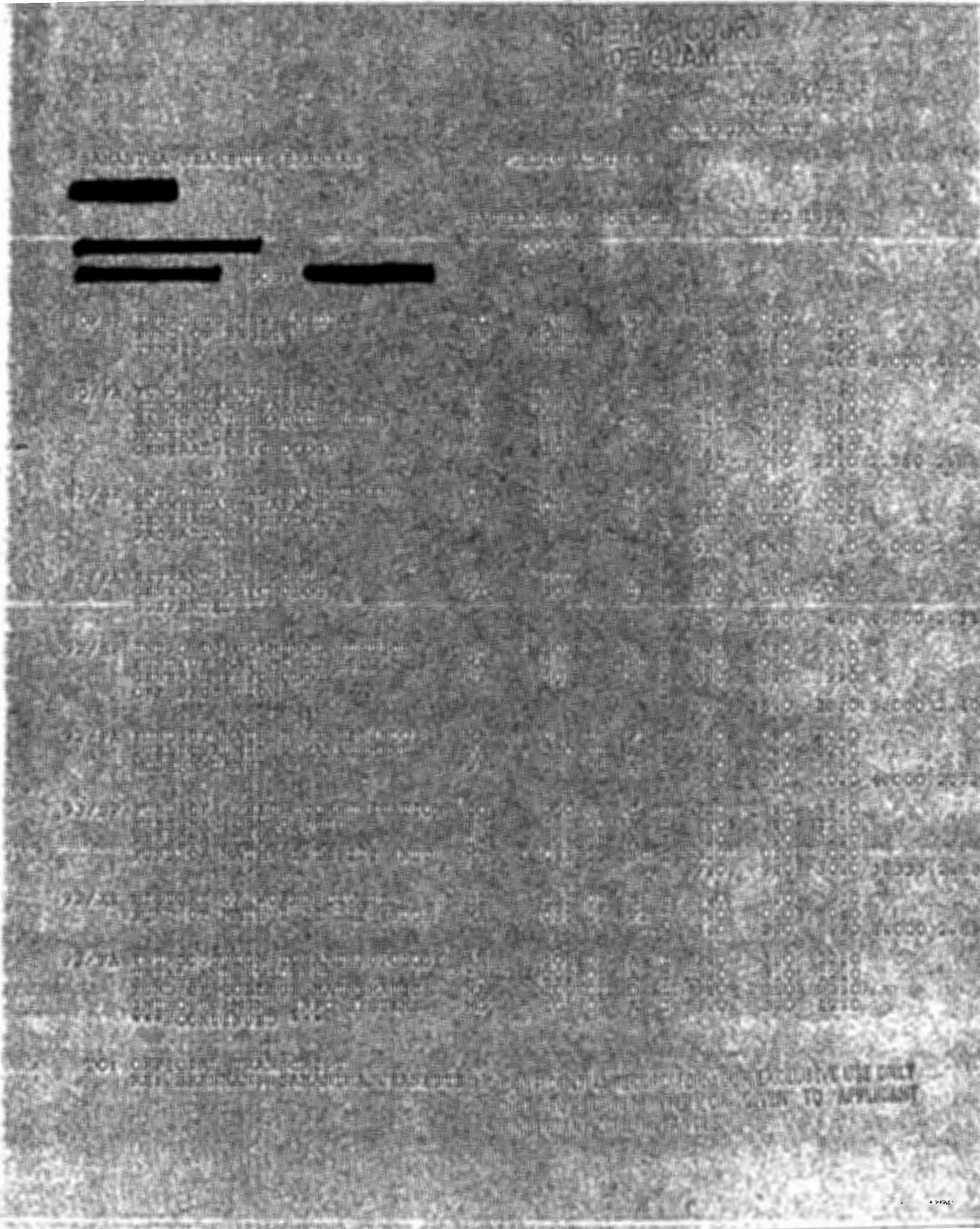
UNIVERSITY OF GUAM

303 University Drive  
UOG Station, Mangilao, Guam 96922

RECEIVED  
HUMAN RESOURCES DIV.

1007 11M - 6 AM R: 119

OFFICIAL TRANSCRIPT



[REDACTED]

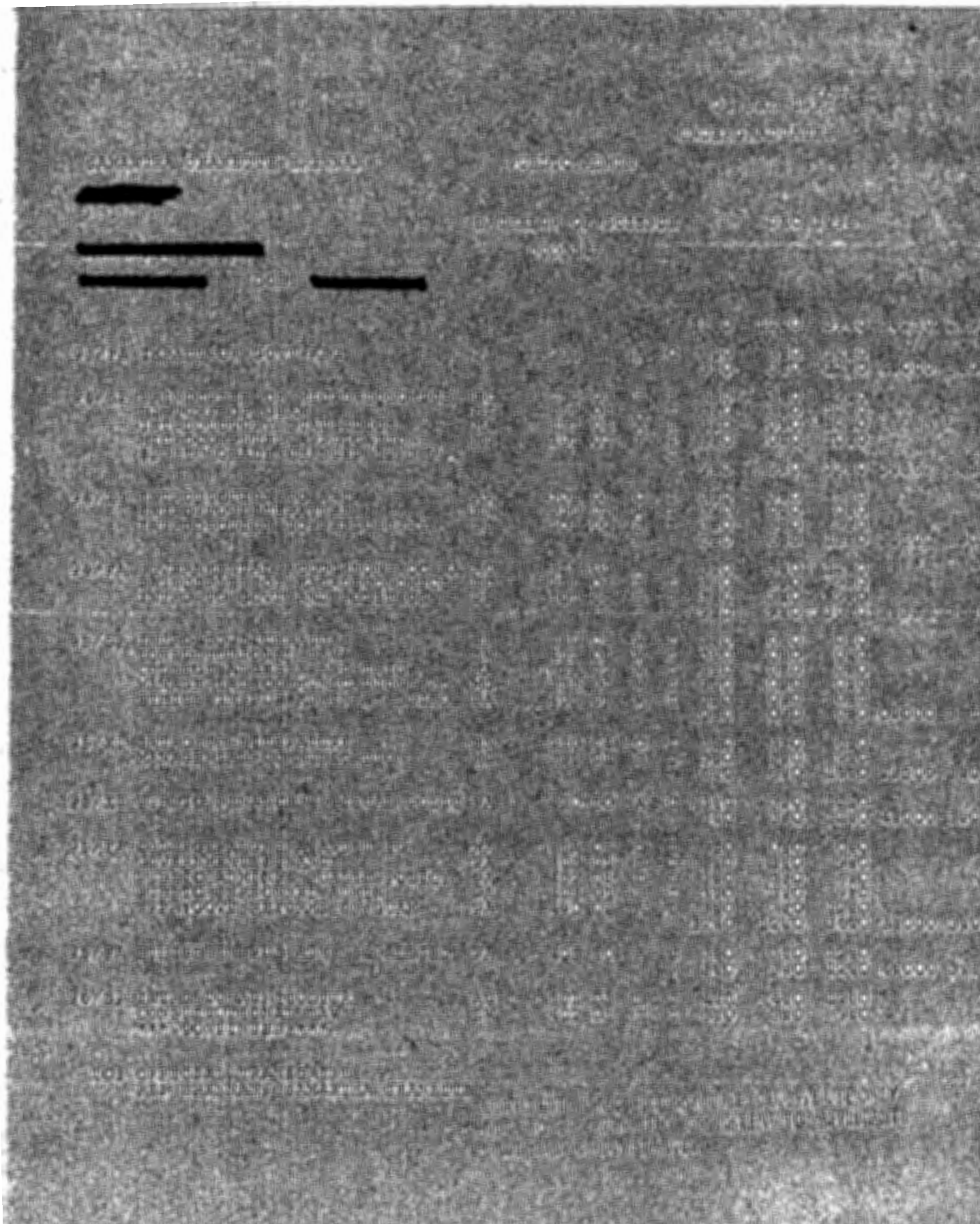
NOT OFFICIAL COPY  
FOR INFORMATION OF APPLICANT  
EXCLUSIVE USE ONLY  
GIVEN TO APPLICANT



# UNIVERSITY OF GUAM

303 University Drive  
UOG Station, Mangllao, Guam 96923

OFFICIAL TRANSCRIPT



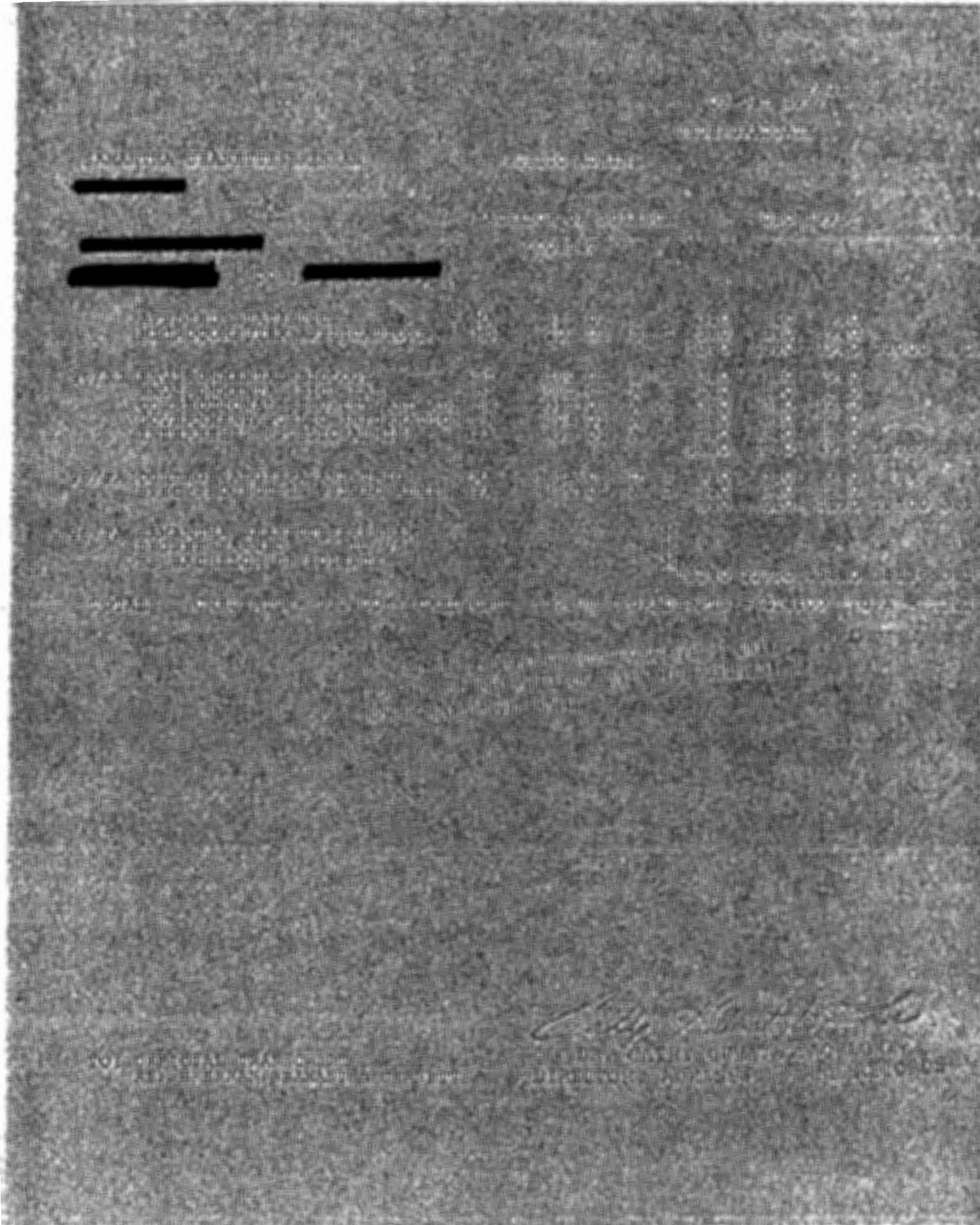




# UNIVERSITY OF GUAM

303 University Drive  
UOG Station, Mangilao, Guam 96923

OFFICIAL TRANSCRIPT



*[Handwritten signature]*

UNIVERSITY OF GUAM OFFICIAL TRANSCRIPT

# UNIVERSITY OF GUAM

UPON RECOMMENDATION OF THE FACULTY OF THE  
COLLEGE OF BUSINESS AND PUBLIC ADMINISTRATION

HAS CONFERRED UPON

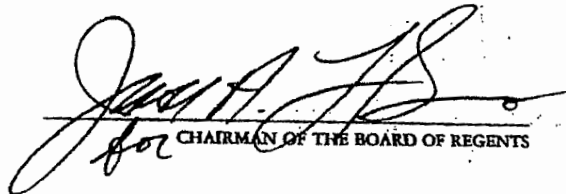
SAMANTHA J. BRENNAN

THE DEGREE OF

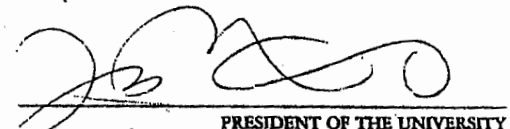
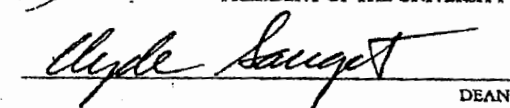
BACHELOR OF SCIENCE IN PUBLIC ADMINISTRATION

WITH ALL THE HONORS, RIGHTS, AND PRIVILEGES APPERTAINING THERETO.  
GIVEN AT MANGILAO, IN THE TERRITORY OF GUAM

DECEMBER 20, 1996

  
CHAIRMAN OF THE BOARD OF REGENTS



  
PRESIDENT OF THE UNIVERSITY  
  
DEAN

# Guam Community College

The Trustees of the College on recommendation of the  
College Faculty and by virtue of the Authority  
vested in them by the law  
Hereby Certify That

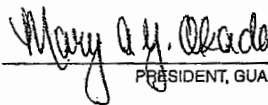
Samantha J. Brennan

has satisfactorily completed the Course of Study  
prescribed by the College and is therefore awarded this  
Certificate in Criminal Justice

Given this month of July 2016



CHAIRMAN, BOARD OF TRUSTEES



PRESIDENT, GUAM COMMUNITY COLLEGE

# Certificate of Completion

*This is to certify that*

*Samantha J. Brennan*

*has completed*

*40 hours of training with the  
Judiciary of Guam Marshals*

*September 21st - September 25th, 2015*

*Active Shooter Response*

*(Law Enforcement)*

*Joey A. Terlaje*

Joey A. Terlaje  
INSTRUCTOR

*Vince M.C. Naputi*

Vince M.C. Naputi  
INSTRUCTOR

*Leo S. Diaz*

Leo S. Diaz  
INSTRUCTOR

*Josef K. Sablan*  
INSTRUCTOR

*Jerry V. Hinkle*  
INSTRUCTOR





# *Certificate of Completion*

**Judiciary of Guam**

**AWARDED TO:**

**Samantha J Brennan**

**IN RECOGNITION OF COMPLETING:**

**Juvenile Justice and Delinquency Prevention Act**

**DATE:**

12/7/2017

**CONTACT HOURS:**

1 hour





# Certificate of Completion



Presented to

**Samantha Brennan**

In recognition of outstanding professional excellence rendered in the participation, contribution and completion of all learning objective requirements of the Guam Office of Minority Health

**8.0 Hour Culturally and Linguistically Appropriate Services (CLAS) Training**

Conducted on Wednesday, December 10, 2014

Westin Guam Resort

Handwritten signature of Alexis Q. Silverio.

