

*I Mina Trentai Dos Na Liheslaturan Guahan*  
*Appointment Log Sheet*

Date Received	M&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
06/12/13	32GL-13-486	Debra Duenas	Member	Guam Public Library System Board	6/12/2013	3 Years			Committee on Education, Public Library and Women's Affairs	6/13/2013	7/25/13, 9am	08/13/13 3:27 p.m.	8/20/2013	

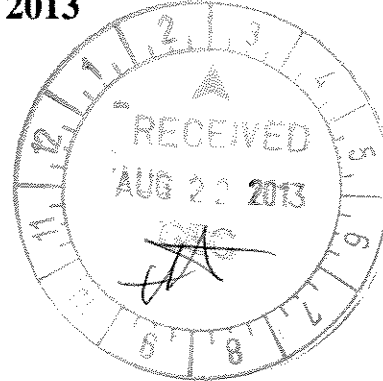


FILE COPY

***I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN***  
THIRTY-SECOND GUAM LEGISLATURE  
155 Hesler Place, Hagåtña, Guam 96910

August 21, 2013

**Maria I.D. Pangelinan**  
Executive Director  
Guam Election Commission  
Hagåtña, Guam 96910



Dear Ms. Pangelinan:

Please be informed that *I Mina'Trentai Dos Na Liheslaturan Guåhan* on August 20, 2013 confirmed the appointments of the following individuals:

1. John T. Benito to serve as a member of the Guam Community College Board of Trustees; and
2. Maria Snively and Debra S. Dueñas to serve as members of the Guam Public Library System Board.

Sincerely,

**TINA ROSE MUÑA BARNES**  
Legislative Secretary



FILE COPY

***I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN***  
THIRTY-SECOND GUAM LEGISLATURE  
155 Hesler Place, Hagåtña, Guam 96910

**August 21, 2013**


**The Honorable Edward J.B. Calvo**  
***I Maga'lahaen Guåhan***  
***Ufisinan I Maga'lahi***  
**Hagåtña, Guam 96910**

**Dear *Maga'lahi* Calvo:**

**Please be advised that *I Mina'Trentai Dos Na Liheslaturan Guåhan* on August 20, 2013 confirmed the appointments of the following individuals:**


- 1. John T. Benito to serve as a member of the Guam Community College Board of Trustees; and**
- 2. Maria Snively and Debra S. Dueñas to serve as members of the Guam Public Library System Board.**

**Sincerely,**

  
**JUDITH T. WON PAT, Ed.D.**  
**Speaker**

**ATTESTED:**

  
**TINA ROSE MUNA BARNES**  
**Legislative Secretary**

OFFICE OF THE GOVERNOR  
CENTRAL FILES  
  
RECEIVED BY  
TIME 2:31 PM DATE 8/22/13

# LEGISLATIVE SESSION

## I MINA'TRENTAI DOS NA LIHESLATURAN

### 2013 (FIRST) Regular Session

### Show of Hands Voting Sheet

Speaker Antonio R. Unipingco Legislative Session Hall

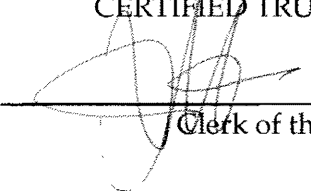
**Appointment of:** Debra Duenas to serve as a Member of the Guam Public Library Board.

NAME	Yea	Nay	Not Voting/ Abstained	Out During Roll Call	Absent
Senator Thomas "Tom" C. ADA	✓				
Senator V. Anthony "Tony" ADA	✓				
Senator Frank Blas AGUON Jr.					✓ Ex.
Vice-Speaker Benjamin J.F. CRUZ	✓				
Senator Christopher M. DUENAS	✓				
Senator Michael LIMTIACO	✓				
Senator Brant McCREADIE	✓				
Senator Thomas "Tommy" MORRISON	✓				
Senator Tina Rose MUÑA BARNES	✓				
Senator Vicente (ben) Cabrera PANGELINAN	✓				
Senator Rory J. RESPICIO	✓				
Senator Dennis G. RODRIGUEZ, Jr.	✓				
Senator Michael F. Q.SAN NICOLAS	✓				
Speaker Judith T. WON PAT, Ed.D.	✓				
Senator Aline A. YAMASHITA, Ph.D.	✓				

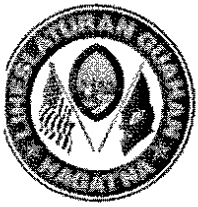
<b>TOTAL</b>	14	0	—	—	1 EXCUSED
	Yea	Nay	Not Voting/ Abstained	Out During Roll Call	Absent

CERTIFIED TRUE AND CORRECT:

I = Pass

  
Clerk of the Legislature

August 20, 2013



Office of the Speaker  
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

32<sup>ND</sup> Guam Legislature  
*I Mina' Trentai Dos Na Liheslaturan Guahan*  
155 HESLER PLACE HAGATNA, GUAM 96910  
TEL 671-472-3586/7 • FAX 671-472-3589  
JUDTWPAT.COM • SPEAKER@JUDTWPAT.COM

COMMISSIONER

GUAM COMMISSION ON  
DECOLONIZATION

GUAM FIRST  
COMMISSION

PRESIDENT

ASSOCIATION OF  
PACIFIC ISLAND  
LEGISLATURES  
(APIL)

BOARD MEMBER

PACIFIC RESOURCES FOR  
EDUCATION  
AND LEARNING  
(PREL)

LEGISLATIVE  
REPRESENTATIVE

PACIFIC ISLAND  
DEVELOPMENT BANK  
(PIDB)

FESTIVAL OF THE  
PACIFIC ARTS  
(FESTPAC)

August 12, 2013

The Honorable Rory J. Respicio  
Chairperson  
Committee on Rules  
*I Mina' Trentai Dos Na Liheslaturan Guahan*  
32<sup>nd</sup> Guam Legislature  
155 Hesler Place  
Hagatna, Guam 96910

RE: Committee Report on Ms. Debra Duenas

Dear Chairperson Respicio:

Transmitted herewith is the committee report on the appointment of Ms. Debra Duenas to serve as a Member of the Guam Public Library System Board for a term of Three (3) years.

Committee votes are as follows:

- 7 TO CONFIRM
- 0 TO NOT CONFIRM
- 1 TO REPORT OUT ONLY
- 0 TO ABSTAIN
- 0 TO PLACE IN INACTIVE FILE

Senseramente,

Judith T. Won Pat, Ed.D.  
Speaker

2013 AUG 13 PM 3:27



**Office of the Speaker  
Judith T. Won Pat, Ed.D.**

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

*Ufisinan I Etmås Ge'hele'Gi Lihelaturan Guåhan*  
32<sup>ND</sup> Guam Legislature  
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(FESTPAC)

**COMMITTEE REPORT ON  
THE APPOINTMENT OF**

**Ms. Debra Duenas**

**to serve as a Member of the Guam Public Library System  
Board for a term of Three (3) years.**



Office of the Speaker  
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmãds Ge'hele'Gi Liheslaturan Guåhan  
32<sup>ND</sup> Guam Legislature  
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REPRESENTATIVE**

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(PIDB)

FESTIVAL OF THE  
PACIFIC ARTS  
(FESTPAC)

August 3, 2013

**MEMORANDUM**

**TO: All Members  
Committee on Education, Public Library and Women's Affairs**

**FROM: Speaker Judith T. Won Pat, Ed.D.  
Committee Chairperson**

**Re: Committee Report on Ms. Debra Duenas**

Transmitted herewith for your consideration is the Committee Report on Ms. Debra Duenas to serve as a Member of the Guam Public Library System Board for a term of Three (3) years.

This report includes the following:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Appointment Letter
- Copy of Appointment Packet and Supporting Documents
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Copy of COR referral of the Appointment
- Notices of Public Hearing
- Public Hearing Agenda


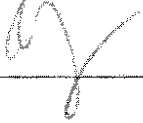







Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

Senseramente,

Judith T. Won Pat, Ed.D.  
Speaker

**COMMITTEE ON EDUCATION, PUBLIC LIBRARY AND WOMEN'S AFFAIRS  
COMMITTEE VOTING SHEET**

Ms. Debra Duenas to serve as a Member of the Guam Public Library System Board for a term of Three (3) years.

	SIGNATURE	TO CONFIRM	TO NOT CONFIRM	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Judith T. Won Pat, Ed.D. Chairperson		✓				
Aline A. Yamashita, Ph.D. Vice Chairperson		✓				
Frank B. Aguon, Jr.		✓				
Tina R. Muna-Barnes		✓				
Vicente C. Pangelinan		✓				
Rory J. Respicio		8-12-73 ms				
Dennis G. Rodriguez, Jr.		✓				
Michael F.Q. San Nicolas				✓		
V. Anthony Ada		✓				





Office of the Speaker  
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

Ufisinan I Etmåds Ge'helo'Gi Liheslaturan Guåhan  
32<sup>ND</sup> Guam Legislature  
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(PREL)

**VICE CHAIR**

PACIFIC ISLAND  
DEVELOPMENT BANK  
(PIDB)

**MEMBER**

FESTIVAL OF THE  
PACIFIC ARTS  
(FESTPAC)

## COMMITTEE REPORT DIGEST

### I. OVERVIEW

The Committee on Education, Public Library and Women's Affairs convened a public hearing on July 25, 2013 at 9:00 am in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of the appointment of Ms. Debra Duenas to serve as a Member of the Guam Public Library System Board, and whose appointment history is as follows:

- Appointed by the Governor of Guam on June 12, 2013, for a term of Three (3) years;
- Appointment packet forwarded to *I Liheslatura* on June 12, 2013;
- Appointment packet forwarded to the Committee for public consideration on June 13, 2013.

#### Public Notice Requirements

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on July 17, 2013, (5-Day Notice) and July 22, 2013 (48-Hour Notice) via email. Copies of the hearing notices are appended to the committee report.

#### Senators Present

Speaker Won Pat, Ed.D.  
Senator Aline A. Yamashita, Ph.D.  
Senator Christopher M. Duenas  
Senator Michael Limtiaco

Chairperson  
Vice Chairperson

#### Appearing before the Committee

Ms. Debra Duenas  
Ms. Monique Storie  
Ms. Cathy Gogue

#### Written Testimony Only

Mr. Joseph Artero-Cameron

### II. SUMMARY OF TESTIMONY AND DISCUSSION

- **Speaker Won Pat, Ed.D.** called Ms. Storie and Ms. Gogue to testify.