**Alexis Q. Silverio**

Department of Public Health and Social Services

Guam Office of Minority Health

CLAS Training Facilitator



*Guam Department of Public Health & Social Services (DPHSS)  
123 Chalan Kareta, Mangilao, Guam 96923*

# University of Guam

Upon recommendation of the Faculty of the  
Graduate School and Research

has conferred upon

**Samantha J. Brennan**

the Degree of

**Master of Public Administration**

with all the Honors, Rights, and Privileges appertaining thereto.

Given at Mangilao, in the Territory of Guam

June 2, 2002



*Norm Ann*  
President

*[Signature]*  
Dean of the College

*Marie R. Nelson*  
Chairwoman, Board of Regents

*[Signature]*  
Vice President, Academic Affairs

*[Signature]*  
Dean of the Graduate School and Research

# Certificate of Completion

*Presented to*

**Samantha Brennan**

*has successfully completed 24 CEUs on the POST approved course  
The Justice System, Law Enforcement and Persons with Disabilities.*

*October 16-18, 2017*

DATE



*[Signature]*  
161069 2/15/18  
Administrative Services

*[Signature]*  
Hon. Richard Warren  
Judicial Council

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# **ATTACHMENT**

## **(3)**

Have no felony, domestic or family violence convictions;



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



March 8, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Samantha J. BRENNAN		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT #:</b>	[REDACTED]
[REDACTED]	This individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.*

*[Handwritten signature]*

**By Direction: ap**

*[Handwritten signature of Stephen C. Ignacio]*

**STEPHEN C. IGNACIO  
 Acting Chief of Police**



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

**DANIELLE T. ROSETE**  
Clerk of Court

Name: **SAMANTHA JEANETTE BRENNAN**

SS#: ID# [REDACTED] Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 12/31/2018

**DANIELLE T. ROSETE**  
Clerk of Court



The absence of an original Court Seal invalidates this document.

BY: **JOHN J. DIEGO**  
Deputy Clerk

Prepared By: **JJD**

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

Department of Corrections

# ATTACHMENT

## (4)

Have no misdemeanor convictions involving moral turpitude;





**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



March 8, 2019

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	Samantha J. BRENNAN		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT #:</b>	[REDACTED]
<input checked="" type="checkbox"/>	This individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

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**By Direction: ap**

**STEPHEN C. IGNACIO  
 Acting Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED. 01/06/19



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449

Fax (671) 472-2856

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Criminal Record: Page 1 of 1

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Clerk of Court



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BY: **JOHN J. DIEGO**  
Deputy Clerk

Prepared By: **JJD**

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# **ATTACHMENT**

## **(5)**

Submit to and pass a drug screening test, including, but not limited to, urinalysis testing, unless the appointee is a current employee of the government of Guam registered with the Peace Officer Standards and Training (POST) Commission as a peace officer occupying a Test-Designated Position (TDP) pursuant to the Department's Drug-Free Workplace Program;



**Lourdes A. Leon Guerrero**  
Governor  
**Joshua F. Tenorio**  
Lieutenant Governor

GOVERNMENT OF GUÅHAN  
(GUBETNAMENTON GUÅHAN)

DEPARTMENT OF ADMINISTRATION  
(DIPATTAMENTON ATMENESTRASION)

**DIRECTOR'S OFFICE**  
(Ufisinan Direktot)

Post Office Box 884 \* Hagåtña, Guam 96932  
TEL: (671) 475-1101/1250 \* FAX: (671) 477-6788



**Edward M. Birn**  
Director  
**Edith C. Pangelinan**  
Deputy Director

3562-19-0167  
**Speaker Tina Rose Muña Barnes**

**February 14, 2019**

Honorable Tina Muna Barnes  
Speaker of the Guam Legislature  
Committee on Public Accountability, Human Resources, and the Guam  
Buildup  
*I Mina Trentai Singko Na Liheslaturan Guåhan*  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

FEB 18 2019  
Time 4:24 ( )AM ( )PM  
Received By:

**Ref: Appointees mandatory Pre-Employment drug test requirement**

*Buenas yan Håfa Adai!* The Department of Administration's (DOA) drug-free workplace policy has been established for the Government of Guam employees under the direction of the Executive Branch, pursuant to Executive Order 95-29, promulgated on December 6, 1995 and amended by Executive Order 2005-18 on May 4, 2005. As a condition of employment, all employees must refrain from using illegal drugs on or off duty, to include the abuse of prescription medication.

All employees are tested under the Drug-Free Workplace Program and standards are consistent with the U.S. Substance Abuse and Mental Health Services Administration (SAMHSA) and Health and Human Services (HHS). All urine specimens undergo an initial screening to detect drugs and their metabolites. Should the initial screening detect drugs and their metabolites, a second screening shall be conducted utilizing Chromatograph-Mass Spectrometry (GC/MS) to confirm the presence of drugs and their metabolites for the following substances:

- **Marijuana (THC)**
- **Cocaine (COC)**
- **Amphetamines (AMP)**
- **Phencyclidine (PCP)**
- **Opiates**

Therefore, I can attest that the appointees on the attached list have taken and passed a pre-employment drug test. *Dångkolo na Agradesimiento!*

EDWARD M. BIRN

2019 FEB 19 AM 9:04A

DEPARTMENT NAME	NAME	TITLE
B.B.M.R.	CARLSON JR, LESTER L	DIRECTOR (BBMR)
BUREAU OF STATISTICS AND PLANS	TAITANO, TYRONE J	DIRECTOR (BOSP)
CHAMORRO AFFAIRS	ARCEO, ANNA MARIE B	PRESIDENT (DCA)
CHAMORRO LAND TRUST COMMISSION	HATTIG III, JACK	ADMINISTRATIVE DIRECTOR (CLTC)
CIVIL SERVICE COMMISSION	LEON GUERRERO, DANIEL D	EXECUTIVE DIRECTOR (CSC)
CONTRACTOR'S LICENSE BOARD	ORSINI, CECIL L	EXECUTIVE DIRECTOR (CLB)
CUSTOMS AND QUARANTINE	PEREDO, IGNACIO Q	DIRECTOR (C&Q)
DEPARTMENT OF ADMINISTRATION	BIRN, EDWARD M	DIRECTOR (DOA)
DEPARTMENT OF AGRICULTURE	MUNA-BRECHT, CHELSA D	DIRECTOR (AGRICULTURE)
DEPARTMENT OF CORRECTIONS	BRENNAN, SAMANTHA J	DIRECTOR (DEPCOR)
DEPARTMENT OF INTEGRATED SERVICES FOR INDIVIDUALS WITH DISABILITIES	LEON GUERRERO, PHYLISS	DIRECTOR (DISID)
DEPARTMENT OF LABOR	DELL'ISOLA, DAVID MICHAEL	DIRECTOR (LABOR)
DEPARTMENT OF LAND MANAGEMENT	BORJA, JOSEPH M.	DIRECTOR (DLM)
DEPARTMENT OF MILITARY AFFAIRS	AGUIGUI, ESTHER J.C.	ADJUTANT GENERAL
DEPARTMENT OF PUBLIC WORKS	ARRIOLA, VINCENT P.	DIRECTOR (DPW)
DEPARTMENT OF REVENUE AND TAXATION	MANSAPIT-SHIMIZU, DAFNE T	DIRECTOR (REV & TAX)
DEPARTMENT OF YOUTH AFFAIRS	BRENNAN, MELANIE W	DIRECTOR (DYA)
GOV - VETERANS' AFFAIRS OFFICE	BORDALLO, JR., FRED E	EXECUTIVE DIRECTOR (VET)
GUAM ANCESTRAL LANDS COMMISSION	ANGOCO, JOSEPH S.	DIRECTOR (ALC)
GUAM BEHAVIORAL HEALTH AND WELLNESS CENTER	ARRIOLA, THERESA C	DIRECTOR (GBHWC)
GUAM COMMISSION FOR EDUCATOR CERTIFICATION (GCEC)	NAHALOWA, LEAH BETH	EXECUTIVE DIRECTOR
GUAM DEVELOPMENTAL DISABILITIES COUNCIL	ALERTA, JERMAINE	EXECUTIVE DIRECTOR (DD COUNCIL)
GUAM ENERGY OFFICE	RESPICIO, REBECCA J	DIRECTOR (GEO)
GUAM ENV. PROTECTION AGENCY	LEON GUERRERO, WALTER S	ADMINISTRATOR (GEPA)
GUAM FIRE DEPARTMENT	STONE, DANIEL C	FIRE CHIEF (GFD)
GUAM POLICE DEPARTMENT	IGNACIO, STEPHEN C.	POLICE CHIEF (GPD)
GUAM REGIONAL TRANSIT AUTHORITY (GRTA)	BABAUTA, CELESTIN C	EXECUTIVE MANAGER (GRTA)
K.G.T.F.	CARILLO, INA MARIE V.	GENERAL MANAGER (KGTV)
OFFICE OF TECHNOLOGY	LUJAN JR., FRANCISCO LG	CHIEF TECHNOLOGY OFFICER
PARKS AND RECREATION	YBANEZ, RICHARD Y.	DIRECTOR (PARKS & REC)
PUBLIC HEALTH & SOCIAL SERVICES	DENORCEY, LINDA U.	DIRECTOR (PHSS)

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# ATTACHMENT

# (6)

Be of good health and good moral character;



***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

Written and Oral testimonies from emails and/or confirmation hearing

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# **ATTACHMENT**

# **(7)**

Submit to a psychological testing;





## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

Psychological testing for Executive Appointee Samantha J. Brennan, Director, Department of Corrections, was conducted by Dr. Andrea M.S. Leitheiser, MA, PhD, on Thursday, March 7, 2019.

Dr. Leitheiser administered the evaluation to include pertinent psychological testing, a detailed report, and fitness for duty recommendation.

The psychological evaluation is confidential and protected by The Health Insurance Portability and Accountability Act of 1996 (HIPPA.)

Further, pursuant to 5 GCA §10108(c) Limitation on Right of Inspection reads:

“Personnel, medical, or similar files, the disclosure of which would constitute an unwarranted invasion of personal privacy. All information regarding salary, and the name, and worksite mailing address of each employee and public official shall be public record.”

The evaluation was provided to members of the 35<sup>th</sup> Guam Legislature.



PARAOCEANA BEHAVIORAL  
HEALTH SERVICES

ParaOceana Business Center  
674 Harmon Loop Rd. Suite 214  
Dededo, Guam 96929

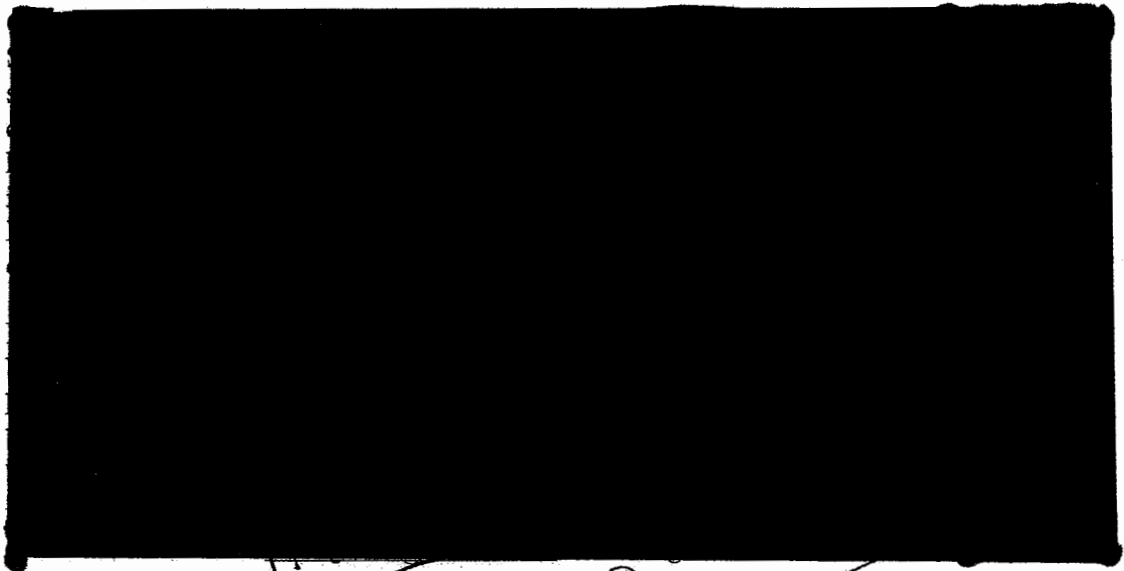
March 16, 2019

Honorable Senator Jose Terlaje  
C/O Ms. Therese Hart, Legislative Analyst  
VIA ELECTRONIC MAIL DELIVERY

RE: Request to provide evaluation clarification for *Appointee*, Ms. Samantha Brennan

Dear Senator Terlaje:

*Buenas yan Hafa Adai!* I am writing this in response to your request for clarification as well as a recommendation statement from a mental health perspective regarding the candidates fitness for duty status. **Based on her clinical interview and standardized testing results, Ms. Samantha Brennan is recommended and cleared from a mental health perspective for consideration in the position of Director, Department of Corrections.**



ANDREA M.S. LEITHEISER, MA, PHD  
Licensed Clinical Psychologist  
LIC NOGU: #00026, AL: #001257, NM #0942, CNMI#30

Cc: File



**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

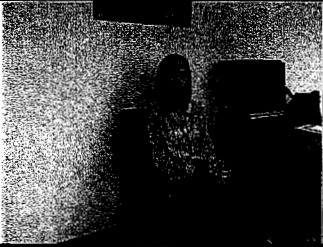
# **ATTACHMENT**

# **(8)**

Submit to a polygraph examination;



**Confidential**  
**GUAM POLICE DEPARTMENT**  
**Polygraph Examination Report**

Personal Information		Photo
Name:	BRENNAN, Samantha Jeannette	
Date of Birth:	[REDACTED]	
Social Security:	[REDACTED]	
Address:	[REDACTED]	
Exam Information		Fingerprint
Exam Location:	Tiyan Polygraph Office	
Exam Date:	3/15/2019 02:07 PM	
[REDACTED]	[REDACTED]	
Examiner:	Ronny A. Barcinas, Captain	
Final Call:	<b>NO DECEPTION INDICATED</b>	

**Section 1: Purpose of Examination**

This examination was completed pursuant to Guam Public Law 34-170, which states in part “§3127. Department of Corrections. There is within the Executive Branch of the government of Guam a Department of Corrections. The Director of Corrections is the head of the Department of Corrections. The Director of Corrections is appointed by / *Maga'låhi* with the advice and consent of / *Lehislatura*, and shall meet the following qualifications: (h) submit to a polygraph examination”. The main issue under consideration for the polygraph examination was whether or not the examinee was telling the truth to the pertinent questions listed under Section 3 of this report.

**Section 2: Pre-Test Interview**

On 3/15/2019, Ms. Samantha Jeanette Brennan arrived at the Guam Police Department Polygraph Office as scheduled.

Ms. Brennan's background investigation report and questionnaire were reviewed. The documented material in the report and questionnaire presented no substantial reason for further inquiry or clarification.

The examinee was fully advised that the entire examination would be recorded using both audio and video. In the opinion of this examiner, Ms. Brennan was suitable for polygraph testing.

At the conclusion of the pre-test phase of the polygraph examination, the examiner discussed and thoroughly reviewed all the test questions with the examinee. The purpose of this detailed review is to provide the examinee an opportunity to ensure he or she completely understands the questions before the onset of the testing phase of the examination.

**Section 3: In-Test Phase**

A Lafayette computerized polygraph system, model LX4000 was used for the collection of polygraph tests (test data). This instrument makes a continuous recording of autonomic responses associated with respiration, electrodermal activity, and cardiovascular functioning. The instrument also includes sensors designed to record peripheral behavior activity and cooperation during the examination.



**Confidential**  
**GUAM POLICE DEPARTMENT**  
**Polygraph Examination Report**

The following pertinent questions (Exploratory Test – Mixed/Multi-Issue) were asked during the polygraph examination in which Ms. Brennan answered “No”.

**EXPLORATORY 1:**

- R42a: Did you omit or falsify any information on your job application for this position?
- R43a: Did you ever falsify time sheets or overtime justification forms in your previous capacity as a law enforcement officer?
- R44a: Have you ever discriminated against anyone in your capacity as a law enforcement officer?
- R45a: Prior to appointment to your current position, did you ever lose control of your temper and act out violently?

**EXPLORATORY 2:**

- R42a: Have you ever committed an act that resulted in an unfair or undeserved benefit to yourself?
- R43a: Have you ever abused your authority as a law enforcement officer?
- R44a: Did you ever use illegal drugs in your previous capacity as a law enforcement officer?
- R45a: Did you ever participate in any undetected criminal activity in your previous capacity as a law enforcement officer?

**Section 4: Result**

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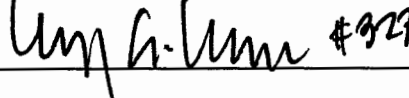
After a careful review of the resulting charts, it is the opinion of this examiner that Ms. Brennan was being truthful during testing. As such, no further testing was required.

**Section 5: Post-Test Interview**


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During the post-test phase of the exam, Ms. Brennan was informed of the test results, which she acknowledged.

**Polygraph Examiner: Ronny A. Barcinas, Captain**

Signature:  #929

**Reviewed by: Mark A.B. Torre, Lieutenant**

Signature: 

**Attachments:**

- (1) Background Investigation Report
- (2) Background Investigation Questionnaire
- (3) Public Law 34-167

**QUALIFICATIONS CHECKLIST**

Executive Appointment: Director

**Department of Corrections**

# ATTACHMENT

## (9)

Submit to a thorough investigation of his or her background and moral character;



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

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A background investigation was conducted by Guam Police Department Sgt. Norbert Sablan on Governor Lourdes Leon Guerrero's Executive Appointee, Ms. Samantha J. Brennan on February 11, 2019. Ms. Brennan was appointed Acting Director, Department of Corrections.

The investigator noted in his report that “Ms. Brennan has never accepted a gratuity, used her position for personal gain or abused her authority. She has never provided false testimony, accepted a bribe, nor has she interfered in any investigation that may have involved friends or family.

The investigator noted in his report that “Local and Federal Criminal History queries of Ms. Brennan revealed negative results for any criminal record or pending charges.”

The report was submitted to members of the 35<sup>th</sup> Guam Legislature for their review.



Senator Pedo Terlaje &lt;senatorpedo@senatorjpterlaje.com&gt;

**First Notice of Confirmation Hearings on Wednesday, March 20, 2019 at 9 a.m.**

4 messages

Senator Pedo Terlaje &lt;senatorpedo@senatorjpterlaje.com&gt;

Mon, Mar 11, 2019 at 9:56 AM

To: phnotice@guamlegislature.org, Tom Unslog &lt;sgtarms@guamlegislature.org&gt;, Therese Hart &lt;therese.hart.writer@gmail.com&gt;

March 11, 2019

**MEMORANDUM****To:** All Senators, Stakeholders, Media**Fr:** Senator Jose "Pedo" Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs,  
Mayors' Council, Infrastructure and Public Transit**Subject:** **First Notice of Confirmation Hearings, Wednesday, March 20, 2019 at 9 a.m.**

Buenas yan Håfa adai!

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit will convene Confirmation Hearings on Wednesday, March 20, 2019 **beginning at 9 a.m.**, in I Liheslaturan Guåhan's Public Hearing Room on the following executive appointments:

- 9 a.m.- Appointment of Samantha Brennan to serve as Director, Department of Corrections
- 10 a.m.- Appointment of Ignacio Peredo to serve as Director, Customs and Quarantine Agency
- 11 a.m.- Appointment of Stephen Ignacio to serve as Chief of Police, Guam Police Department

The confirmation hearings will broadcast on local television, GTA Channel 21, •Docomo Channel 117/60.4 and stream online via I Liheslaturan Guåhan's live feed. If written testimonies are to be presented at the hearings, the Committee requests that copies be submitted prior to the public hearing date and should be addressed to Senator Jose "Pedo" Terlaje, Chair of the committee . Testimonies may be submitted via hand delivery to the Office of Senator Terlaje at Bridge Pointe Bldg., Suite 202, 140 Aspinall Ave. Hagåtña, Guam 96910 or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Jose "Pedo" Terlaje at (671) 989-5301/3218 or by sending an email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

We look forward to your attendance and participation. Si Yu 'os Ma 'ase





## *Sinadót Jose “Pedo” Terlaje*

*I Mina' Trentai Singko Na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

March 11, 2019

### MEMORANDUM

To: All Senators, Stakeholders, Media

From: Senator Jose “Pedo” Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit

Subject: First Notice of Confirmation Hearings, Wednesday, March 20, 2019

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We look forward to your attendance and participation. *Si Yu 'os Ma 'åse'*



Senator Pedro Terlaje &lt;senatorpedo@senatorjpterlaje.com&gt;

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**Notification of confirmation hearing**

1 message

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**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>  
To: [sjbrennan@doc.guam.gov](mailto:sjbrennan@doc.guam.gov)

Mon, Mar 11, 2019 at 1:12 PM

March 11, 2019

VIA E-MAIL: [sjbrennan@doc.guam.gov](mailto:sjbrennan@doc.guam.gov)

Subject: Invitation to Confirmation Hearing- 9 a.m., Wednesday, March 20, 2019

Dear Ms. Brennan,

*Buenas yan Håfa adai!*

Please be advised that the Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit will be conducting a **Confirmation Hearing on your executive appointment on Wednesday, March 20, 2019, at 9 a.m.**, in *I Liheslaturan Guåhan's* Public Hearing Room.

I invite you to appear before this Committee and provide testimony on your appointment. Please feel free to extend this invitation to your friends and family and other interested members of our community.

Testimony should be addressed to Senator Jose "Pedo" Terlaje, Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit, and may be hand-delivered to my office at Bridge Pointe Bldg., Suite 202, 140 Aspinall Ave. *Hagåtña*, Guam 96910, or via email to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Individuals hearing requiring special accommodations, auxiliary aids, or service, who plan to attend your confirmation hearing should contact and submit their request to my office at 989-5301/3218. Please do not hesitate to contact me, should you have any questions or concerns. I look forward to your attendance and participation.

Si Yu'os Ma'ase

Senator Jose "Pedo" Terlaje

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 **brennan confirmation letter.3.11.19.pdf**  
64K



## *Sinadót Jose “Pedo” Terlaje*

*I Mina' Trentai Singko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

March 11, 2019

VIA E-MAIL: [sjbrennan@doc.guam.gov](mailto:sjbrennan@doc.guam.gov)

Subject: Invitation to Confirmation Hearing- 9 a.m., Wednesday, March 20, 2019

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Si Yu'os Ma'ase

Senator Jose “Pedo” Terlaje



Therese Hart &lt;therese.hart.writer@gmail.com&gt;

---

**Second Notice of Confirmation Hearings, Wednesday, March 20, 2019 at 9 a.m.**

1 message

**Senator Pedro Terlaje** <senatorpedo@senatorjpterlaje.com>  
 To: phnotice@guamlegislature.org

Mon, Mar 18, 2019 at 7:12 AM

March 18, 2019

MEMORANDUM

All Senators, Stakeholders, Media

**From:** Senator Jose "Pedo" Terlaje  
 Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit

**Subject:** Second Notice of Confirmation Hearings, Wednesday, March 20, 2019  
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In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services should contact the Office of Senator Terlaje at (671) 989-5301/3218 or by sending an email to

We look forward to your attendance and participation. Si Yu 'os Ma 'åse

--  
 Senator Jose "Pedo" Terlaje



## *Sinadót Jose "Pedo" Terlaje*

*I Mina' TrentaiSingko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

---

March 18, 2019

### MEMORANDUM

All Senators, Stakeholders, Media

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Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayors' Council, Infrastructure and Public Transit

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We look forward to your attendance and participation. Si Yu 'os Ma 'åse.

*I Mina'trentai Singko Na Liheslaturan Guåhan*  
**PH NOTICE LISTSERV**  
**phnotice@guamlegislature.org**

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admin@weareguahan.com	lorenzo.senatorsa@gmail.com
adrian.cruz@guam.gov	lorilee.crisostomo@energy.guam.gov
agusto.aflague@gmail.com	louise.atalig@gmail.com
am800guam@gmail.com	m.salaila@yahoo.com
amcborja@gmail.com	mabuhaynews@yahoo.com
angela@senatorjpterlaje.com	mahoquinene@guam.net
ariana.villaverde@guam.gov	makepeacematthew@gmail.com
artemiorh@gmail.com	malainse@gmail.com
asantos@guamlegislature.org	maria.pangelinan@gec.guam.gov
assist_editor@glimpsesofiguam.com	mark.martinez@guamlegislature.org
ataligba@gmail.com	martavictoriapalmertree@gmail.com
benito.servino@disid.guam.gov	marycamachotorres@gmail.com
bernice.rivera@guamlegislature.org	marycamachotorres@outlook.com
bertha.duenas@guam.gov	maryfejeran@gmail.com
bill.taitingfong@bbmr.guam.gov	marym@guamlegislature.org
bina@ghra.org	matt.sablan@agriculture.guam.gov
bmkelman@guampdn.com	
bshringi@moylans.net	mcarlson@guamlegislature.org
businesseditor@glimpsesofiguam.com	mcbordallo@guamwaterworks.org
bwloc.senatorlee@gmail.com	mcogadmin@teleguam.net
carlo.branch@gmail.com	McPherson.Kathryn@abc.net.au
carlo.branch@guamlegislature.org	mcruz@hitradio100.com
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Updated as of 3.11.19



***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

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## **CONFIRMATION HEARING**

### **AGENDA**

**9 a.m., Wednesday, March 20, 2019**

***I Liheslaturan Guåhan's Public Hearing Room  
Guam Congress Building, Hagåtña***

**I. Call to Order**

**II. Opening Remarks**

**III. Items(s) for Discussion**

- **Appointment of Ms. Samantha J. Brennan to serve as Director, Department of Corrections**
- **Appointment of Mr. Ignacio Q. Peredo to serve as Director, Customs and Quarantine Agency**

**IV. Closing Remarks/Announcements**

**V. Adjournment**



# SINAD ÓT JOSE "PEDO" TERLAJE

COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

*I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature*



## Confirmation Hearing Sign-In Sheet Wednesday, March 20, 2019

**Appointee: Samantha Brennan**  
**Position: Director**  
**Agency: Department of Corrections**

PRINT NAME:	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
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WILLIE BACONHA		Support			777-2845	
Arsenio Espino	DOC	Support			482-5555	afespino@live.com
Ovita Nauta	DOC	Support			734-4034	ovita.nauta@doc.guam.gov
Joey Terlaje	DOC	Support	✓	✓	734-5173	joey.terlaje@doc.guam.gov
Renee Tartagno		Support			482-2481	
Det Tartagno		Support			548-8852	
Sambrennan	DOC	"	✓	✓	482-7265	
Terry Cutney	Self	"			477-2677	
VINCE MENO	SELF	Support	✓	✓	483-9619	
Toves, Jonathan	SELF	Support			484-5839	
Toves, Christina	Self	Support			489-3840	
Moore, Rosanna	Self	Support			864-6249	
Michelle Hope Taitano	GU Parole Board	Support		✓	482-3221	cholleagu@gmail.com
APRIL NAPUTI	Support DOC	Support			734-3333	
Marissa Omb	Self	Support			729-2887	
Franz Meno	Self	Support			486-9006	
Edna Terlaje	Self	Support			483-0209	
Benny P. Santizola	Self	Support		✓	777-3030	





# SINAD ÓT JOSE "PEDO" TERLAJE

COMMITTEE ON PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

*I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature*



## Confirmation Hearing Sign-In Sheet Wednesday, March 20, 2019

**Appointee: Samantha Brennan**  
**Position: Director**  
**Agency: Department of Corrections**

PRINT NAME:	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
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TERESA C. TAYMANGO	DOC	Support	X		777-1406	teresataymango@gmail.com
LETICIA R. AGUON	DOC	Support			735-5170	leticia.aguon@doc.guam.gov
Eileen Guerrero	JOGA					
Dr. Taimango	DOC	SUPPORT	✓	✓	482-0208	patricia.taimango@gmail.com
Paul SUBA	GIS	Support		✓	797-1480	
Anthony Changuelaf		Support			777-1820	changuelaf2020@gmail.com
(no testimony, showed up to support)						
Linda Ortiz	DOC	Support			689-0976	ninezorndez@yahoo.com
Rob Reza Herradura	DOC	Support		✓	686-4127	robherradura@hotmail.com

Buenas and Hafa Adai Senators, Mayors, Ladies and Gentlemen:

My name is Shirley Harvey Samuel, nee Brennan and I am a long time resident of Chalan Pago and Samantha Brennan's sister. Our family has lived in Chalan Pago for over 50 years and our extended family have been members of the Chalan Pago community since World War II.