- **Ms. Storie** testified in support of Ms. Duenas. Her testimony is appended to the committee report.
- **Ms. Gogue** testified in support of Ms. Duenas. Her testimony is appended to the committee report.
- There being no questions or comments for Ms. Storie and Ms. Gogue from the senators, Speaker Won Pat, Ed.D. thanked them for their testimonies.
- **Ms. Duenas'** written testimony is appended to the committee report.
- **Speaker Won Pat, Ed.D.** asked Ms. Duenas, if her statement in her testimony was accurate "The libraries in the schools are an integral part of that process, but they are adequate in themselves." The Speaker asked if the nominee meant to insert the word "not" before the word adequate.
- **Ms Duenas** replied that she meant to type "inadequate", but the auto correct may have changed it to adequate. She stated that the school libraries do a good job, but they need the public support.
- **Speaker Won Pat, Ed.D** asked the nominee her opinion concerning expanding the libraries' role after school hours.
- **Ms. Duenas** suggested after school tutoring programs and more hands on technology for school age students at the branch libraries and the Hagatna library. She explained that students are assigned technology homework such as power point or word processing for their papers, but many students do not have the technology at their homes and the students need access to the technology to accomplish their homework.
- Speaker Won Pat, Ed.D.** spoke about DOE offering their teachers laptops or computers, but there are teachers who are hesitating accepting because they will be liable if the equipment is damaged or stolen. Speaker asked the nominee her opinion about the library system acquiring the laptops for the patrons to utilize with the claim that the libraries are an extension of the schools.
- **Ms. Duenas** replied that she would like to see DOE and the Public Library System collaborate regarding the usage of the computer system.
- **Speaker Won Pat, Ed.D.** spoke about blue ribbon schools in the mainland and how their school libraries are available to the general public after school hours. The Speaker asked the nominee her opinion about this practice.
- **Ms. Duenas** replied the idea is good one and it will take a lot of administrative finesse. She commented at this time the schools do not have separate entrances for the libraries and they will be a need for security and personnel to implement this idea. She stated the idea is worth looking at with a different mindset.
- **Speaker Won Pat, Ed.D.** asked the nominee her vision of how the library system should address the changing of the times.
- **Ms. Duenas** responded that technology and access to online research data bases are important tools to meet the changing times. She spoke about providing library patrons the usage of kindles, ipads and e-readers. She further stated that the library should be more comfortable place for the patrons to utilized and provide strong wi-fi internet connection.

- **Speaker Won Pat, Ed.D** recognized that the library system has not received the financial support and the attention it truly needs and she expressed the library system has been coasting with the limited resources it receives.

- **Vice Chairperson, Yamashita Ph.d.** thanked the nominee for accepting the appointment. The Vice Chairperson asked the nominee if she would support a model system where the mayors, schools and the libraries work collaborative to ensure the technology is robust at the libraries, the doors remain open during the evening hours for families to access.

- **Ms. Duenas** replied the public libraries belong to the community and the more community members involved in keeping the libraries open and bringing awareness of the services available are the best moves library system. She stated the key to making the libraries successful is having librarians at the helm. She expressed that several years ago there were concerns about what was going on with the village libraries and the transferring of the village libraries to Mayors, she stated the concerns could have been addressed by hiring librarians, they are professionals and have the skills to manage a library.

- **Vice Chairperson Yamashita, Ph.d.** commented that she appreciated the nominee's remarks. The Vice Chairperson stated for the record that the employees of the library system are doing a good job with the limited resources and this must be emphasized over and over. The Vice Chairperson asked the nominee her role as an advisory board member for the developmentally disabled.

- **Ms. Duenas** replied that she is part of the Guam Legal Services Advisory Board. She stated the role of the advisory board is to assist with the marketing, promotion and community education programs for the developmentally disabled.

- **Vice Chairperson Yamashita, Ph.d.** thanked Ms. Duenas for her service on the advisory board. The Vice Chairperson stated that she hopes the nominee would ensure the policies, practices and programs for the developmentally disabled in our libraries are carried out. The Vice Chairperson stated for the record that the public library system has always opened their doors for us. The Vice Chairperson expressed that the library system has taught her son extremely well. The Vice Chairperson recommended that awareness needs to be raised that all people are welcome to the library. The Vice Chairperson thanked the nominee for her willingness to serve and she looks forward working with her.

- **Senator Duenas** complimented the nominee's background and testimony. The Senator asked how the library system can assist the FSM community.

- **Ms. Duenas** stated that her school (JQ San Miguel Elementary School) has a large number of Micronesian students. She stated that she was awarded a grant which provides free books to students for the past five years. She stated the free books provide students reading materials to practice with and gain the love for literacy. She pointed out it is important for them to have access to technology and reading materials, it is the goal to have them fluent, because they will be the leaders and economic workers in the future.

- **Senator Duenas** stated during his tenure as Director of the Department of Youth Affairs that the third of the population at DYA were from FSM decent. The Senator voiced that the greatest opportunity to rehabilitation is with the opening of the minds and education. The Senator stressed that after school programs at the libraries should be available now to help students with their homework and hopefully the long term goal of the library system being open during the evening hours will realize. The Senator thanked the nominee for her willingness to serve and he would be voting in the affirmative on her appointment.

- **Senator Limtiaco** stated the nominee has a strong packet with impressive requisites in education and work experience. The Senator asked the nominee to share with the committee her business experience.

- **Ms. Duenas** stated that the job of a librarian is highly administrative which involves planning, budgeting, procurement, inventory and other business related skills. She stated that she owned several business on Guam, the Guam pet shop which provided government quarantine services and a collection agency.

- **Senator Limtiaco** stated that the nominee having a business background would help the public library system operate efficiently. The Senator expressed it is refreshing to see in her testimony that she has a set of goals that she desires to accomplish. The Senator pointed out that appointees normally don't mention their goals they wish to accomplish when they testify before the legislature. The Senator asked what would be the main items she would be focusing on to accomplish these goals.

-**Ms. Duenas** replied that she will focus on hiring librarian administrators. She explained that librarians are professionals and they have a set skills and knowledge. She stated the library employees are doing a fantastic job, but you don't want your accountant's secretary doing your taxes. She stated having librarians will be a huge step to accomplishing your goals. She also stated that marketing and promotion will be the next thing to look at, through that you can accomplish almost anything else. She stated that with limited funding the libraries have to be creative and partner up with local business and obtain grants.

- **Senator Limtiaco** stated the nominee has the requisites and he is looking forward in supporting her nomination.

- **Speaker Won Pat, Ed.D.** noted for the record that letters of support were submitted. The Speaker asked the nominee with her experience in grant writing would she in writing grants for the library system.

- **Ms. Duenas** responded yes and she explained that there is a wealth of grants available.

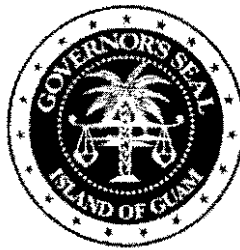
- **Speaker Won Pat, Ed.** thanked the nominee for accepting the post as a member of the board.

There being no further questions or comments from the senators, Speaker Won Pat, Ed.D. concluded the public hearing for Ms. Debra Duenas to serve as a Member of the Guam Public Library System Board.

### **III. FINDINGS AND RECOMMENDATIONS**

The Committee on Education, Public Library and Women's Affairs hereby reports out the Appointment of Ms. Debra Duenas to serve as a Member of the Guam Public Library System Board with the recommendation CONFIRM.

EDDIE BAZA CALVO  
Governor



RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Dos Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

JUN 12 2013

32-13-486

Office of the Speaker  
Judith T. Won Pat, Ed. D.

Date 6/12/13  
Time 1:32 PM  
Received by [Signature]

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Debra Duenas  
POSITION: Member, Guam Public Library System Board  
TERM LENGTH: Three (3) years

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

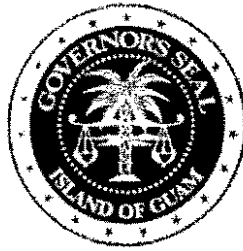
*Senseramente,*

RAY TENORIO  
Acting Governor of Guam

2013 JUN 12 PM 1:52  
[Signature]

Enclosure





EDDIE BAZA CALVO  
Governor

RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

JUN 17 2013

Ms. Debra Duenas  
P.O. Box 22223  
Barrigada, Guam 96921

RE: Board Appointment

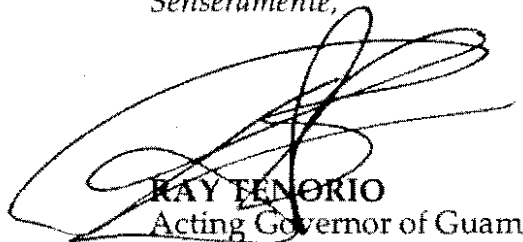
Dear Ms. Duenas:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

**Member, Guam Public Library System Board**  
**Term: Three (3) years**

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 for further processing.

*Senseramente,*



**RAY TENORIO**  
Acting Governor of Guam





OFFICE OF THE GOVERNOR  
GUAM

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

1. Citizenship: USA

2. DOB: 01-04-1961 Age: 52

3. Residential Address (NOT mailing address):

[REDACTED]

[REDACTED]

4. Email Address: dsduenas@guam.net

5. Have you ever been convicted of a crime? Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

6. Have you ever been declared mentally incompetent by any court? Yes  No

\_\_\_\_\_  
\_\_\_\_\_

7. Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity? Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

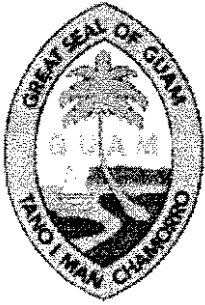
8. Have you ever been confined to a mental institution? Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

SIGNATURE

1-28-13  
DATE



# Appointment application

**TODAY'S DATE:** \_\_\_\_\_

**POSITION APPLYING FOR:**

Director  
 Deputy Director  
 Boards/Commission  
 Other \_\_\_\_\_

**AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED:** List top 3 choices.

1. Guam Public Library System Board
2. \_\_\_\_\_
3. \_\_\_\_\_

Would you consider any other positions than listed above?     YES     NO

## GENERAL INFORMATION

**NAME:** Debra S. Duenas

**MAILING ADDRESS:** \_\_\_\_\_

**CITY:** \_\_\_\_\_      **STATE:** GU      **ZIP:** \_\_\_\_\_

**HOME PHONE:** \_\_\_\_\_      **WORK PHONE:** \_\_\_\_\_      **CELL/PAGER:** \_\_\_\_\_

**SOCIAL SECURITY NUMBER:** \_\_\_\_\_

LICENSES:	TYPE	EXPIRATION DATE
_____	Drivers - Operator	01/04/2014
_____	_____	_____
_____	_____	_____

## BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment	Dates of Service
_____	_____
_____	_____
_____	_____
_____	_____



Cont'd.