I am proud to claim kinship to a line of strong, capable CHamoru women starting with my grandmother some of you may have known, Consalacion Valenzuela Castro, or Tan Chong Chala as she was called, matriarch of 14 children and the best cook I have ever known. Grandma was a fighter and a survivor of the difficulties and challenges following the liberation of Guam after World War II, and rose to the occasion when she was widowed at the young age of 52 to raise and bind her family together as a single mother.

My mother Josefina Castro Brennan-Badley, (Sofinan Brennan) was also widowed at the young age of 52, and managed to keep our clan together with Sunday dinners and not the infrequent lecture on familial loyalty and responsibility. Mom was a force to be reckoned with, refusing to acknowledge her age even as she donned her 3 inch heels and went dancing at the Elks Club. She was a long time Government of Guam worker, tireless in her desire to make a better life for us all, one of the special generation who took the reins of Government after the War as it transitioned from a U S Military administration to a local one. Mom was one of the special ones, first in their fields to go to University in the mainland, first to hold high offices in the Government and first to manage the balancing act of raising a family and molding Guam in its infancy after the Organic Act was passed.

Yet both Grandma and Mom managed to raise women of character, resolve, intelligence and compassion. We are four women in our family who call ourselves Brennan and Samantha has arguably the strongest moral compass of us all.

Sammy, as we affectionately call her, is one of the smartest and strongest women I know. With the vast experience she has amassed in the fields of law enforcement over her 32 years in Government service, including 4 years as a Customs and Quarantine Officer, 4 years as a Marshall with the Judiciary and 21 years as a Probation officer and supervisor, she singularly is the most qualified person to hold the position of the Director of the Department of Corrections. Sam understands the importance of obtaining and maintaining federal assistance when needed, she understands the absolute necessity of good management of talent and staff and recognizes the need to keep order in times of chaos and surprise. I believe she is uniquely suited for this position.

When combined with the strength of character, resolve, determination and compassion she has inherited from generations of capable powerful CHamoru women, she can and will make a difference at DOC.

Sammy will always do the right thing, by the inmates of DOC, the communities it touches and the people of Guam. She will always follow the letter of the law, and while being a natural team player, will never compromise her integrity or standards to be popular or to take the easier road. You can count on her to tackle problems head on, with the same integrity and intelligence she has utilized all her life, whether at home or at work.

As her sister, I encourage you all to confirm her as Director of the Department of Corrections. As a member of this Guam community, I recommend her highly and hope that she will receive the support of this body, this administration and the people of our Island.

Thank you

Good morning everyone. My name is Joey Terlaje and I am the Deputy Director for the Department of Corrections.

First of all, I would like to take this opportunity to thank all of you for allowing me to share my thoughts to why I support Ms. Samantha Brennan to serve as the Director of Corrections. I have had the pleasure to work with Ms. Brennan for approximately twenty some years at the Judiciary of Guam and now as the Deputy Director of the Department of Corrections. I feel that she is well-qualified and a deserving candidate to serve in this role to bring positive change and success necessary to improve the Department.

Ms. Brennan had served 32 years in the Government of Guam. 20 of those years of service were in Law Enforcement. She had continued to demonstrate initiative, dedication, commitment and a more notable, proactive approach to resolving issues which I believe will result in promoting integrity, accountability and transparency in which the people of Guam deserve.

Ms. Brennan leads by example and does her best to make the right decisions. Her hard work and dedication to service is inspiring and motivating. In her new role as Director, I have witnessed her commitment to build and foster an authentic relationship with the employees in efforts to create an organized and productive atmosphere.

Please allow me to highlight some of the progress that Ms. Brennan has been involved with at the Department of Corrections in the short amount of time since becoming the Acting Director of DOC.

With support from Governor Lou Leon Guerrero and LT. Governor Joshua Tenorio, Ms. Brennan was able to help the department find the resources to pay out the long awaited over time money that our hardworking, dedicated and loyal employees deserve. Since this administration, the Department of Corrections has paid seven (7) pay periods of overtime that was due from late October 2018 to the end of January 2019; totaling \$870,505.00.

Ms. Brennan is working in collaboration with the attorney generals office to review and update Policy, Procedures and Memorandums at the Department of Corrections.

Ms. Brennan has continued to work with Department of Administration and BBMR to recruit for the much needed personnel to help with the shortage of staff and reduce overtime cost at DOC. The recruitment is currently on a continuous announcement with the Department of Administration.

Ms. Brennan has maximized personnel to control the overtime at the Department of Corrections. 14 SORT (Special Operations Response Team) members were placed back on post assignments with the platoons. Realignment of Internal Affairs unit; 2 Officers and a Major were also placed on post assignments and back on platoons to help manage our daily operations.

Ms. Brennan is currently working with the Guam Community College who are currently assessing all uniform personnel transcripts to ensure all uniformed officers are POST (Peace Officer Standard Training) compliant. Continued training will be provided to meet the needs of our officers and to ensure

that our officers are updated with the most recent, relevant and realistic training that will keep them safe.

The Department of Corrections has many stakeholders; one being the Judiciary of Guam and Guam Trades Academy. Recently with the support from the Bureau of Statistics and Plans, the Judiciary assisted our agency in purchasing 15 Construction Core Curriculum Training Manuals and a Matrix Therapist Manual. Our request for their assistance was unexpected and sudden. However, as a true testament to our great working relationship, they were able to assist us. The curriculum and resources will be used to continue to provide the necessary skills in Construction Core Curriculum with the Guam Trades Academy for the general population of our inmates. The cost for these resources was about \$2000.00.

The relocation of our Central Processing Center (CPC) from DOC, Mangilao to the Hagatna Detention Facility has reduced the movement of detainees utilizing less manpower and contributed to fuel savings. Our Central Processing Center also provides a centralized office for the processing of new arrestees that come in from the other Law Enforcement Agencies. This process has proven effective for the other Law Enforcement Agencies because of less down time and it allows for them to maximize their services to our people.

Ms. Brennan led the work performed by our DOC Officers assigned to the Vocational Rehabilitative Service (VRS) and the men from POST 24 to make upgrades and renovations to the Residential Substance Abuse Treatment Program (RSAT) building to ensure that we meet the treatment mandates and initiatives necessary for the men and women who need it. The Residential Substance Abuse Treatment (RSAT) Program started on February 25 and will run for a period of 6 months.



15 inmates are participating in this very important treatment program. Ms. Brennan will be working closely with New Beginnings from GBHWC to ensure that the aftercare component is addressed.

She has provided active collaboration with the Department of Corrections together with other agencies (DPW, Parks and Rec., Mayors offices, Etc.) to help clean up and assist in beautification projects.

Ms. Brennan has met with the team from the Guam Bureau of Statistics and Plans to see what assistance the department can get to start the process for Technical Assistance to find resources to build a new Department of Corrections.

Ms. Brennan is working continuously with the Honorable Governor Lou Leon Guerrero, LT. Governor Joshua Tenorio and Senator Jose "Pedo" Terlaje to establish the Rules and Regulations to move forward with re-opening of the Commissary which will lessen the smuggling of contraband into the facility and establish a new revenue source for the department.

In closing, I humbly ask that you confirm Ms. Samantha Brennan's nomination as the Director of Corrections. Ms. Brennan has distinguished herself as a professional in the Law Enforcement community consistently demonstrating exceptional work as a well rounded, committed, honest, disciplined and loyal public servant.

It is this performance that demonstrates her commitment to serve our island. She will be an extreme asset to our community and to this department if she is given an opportunity to continue to serve as the Director of Corrections.

Thank you, Si Yuus Maase and God Bless!

Respectfully,

Joey A. Terlaje, Deputy Director DOC

March 20, 2019

Honorable Jose Terlaje  
Senator and Chairman  
Committee on Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council,  
Infrastructure and Public Transit  
Bridge Pointe Bldg., Suite 202  
140 Aspinall Ave. Hagåtña, Guam 96910

Hafa Adai and good morning Honorable Chairman Senator Terlaje and esteemed members of the Committee on Public Safety, Border Safety, Military and Veterans' Affairs, Mayor's Council, Infrastructure and Public Transit.

My name is Samantha Brennan and I am honored and humbled to be here today before you seeking your support for my confirmation to be Director of Corrections. I want to thank Governor Lourdes Leon Guerrero and Lt. Governor Joshua Tenorio for having the confidence in me to carry out the duties of the department and the goals of the Administration. I also want to thank my family and friends that are here today to support me.

Mr. Chairman and Senators, my entire public service career has been dedicated to law enforcement. It was not just a career path for me. It was a calling from a very young age and was inspired by my late father William Dale Brennan and my oldest brother. As a child, I looked up to my father who left the Air Force after 10 years and then became a Fire Inspector with the Federal Fire Department - I was intrigued with his career and the discipline that he displayed. During my senior year of high school, my older brother Willie, joined the Guam Police Department and I realized I wanted to be just like him and join the field of law enforcement. In 1989, my law enforcement career started as a Customs and Quarantine Officer with the Department of Commerce during a female recruitment cycle. During my time there, I was fortunate to be selected as a recipient of the Pedro "Doc" Sanchez Scholarship at the University of Guam and pursued my undergraduate degree in Public Administration. In 1993 I moved to the judiciary during a female recruitment initiative and began my career there as a Deputy Marshal and continued my education, graduating in 1996 with a degree in Public Administration. The following year I transition into Probation and began my career as a Probation Officer and later obtained my Master's degree in Public Administration under the Doc Sanchez Program. In 2006, I was promoted and became the coordinator of the Adult Drug Court program where I became immersed in the training and knowledge of evidenced-based practices and changing mind sets from punitive to that of more empathy for non-violent drug offenders. Eventually, I was promoted to the rank of Major / Probation Officer Supervisor and during that time was assigned to the Pretrial Services office. It was there that we adopted the evidence based tool called the Ohio Risk Assessment System Pretrial Assessment Tool (ORAS-PAT) - a risk and needs assessment tool used to assist Judges in making decisions to release or confine an offender. This tool that I helped implement is currently being utilized by the case work staff at DOC which assists them with program choices and placement. So we have all come full circle and are all utilizing the same training to assist offenders.

During my short tenure so far at the Department of Corrections, I have seen first-hand some of the challenges facing our agency in the areas of recruitment, overtime, infrastructure and more. I have been working diligently with our team including Deputy Director Joey Terlaje and the Leon Guerrero Tenorio administration to address these issues and we are seeing success.

In the area of recruitment we face many challenges due to the new Post commission law requirements. For instance, in order to qualify as a Corrections Officer 1 – an individual needs a high school diploma and the EN100 course. This has become an issue as most applicants don't have the EN100 course. So while we continue to navigate the challenges of recruiting new officers, I am hopeful that by working together with DOA and our lawmakers we can address these issues to help increase our ability to recruit and carry out the DOC mission.

Overtime has historically been a huge area of concern. That was one of the first issues I began to tackle when I was appointed and we did this by immediately assessing rotation and time schedules. We recently paid out seven pay periods dating back to October 2018 for a total of \$870,505.00. By changing the roster from a 5 days on, 2 off – 12 hours shifts to 4 days on and 3 off – 12 hour shift .... we are reducing the OT and allowing more time for our officers with their families. Progress is slow but I hope once we recruit more officers, we can continue to reduce OT. However, overtime will always occur dependent on the situation or circumstance and due to the nature of our work. We just have to continue our efforts to recruit and to better manage our rotations, time schedules and the resources bestowed upon us.

Infrastructure continues to be on the forefront of challenges for us but we are working to eventually have a masterplan in place for our correctional facility. We are aggressively pursuing federal funds for this endeavor and are excited about the possibilities before us. We look forward to designing and building a State-of-the-Art Facility to reduce manpower and overall costs. We will work with the National Institute of Corrections on this worthwhile project to develop and maintain the Master Plan for design plans, standards and a management strategy to address forecasted growth, reduce recidivism and help with the reintegration of our rehabilitated prisoners.

Although we have many programs in place at the department of corrections there is still so much more we can do to help rehabilitate and prepare the prisoners for reintegration into society. Our RSAT Residential Substance Abuse Treatment program facility was renovated and started after a 6-month delay. We currently have 15 inmates participating in the program and look for a graduation date of August 2019. We will be working with New Beginnings at the Guam Behavioral Health and Welfare Center toward the end of the program for aftercare.

But more than the challenges facing us.... I am inspired by the positive elements inside our prison system. From our dedicated corrections officers and administrative staff to the men and women who are entrusted into our care. We are truly blessed at the Department of Corrections and I am excited for the possibilities before us. Mr. Chair and fellow senators, I have worked my way up through the ranks of each agency I have been honored to be a part of and I will lead by example. I believe I have the abilities to move the Department of Corrections forward to become more accountable with the overtime issue, implementing more evidenced-based practices and other programs to help our inmates become rehabilitated and receive more assistance. I hope to bridge the gaps between other agencies and move them forward focusing on treatment, rehabilitation, reducing recidivism and population.

I also hope to be able to change the mindset inside and out of our prison. Nearly all of our prisoners will one day return into our community so I believe we should approach their incarceration with that in mind ... giving them the skills, the knowledge and the confidence in themselves so that they can one day be productive members of our island. I am grounded in the belief that prisoners should be treated with dignity because one day they won't be inmates anymore. If we can treat them with the respect any of us would want... And the dignity every human deserves, it will be the start of something promising, not just for the inmates, but for society as a whole.

Mr. Chairman and fellow senators, I am so blessed to be sitting here today before you. I ask for your favorable consideration for my nomination and I am ready to answer any questions you may have. Thank you.



SAMANTHA J. BRENNAN

Good Morning and Hafa Adai Senators!

First off, thank you for allowing me to testify at this confirmation hearing on behalf of Samantha J. Brennan for the Director of Corrections.

My name is Vincent Meno, I had the privilege of meeting and knowing this wonderful lady in 1996; we have been married for 18yrs and have 4 children, 1 son in law and 1 daughter in law. Lauren Renee & Richard, Vaughn Ian, Jonathan Peter & Christina and Franz Joel. We also have 4 beautiful grandchildren; Vanice, Damian, Juan Pedro and Josephine.

Sam is the 4<sup>th</sup> born child to proud parents; Josephine Castro Brennan Badley, familial Chala from Chalan Pago and William Dale Brennan, from Ogden, Kansas. Bill Brennan was in the Air Force and was stationed on Guam after the Korean War where he met and married Josephine Castro. Sam has 3 sisters Shirley - entrepreneur, Connie Jo- Deputy Director PAG and Tina - educator and 2 brothers Willie - retired GPD Officer and Peter - entrepreneur.

Sam started her law enforcement career as a Customs & Quarantine Officer with the Dept. of Commerce; she then moved to become a Marshal with the Judiciary of Guam. In 1996, after receiving her Bachelor's degree from the University of Guam she moved within the Judiciary to the Probation office and assumed her role as a Probation Officer. In 2002, she received her Master's Degree in Public Administration and later moved to the Adult Drug Court as the Coordinator. In 2013, she was promoted to the rank of Major/Probation Officer Supervisor and subsequently in September 2018 retired after almost 32 years of Government service.

With all the experience she has gained throughout her career in law enforcement, I truly believe that along with the proper support, she has the necessary tools to build a better foundation for the Department of Corrections, a more conducive and secure working environment for its Officers and administrative staff. The confidence bestowed upon her appointment by Governor Lou Leon Guerrero and LT Governor Joshua Tenorio is testament to Sam's undying work ethics, commitment and qualities to move DOC forward.

As a current member of the Guam Air National Guard, we live by the Air Force Core Values. Those core values are: INTEGRITY FIRST, SERVICE BEFORE SELF AND EXCELLENCE IN ALL WE DO. I can vouch for my wife Sam- that she epitomizes those very values on a day to day basis. Just ask our kids.

I would like to thank you again for the opportunity to speak today and I humbly ask for your support to confirm my wife, Samantha J. Brennan for the position of Director of Corrections.

Si Yuus Masse



Vincent Meno

March 20, 2019

The Honorable Jose "PEDO" Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs,  
Mayors' Council, Infrastructure, and Public Transit  
Transmitted via electronic mail to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Hafa Adai Chairman Terlaje and Senators:

My name is Rachael Orsini, and I submit this testimony in strong support of Samantha Brennan to serve as Director of the Department of Corrections.

I have known Sam for the past twenty (20) years. We have worked together at the Judiciary of Guam. I have witnessed Sam expand her leadership role at the Judiciary. In her various positions, Sam has effectively supported her subordinates and colleagues to ensure the division's mission is achieved and thoroughly engaged Judiciary leadership in addressing issues affecting our branch of government. Throughout her entire career at the Judiciary, Sam was a model employee for all of us, demonstrated the utmost professionalism and work ethics, and exceptionally performed her duties despite whatever obstacles stood in her way or the limited resources she had.

I undoubtedly believe Sam will provide direction, order, support, and professionalism at the Department of Corrections. Therefore, I humbly ask you to consider Samantha Brennan and duly confirm her to serve as Director of DOC.

Should you have any questions or need more information, please feel free to contact me at 788-2323 or via email at [rqorsini@gmail.com](mailto:rqorsini@gmail.com).

Thank you.

Respectfully,  
Rachael Orsini

Good morning, Senator Pedro Terlaje, Chairman on the Committee of Public Safety, Border Safety, Military and Veteran Affairs, Mayors Council, Infrastructure and Public Transit of the 35<sup>th</sup> Guam Legislature, and Members of the Committee. My name is Theresa Camacho Tayama. I am an employee at the Department of Corrections and I am here to testify in favor of Samantha Brennan's appointment as Director of the Department of Corrections.

I came to know Samantha in 1989 when she came on board as a marshal at the Superior Court of Guam. Samantha and I were colleagues for seven (7) years until I moved away in 1996. Samantha transferred from the Department of Customs and moved to the marshal division as my replacement. Together, we were part of a small cadre of women in judiciary law enforcement. We were a pretty tight knit group, as there weren't many of us in those days. One thing I appreciated about Samantha back then was her serious commitment to her duties and responsibilities as a marshal. She had goals and aspirations in her early career, which thus far, through her hard work and commitment will come to fruition.

Back then, Samantha was the new kid on the block but she had the capability to speak her mind in a man's world. Samantha is mentally tough and always had a mature attitude about her work. Samantha dealt well with the public and had appropriate use of her authority. Back in the mid-80's, we as women in law enforcement relied on grit, focus and determination to make it and we had to work harder to earn respect and value among our male counterparts. Time has brought significant improvement in the past thirty (30) years and so we can appreciate that Samantha was a part of that movement in law enforcement history when women overcame the challenges of that era.

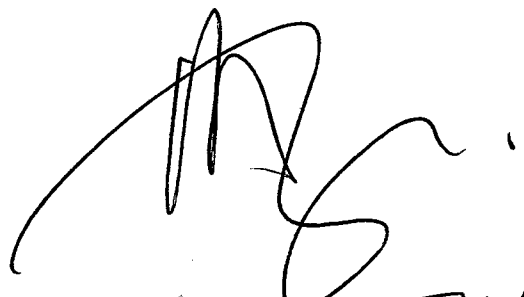
Fast forward from 30 years ago, Samantha, as the Adult Drug Court Coordinator, led the transition into the new model of therapeutic treatment to evidence-based practices. I am honored to know her and this is why I have full confidence in expressing my support for her today. I believe that



under her leadership we will improve the way we conduct business within all three branches of government in order to improve the gaps in services.

Samantha's natural style of communication is direct. She will say what she feels and will not leave you guessing as to her opinion or sentiment, when asked. This will be her strength for the major challenges that come with running the Guam Prison. Some of the changes implemented in the past 2 months shows she has an understanding of security risk assessment and management. She and our deputy director possess a wealth of knowledge in law enforcement practice as well as the training credentials that will serve beneficial for the correction security staff as well as the Casework and Counseling Services Division, which I oversee. It is my hope that their emphasis on training and staff development will help to enhance the image of our agency as well as retain, empower and promote competent and dedicated officers and civilian personnel. This will also help protect the safety and welfare of staff as well as solve problems that exist in the prison. Samantha has the formal education, the work experience and the competence to run the prison as its director. In the brief time of her appointment, Samantha has already made some improvements within the facility in support of our treatment programs. She has also implemented change that supports the medical clinic operations.

I will provide her with full support as my director. I ask for your approval and appointment today. Thank you for this opportunity and thank you for your time.



Theresa C. TAYAMA  
3/20/19

**February 8, 2019**

**Senator Jose T. Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors Council, Infrastructure, and Public Transit  
I Mina'Trentai Singko Na Liheslaturan Guahan**

**Re: Appointment of Samantha Brennan, Director of the Department of Corrections**

Hafa Adai Senator Terlaje;

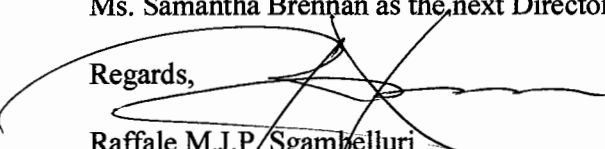
Thank you for the opportunity to submit my testimony. My name is Raffaele M.J.P. Sgambelluri, and I am a retired Chief of the Guam Customs and Quarantine Agency. It is with full confidence that I would like to express my sincere support in the nomination of Ms. Samantha Brennan, as the next Director of the Department of Department of Corrections (DOC).

I have known Ms. Brennan for a number of years, including during her days with the Customs and Quarantine Agency, where she tackled issues both professionally and tactfully. Ms. Brennan brings practicality to the table, and is a no-nonsense leader who will bring strong leadership to the Department. Considering the many unfortunate incidents that made headlines at DOC in the past year, the agency needs sturdy leadership and someone with an immense knowledge on public safety to tranquil any turmoil, and that is exactly representative of the experiences Ms. Brennan is equipped with.

Governor Lou Leon Guerrero made a wise choice in her selection of Ms. Samantha Brennan to lead the agency, and I further ask members of the 35<sup>th</sup> Guam Legislature to also provide the agency the necessary resources so that DOC can accomplish its core objectives. Whether it be adequate manpower, supplies for officers to safely conduct their duties or addressing the public health issues that have plagued the agency for years, it is vital that Acting Director Brennan (hopefully Director Brennan soon) be augmented with the necessary artillery to lead her agency and team to success.

In closing, I would like to thank you for the opportunity to submit testimony on the nomination of Ms. Brennan, and encourage all Senators to stand behind the governor's selection and confirm Ms. Samantha Brennan as the next Director of the Department of Corrections. Thank you.

Regards,

  
Raffaele M.J.P. Sgambelluri  
Retired Chief  
Guam Customs and Quarantine Agency

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# Joseph J. Mantanona

March 19, 2019

To: The Honorable Jose Terlaje

Bridge Pointe Building, Suite 202

140 Aspinall Avenue

Hagatna, Guam 96910

SUBJECT: Letter in SUPPORT OF SAMANTHA BRENNAN

For the position of Director, Guam Department of Corrections

Dear Senator Terlaje:


This letter is to bring support for the acceptance of Ms. Samantha Brennan as the Director of the Guam Department of Corrections.

I have known Ms. Brennan for over Forty (40) years. I am confident that she has the experience and expertise in this field of safety, justice and enforcement to effectively carry out her duties in the above-mentioned position.

Aside from having the necessary credentials needed for this position, I know that Ms Brennan has the character and resolute needed to face, operate and lead the organization successfully.

I resolutely stand by my statement, and humbly ask for your vote of confidence, and approve her nomination.

Sincerely,



Joe John Mantanona



Senator Pedro Terlaje <senatorpedo@senatorjpterlaje.com>

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## Testimony for Samantha Brennan

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**Roto Oooo** <rqorsini@gmail.com>  
To: senatorpedo@senatorjpterlaje.com

Wed, Mar 20, 2019 at 7:45 AM

Hafa adai Senator Pedo,

Please see attached testimony from Eileen (Apple) Guerrero in support of Samantha Brennan.

She had requested that I email it to you on her behalf. If you have any questions, please contact her at 988-1607.

Thank you.

Rachael Orsini

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 **Testimony\_EileenGuerrero.pdf**  
59K

March 20, 2019

The Honorable Jose "PEDO" Terlaje  
Chairperson, Committee on Public Safety, Border Safety, Military and Veterans' Affairs,  
Mayors' Council, Infrastructure, and Public Transit  
Transmitted via electronic mail to [senatorpedo@senatorjpterlaje.com](mailto:senatorpedo@senatorjpterlaje.com)

Hafa Adai Chairman Terlaje and Senators:

Samantha Brennan is a one of a kind woman. It is in her character to be generous and determined. Throughout the years I have known her, it is without doubt that she is a confident and reliable person. She has been there for me and my family, and I am blessed to have her in my life. Samantha is a hard working woman and also a nurturing mother who does what's best for her family. I have every confidence that she can be the best that she can be and only continues to grow and learn each day. She is very resilient and has shown me that I can trust her and call her my sister here on this Earth.

Eileen (Apple) Guerrero



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

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### **COMMITTEE REPORT DIGEST**

#### **I. OVERVIEW**

The Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit, convened a confirmation hearing on Wednesday, March 20, 2019, at 9 a.m. in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of **Samantha J. Brennan** to serve as **Director** of the **Department of Corrections**, and whose appointment history is as follows:

- Appointed by **I Maga'Hågan Guåhan Lou Leon Guerrero** on **January 7, 2019**, to serve at the pleasure of **I Maga'Håga**;
- First Appointment packet forwarded to *I Liheslatura* on **January 17, 2019**;
- Second Appointment packet with additional information forwarded to *I Liheslatura* on **January 28, 2019** ;
- Appointment packet forwarded to this committee for public consideration on **January 23, 2019**.

#### **Public Notice Requirements**

Notices were disseminated via e-mail to all Senators and all main media broadcasting outlets on Monday, March 11, 2019 (5-Day Notice), and again on Monday, March 18, 2019 (48-Hour Notice).

#### **Senators Present**

Committee Chair Senator Jose “Pedo” Terlaje  
Senator Régine Biscoe Lee, Committee Member  
Senator Amanda Shelton , Committee Member  
Senator Wil Castro, Committee Member  
Senator Kelly Marsh (Taitano)  
Senator Telo Taitague  
Senator Mary Camacho Torres, Committee Member  
Senator James Moylan  
Senator Sabina Perez  
Senator Therese Terlaje, Committee Member



## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

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### **II. SUMMARY OF TESTIMONY & DISCUSSION**

The confirmation hearing was Called-to-Order at 9 a.m.

**Committee Chair Jose “Pedo” Terlaje:** Good morning ladies and gentlemen. First off, today is March 20 exactly 9 o'clock a.m. in the morning. But, before we commence with the hearing for the nominees, I just want to put out several administrative announcements that I that I would like everybody to you know. First off, we have two sign in sheets over at that table over there. So, if you're going to testify verbally or even written testimony make sure you sign in if you're going to testify on behalf of Ms. Samantha Brennan. That sign-in sheet is there and also later on in time we're going to start out with Ms. Brennan, and then we'll go into the second session of this hearing for the Director of Custom and Quarantine, Mr. Ike Peredo. So, at this time, buenas ham'yu todus. This Confirmation Hearing by the Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure, and Public Transit is hereby called to order. For the record and in accordance with Section 8107 of Chapter 85 GCA, the first confirmation hearing notice was sent out on Monday, March 11 adhering to the five working days sent on Monday, March 18, 2019.

In addition this confirmation hearing notice on the Guam Legislature's website, and the time now like I said nine of nine a.m. Joining me today are my Colleagues, and to my left I want to recognize our COR our Senator Biscoe-Lee my favorite. Also, I want to recognize Senator Perez also my favorite, and I want to recognize my niece Therese Terlaje also my favorite, and I want to recognize my good friend and he's also my favorite, those who are Republican he's also my favorite Jim Moylan and to my right my favorite also Marsh Kelly, Oh, Kelly Marsh Taitano, and also my very favorite Will Castro my very, very favorite but Telo Taitano is my best favorite also, and these are my colleagues that will be kind of asking questions to the principal's. So, those that are testifying on behalf of my favorite also Samantha Brennan please come up to the front and also those that are testifying on behalf of the principal of Samantha join her on the front please Okay, okay, okay, so, we're gonna start with the first one out front, Shirley Samuel? Okay, I'm gonna go down the list so it might not be going down this way right I'm just gonna go down on the list. Go ahead Shirley.

**Shirley Samuel:** (Provided written testimony, see attached)

**Senator PedoTerlaje:** Thank you very much. Next in line I want to call on Joey Terlaje.

**Joey Terlaje:**(Provided written testimony. See attached).

**Chairman Pedo Terlaje:** Thank you very much Joey. Next in line for the testimony is um we have Sam Brenner. Is that Sam Brenner or Sam Browner? I think it's Brenner right? Wait a minute, oh, wait a minute. Hold on because I was just going down the line. Vince Meno, please go ahead.