List all prior other government service excluding Government of Guam:

Other Government Appointment

Dates of Service

_____	_____
_____	_____
_____	_____
_____	_____

## REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>Lindsey Rousan</u>	<u>Counselor, JQ San Miguel Elementary</u>	<u>477-9370</u>
2. <u>Tricia Moylan</u>	<u>Principal, JQ San Miguel Elementary</u>	<u>477-9370</u>
3. <u>Vikki Subbert</u>	<u>Librarian, Merizo Elementary School</u>	<u>828-8779</u>

## EDUCATION

Education (Circle highest grade completed & degree)

High School: 9  10  11  12  College: 1  2  3  4  AA  BA  BS  Post-Grad: MBA  JD  MA  MS  PhD

Location: <u>San Jose, CA</u>	School Attended: <u>UOG</u>	School Attended: <u>National University</u>
	Location: <u>Guam</u>	Location: <u>La Jolla, CA</u>
	Concentration: <u>Language Arts</u>	Concentration: <u>Creative Writing</u>
	Degree: <u>Secondary Ed/English</u>	Degree: <u>Masters of Fine Arts</u>
	Attended From: _____ to <u>Dec-01</u>	Attended From: <u>Sep-05</u> to <u>Dec-07</u>

Other Degrees or Certificates: MLIS in progress, graduation in July 2013 from Univ of North Texas

## TRAINING

Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date.

INSTITUTE/SEMINARS/ON-THE-JOB

DATE

Strategic Learning Communities - Libraries I - IMLS/PREL - 5 days

Aug 16, 10

Strategic Learning Communities - Libraries II - IMLS/PREL - 5 days - 2011

\* Information Resources and Advocacy for Diverse Communities →

Mar 31, 12

\* Pacific Islands Association of Libraries and Archives, Annual Conference - 3 days

Nov 15, 12

**AWARDS**

List all educational, professional, civic awards, & recognition for public service:

Reading is Fundamental Volunteer of the Year - 2011

Please see my resume for list of academic honors.

**PROFESSIONAL INVOLVEMENT**

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

American Library Association - 1999-2001, 2011 to present

Hawaii Library Association - 2011 to present

ARRA Committee - 2009 - present

Pacific Islands Association of Libraries and Archives - 1999-2001, 2011 to present

**COMMUNITY/CIVIC INVOLVEMENT**

List organizations, activities participated in, offices held:

*assist in marketing, education; advocate for those they are assisting*

Guam Legal Services - PADD Advisor Board - 2012 to present

Guam Girl Scouts - 1995-1997, 2010 to present

JQSMES PTO Treasurer - 2004 - 2007

**PUBLICATIONS & PRESENTATIONS**

Cont'd.

List published articles, papers delivered at professional meetings:

Pacific Educators Conference - Coauthor of curriculum for 'Office Aide' class structure, with Ree Rotundi, counselor from Simon Sanchez.

Language Arts Conference - The Caldecott Challenge - grant program results from a reading promotional project.

### MILITARY SERVICE

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

US Navy, Honorably Discharged, E-3

### EMPLOYMENT HISTORY

**EMPLOYMENT EXPERIENCE:** Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

<b>1</b> Employer: Guam Department of Education	From: <u>Sep-01</u> To: <u>Jan-13</u>
Address: P.O. Box DE	<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time
City: Hagatna State GU Zip 96910	Average hours worked per week: 40
Name of Supervisor: Tricia Moylan	Starting Salary: _____ per _____
Your Title: Teacher Librarian	Ending Salary: \$47,194.00 per annum
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Administrative functions - business plans, grants, inventories, financial management of 27-05 and NAF account, annual reporting, curriculum assistance for teachers, principal designate when needed, procurement, maintain library collection and automation systems, special programs	
Teaching functions - instruct students in information literacy skills, assist with curriculum needs, lending library materials, SAT 10 Administrative coordinator 2003 - to present	
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	
<b>2</b> Employer: Guam Department of Education	From: <u>Sep-01</u> To: <u>Jan-13</u>
Address: P.O. Box DE	<input type="radio"/> Full-Time <input checked="" type="radio"/> Part-Time

Cont'd.

City: Hagatna	State GU	Zip 96921	Average hours worked per week:
Name of Supervisor:			Starting Salary: _____ per
Your Title: Other capacities			Ending Salary: _____ per
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Summers and Afterschool Professional Work -			
Summer secondary education - English 10, Communications			
District Library Coordinator - 2008 - 2010			
Summer Program Coordinator - 2011, 2012			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			
			Temporary
<b>3</b>	Employer: University of Guam		From: <u>Jun-07</u> To: <u>Dec-10</u>
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: Mangilao	State GU	Zip	Average hours worked per week:
Name of Supervisor:			Starting Salary: \$2,500.00 per class
Your Title: Instructor			Ending Salary: \$2,500.00 per class
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Library Science Graduate Courses offered through UOG, PIP Office			
Automation Technology, Information Technology and Popular Culture in the Classroom,			
Young Adult Literature, Collection Development			
dates are approximate			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			
			Temporary
<b>4</b>	Employer:		From: _____ To: _____
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State	Zip	Average hours worked per week:

Cont'd.

Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

<b>5</b> Employer:	From: _____ To: _____
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:                      State                      Zip	Average hours worked per week:
Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
<hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

Explain any periods of unemployment longer than thirty days: \_\_\_\_\_

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### MANAGEMENT EXPERIENCE

A Have you ever managed a Business, Department or an entire organization?  YES  NO

If YES, did you report to a Board of Directors?  YES  NO

If your answer is NO, please select the management position/title you held:

- |                                  |  |   |
|----------------------------------|--|---|
| <input type="radio"/> Lead       | <input type="radio"/> Administrator                        | <input type="radio"/> Deputy Director           |
| <input type="radio"/> Supervisor | <input type="radio"/> Superintendent                       | <input type="radio"/> Assistant General Manager |
| <input type="radio"/> Manager    | <input type="radio"/> Director (under a GM/CEO, President) | <input type="radio"/> Vice President            |

B Number of years of service in the highest ranking management position you have held. (Please check one of the following)

- |                                    |                                      |
|------------------------------------|--------------------------------------|
| <input type="radio"/> under 1 year | <input type="radio"/> 9+ – 15 years  |
| <input type="radio"/> 1+ – 3 years | <input type="radio"/> 15+ – 20 years |
| <input type="radio"/> 3+ – 5 years | <input type="radio"/> 20+ and up     |
| <input type="radio"/> 5+ – 9 years |                                      |

C Sector of Organization you served with the most years.  GOVERNMENT:  Local  Federal

PRIVATE

OTHER: \_\_\_\_\_

### SUPERVISORY

Cont'd.

A	Total number of employees in the organization/department you have managed:			
	<input checked="" type="radio"/> 50 and under	<input type="radio"/> 101 – 250	<input type="radio"/> 501 and up	
	<input type="radio"/> 51 – 100	<input type="radio"/> 251 – 500		
	Average number of staff who reported directly to you:	<input checked="" type="radio"/> Under 25	<input type="radio"/> 201 – 300	<input type="radio"/> 501 and up
		<input type="radio"/> 26 – 50	<input type="radio"/> 301 – 400	
		<input type="radio"/> 51 – 200	<input type="radio"/> 401 – 500	
	Are you knowledgeable of the local and federal labor laws? <input checked="" type="radio"/> YES <input type="radio"/> NO			

### PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned?			
	<input checked="" type="radio"/> YES <input type="radio"/> NO			
	Variance from projected income:	<input type="radio"/> Below plan	<input checked="" type="radio"/> Met plan	<input type="radio"/> Above plan
	Variance from projected expenses:	<input type="radio"/> Below plan	<input checked="" type="radio"/> Met plan	<input type="radio"/> Above plan

### OTHER ABILITIES

A	Have you ever participated in a strategic planning process? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	If YES, please select one of the following to describe your participation. <input type="radio"/> Facilitated <input type="radio"/> Directed <input type="radio"/> Implemented		
	Do you have any experience with:	Restructuring an organization	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Process Improvement	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Re-engineering	<input checked="" type="radio"/> YES <input type="radio"/> NO
		Total Quality Management	<input checked="" type="radio"/> YES <input type="radio"/> NO
	Have you ever participated in formal negotiations with another organization? <input type="radio"/> YES <input checked="" type="radio"/> NO		
	If YES, check the boxes describing your role: <input type="checkbox"/> Observer <input type="checkbox"/> Assistant <input type="checkbox"/> Chief Negotiator <input type="checkbox"/> Advisor/Consultant		
	Have you been involved in policy making process? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	If YES, please check the boxes which best describes your role: <input type="checkbox"/> Management <input type="checkbox"/> Board and/or Commission <input type="checkbox"/> Legislation (includes lobbying process)		

### TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization? <input checked="" type="radio"/> YES <input type="radio"/> NO		
	Please select all items which describes your involvement. <input type="checkbox"/> Sponsor <input type="checkbox"/> Development <input checked="" type="checkbox"/> Planning <input type="checkbox"/> Design <input type="checkbox"/> Coordination <input type="checkbox"/> Implementation		

### GRANTS

A	Have you been involved in applying, administering, awarding Grants? <input checked="" type="radio"/> YES <input type="radio"/> NO		
---	---	--	--

Cont'd.