## ***Sinadót Jose “Pedo” Terlaje***

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
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**Vince Meno:** (Provided written testimony. See attached).

**Chairman Pedo Terlaje:** Thank you, Vince. Next in line for the testimony is Michelle Taitano.

**Michelle Taitano:** Good morning, Honorable Legislators, Sir Committee Chair, how are you doing this morning? I just want to say thank you so much I really appreciate our Governor Lourdes Leon Guerrero to nominate Miss Samantha Brennan, Sam and I have known each other for quite a long time and I'm thankful to the Governor for appointing her and I thank you for having this public hearing on her behalf today of course I'm here to support her nomination. Sam has always been we've known each other since I'm going back Sam telling stories k, since junior high since Sam has always been in leadership roles even back then and we're a very close-knit graduate graduating class of 79 from GW and Senator Telo. She's smiling really big because our classes are tight 79 and 78 anyway Sam through the years has continued to show her leadership skills even through planning our class reunions she was three times president hard to do even after we've graduated but she helps continue to pull us together, so I'm really proud to be her classmate and continue to be here to support her.

So, I'm here also as a Chairwoman of the Guam Parole Board, you all know I've been here before and that is also a challenging position there. I'm hoping that as the first woman of the Department of Corrections, Sam will be able to work with us a little bit more closely perhaps even putting some more resources on our side of the house to be able to instead of warehouse individuals to be able to put more resources into rehabilitation and outgoing processes so that when folks are released from the prison then we can they can actually be have more success.

We have the our sound which Joey just talked about which is a good program but we still have failures in that unfortunately that's the truth I'm letting you know because addictions are really difficult, so we have to have the program start inside as well as during the transformation on being parole, we really need more parole officers so I please I ask you that when she goes up for budgeting and to consider specifically parole so that those resources can go out into more of the rehabilitation side more on getting folks ready to sustain themselves we need and there's a lot of need and nobody wants to do a lot of this workfolks inside who remain in the Department of Corrections I'm sitting here and I've worked with these folks for a number of years already they're hard it's a hard job. We all know so I would I would thank you I appreciate that you would confirm her as the next Director for the Department of Corrections because I do hope to work with her closely so that we can move forward with more programs on the parolside of the house. So thank you very much God bless you guys.

**Chairman Pedo Terlaje:** Thank You Michelle, thank you for your service also you have been a longtime public servant.

**Michelle Taitano:** You're welcome, Sir.





## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
Mayors' Council, Infrastructure and Public Transit*

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**Chairman Pedo Terlaje:** Next in line for the testimony is my nephew Joey Pocaigue. Are you from Yona, Joey? All right.

**Joey Pocaigue** Hafa adai, good morning Senator Jose Terlaje and members of the 35th Guam Legislature. My name is Joey Pocaigue, Correction Officer too with the Department of Corrections. I've been with the Department for a little over 16years. I am a certified team leader under the US Corrections special operations group certified correctional Emergency Response Team Master Instructor and currently the officer in charge for the training and staff development section.

I'm here to testify in support of our Acting Director Samantha Brennan in hopes that you will confirm her appointment as a director of the Department of Corrections. Although, I may not have known Mrs. Brennan personally prior to her appointment as acting director I've had I've been given the privilege and the opportunity to work directly with her for the past two months Mrs. Brennan brings a vast amount of knowledge and leadership skills to the department she has demonstrated those qualities in the short period as our Acting Director. Our agency needs strong leadership and with her willingness to lead the department faced with many challenges, I believe this speaks volumes of her commitment to serve not just our employees but our community as well. I'm extremely confident that Mrs. Brennan is the right person to lead our department. I'm sure she will continue to maintain the core values of a law enforcement officer as she has to route her career and will most definitely bring additional ideas and perspective for the betterment of our department. I humbly ask to give her the opportunity to serve as our Director. (translation: Chamorro to English) Thank you.

**Chairman Pedo Terlaje:** *(Translation- Chamorro to English: Thank you. Next in line is Alan Borja. Where are you from, Alan?)*

**Alan Borja:** Yona, Sir.

**Senator Pedo Terlaje:** *(Translation: Chamorro to English- Thank you.)*

**Alan Borja:** Never mind, my presence here alone is good enough. Buenas yan hafa adai, Senators. I'm Alan Borja, Warden for the Department of Corrections. I've been employed with the department going on 34 years. In the two months I've known Mrs. Brennan, I see a person who's committed to move our department forward it's a very difficult relentless task most will shy from. People would say what does she know about Corrections.

Well, I say the hardest part is just showing up for work, rolling up your sleeves and engaging and she has done that the moment she walked into our doors. She's done she's quickly adapted to our environment and acquiring a great understanding of Corrections, with the support from our senators I've been for this Senator this panel before we need manpower and funding. She can accomplish great things for our department and again my presence alone should say enough I'm Alan Borja, I approve this message for a confirmation. Thank you.



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
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**Chairman Pedo Terlaje:** Thank you, Alan. Next in line is Dr. Taitano, or Dr. Taimanglo. I don't know if my eyes are playing tricks on me, but maybe it's just the writing also, right.

**Dr. Patricia Taimanglo:** Okay, my name is Dr. Patricia Leon Guerrero Taimanglo, I.. this is my fifth year at the Department of Corrections serving as a Clinical Psychologist. Welcome and hello, everyone. I'm here in full support of the confirmation of Samantha Brennan as director of Department of Corrections. She is she has been very clear minded she listens very carefully and comprehends the complex issues, more than that as she takes action, she's direct and respectful and conveys integrity and everything that I've seen her done.

Her background and training emphasizes that she's best suited for this position as director. She understands the complexity of mental health services as our office navigates between the complex tasks and issues just within Department of Corrections but also within GMH and Guam Behavioral Health she also understands the complexity of my role and in the brief time that we've been able to work with her she has been understanding and very supportive. She supports psychic psychological treatment, group therapy, and programs to address the therapeutic and rehabilitation needs of the six to seven hundred souls that are housed at DOC. Again, she has my full support and it is my wish that she is confirmed. Thank you.

**Chairman Pedo Terlaje:** Thank you very much Dr. Taimanglo. Next in line is my friend, Paul Suba, former Police Chief. Paul, tell them who your boss was.

**Paul Suba:** Mr. Chairman, I live in Agat but I've considered moving to Yona more recently than ever. Hi, good morning, Mr. Chairman and distinguished Senators, guests, and appointee, and families. First of all, I'd like to commend and salute the men and women of the Department of Corrections because they do a fantastic job with little to no real honest for to goodness support other than what we say but I see them as the true heroes every day.

They are the voice of the people that are confined they are the voice these folks in particular of the employees and staff that face the dangers every day and I'd like to say that they are the bridge between us and those that are incarcerated and of course the victims of those that these individuals have committed crimes upon and in this community. But, I'm not here today to reiterate those particulars that we're all aware of I am here to say that I truly do support and I've listened to great testimony about the appointee's character and I have to say that I have to totally agree not only about the character and integrity of Miss Samantha Brennan but the fact that she has performed very professionally throughout her career in her life actually both in her personal attributes and her professional.

I would say just productivity she is as you heard someone who takes action and I think although she has all these wonderful attributes and great distinguished service. It's going to take all of us and I guess that's why I'm here not just to say I support her and I'm confident she'll get confirmed but she's gonna need all our support and these men and women will need all our support.



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
Committee on Public Safety, Border Safety, Military and Veterans Affairs,  
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I like what I'm hearing from this team because she has a great assistant director deputy director and I think he's going to do a fantastic job up there. But, I really believe that the name Department of Corrections is going to transition from what it's been, what it should have been, what it is a prison to a real Correctional Facility under their leadership and supporting these people here you heard that they're gonna need that help as far as transitioning true addicts, people that couldn't help themselves that got into this downward spiral and it's going to take the entire community to support this team. So, much said enough said from me, Mr. Chairman.

**Chairman Pedo Terlaje:** Thank you very much Paul it's good to see you again. You know ma'am your name is not on the list but can I ask you to go ahead and do your testimony.

**Theresa Tayama:** Thank you! (Provided written testimony, see attached).

**Chairman Pedo Terlaje:** Thank you very much, Therese right? Ok, next in line we want to get the principal for this confirmation to give us her insight. Thank you very much Samantha.

**Samantha Brennan:** (Provided written testimony. See attached).

**Chairman Pedo Terlaje:** Thank you Mrs. Brennan. Is there anybody in the audience that wants to testify? Come up to the front pari. This is Mr. Sir Nicolas I don't need to ask you where you're from because I already know. Well anyway go ahead, pari.

**Benny San Nicolas:** Good morning! Senator, thank you for allowing me the opportunity to come and testify. Hi, my name is Benny San Nicolas and I'm from in Inarajan, and I am very glad to be speaking at this time and be able to hear the positive testimony from the Deputy Director Joey Terlaje and the candidate herself. Just hearing her speak very positively on the outlook of the role that she'll be handling, I like her confidence and I like her attitude and addressing all the issues that she'll be facing and from hearing her backgrounds you have the qualifications the experience.

So, I believe that she will make an excellent director for the Department of Correction. At this time also I would like to thank the Governor for nominating her or appointing her for the position, and I am here then to support her confirmation and I would like to ask you to please confirm her. Thank you!

**Chairman Pedo Terlaje:** Thank you! Benny, I thought you were gonna say you were from Yona. Anyway because one of our, one of my colleges has got another pressing schedule I want to allow Marsh Taitano to go ahead and make comments or ask question if you will go ahead Marsh.



## **Sinadót Jose “Pedo” Terlaje**

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
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**Senator Kelly Marsh (Taitano)** : Greetings and Hello! and Thank you all, I mean we have a wonderful set of people here that are testifying they've come here to show that visible support and so that's wonderful to see and I must mention that I did go to elementary in Yona. So, I think that's currently how I got to ask my question.

**Chairman Pedo Terlaje**: Thank you very much!

**Senator Kelly Marsh (Taitano)**: But it was so good to hear both from your testimony some of the other testimony and especially the Deputy Director to see how proactive you've been since you've been in place. All of those transitions and changes I mean they really speak to being a person who has identified issues and will take a really active stance towards coming up with solutions. One of the questions that I have is you mentioned the master plan and this opportunity for building a state-of-the-art facility and in some of the conversations that I've had last year with some of the people who work at DOC. They had mentioned the possibility of looking for a new site and so I wanted to hear some of your perspectives whether the state-of-the-art facility you're looking at would be on site or if you're looking at another site and give us a chance to hear a little bit about your vision.

**Samantha Brennan**: Thank You ma'am for the question! Um, in currently what we're looking at is on site we haven't discussed we had been no discussion about anywhere else other than on site at this time and so we're going to be looking forward to a technical assistance with the National of Corrections to come out and look at our facility now and see how we can make it work and get a master plan and stuff and do a state of art facility so that we can do a bunch of things like reduce the office not officers but we can reduce all the extra overtime and stuff that we currently are doing right this time.

**Senator Kelly Marsh (Taitano)**: So, if it was an ideal situation if there was the ability to relocate do you think that there's that that would be a positive move one of the challenges that I heard is just that there's so much access with where you're presently located so just if you could speak to that a little bit is there any interest in looking elsewhere or I know we can always make do and build and improve where we are but.

**Samantha Brennan**: Again at this time we there have been no discussion about moving anywhere else. I think one of the issue is where would we move and who would accept us? So at this point we were just talking about where we're at currently.

**Senator Kelly Marsh (Taitano)**: And just to throw it out there, um and I don't know that it has any realistic application at all but so in that in that discussion we had talked about it's just that very factor it does become very difficult to find a new location it does take a lot of consideration and so forth, but I had suggested that if there was any place near if we're looking at that one go home approach if there was anywhere near a military facility that there could actually kind of be the shared approach in a sense because they would have to be guarding of one part or another side to it they had suggested they had suggested ideally a location up north which got me to



## *Sinadót Jose “Pedo” Terlaje*

*I Mina'trentai Singko na Liheslaturan Guåhan • 35<sup>th</sup> Guam Legislature  
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Thinking. I mean again, I don't know if that has any practical application and it would take a whole lot of other considerations but just kind of throwing that out there. Yeah.

**Samantha Brennan:** Well thank you.

**Chairman Pedo Terlaje:** Thank You Senator Marsh! Let me just go to my farthest right here and start from there and maybe after that we go down to the left.

**Senator Amanda Shelton:** Håfa Adai! Thank You, Mr. Chair and Håfa Adai, thank you very much for accepting the appointment and congratulations to you. Heard a lot of positive testimony today about your qualifications about you being very hardworking and already engaged in a Senator Taitano, oh said proactive in the first two months that you've been on board so thank you very much for that and I appreciated your testimony about the residential substance abuse treatment program that you have had a hand in implementing already in the first two months and so bringing your experience from the adult drug court and all of your experience throughout your career. Do you think that this residential substance abuse treatment program that with just the 15 inmates being helped for the six months program is this sufficient for the needs of DOC or are you looking to perhaps expand this or what your ideas are for more intense rehabilitation?

**Samantha Brennan:** Currently we are working with what we can however I disagree with just I should say our outside program only houses 15 people that's all we can do that's at its max. However, I think working with the judiciary and working with other agencies with new beginnings as well and from Guam Behavioral that and with the training that our casework has and also hiring new social more additional social workers to work with the Department of Correction that we should be able to get more drug and alcohol treatment for the other individual outside of the RSAT program. That it is something apparently that I want to look into but it requires manpower in order to do it but definitely is something that we need to expand and move forward towards.

**Senator Amanda Shelton:** Okay, thank you very much. I also wanted to ask about what are your plans for the hepatitis infection treatment for the department?

**Samantha Brennan:** Senator Shelton, that's an issue under the GMH and stuff and so I would have to defer to GMH to answer that for further because I am not a medical profession professional in working with them they've explained some of the stuff to me and but I would actually defer to them.

**Senator Amanda Shelton:** Okay, sure, okay. Another question I wanted to ask is what is the capacity for the prison right now and do you think that and what is the population at this time?

**Samantha Brennan:** The population as of yesterday was I believe 600 and I actually brought it on a daily basis we have our population that we manage and so as of yesterday there were 677, 607 total we have 14 that are off island and then it's broken down into all the different units and



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then we have the federal and local detainees as well and local inmates and detainees on the local and the federal side so I could give you a list of everything and stuff but at this point it's 677 max that we have in our in under us. However, 14 are off islands so currently, on island, there's 663.