Please check the boxes which best describes your involvement:

<input type="checkbox"/> Aide	<input checked="" type="checkbox"/> Administrator
<input type="checkbox"/> Researchers	<input type="checkbox"/> Reviewer
<input checked="" type="checkbox"/> Writer	<input type="checkbox"/> Funder

### SKILLS

Indicate appropriate letter for your skill level:

C=Course only F-Fair G-Good E= Excellent

Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level (C-F-G-E)	Version
MS Word	E	<u>2010</u>	WordPerfect	G
Excel	E	<u>2010</u>	Presentation	G
PowerPoint	E	<u>2010</u>	Quattro Pro	None
			Lotus	<u>None</u>

### GENERAL

Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:

I am a highly educated and highly motivated self starter. I have a wide background in general business before entering the education field. I have a talent for logistics and organization.

Of the jobs you have held, which did you like best? Why?

I have always liked management. It is very satisfying to see successful results come out of a company that you are steering. I do like my current job very much. There is a chaos factor when kids are involved that works.

What do you feel are your outstanding strengths?  
Logical thinker, well organized, strong leader

What do you feel are your primary weaknesses?  
I can tend to be driven and expect others to keep up

What gives you the most satisfaction in your work?  
Seeing a project complete and fully functional

What is your concept of success?  
I'd sure like to make enough money so I can actually live a comfortable life, but I think I'll have to be happy with successful completion of projects.



Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)

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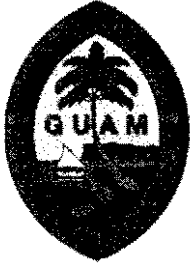
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**PLEASE READ CAREFULLY BEFORE SIGNING:**

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:  Date: 1-28-13

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.



# STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Debra S. Duenas

Social Security #: [REDACTED]

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>	<hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/> <hr/>
---	---

Debra S. Duenas  
Signature (sign in ink)

1, 28, 13  
Date



# STATEMENT OF TAX LIABILITIES

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Debra S. Duenas

Social Security #: [REDACTED]

*Post  
Business  
- Pet Center  
- Assessment Agency  
Collection Agency*

- I have no delinquent or past-due tax liabilities
- I do have delinquent or past due liabilities as follows:

Name and address of business interest:

Type and amount of interest

\_\_\_\_\_

USA

52

01-04-1961

Agana Heights

195 Ulloa Untalan

dsduenas@guam.net

X

X

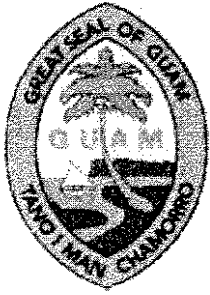
X

*Debra S. Duenas*

Signature (sign in ink)

1, 28, 13

Date



**SUPPLEMENTAL**  
**Appointment Application**

Employer:

Duties & Responsibilities:

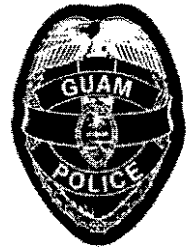
[A large area with multiple horizontal lines for writing.]

Cont'd.

Submit



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



February 6, 2013

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	<b>Debra S. DUENAS</b>		
<b>DATE OF BIRTH:</b>	<b>[REDACTED]</b>	<b>FINGERPRINT #:</b>	<b>NONE</b>
○	<b>The individual has no record of arrest(s) in GPD files that are subject to Guam law and rules and regulations of the Department.</b>		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION*

*[Handwritten signature]*

**By Direction: RCamacho**

*[Handwritten signature]*

**FRED E. BORDALLO, JR.  
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 07/12/11



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370  
Fax (671) 477-1500

**RICHARD B. MARTINEZ**  
Clerk of Courts

Name: DEBRA S DUENAS

SS#: ID# GUAM DL# [REDACTED] Date of Birth: [REDACTED]

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page of

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatna, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: February 06, 2013

**RICHARD B. MARTINEZ**  
Clerk of Courts

BY:   
LORRAINE C CRUZ  
Deputy Clerk

Prepared By: JML



The absence of an original Court Seal invalidates this document

# Debra S. Dueñas

## **Objective**

---

I have served the Guam Department of Education for over 10 years in a variety of capacities. The education of our children is the best way to provide for a better tomorrow, no matter which community you reside within. As a librarian, I have a unique opportunity to introduce my students to new information and therefore new ideas and dreams for the future.

## **Professional Accomplishments**

---

### **Teacher Librarian**

- Serving elementary students as a school librarian, and serving the school as a library administrator
- SAT 10 Administrator for JQ San Miguel Elementary School 2003-Present
- Teaching English and Communications at the secondary level
- Teaching Library Science courses through the Continuing Education services at the University of Guam to certified librarians and potential new librarians.
- Serving the GDOE library cohort as Library Services Coordinator

### **Grant Writer**

- RIF Free Book Distribution Grant – Currently in the fifth calendar year of active renewal. Approximately \$4000 annual. Giving free books to the students of our school's population. Community service partnership with Macy's and other businesses has brought in another \$4000 for this program.
- Literacy Through School Libraries (Federal) – Co-author SY 09-10 and 10-11 grant, approximately \$27,000 annual
- Physical Education Initiative Grant – SY 2005-2006. \$1000 Providing physical education equipment and in-school health programs.
- Home School Connections Grant – SY 2004-2005. \$1600 Promoting family literacy and parental involvement in school learning and administration.
- Utilization FEMA disaster Relief Grant – SY 2004-2005 \$17,000 Administration, procurement and inventory for school library and text book grant monies.
- School Learning Improvement Program Grant – SY 2003-2004 \$12,000 for Learning Centers for classrooms for Science, Social Studies and Math
- Growing Up Wise (Library Teacher Parent Program) – SY 2002-2003. \$1000 Proving character education materials to create awareness of personal attributes and encourage self-discovery through literature.
- International Reading Association – Reading Challenge Grant – SY 2002-2003. \$600 Promoting understanding of illustration relating to literature.

### **Reaching Out**

- Spelling Bee Coordinator – SY 2009 – to present
- Girl Scout Leader – SY 1995-1996, 1996-1997, 2010-2013
- PTO Treasurer – SY 2004-2005 through SY 2006-2007
- Guam Legal Services – Protection and Advocacy for Developmental Disabilities – Advisory Board – 2012 to present



**Debra S. Dueñas****Professional Connections**

- Union Steward – SY 2002-2003 through Present
- International Reading Association – SY 1999-2000 through 2005-2006, served as a Table Chair for Hard Covers for two years.
- ARRA Committee Member – SY 2009-to present
- American Library Association - 1999 to 2001, 2011-present
- Hawaii Library Association – 2011 to present

**Employment History**

---

September 2001 - Present	Teacher Librarian	J.Q. San Miguel Elementary, Tricia Moylan, Principal, Department of Education, P.O. Box DE, Hagatna, Guam 96932
Summers	Teacher – Communications, English Summer school coordinator 2011, 2012	Secondary Schools, Guam Department of Education, Hagatna, Guam
SY 08-09 to SY 09-10	Library Cohort Program Coordinator	Department of Curriculum and Instruction, Guam Department of Education, Hagatna, Guam
2007-2010	Professional Development Instructor – Automation Technology, Information Technology and Popular Culture in the Classroom, Young Adult Literature, Collection Development	Professional and International Programs, University of Guam, Mangilao, Guam

**Education**

---

December 2001	BA Education, Language Arts and English, Library Science Minor	University of Guam, Mangilao, Guam
December 2007	MFA English, Creative Writing	National University, La Jolla, CA
Partial and pending	MA American History	American Military University, WV
Professional Development	Non-degree	University of San Diego, CA
December 2011 - present	Master Library and Information Science	University of North Texas, TX

## Debra S. Dueñas

### Honors and Awards

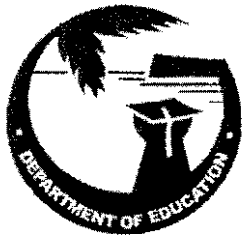
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President's List	1987, 1988, 1989, 1999, 1999, 2000, 2000, 2001, 2001	University of Guam, Mangilao, Guam
Dean's List	1989	University of Guam, Mangilao, Guam
Regent's List	1999, 2000, 2000, 2001, 2001	University of Guam, Mangilao, Guam
Honor Society	Chi Omicron Gamma 2001	University of Guam, Mangilao, Guam

### References

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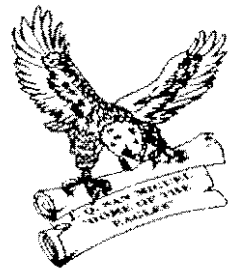
References upon request.



Jon J. P. Fernandez  
Superintendent of Education

**DEPARTMENT OF EDUCATION  
JUAN Q. SAN MIGUEL ELEMENTARY**

*Post Office Box DE  
Hagåtña, Guam 96910  
Telephone: (671) 477-9368/70/71  
Email: [www.doe.edu.gu](http://www.doe.edu.gu)*



Tricia B. Moylan  
Principal  
Rosella S. Campos  
Assistant Principal

January 10, 2013

Dear Sir or Madame,

I am writing in regards to Mrs. Debra Duenas, School Librarian at J.Q. San Miguel Elementary School, and it is my pleasure to recommend her for her appointment to your council. Over the past two years, I have had the opportunity to work with Mrs. Duenas and have been impressed with her performance in several important capacities at our school. Firstly, she runs our school library effectively and efficiently and fosters a wonderful environment for students and faculty alike. She strives to accommodate teachers, students, and guests and is constantly hosting special presentations and events. As our librarian, she has responsibly managed grant funds to ensure that our students and teachers receive the maximum benefit from the funding. She has also administered the RIF program and maintained a positive working relationship with Macy's so that our disadvantaged population can receive free books several times a year. Mrs. Duenas has been one of the more active members of our faculty and has voluntarily taken on extra responsibilities and leadership roles time and time again. She organizes our site-based Girl Scouts program and is a leader for the other advisors, parents, and students. Her leadership, financial, business, and organizational skills would truly be an asset to the Council on Public Libraries.