**Senator Amanda Shelton:** And what can the facilities hold what's the max capacity?

**Samantha Brennan:** Ma'am we're over maxed.

**Senator Amanda Shelton:** Okay.

**Samantha Brennan:** At this point we're way over max.

**Senator Amanda Shelton:** Sure, what I want to hear yeah I want to hear it because I want to know in the new facility what the needs will be so yeah that's why I would I was looking to hear that. Okay, thank you very much, and I also wanted to ask about any partnerships with GCC or any other education program for the opportunity for education or GEDs for the prisoners?

**Samantha Brennan:** I believe our casework is working on that we do have a program currently going with the our casework where they, where we do have a GED program that's already in place and in working with GCC and the flip side of that for our law enforcement officers and stuff we are we were wanting to collaborate with GCC when we do have a our next cycle but in addition to that I have a hundred and sixty-five officers I believe including our parole and majority of them are not post compliant so our goal the deputy director and I's goal is to do our best to find the funds to put a mini Academy so that we can get our officers to become post compliant so they can keep their jobs. Because I believe in January 2020 that's the cutoff and so we're going to work really hard to make that happen but due to the platoons we have different platoons it's going to be difficult but we will definitely put our best foot forward and do our best to get everybody post certified.

**Senator Amanda Shelton:** Okay, thank you!

**Chairman Pedro Terlaje:** Senator Castro, go ahead.

**Senator Wil Castro:** Thank you, Madam Director. Your qualifications are extremely impressive and your character is certainly not in question today.

*(Spoken in Chamorro. Translated to English: I know you're a Castro too. I just found out today.)*

Mr. Chairman, forgive me it's off script.

*(Spoken in Chamorro. Translated to English: Joey is my pari, too.)*



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So, if I could continue in your good graces by knowing that gentleman from Yona, I could proceed. I actually just have one question for you Madam Director, the previous administration put in a lot of work as I'm sure other administrations did to see that the consent decree was lifted in April of last year based on your assessment in the time served thus far or maybe in even in consultation with the senior staff of your agency.

Do you see any chances of compromise of non-compliance falling out of favor with meeting those requirements that allowed us to have the consent decree lifted?

**Samantha Brennan:** at this point sir we are compliant and stuff when we remain compliant on my watch we would definitely remain compliant. We do our best so being compliant with everything that the consent decree requires and so far we are doing our job.

**Senator Wil Castro:** That's it, Mr. Chairman. Thank you!

**Chairman Pedo Terlaje:** Thank You, Senator Castro. She's always reminding me her name is Senator Taitague, not Terlaje. Go ahead my favorite.

**Senator Telo Taitague:** First, Biba G.W. Class of 78 and 79, and I see everyone here is here to support you Sam, but let me first say Congratulations for being the first woman Director of DOC. Congratulations to that.

**Samantha Brennan:** Thank you, ma'am!

**Senator Telo Taitague:** You definitely broke that glass ceiling there and I'd like to also congratulate the Deputy Director too as well, Congratulations!

My colleagues you know when you're when you come about third in line they ask all the questions that you wanted to ask. So first, I know that you're very capable of doing this job. I've known you for a long time, you've been a tough woman, I think you know hand in hand we've but I've also known you to be very compassionate. I saw that side of you and our good friend Scotty left us and I know that that compassion will take you a long way especially when it comes to the correction officers you know to make sure you got the best for them in your heart so she does even though she's tough you know she does.

Another thing too is when your sister mentioned earlier about being the bond that holds you together the sisters together and you know my sister is very good friends with your sister and then I saw you tearing up a little bit on that and it brought a tear to my eye too to have that kind of love from your family, because you're like the third to the youngest if I'm not mistaken and to have that kind of impact to your own family says a lot about your character, your love and I greatly appreciate that.





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So, the only real question that I have for you is the administrative level. You know with your Supervisors, your Deputy Director, as well how are you going to improve the collaboration between this level administrative level and the collaboration between you and your officers to bring together more of a work perspective with each other? Because, I know there's always been a disconnect at DOC and it's really you know having your director, your supervisors all work together how are you improving that area that's always seem to be an issue at DOC?

**Samantha Brennan:** Coming aboard and bringing all our supervisors forward and having meetings and stuff. First, I want to say our Correction Officers, our Warden, our Majors, our Lieutenants, and staff they are the subject matter experts when it comes to DOC. I am not! So, I defer to them on many occasions because they have the knowledge of they have the institutional knowledge that can bring us forward. Just coming together and bringing them forward and stuff and getting their ideas and listening to them and stuff is key to keep us all to make us become collaborative together to make it work and we may not always agree we may agree to disagree.

However I think it's in the best interest for everybody that we decided an action and we move forward but again our administrative staff is great our officers and stuff are great and stuff and I think at this point we're just putting a lot of structure into the department and moving forward from there and it's as simple as everybody coming in wearing your ID and stuff. It was just a lot of us really back to basic but it's just working closely with the warden and the majors and attendants and setting the example there so that everybody else can follow those leads.

**Senator Telo Taitague:** I appreciate that because that has been the disconnect in the past to have this collaborative effort between the Supervisors and and the Administration of DOC. So, I greatly appreciate that and look forward to moving forward and you definitely have my support and I appreciate you stepping up to the plate.

**Samantha Brennan:** Thank you!

**Senator Telo Taitague:** Congratulations!

**Samantha Brennan:** Thank you!

**Chairman Pedo Terlaje:** Thank you very much. I need to be careful not to say Terlaje, Taitague Senator Taitague. Thank you very much. To my immediate left I want to give the opportunity or my good friend Jim Moylan. Go ahead, sir.

**Senator James Moylan:** Thank You, Mr. Chairman. Mrs. Brennan, Congratulations there, yeah. I think it's important that we have the background that you do or a correction of work Public Safety so you definitely fit the bill if you were from Yona, you know maybe that will be even better but this is all right I'm not from Yona. But you remind me of my days at Corrections when I used to have a Director, Bob Klitzkie. He's a guy but you're a lady and I think you're even stronger from hearing all the testimony said I've been listening to.





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In your test testimony also you hit a lot of the key points in the transition report. So, I'm glad for that. I remember back in the 90s when I used to work for the Chief over there Mike Quinata. We had things we had to work on as well for the master plan and back then in the 90s to, our population was overcrowded as well not as much as is as it is what you have but it was still overcrowded then. One question I do have that we used to do at the parole office I'm not sure of how things have changed or not but immigration status and type of crimes that are committed some support the deportation of that by the U.S. Immigration.

So, I remember in my days that we used to get them out have their sentence commuted and then right away they went on to turned over to the Immigration Officer and they're on a plane. So, though we I understand we need a new President it's going to cost money and I understand we need more inmates and I'm sorry more Correctional Officers, more Parole Officers and it's all going to take money but in the meantime maybe this immigration status can assist us in reducing some of our population based on current laws so I'm hoping you'll be able to look into that and possibly help reduce our population with that in line. Is that something that you'll be considering in the future here?

**Samantha Brennan:** We just met with Ronnie Sayama from Immigration, we did meet with him, we had a brief meeting with him and we had some discussions and that we are about that and so we're working with him and we'll be meeting again to further those discussions and find out exactly what their plan is to make sure that the plan works of what we're able to do and then we're going to move forward from there.

**Senator James Moylan:** I thank you very much and I'm looking forward to seeing you doing great things for Department of Corrections. Congratulations!

**Samantha Brennan:** Thank you, sir!

**Chairman Pedo Terlaje:** Thank you very much Jim Senator Therese Terlaje go ahead, Therese Terlaje, go ahead.

**Senator Therese Terlaje:** Si yu'os ma'ase! Thank you all for your testimony this morning it's very helpful to us that you all testified on different aspects of the nominee and I want to congratulate you and also the Deputy on these assignments and your approach to them. So, I very much appreciate your testimony that it's full of what you've actually done at DOC to show us your approach to this and how the officers are also responding, I guess.

I think in particular DOC had a lot of bad press in the last couple years and so it's very important who's there and who's that we're going to build the public's trust and that we are going to also make ensure the public that is efficient and that it's transparent and that it's meeting its mission and that we are taking care of the safety of everyone who's working there and the safety of the inmates because that is our job up there.



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I very much appreciate that you've addressed overtime that's very important and not only did you take care of paying it I'm very curious where that came from but that you also have addressed it going forward that you've restructured schedules so that over time it's less of a burden on the budget and so the you able to use your budget to do other things I'm hoping and I thank you for that. So, the recruitment, the infrastructure, the master plan, the evidence based practices this is the trend all over the nation so and I know you really are the leader in this at the courts so I'm glad that this is all going to be same across the board and very similar approaches to this assessments and rehabilitation of course.

Treatment rehabilitation and the goal is to reduce recidivism and so everything that you are doing there and you know your partnerships is I can see that you the goals very clear for you and so I'm feeling very good that DOC has a very good shot at getting to really complete its mission in a very efficient way and that we are really going to gain the public's trust in this and we are here to help you onthat. So, Congratulations again and whatever it is that you think I appreciate that you're taking care of costs while you want to expand so that that I very much so and thank you to all of you from the DOC who have been working all these years many, many years, many of you. So, thank you for your dedication to that it's a very tough place to work and so I thank you. Si Yu'os Ma'åse.

**Chairman Pedo Terlaje:** Thank you very much Senator Terlaje. Next in line Senator Sabina Perez. Go ahead Senator.

**Senator Sabina Perez:** Thank you, Chair. Si Yu'os Ma'åse. I also want to reiterate mimic the comments that my colleagues have mentioned. I must admit that when I first heardy our name I was very excited to see that the Governor had choose somebody whose interest was in rehabilitation and had a long history with probation so that's very promising to me. I think your accomplishments have you know speaks it speaks volumes and not only in the short time that you have been become Director of Department of Corrections. So, I look forward to your approach and your leadership moving forward. And yeah, thank you for your service and accepting this nomination.

**Samantha Brennan:** Thank you!

**Chairman Pedo Terlaje:** Thank you very much, Senator. Senator Biscoe Lee, go ahead ma'am.

**Senator Regine Biscoe Lee:** Thank you so much to all of you for being here today for participating in this process and providing very valuable testimony for this committee on the appointment of Mrs. Samantha Brennan and Mrs. Brennan, I just really want to thank you for accepting the Governor's nomination I want to thank your family who is here to support you and hopefully if confirmed they'll continue to support you because it is gonna be a really difficult challenging job and it's gonna take not just all of your time and attention but you know lots of support from them so I want to thank them in advance for their service to the island in this capacity.



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It was mentioned before by my colleagues and by your Deputy this long-standing concern about overtime so I also want to thank you for addressing for managing our resources in this way and I want to thank you in advance for working to really reduce the cost when it comes to this and to make sure that our corrections officers have enough time to debrief after their long shifts and they get some time to have a respite and then come back refreshed and ready to really focus and their best to their job. So, I really want to thank you for that.

We've also had many challenges over the years with regards to recruitment and you had mentioned it in both of your testimonies is about EN 100 and a number of other issues. So, I wanted to ask you if DOC has an active recruitment effort open at DOA, and if so how many personnel are you looking at?

**Samantha Brennan:** DOA has an announcement for Correction Officer 1 that is open, it's not closing at all and so they continue to get applications sent in to them the last time we checked I think there was 40. I believe there was only 21 out of the 40 or so applicants that had submitted, 21, that were actually had qualified with the EN100. However, out of that 21 that they still had to vet it and look at to see if they had all the other qualifications before moving forward.

You take the 21 and then they are given a test they are given a written test so then they have to go through that section of the testing process and if they pass that test and they move forward to the next. So, at this point we actually had some trying to recruit some reemployment officers that had left agency and wanted to come back for reemployment but we're stuck at that point. We also had some limited term that we try to pick up and stuff but we're stuck at that point too.

It's been very difficult because even a reemployment even with the budget that were allowed to recruit and bring back retirees but were stuck on that as well because we require the English, then they require the polygraph, they require all the other requirements the psych eval as well as a background check. So we can't even get it past a portion of DOA in order to move forward so the post Commission meets on the 28<sup>th</sup> of this month and I believe the issue of EN100 is going to be addressed and hopefully that we're able to mitigate that and move forward and get some kind of resolution because it not only affects the Department of Correction it is affecting their other law enforcement agency as well.

**Senator Regine Biscoe Lee:** Thank you very much and I can appreciate some of those challenges I'm glad that you're bringing it forward so that the community can understand but also that the members of this committee can have just a better understanding of the challenges that you're facing. We often hear that the recruitment process is really cumbersome that it's especially for DOC. So, as Acting Director can you suggest any process improvements that might but maintain the integrity of the folks that we are looking to hire but that can get you the recruits more quickly?



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**Samantha Brennan:** Notwithstanding the law man if I could if I could say and get the approval to do emergency recruitment then that would be something I could I would ask for and stuff but because of the law I'm not sure of it if we could do that but we need people immediately and at this point our hands are tied and again it goes back to what the law states as well as what the post Commission put in place and so all of that needs to be reviewed and looked at before we can actually move forward. So unfortunately, I don't have a magic answer other than if we could have emergency procurement that would be great my officers here would be so ecstatic because they work so hard they work the 12-hour shifts sometimes they're working 18-hour shifts and sometimes they're three days off becomes one day because they're get recalled because somebody didn't somebody didn't come in due to illness or some other some other valid reason and so we're constantly short but we're doing the best that we can. So, with all the Senators help here perhaps you can assist us and then we can assist ourselves, but at this point my hands are tied but again I emphasize emergency recruitment may be working with the Governor's. This administration in the governor's office as something we can look at but I don't know ma'am. Thank you!

**Senator Regine Biscoe Lee:** Thank you very much, we have heard from several of the folks who provided testimony this morning that you really bring people together within your family and in the community that you are constantly engaging stakeholders and so I just want to thank you for your work already with DPW, Parks and Rec, with the Mayors' to really promote those or continued cleanup efforts and the beautification of our island I think that going to be really critical as we're constantly battling illegal dumping and other things with regard to our environment.

But, in also in terms of engaging stakeholders your previous colleagues with regard to the aftercare component and I know that Dr. Taimanglo had mentioned that as well and I think Mr. Terlaje also mentioned it in his testimony so I just wanted to give you an opportunity to speak a little bit to the committee about the aftercare component and how you might be making improvements to that.

**Samantha Brennan:** So, with our set program it's a 12-month program, you do six months inpatient which is with at DOC and then once their released through parole and stuff then they go up to new beginnings with regard behavioral and they do the additional six months and stuff. It's they follow the matrix model program and stuff so that's all part of a treatment module that most of Gov Guam is currently following I know the courts following it and because of what Guam Behavioral want to do so that we can have everybody can be on the same page.

So, in light of that we're our set program facilitators and our program individuals there are running the first portion of it and stuff in teaching them and then when they go up to new beginnings and stuff and it's just a collaborative wrap around treatment that we're trying to do and so that we can have success in the end and that we can we can truly, truly, look at it from that perspective that we can rehabilitate them and then give them options other than what they're used to and to expand their mindset and I'm thinking for a change that they can look at it through



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different eyes and stuff and then hopefully move forward and become better citizens within our community.