Sincerely,

Lindsey Dwiggin Rousan,  
School Counselor

Eagles soar for  
Academic achievement  
Growth of mind, body, and spirit,  
Lifelong learning in a safe  
Environment for all  
Students

January 31, 2013

Buenas yan Hafa Adai Governor Calvo,

I am a colleague of Ms. Debra Duenas. We have worked together in our respective school libraries for many years. My name is Vikki Subbert and I currently work as the librarian of Merizo Martyrs Memorial School. I am writing this letter to recommend Ms. Duenas for a position on the Library Board. I feel that she would be a great asset.

In the 15 years that I have known Debra Duenas she has never backed out of a project that she has agreed to commit herself to. You could not find a more dedicated, and honorable person to serve on the Library Board. Ms. Duenas is hardworking and very knowledgeable about libraries. She is currently working on her masters in library science, and is very close to completing this rigorous program. Ms. Duenas is the person that public school librarians turn to when we need assistance with our libraries. She is a very organized, dependable and trustworthy person. She is always willing to help us no matter how busy she is, and she gives her assistance graciously. You could not select a better person to serve our island then by asking Ms. Debra Duenas to serve on the Library Board.

If you need to contact me you may call the school at 828-8779, or email me at [vssubbert@gdoe.net](mailto:vssubbert@gdoe.net). Thank you for taking the time to read this letter.

Sincerely,

A handwritten signature in black ink that reads "V. Subbert". The signature is written in a cursive style with a large, stylized "V" at the beginning.

Vikki Subbert

School Librarian

Merizo Martyrs Memorial School



Guam Department of Education  
Juan Q. San Miguel Elementary School  
P. O. Box DE, Agana, Guam 96932  
477-9370 / 477-9371



Jon Fernandez  
Superintendent of Education

Tricia Moylan  
Principal

Rosella Campos  
Assistant Principal

February 6, 2013

Tricia Moylan, Principal  
Guam Department of Education  
J.Q. San Miguel Elementary  
491 Clara Road  
Toto, GU 96910

Dear Governor Calvo,

I am pleased to recommend Debra Shackleton Dueñas for a position on the Public Library System Board. Ms. Dueñas has demonstrated efficient management skills in her positions as our librarian, and a reliable dedication to the school community.

The library position includes the management of several funds, the creation of business plans and budgets, and grant writing. Her current grant project is the Reading is Fundamental Free Book Grant, which is providing our school population reading materials for the fifth consecutive year. Ms. Dueñas also coordinates several special projects such as Spelling Bee, SAT 10 testing, and Summer School Coordinator, and can be counted on to contribute wherever needed.

Ms. Dueñas reaches out to the community through our school by serving with Guam Girl Scouts and the Guam Legal Services Advisory Board for the Protection and Advocacy for Persons with Developmental Disabilities.

Ms. Dueñas has been an asset to J.Q. San Miguel, and the office of Curriculum and Instruction as a coordinator for the district's library cohort. I believe she would be an asset to you and the Public Library System as well.

Sincerely,

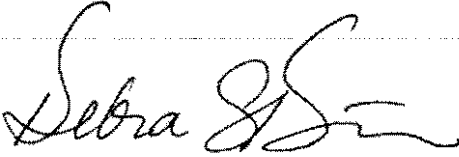
A handwritten signature in black ink, appearing to read "Tricia Moylan".

Tricia Moylan, Principal

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature		Date	6/7/13
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**COMMITTEE ON EDUCATION PUBLIC LIBRARY & WOMEN'S AFFAIRS**  
**SIGN-IN SHEET**  
**PUBLIC HEARING**  
 July 25, 2013, 9:00 a.m.

Debra Duenas to serve as a member of the Guam Public Library System Board

NAME	AGENCY OR ORGANIZATION (IF ANY)	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	CONTACT NUMBER	EMAIL ADDRESS
MONIQUE STORIE	MAEC/Library Patron	Support	✓	✓	735-2162	mstorie@wguam.mca.edu
Cathy Gogue	PBS					

Debra Duenas to serve as a member of the Guam Public Library System Board

Debra Shackleton Dueñas

Guam Department of Education, Librarian

Resident: Agana Heights

989-6640, 898-8159, 477-9370

I arrived on Guam active duty Navy when I was only nineteen years old. I have spent my entire adult life here. I spent my wild youth here. I tried my hand at work and play here. I married and had children here, and they have now had children. My heart belongs to Guam.

I started with Business classes at UOG, but found Education classes more attractive after a few semesters. I tried it out as a substitute teacher and a school aide, before committing to the Yamashita Education Corp and becoming a secondary English teacher. While I love working with teenagers and have taught summers at the high school level for several years, circumstance landed me in the library early on in my career. It had originally been the backup plan, but I quickly found that I loved it. I have now been with J.Q. San Miguel Elementary School in Toto for twelve years.

Creating quality educational experiences that grow the future leaders of our community is our goal at GDOE. We encourage them to explore on their own, taking on that role of lifelong learner that makes a well-rounded and productive member of society. The libraries in the schools are an integral part of that process, but they are adequate in themselves. The Public Library System is a vital part of a productive community. For the children these learning experiences need to continue after school and on the weekends. And the rest of our community needs both enrichment and information as well. This is the role of the Public Library.

In addition to my work with J.Q. San Miguel, I have also taken on a leadership role within the school librarian's cohort, serving as the district wide school library coordinator for two years, as well as two years as a summer programs coordinator. I have had the opportunity to teach graduate level library science classes through PIP at UOG. I feel that giving back beyond your employment is important so I serve on an advisory board for the developmentally disabled and as a Girl Scout leader.

It is in this spirit that I applied to be on the Public Library System Board. It is the perfect combination of my education and expertise and my strong belief that we all need to work together to better the community. In this role I would like to see our public libraries grow and change with the times. So many good things seemed to have happened in this area lately and I would like to see them continue. In my role as a member of this Board there are some things I would like to address:



- The hiring of a Territorial Librarian and branch librarians for all of our facilities. These people should be qualified degreed people properly prepared to function in this capacity. While the staff currently working at the public libraries has done a great job, even they have expressed to me the desire to have a strong leader for their department.
- The expansion of literacy and public service programs. Current staff have several children's programs in place and have begun computer training for older patrons. It would be beneficial to have programs for teens and adults as well.
- Coordination with the expansion project to ensure the most beneficial outcome for all stakeholders.
- Continuing to integrate new technologies. Once again, we have projects already developing that need to be nurtured, but new innovations are coming available rapidly. Not only understanding of current technology but its constructive use is a critical skill for our young people. Access to technology and instruction in technology should be available at the public library.
- Reinstatement of the McNaughton Lending Program.
- A greater focus on marketing and promotion. If you build it they will come is not always true. Like any goods or services we have to let the people know what is available. Libraries have wonderful cross promotional characteristics. They are also great venues for things that are not quite library activities or services but highly library related. All you need is a little creativity.
- Continued searching for grants and partnerships to help sustain this important resource in difficult economic times.

There is a lot of work to be done. These are just a few ideas. I am sure other candidates have further ideas and we can meld them together and create new and interesting things @The Library.



Richard Flores Taitano  
Micronesian Area Research Center  
M • A • R • C



Unibetsidat Guahan • University of Guam  
T: 671-735-2150/1 F: 671-734-7403 Webpage: <http://www.uog.edu/marc.html>

July 25, 2013

Judith T. WonPat, Ed.D.  
Speaker, 32<sup>nd</sup> Guam Legislature  
155 Hesler Place  
Hagatna, GU 96910

Re: Testimony in Support of Debra Duenas for the Guam Public Library System Board

Dear Madam Speaker and Members of the Committee:

I am Monique Storie. In addition to having served as the MARC librarian since 1996, I am a regular patron of the Guam Public Library System and have virtually grown up in our island's libraries. I am here to testify on behalf of Ms. Debra Duenas for the Guam Public Library System Board.

Ms. Duenas has impressive credentials: a master's degree in creative writing, another in library science, involvement in social programs, teaching experience and library experience. I can vow that Deb is just as impressive (if not more impressive) in person. She is a force to behold.

I first met Deb when I was asked to teach professional development courses for GDOE's school librarian. She was one of my most vocal and passionate students. She asked questions on what policies, rules, and regulations needed to be in place, how to get the full support of her administration so she can run new library programs, and what materials needed to be kept and how to discard those that did not have a place in the library. Her questions demonstrated that she wanted to not only improve her library but also to make a difference. A few years later, Deb was tapped to serve as GDOE's library program administrator. During this time, she taught her own professional development courses that addressed practical skills (e.g. basic book repair) and theory (e.g. school library management), advocated for school library programs within GDOE, kept her school library running and earned her masters in creative writing.

Deb is a phenom in the library. When I had a chance to visit JQ San Miguel Elementary School Library, I was impressed by the library environment: not only by the dragon shelf and the colorful posters that adorn the room but more so by her interaction with the kids. On that day, she singlehandedly managed to help students with the catalog, suggest books to others, and check out at least 25 students' worth of books before the break bell rang. You could tell the kids respected and enjoyed being in the library. It was beautiful chaos and it was a wonderful example of a vibrant library community.



**Richard Flores Taitano**  
**Micronesian Area Research Center**  
**M • A • R • C**



**Unibetsidat Guahan • University of Guam**

T: 671-735-2150/1 F: 671-734-7403 Webpage:<http://www.uog.edu/marc.html>

Deb double master's degrees give her insights about reading for pleasure and information literacy and making her a strong advocate for both types of readers. The public library must build its foundation so that it supports those seeking reading for fun as well as those seeking information about the world around them. Deb continually demonstrates how it can be done in the school setting so I am confident she can help set the standards for our public libraries.

It is no secret that I have hoped that Deb would be the next director of the Guam Public Library System because of her passion and because of the potential she sees in it. However, I know she has a higher role to play. In order for the Guam Public Library to be an important social and educational institution on island, it must have a strong set of policies as its foundation and a strong board to support and guide it. Debra Duenas has the knowledge, skills, strength, fortitude and the desire to help set good policies to return our library to back to what it should be. As a regular library patron, I cannot wait to see that transformation and am excited to know that Deb will be there to help guide it along.

It is with all this said that I urge you to act favorably on Ms. Debra Duenas' nomination to the Guam Public Library System Board.

Sincerely,

Monique Storie

July 25, 2013

The Honorable Judith T. Won Pat, Ed.D.  
Speaker of the Guam Legislature  
*I Mina'trentai Dos Na Liheslaturan Guåhan*  
32<sup>nd</sup> Guam Legislature  
Subcommittee on Education & Women's Affairs  
155 Hesler Street  
Hagåtña, Guam 96910

*Hafa Adai* Speaker Won Pat and members of the Subcommittee on Education & Women's Affairs:

I am here to provide testimony for Debra Duens as she seeks to serve as a member to the Guam Public Library System's (GPLS') Board of Directors.

Debra comes with a wealth of library experience and the possibility of her serving on the board would be a great asset to the GPLS. Her understanding of library operations and functions will further enhance the current state of the library. Additionally, her experience will help the board as it prepares for the construction and furnishing of the new children's library; which the library team is working with DOI to identify a date to proceed with this project.

With the need to grow library services and a new facility in the horizon, we need to get a board in place for the Guam Public Library System so that our community can benefit from a state-of-the art facility.

*Senseramente,*

  
CATHY GOGUE  
General Manager



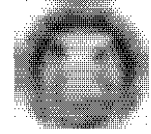
DIPATTAMENTON I KAOGHAO GUINAHAN CHAMORRO  
DEPARTMENT OF CHAMORRO AFFAIRS



Honorable Edward J.B. Calvo  
Governor of Guam

Joseph Artero-Cameron  
President, DCA

Raymond S Tenorio  
Lieutenant Governor of Guam



GUAM MUSEUM



GUAM  
MUSEUM  
FOUNDATION  
INCORPORATED



HAGÁTÑA  
HAGATNA  
FOUNDATION  
INCORPORATED



PBS  
GUAM

**TESTIMONY**  
**Before the**  
**Committee on Education, Public Library and Women's Affairs**  
**Legislature's Public Hearing Room**  
**Thursday, July 25, 2013**  
**9:00 a. m.**

Speaker Won Pat and Members of the Committee on Education, Public Library and Women's Affairs.

Testimony is submitted in support of the appointment of Ms. Debra Shackleton Duenas as a Member for the Guam Public Library System Board. The term of the member shall be for three (3) years.

Ms. Duenas received her BA Degree from University of Guam in Secondary Ed/English in December 2001 and received her Master's Degree in Masters of Fine Arts from National University in La Jolla, California in December, 2007. She is currently pursuing a Master Library and Information Science degree from University of North Texas, Tx.

Ms. Duenas will be a great asset to GPLS with her credentials in her educational background and a commitment to lifelong learning.

On behalf of GPLS staff, we are in full support of Governor Edward B. Calvo's appointment of Debra S. Duenas to the Guam Public Library System Board.

Your favorable consideration and confirmation of Ms. Debra S. Duenas' appointment is greatly appreciated.

Joseph Artero-Cameron  
President, Department of Chamorro Affairs

Office of the  
Judith T. Vega, DCA, D.

Date 7/30/13  
Time 5:57 PM  
Received by [Signature]

"Department of Chamorro Affairs is an Equal Opportunity Provider and Employer"

Terlaje Professional Building • 1st Floor 194 Heman Cortaz Avenue Hagåtña, Guam 96910

P.O. Box 2950 Hagåtña, Guam 96932 • Phone: (671) 475-4278/9 • Fax: (671) 475-4227



# COMMITTEE ON RULES

*I Mina'trentai Dos na Liheslaturan Guåhan* • The 32nd Guam Legislature  
155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)  
E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

Senator  
Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

June 13, 2013

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

## MEMORANDUM

Senator  
Vicente (Ben) C. Pangelinan  
Member

To: **Rennae Meno**  
*Clerk of the Legislature*

Speaker  
Judith T.P. Won Pat, Ed.D.  
Member

From: **Senator Rory J. Respicio**  
*Chairperson, Committee on Rules*

Senator  
Dennis G. Rodriguez, Jr.  
Member

Subject: **Referral of Appointment**

Vice-Speaker  
Benjamin J.F. Cruz  
Member

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: **Debra Duenas**  
Position: **Member, Guam Public Library System Board**

Legislative Secretary  
Tina Rose Muña Barnes  
Member

For a copy of Ms. Duenas' appointment packet, please visit the Guam Legislature's website at [www.guamlegislature.com](http://www.guamlegislature.com). Under the "Reports" menu select the "Messages & Communications" option and refer to:

Senator  
Frank Blas Aguon, Jr.  
Member

**"Doc 32GL-13-486: Governor's message transmitting the appointment of Ms. Debra Duenas, to serve as Member, Guam Public Library System Board."**

Senator  
Michael F.Q. San Nicolas  
Member

Please ensure that the subject appointment is referred, in my name, to **Speaker Judith T. Won Pat, Ed.D., Chairperson of the Committee on Education, Public Library and Women's Affairs**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Senator  
V. Anthony Ada  
Member  
MINORITY LEADER

Should you have any questions, please feel free to contact our office at 472-7679.

Senator  
Aline Yamashita  
Member

*Si Yu'os ma'åse'!*

*I Mina Trentai Dos Na Liheslaturan Guahan*

Date Received	Bill No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filled	Confirmed	Notes
6/12/2013	32GL-13-486	Debra Duenas	Member	Guam Public Library System Board	6/12/2013	3 Years			Committee on Education, Public Library and Women's Affairs	6/13/2013				



Frank Torres &lt;fbtorres@judiwonpat.com&gt;

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**Committee on Education, Public Library and Women's Affairs - Public Hearing Notice - First Notice Amended**

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Frank Torres <fbtorres@judiwonpat.com>  
To: phnotice <phnotice@guamlegislature.org>

Wed, Jul 17, 2013 at 8:58 AM

July 17, 2013

**MEMORANDUM**

To: Members of the 32<sup>nd</sup> Guam Legislature

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing – First Notice Amended

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Thursday, July 25, 2013 at 9:00 a.m. and 2:00 p.m. in the Public Hearing Room of the Guam Legislature Building on the following:

**9:00 a.m.**

**Appointment of Ms. Maria Snively, Student Member, Guam Public Library System Board**  
**Length of Term: One (1) Year**

**Appointment of Ms. Debra Duenas, Member, Guam Public Library System Board**  
**Length of Term: Three (3) Years**



**Appointment of Mr. John T. Benito, Member, Guam Community College, Board of Trustees****Length of Term: Five (5) Years****2:00 p.m.****Bill No. 153-32 (COR) - A.A. Yamashita, Ph.D. / D.G. Rodriguez, Jr.**

**An act relative to the rights of nursing mothers and children relative to breastfeeding to be known as the "Nana Yan Patgon Act," by adding a new Chapter 4B, Division 1 of Title 19, Guam Code Annotated; by amending Section 22107, Division 2, Chapter 22 of Title 7, Guam Code Annotated; by adding a new Section 80.49.1 of Chapter 80, Article 2 of Title 9, Guam Code Annotated; and, by adding a new Section 1036 to Chapter 10 of Title 1, Guam Code Annotated.**

Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery to our office; our mailbox at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; orfbtorres@judiwonpat.com or through facsimile at 472-3589. The above mentioned nominees' appointment packets and Bill No. 153-32 (COR) are available at [www.guamlegislature.com](http://www.guamlegislature.com).

The Guam Legislature complies with provisions of the Americans with Disabilities Act (ADA). Individuals requiring special accommodations or services should contact Mr. Ed Pocaigue at 472-3586/7/8 or by email [atedpociague@judiwonpat.com](mailto:atedpociague@judiwonpat.com)

cc: Media

Sgt. Arms

MIS



Frank Torres &lt;fbtorres@judiwonpat.com&gt;

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**Committee on Education, Public Library and Women's Affairs - Public Hearing Notice - First Notice Amended**

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Frank Torres &lt;fbtorres@judiwonpat.com&gt;

Wed, Jul 17, 2013 at 9:00 AM

To: Alicia Perez <perezksto@gmail.com>, William Ray Gibson <breakfastshowk57@gmail.com>, Betsy Brown <betsy@k57.com>, bgaeth@k57.com, "Ngirairiki, Oyaol D" <odngirairiki@guam.gannett.com>, dcrisost@guampdn.com, dmgeorge@guampdn.com, editor@mvguam.com, admin <frank.whitman@gmail.com>, gdumat-ol@guampdn.com, gerry@mvguam.com, mpieper@guampdn.com, Jason Salas <jason@kuam.com>, Krystal Paco <krystal@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kemigan <kevin@k57.com>, news@guampdn.com, oofficemanager@hitradio100.com, paroyo@spbguam.com, Sabrina Salas <sabrina@kuam.com>, Josh Tyquiengco <jtyquiengco@spbguam.com>

July 17, 2013

**MEMORANDUM**

To: Media

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing – First Notice Amended

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**Length of Term: One (1) Year****Appointment of Ms. Debra Duenas, Member, Guam Public Library System Board  
Length of Term: Three (3) Years****Appointment of Mr. John T. Benito, Member, Guam Community College, Board  
of Trustees  
Length of Term: Five (5) Years****2:00 p.m.****Bill No. 153-32 (COR) - A.A. Yamashita, Ph.D. / D.G. Rodriguez, Jr.****An act relative to the rights of nursing mothers and children relative to breastfeeding to be known as the "Nana Yan Patgon Act," by adding a new Chapter 4B, Division 1 of Title 19, Guam Code Annotated; by amending Section 22107, Division 2, Chapter 22 of Title 7, Guam Code Annotated; by adding a new Section 80.49.1 of Chapter 80, Article 2 of Title 9, Guam Code Annotated; and, by adding a new Section 1036 to Chapter 10 of Title 1, Guam Code Annotated.**

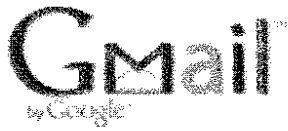
Testimonies should be addressed to Speaker Judith T. Won Pat, Ed.D. and will be accepted via hand delivery to our office; our mailbox at the Main Legislature Building at 155 Hesler Place, Hagatna, Guam 96910; orfbtorres@judiwonpat.com or through facsimile at 472-3589. The above mentioned nominees' appointment packets and Bill No. 153-32 (COR) are available at [www.guamlegislature.com](http://www.guamlegislature.com).