**Senator Regine Biscoe Lee:** Thank you very much for your testimony again for accepting the Governor's nomination. Some of the words that were used to describe you earlier today the word integrity came up the word compassion and I just want to thank you in advance for bringing both of those things to your job we're really going to be counting on you to take this roll on it's a difficult one but I look forward to supporting your nomination and to give you that continued support as best as we can from the legislature. So thank you so much Mrs. Brennan. I appreciate you, thank you.

**Samantha Brennan:** Thank you too.

**Chairman Pedo Terlaje:** Thank you very much Senator Lee. Senator Torres, go ahead.

**Senator Mary Torres:** Thank You! Mr. Chair, I'd like to yield my time to read a statement from a constituent who asked that I speak on his behalf because he wasn't able to come here but on my behalf though I just want to let you know Mrs. Brennan that I have full confidence in your ability to be effective in the Department of Corrections and I will now read the statement.

Håfa Adai, Senator. I'm aware of Samantha Brennan's confirmation hearing this Wednesday. I am texting you to convey my support for her nomination as the Director of Department of Corrections. I've known Sam since the 70sand have worked with her and her Supervisor during her tenure as a Deputy Marshal. She has all the work knowledge, the education, the work experience as an acting manager at the judiciary of Guam's probation office and of course as it relates to the leadership qualities and responsibilities of our correctional institution.

Before my retirement as the marshal of the courts in 2016, I've witnessed her hard work in which she was very instrumental as a committee member with the judiciary of Guam's initiative to improve its security program subsequent to an assessment by the National Center of State Courts. Before my retirement from the Guam Air National Guard enlisted leadership position in 2012, I witnessed her dedication as a member of a spouse support group, which consumed a lot of her free time to support members of the Guam Air National Guard during a high deployment time in support of Operation Enduring Freedom and Operation Iraqi Freedom.

I am positive she will utilize all of her favorable background and experiences at the Department of Corrections. She's a prime choice! If I could I would be present for her confirmation hearing. However, my attendance conflicts with an in law's funeral schedule. Please vote in avor of Samantha Brennan's confirmation for the Director of Correction. Thank You and Si Yu'os Ma'åse. Sincerely, Edward Toves, Retired Marshal of the courts judiciary of Guam. And he is also a private business owner and with that I read that into the record and I will provide a hard copy of this transmission. Si Yu'osMa'åse, thank you!



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**Chairman Pedo Terlaje:** Thank you very much, Senator Torres. I just want to bring up some of the things that we talked about Samantha, regarding some of the things that we wanted to invigorate the problems not invigorate the problems but invigorate some of the some of the things that we need to really come up for the DOC to come up to standard. You did mention recidivism right?

So, there's a whole lot of people that go out of jail and then coming back and you know that's recidivism. Is there anything that that we can do? Because my proposal to this problem is maybe we can do recommend alternative sentencing for some of the people that committed misdemeanor and below to be part of that program so that we can stop this recidivism.

You know people going back and the reason why I say that because you know with the with the law that we have within our government is that if you have been arrested you know you have a hard time trying to get back to work with the government and you know in general our population is dependent on Government of Guam because of the security not the money but because of the security that they get working for the government of Guam.

You know I was wondering if we can do that approach and because I'm willing to really meet up with a with the judges and all that to really kind of just do something about this because we need to give these people the opportunity to go on in life and support their family and not condemn these people for the rest of their life just because they committed a crime.

They pay for their crime and they're out of jail but they can't find any work. So, what they're what are they gonna do? They're gonna go out and commit a crime again and they're back again. Another thing that I wanted to raise is the one of the things that I talked to Joey I don't know I don't remember talking to you about this because you know we call it Department of Correction and you remember Mashburn that got killed DOC one of the guards up there.

So, what I wanted to and I need your insight on this one if we can do a change of name and call it Mashburn Correctional Facility would that be an appropriate name if we ever come into that decision to change the name of Department of Correction? Because, you know we need to honor Mashburn because you know it's been a it's been a very, very... you know he represents you know the the security DOC in the best of his ability and we need to really remind ourselves that this is one guy that has been forgotten and he was killed up there. So, what do you what do you take what is your take on that one?

**Samantha Brennan:** First and foremost, I think Officer Mashburn is not forgotten because I know every May that we do honor him and secondly I would have to defer to my team and talk to them and asked him as the Deputy Director and look at it from the whole perspective in terms if we're going to change the name or not I would have to just go back and ask everybody their opinions and stuff like that and bring that to bring it forward to you thereafter.





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**Chairman Pedo Terlaje:** And you know what I just I just want to really thank you for you've been to my office several times and we talked about things that that we need to do to really make the services and maintain the requirements that we need to do as a Department of Correction and I thank you very much for that one. Another thing that I wanted to bring up is maybe the land reservation I know you're overpopulated at the DOC for the longest time. So several weeks ago I just got two-acre lot for the Mass Transit Authority and I was really, really impressed with the process because I put in a bill and it was it was approved several weeks later so now the Mass Transit Authority now has a piece of property up at the public or so what I want to do is maybe going with a bill and check with the with the land management or the Land Trust to kind of just look and but I need your required size of land area that can accommodate the whole total activities of the Department of Correction.

So, I'll be talking to you regarding that because we do need new facility and for the longest time I've heard about the overpopulated and this is why I brought up the thing on recidivism. Another thing that I wanted to bring up is you know you talked we talked about post compliance and maybe if we go into the post compliance we need to go into a triple a process right because you know we talked. I was up at the meeting for the post and my plans were for this one is to maybe because you know if you if you join the before you become a police officer a first step police officer or Department of Correction officer right. You first off need to have that certification as a post graduate police officer standard you know requirement right because that's the Act. so in terms of that you know there's a problem with EN100 and what I'm saying is that EN100 is what is cutting back the recruitment process because that's a that's a requirement.

So, what I am recommending is that introduced that EN100 during the cycle of the term for the BLEA program and include the police training and expand that for six months and upon graduation of the BLEA and merging that up with a with the police initial police training maybe we can give those applicants an additional of five points. So that if they don't meet the required passing grade maybe we can apply that five points so we can get we can get them to join the police department.

You know it's easier said than done. But, this is some of the things that is that is really holding back the recruitment in the police officers there's 33 police officers that are pending to be to be to be entered in the police department, and I know there's what 21 correction officers that you need, and of course if you're gonna recruit for the 21 officers and making that announcement in if they don't I don't think that if, if they don't have the, the post certification I don't think it's going to go through the Department of Administration and yet the hardest part there is the EN100.

So, I'm recommending that we do the EN100 during the cycle of the six months and after that you know because when I was going to college when I started going to college if you was to really not go to the EN100 class all they do is they give you a composition to write and when I found that out I memorized the composition that I'm that I'm going to take. So I passed it you know I tricked the university right.



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So I memorized the composition that I'm gonna write so you know that saved me four months of going to class for that EN100 and you know it's not that I'm tricky but I'm little bit smarter than what do you think before. I just want to thank each and every one and I it kind of just bothers me if I don't recognize some of my friends here that I grew up with. The former Mayor of Yigo, Bob Lizama. We were Mayors at onetime and we worked together and I wanna mention your brother. One thing about your brother is very smart but sometimes is very naughty too, right.

So, and also I want to recognize the Chief of Police, he used to work for me and then he became Chief of Police, so I quit the police department. So anyway, thank you all for your positive input on this one and let me just say this was that with the with the relationship that I have here and the testimony that was presented those positive testimonies I wish I was going up for confirmation and have these people who you know testify on my behalf.

But, for sure I think my colleagues here are very impressed with the presentation that you made with I never say in the beginning that Joey is my son but he's from Yona and that's all you know. But, you know the testimony was very positive it is very enthusiastic your presentation. So my colleague here is gonna really, really support it you know I'm the oldest Senator so I'm not gonna... I'm not gonna ask them to vote for you for your confirmation I'm gonna tell them to vote for you, okay? Si Yu'os Ma'ase hamyu todus. Thank you very much for your presence here today. We're gonna maybe take another five minutes break for the confirmation of Mr. Ike Peredo. Five minutes.

The confirmation hearing was adjourned at 10:43 a.m.

### III. FINDINGS & RECOMMENDATIONS

See attached written testimonies provided via email.

The Committee on Public Safety, Border Safety, Military and Veterans Affairs, Mayors' Council, Infrastructure and Public Transit hereby reports on the appointment of **Samantha J. Brennan** to serve as **Director** of the **Department of Corrections**, with the recommendation to do confirm.





COMMITTEE ON  
PUBLIC SAFETY, BORDER SAFETY, MILITARY AND VETERANS AFFAIRS,  
MAYORS' COUNCIL, INFRASTRUCTURE AND PUBLIC TRANSIT

I Mina' Trentai Sinko Na Liheslaturan Guahan • 35<sup>th</sup> Guam Legislature



**COMMITTEE VOTE SHEET**

Nomination of  
**Ms. Samantha Brennan as Director  
of the Department of Corrections  
to serve at the pleasure of  
I Maga' Hågan Guåhan**

**Senator**  
JOSE "PEDO" TERLAJE  
Chairman

**Speaker**  
Tina Muña Barnes  
Ex- Officio member

**Vice Chair**  
Military, Veterans Affairs  
and Mayors' Council of  
Guam

**Vice Speaker**  
Telena Cruz Nelson  
**Vice Chair**  
Public Safety

**Senator**  
Joe S. San Agustin  
**Vice Chair**  
Infrastructure

**Senator**  
William M. Castro  
**Vice Chair**  
Border Safety

**Senator**  
Therese M. Terlaje  
Member

**Senator**  
Amanda L. Shelton  
Member

**Senator**  
Mary Camacho Torres  
Member

**Senator**  
Louise B. Muña  
Member

**Senator**  
James Moylan  
Member

**Senator**  
Régine Biscoe Lee  
Member

COMMITTEE MEMBERS	SIGNATURE	TO DO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
TERLAJE, JOSE "PEDO" Committee Chairman		4/11/19				
MUÑA BARNES, TINA Committee Member		4.12.19				
NELSON, TELENA CRUZ Committee Member				4/11/19		
CASTRO, WILLIAM M. Committee Member		4/11/19				
SHELTON, AMANDA L. Committee Member		4/12/19				
TERLAJE, THERESE M. Committee Member						
SAN AGUSTIN, JOE S. Committee Member		4/12/19	✓			
TORRES, MARY CAMACHO Committee Member		4/15/19	✓			
MUÑA, LOUISE B. Committee Member						
MOYLAN, JAMES Committee Member		4/12/19	✓			
LEE, REGINE BISCOE Committee Member						



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## Samantha Brennan tightening up operations at Dept. of Corrections



Posted: Jan 20, 2019 9:36 AM CST

Updated: Jan 22, 2019 4:53 PM CST

We could see a new prison during this administration. The new prison director said she is ready to beef-up manpower and enhance security. The responsibility has been daunting for the previous leadership. A prison with issues of drugs, weapons, and electronics being smuggled into the population getting into brutal fights that turned deadly.

Samantha Brennan said the mission is clear: to get more manpower on board.

"I know they announced correction officer one last week and so that's one of the things we definitely need to look into," she said. "Once we get more people on board then maybe we will be able to look at the rest of the issues we have and maintain and move forward."

Contraband has been an ongoing issue for the facilities both in Mangilao and Hagatna. Security measures have been in place to try and stop it.

"Definitely that's an issue and one of the things we are looking into is to get our commissary here that will definitely reduce contraband coming in," she said. "If we are able to get our RFP to move forward then it reduces anybody from the families that bring in stuff."

Also on her agenda - keeping illicit items like drugs from getting inside.

"We have to train our officers more to be better and stuff and then definitely looking forward to checking everybody better and stuff," she said. "Apparent inside jobs was also what the previous leadership faced after multiple officers were accused in a major contraband scheme."

"The previous administration, they were handling things as best they could. A lot of it I can't really say much more, other than I am going to be here to try to prevent any further," she said.

And using her experience with the court to reduce the population behind bars.

"We'll just give it our best shot," Brennan said.

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## Governor tours prison

LANNIE WALKER | THE GUAM DAILY POST

JAN 18, 2019



DOC: Samantha Brennan, director of the Department of Corrections, greets Gov. Lou Leon Guerrero at the start of Thursday's tour of the DOC facility in Mangilao. DOC was one of the many agencies Leon Guerrero and Lt. Gov. Joshua Tenorio are visiting. David Castro/The Guam Daily Post

DAVID CASTRO

During their second week in office, Gov. Lou Leon Guerrero and Lt. Gov. Joshua Tenorio toured the Department of Corrections Adult Correctional Facility in Mangilao on Thursday.

"It's an opportunity for the governor and the lieutenant governor to see the status of where DOC is today and how we can move forward," said newly appointed Director Samantha Brennan.

Leon Guerrero and Tenorio began their visit at the case work office and then conducted a walk-through of the infirmary, the "domes" where incoming detainees are held, the high-security unit, and the women's section of the facility. The facility holds 618 prisoners.

Brennan said the tour allowed the governor and lieutenant governor to "see with their own eyes" and "make their own judgment" about the needs of the facility.

"It's great because we definitely need to do some retrofitting and renovations within this facility," Brennan said.

### **Manpower shortage**

Brennan said a shortage of manpower is one of the main challenges DOC is facing.

"We need to shore up more officers," Brennan said.

Staff is needed to run programs within the prison walls as well, Brennan said. "It's a matter of getting personnel to implement programs so they will be successful."

As Leon Guerrero moved through the prison, she kept a pensive profile and asked questions of the DOC leadership.

Pausing at an outdoor area where inmates are able to exercise, Leon Guerrero reflected on the plight of the inmates and the role society has on incarceration in general.

"It's sad that they are here. They have kids, mothers and parents, and they are here just sitting doing nothing," Leon Guerrero said.

"These are people that were once children and grew up and went wrong somewhere and now they are paying for it, and I just think what we have not done as a community to prevent that."

### **New facility sought**

As they toured the facility, Brennan and Leon Guerrero agreed a new prison is ultimately what is needed for the island.

"We are going to work really hard to make it happen," Leon Guerrero said.

When asked about the need for a new facility, Brennan said, "Absolutely. It's not the first time it's been brought up. We need to look into it, so we can keep our inmates and detainees safe, and the people on Guam safe."

Leon Guerrero and Tenorio left with a positive impression of the staff at DOC.

"It looks like there is a good formal structure," Tenorio said.

Leon Guerrero said "the officers are doing a really good job despite the limited resources they have," and they are committed to protecting the community.

"I think the inmates are treated fairly and as best they can be."