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cc: Media

Sgt. Arms

MIS



Frank Torres &lt;fbtorres@judiwonpat.com&gt;

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## Committee on Education, Public Library and Women's Affairs - 2nd Notice Public Hearing

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Frank Torres <fbtorres@judiwonpat.com>  
To: phnotice@guamlegislature.org

Mon, Jul 22, 2013 at 7:11 PM

July 22, 2013

### MEMORANDUM

To: Members of the 32<sup>nd</sup> Guam Legislature

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing – 2nd Notice

The Committee on Education, Public Library and Women's Affairs will conduct a public hearing on Thursday, July 25, 2013 at 9:00 a.m. and 2:00 p.m. in the Public Hearing Room of the Guam Legislature Building on the following:

#### 9:00 a.m.

**Appointment of Ms. Maria Snively, Student Member, Guam Public Library System Board**  
Length of Term: One (1) Year

**Appointment of Ms. Debra Duenas, Member, Guam Public Library System Board**  
Length of Term: Three (3) Years

**Appointment of Mr. John T. Benito, Member, Guam Community College, Board of Trustees**  
Length of Term: Five (5) Years

#### 2:00 p.m.

**Bill No. 153-32 (COR) - A.A. Yamashita, Ph.D. / D.G. Rodriguez, Jr.**

**An act relative to the rights of nursing mothers and children relative to breastfeeding to be known as the "Nana Yan Patgon Act," by adding a new Chapter 4B, Division 1 of Title 19, Guam Code Annotated; by amending Section 22107, Division 2, Chapter 22 of Title 7, Guam Code Annotated; by adding a new Section 80.49.1 of Chapter 80, Article 2 of Title 9, Guam Code Annotated; and, by adding a new Section 1036 to Chapter 10 of Title 1, Guam Code Annotated.**

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cc: Media

Sgt. Arms

MIS

Sent from my iPad



Frank Torres &lt;fbtorres@judiwonpat.com&gt;

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## Committee on Education, Public Library and Women's Affairs - 2nd Public Hearing Notice

---

Frank Torres &lt;fbtorres@judiwonpat.com&gt;

Mon, Jul 22, 2013 at 7:46 PM

To: Alicia Perez <perezksto@gmail.com>, William Ray Gibson <breakfastshowk57@gmail.com>, Betsy Brown <betsy@k57.com>, bgaeth@k57.com, "Ngirairiki, Oyaol D" <odngirairiki@guam.gannett.com>, dcrisost@guampdn.com, dmgeorge@guampdn.com, editor@mvguam.com, admin <frank.whitman@gmail.com>, gdumat-ol@guampdn.com, gery@mvguam.com, mpieper@guampdn.com, Jason Salas <jason@kuam.com>, Krystal Paco <krystal@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Kevin Kerrigan <kevin@k57.com>, news@guampdn.com, oofficemanager@hitradio100.com, parroyo@spbg Guam.com, Sabrina Salas <sabrina@kuam.com>, Josh Tyquiengco <jtyquiengco@spbg Guam.com>

July 22, 2013

### MEMORANDUM

To: Media

From: Committee on Education, Public Library and Women's Affairs

Subject: Notice of Public Hearing – 2nd Notice

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Length of Term: One (1) Year**

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Length of Term: Three (3) Years**

**Appointment of Mr. John T. Benito, Member, Guam Community College, Board of Trustees  
Length of Term: Five (5) Years**

**2:00 p.m.**

**Bill No. 153-32 (COR) - A.A. Yamashita, Ph.D. / D.G. Rodriguez, Jr.**

**An act relative to the rights of nursing mothers and children relative to breastfeeding to be known as the "Nana Yan Patgon Act," by adding a new Chapter 4B, Division 1 of Title 19, Guam Code Annotated; by amending Section 22107, Division 2, Chapter 22 of Title 7, Guam Code Annotated; by adding a new Section 80.49.1 of Chapter 80, Article 2 of Title 9, Guam Code Annotated; and, by adding a new Section 1036 to Chapter 10 of Title 1, Guam Code Annotated.**

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Office of the Speaker  
Judith T. Won Pat, Ed.D.

CHAIR, COMMITTEE ON EDUCATION, PUBLIC LIBRARY & WOMEN'S AFFAIRS

*Ufisinan I Etmás Ge'helo'Gi Liheslaturan Guåhan*  
32<sup>ND</sup> Guam Legislature  
*I Mina' Trentai Dos Na Liheslaturan Guåhan*  
155 HESLER PLACE HAGÁTÑA, GUAM 96910  
TEL 671-472-3586/7 • FAX 671-472-3589  
JUDIWONPAT.COM • SPEAKER@JUDIWONPAT.COM

**COMMISSIONER**

GUAM COMMISSION ON  
DECOLONIZATION

GUAM FIRST  
COMMISSION

**PRESIDENT**

ASSOCIATION OF  
PACIFIC ISLAND  
LEGISLATURES  
(APIL)

**BOARD MEMBER**

PACIFIC RESOURCES FOR  
EDUCATION  
AND LEARNING  
(PREL)

**VICE CHAIR**

PACIFIC ISLAND  
DEVELOPMENT BANK  
(PIDB)

**MEMBER**

FESTIVAL OF THE  
PACIFIC ARTS  
(FESTPAC)

Public Hearing Agenda

Thursday, July 25, 2013

9:00 a.m.

**Appointment of Ms. Maria Snively, Student Member, Guam  
Public Library System Board  
Length of Term: One (1) Year**

**Appointment of Ms. Debra Duenas, Member, Guam Public  
Library System Board  
Length of Term: Three (3) Years**

**Appointment of Mr. John T. Benito, Member, Guam Community  
College, Board of Trustees  
Length of Term: Five (5) Years**

All legal requirements for public notices were met, with requests for publication sent to all media and all Senators on July 17<sup>th</sup> and the evening of July 22<sup>nd</sup> via email.





## COMMITTEE ON RULES

*I Mina'trentai Dos na Liheslaturan Guåhan* • The 32nd Guam Legislature  
155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)  
E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

Senator  
Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

June 13, 2013

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

### MEMORANDUM

Senator  
Vicente (Ben) C. Pangelinan  
Member

**To:** **Rennae Meno**  
*Clerk of the Legislature*

Speaker  
Judith T.P. Won Pat, Ed.D.  
Member

**From:** **Senator Rory J. Respicio**  
*Chairperson, Committee on Rules*

Senator  
Dennis G. Rodriguez, Jr.  
Member

**Subject:** **Referral of Appointment**

Vice-Speaker  
Benjamin J.F. Cruz  
Member

As Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Legislative Secretary  
Tina Rose Muña Barnes  
Member

**Appointee:** **Debra Duenas**  
**Position:** **Member, Guam Public Library System Board**

Senator  
Frank Blas Aguon, Jr.  
Member

For a copy of Ms. Duenas' appointment packet, please visit the Guam Legislature's website at [www.guamlegislature.com](http://www.guamlegislature.com). Under the "Reports" menu select the "Messages & Communications" option and refer to:

Senator  
Michael F.Q. San Nicolas  
Member

**"Doc 32GL-13-486: Governor's message transmitting the appointment of Ms. Debra Duenas, to serve as Member, Guam Public Library System Board."**

Senator  
V. Anthony Ada  
Member  
MINORITY LEADER

Please ensure that the subject appointment is referred, in my name, to **Speaker Judith T. Won Pat, Ed.D., Chairperson of the Committee on Education, Public Library and Women's Affairs**. I also request that the same be forwarded to all Senators of *I Mina'trentai Dos na Liheslaturan Guåhan*.

Senator  
Aline Yamashita  
Member

Should you have any questions, please feel free to contact our office at 472-7679.

*Si Yu'os ma'åse'!*

EDDIE BAZA CALVO  
Governor



RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Dos Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

JUN 12 2013

32-13-486

Office of the Speaker  
Judith T. Won Pat, Ed. D.

Date 6/12/13  
Time 1:32 PM  
Received by [Signature]

RE: Board Appointment

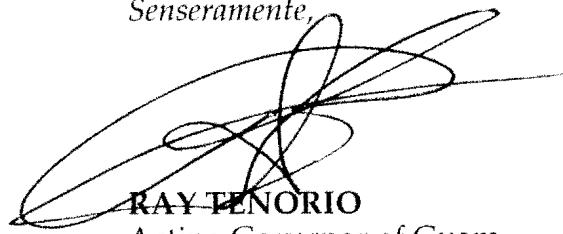
Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Debra Duenas  
POSITION: Member, Guam Public Library System Board  
TERM LENGTH: Three (3) years

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

*Senseramente,*

  
RAY TENORIO  
Acting Governor of Guam

2013 JUN 12 PM 1:52  
*[Signature]*

Enclosure



**EDDIE BAZA CALVO**  
Governor



**RAY TENORIO**  
Lieutenant Governor

*Office of the Governor of Guam*

JUN 12 2013

Ms. Debra Duenas  
P.O. Box 22223  
Barrigada, Guam 96921

RE: Board Appointment

Dear Ms. Duenas:

Thank you for your commitment to serve the people of Guam. The Calvo Tenorio administration is facing unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo Tenorio administration as:

**Member, Guam Public Library System Board**  
**Term: Three (3) years**

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 for further processing.

*Senseramente,*



**RAY TENORIO**  
Acting Governor of Guam





OFFICE OF THE GOVERNOR  
GUAM

The following is information required for submission to the Speaker of *I Liheslaturan Guåhan* in accordance with 4 G.C.A. § 2103.5 of the Guam Code Annotated.

1. Citizenship: USA

2. DOB: [REDACTED] Age: [REDACTED]

3. Residential Address (NOT mailing address):

[REDACTED]

[REDACTED]

4. Email Address: dsduenas@guam.net

5. Have you ever been convicted of a crime? Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

6. Have you ever been declared mentally incompetent by any court? Yes  No

\_\_\_\_\_  
\_\_\_\_\_

7. Have you ever been found **not** guilty or **not** punishable in any criminal proceedings by reason of insanity? Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

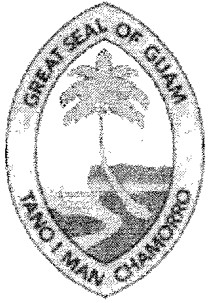
8. Have you ever been confined to a mental institution? Yes  No

If yes, please explain:

\_\_\_\_\_  
\_\_\_\_\_

SIGNATURE

1-28-13  
DATE



# Appointment application

TODAY'S DATE: \_\_\_\_\_

POSITION  
APPLYING FOR:

- Director  
 Deputy Director  
 Boards/Commission  
 Other \_\_\_\_\_

**AGENCY/DEPARTMENT/BOARDS/COMMISSION DESIRED:** List top 3 choices.

1. Guam Public Library System Board

2. \_\_\_\_\_

3. \_\_\_\_\_

Would you consider any other positions than listed above?  YES  NO

## GENERAL INFORMATION

NAME: Debra S. Duenas

MAILING ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

STATE \_\_\_\_\_

ZIP \_\_\_\_\_

HOME PHONE: \_\_\_\_\_

WORK PHONE: \_\_\_\_\_

CELL/PAGER: \_\_\_\_\_

SOCIAL SECURITY NUMBER: \_\_\_\_\_

LICENSES: \_\_\_\_\_

TYPE

EXPIRATION DATE

Drivers - Operator

## BACKGROUND INFORMATION

List your prior Government of Guam Appointments and dates of service:

Government of Guam Appointment

Dates of Service

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Cont'd.

List all prior other government service excluding Government of Guam:

Other Government Appointment

Dates of Service

_____	_____
_____	_____
_____	_____
_____	_____

## REFERENCES

List three (3) character and family references (name, address, & telephone number):

NAME	ADDRESS	PHONE
1. <u>Lindsey Rousan</u>	[REDACTED]	_____
2. <u>Tricia Moylan</u>		_____
3. <u>Vikki Subbert</u>		_____

## EDUCATION

Education (Circle highest grade completed & degree)

High School: 9  10  11  12  College: 1  2  3  4  AA  BA  BS  Post-Grad: MBA  JD  MA  MS  PhD

Location: San Jose, CA

School Attended: UOG

School Attended: National University

Location: Guam

Location: La Jolla, CA

Concentration: Language Arts

Concentration: Creative Writing

Degree: Secondary Ed/English

Degree: Masters of Fine Arts

Attended From: \_\_\_\_\_ to Dec-01

Attended From: Sep-05 to Dec-07

Other Degrees or Certificates: MLIS in progress, graduation in July 2013 from Univ of North Texas

## TRAINING

Cont'd.

Include professional institutes, seminars, and on-the-job training attended with date:

**INSTITUTE/SEMINARS/ON-THE-JOB**

**DATE**

Strategic Learning Communities - Libraries I - IMLS/PREL - 5 days

Aug 16, 10

Strategic Learning Communities - Libraries II - IMLS/PREL - 5 days - 2011

Information Resources and Advocacy for Diverse Communities

Mar 31, 12

Pacific Islands Association of Libraries and Archives, Annual Conference - 3 days

Nov 15, 12

**AWARDS**

List all educational, professional, civic awards, & recognition for public service:

Reading is Fundamental Volunteer of the Year - 2011

Please see my resume for list of academic honors.

**PROFESSIONAL INVOLVEMENT**

List involvement on a local/national/international level, list organizations, activities participated in, offices held:

American Library Association - 1999-2001, 2011 to present

Hawaii Library Association - 2011 to present

ARRA Committee - 2009 - present

Pacific Islands Association of Libraries and Archives - 1999-2001, 2011 to present

**COMMUNITY/CIVIC INVOLVEMENT**

List organizations, activities participated in, offices held:

Guam Legal Services - PADD Advisor Board - 2012 to present

Guam Girl Scouts - 1995-1997, 2010 to present

JQSMES PTO Treasurer - 2004 - 2007

**PUBLICATIONS & PRESENTATIONS**

Cont'd.

List published articles, papers delivered at professional meetings:

Pacific Educators Conference - Coauthor of curriculum for 'Office Aide' class structure, with Ree Rotundi, counselor from Simon Sanchez.

Language Arts Conference - The Caldecott Challenge - grant program results from a reading promotional project.

### MILITARY SERVICE

List type of discharge, branch, rank at discharge, current status, record of any court marshals or non-judicial punishment under the Uniform Code of Military Justice, & special distinctions & honors. Please attach copy of DD214.

US Navy, Honorably Discharged, E-3

### EMPLOYMENT HISTORY

**EMPLOYMENT EXPERIENCE:** Please begin with your present or last positions you have held for the past ten years. Account for all periods of employment including military service, volunteer work, self employment and periods of unemployment in separate blocks. Use separate blocks if your duties and responsibilities changed while working for the same employer. For volunteer work, write the word "Volunteer" in the salary section for that block. To receive full credit for your experience, describe in detail the tasks you were assigned. If you supervised others, explain your duties as a supervisor and indicate the number and kinds of employees you supervised. If more space is needed, please use supplemental form attached. Your answers may be verified with former employers.

<b>1</b>	Employer: Guam Department of Education	From: Sep-01	To: Jan-13
Address: P.O. Box DE		<input checked="" type="radio"/> Full-Time <input type="radio"/> Part-Time	
City: Hagatna	State GU	Zip 96910	Average hours worked per week: 40
Name of Supervisor: Tricia Moylan		Starting Salary: _____ per _____	
Your Title: Teacher Librarian		Ending Salary: \$47,194.00 per annum	
Duties & Responsibilities:		<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other	
Administrative functions - business plans, grants, inventories, financial management of 27-05 and NAF account, annual reporting, curriculum assistance for teachers, principal designate when needed, procurement, maintain library collection and automation systems, special programs			
Teaching functions - instruct students in information literacy skills, assist with curriculum needs, lending library materials, SAT 10 Administrative coordinator 2003 - to present			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO		Reason(s) for Leaving:	
What did you NOT like about your job?			
<b>2</b>	Employer: Guam Department of Education	From: Sep-01	To: Jan-13
Address: P.O. Box DE		<input type="radio"/> Full-Time <input checked="" type="radio"/> Part-Time	



Cont'd.

City: Hagatna	State GU	Zip 96921	Average hours worked per week:
Name of Supervisor:			Starting Salary: _____ per
Your Title: Other capacities			Ending Salary: _____ per
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Summers and Afterschool Professional Work -			
Summer secondary education - English 10, Communications			
District Library Coordinator - 2008 - 2010			
Summer Program Coordinator - 2011, 2012			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			
3 Employer: University of Guam			From: Jun-07 To: Dec-10
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: Mangilao	State GU	Zip	Average hours worked per week:
Name of Supervisor:			Starting Salary: \$2,500.00 per class
Your Title: Instructor			Ending Salary: \$2,500.00 per class
Duties & Responsibilities:			<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
Library Science Graduate Courses offered through UOG, PIP Office			
Automation Technology, Information Technology and Popular Culture in the Classroom,			
Young Adult Literature, Collection Development			
dates are approximate			
May we contact your previous employer: <input checked="" type="radio"/> YES <input type="radio"/> NO			Reason(s) for Leaving:
What did you NOT like about your job?			
4 Employer:			From: _____ To: _____
Address:			<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City:	State	Zip	Average hours worked per week:

Cont'd.

Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
_____ _____ _____ _____ _____	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

<b>5</b> Employer:	From: _____ To: _____
Address:	<input type="radio"/> Full-Time <input type="radio"/> Part-Time
City: _____ State _____ Zip _____	Average hours worked per week: _____
Name of Supervisor:	Starting Salary: _____ per
Your Title:	Ending Salary: _____ per
Duties & Responsibilities:	<input type="radio"/> Resigned <input type="radio"/> Discharged <input type="radio"/> Other
_____ _____ _____ _____ _____ _____ _____	
May we contact your previous employer: <input type="radio"/> YES <input type="radio"/> NO	Reason(s) for Leaving:
What did you NOT like about your job?	

Cont'd.

Explain any periods of unemployment longer than thirty days: \_\_\_\_\_

\_\_\_\_\_

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**MANAGEMENT EXPERIENCE**

A	Have you ever managed a Business, Department or an entire organization? <input checked="" type="radio"/> YES <input type="radio"/> NO
	If YES, did you report to a Board of Directors? <input type="radio"/> YES <input checked="" type="radio"/> NO
	If your answer is NO, please select the management position/title you held: <input type="radio"/> Lead <input type="radio"/> Administrator <input type="radio"/> Deputy Director <input type="radio"/> Supervisor <input type="radio"/> Superintendent <input type="radio"/> Assistant General Manager <input checked="" type="radio"/> Manager <input type="radio"/> Director (under a GM/CEO, President) <input type="radio"/> Vice President
B	Number of years of service in the highest ranking management position you have held. (Please check one of the following)
	<input type="radio"/> under 1 year <input type="radio"/> 9+ – 15 years
	<input type="radio"/> 1+ – 3 years <input type="radio"/> 15+ – 20 years
	<input type="radio"/> 3+ – 5 years <input type="radio"/> 20+ and up
	<input checked="" type="radio"/> 5+ – 9 years
C	Sector of Organization you served with the most years. <input checked="" type="radio"/> GOVERNMENT: <input checked="" type="radio"/> Local <input type="radio"/> Federal
	<input type="radio"/> PRIVATE
	<input type="radio"/> OTHER: _____

**SUPERVISORY**

Cont'd.

A	Total number of employees in the organization/department you have managed: <input checked="" type="radio"/> 50 and under <input type="radio"/> 101 – 250 <input type="radio"/> 501 and up <input type="radio"/> 51 – 100 <input type="radio"/> 251 – 500
	Average number of staff who reported directly to you: <input checked="" type="radio"/> Under 25 <input type="radio"/> 201 – 300 <input type="radio"/> 501 and up <input type="radio"/> 26 – 50 <input type="radio"/> 301 – 400 <input type="radio"/> 51 – 200 <input type="radio"/> 401 – 500
	Are you knowledgeable of the local and federal labor laws? <input checked="" type="radio"/> YES <input type="radio"/> NO

### PERFORMANCE RATING

A	Was the organization/department you managed "profitable" or did your organization perform as formally planned? <input checked="" type="radio"/> YES <input type="radio"/> NO
	Variance from projected income: <input type="radio"/> Below plan <input checked="" type="radio"/> Met plan <input type="radio"/> Above plan
	Variance from projected expenses: <input type="radio"/> Below plan <input checked="" type="radio"/> Met plan <input type="radio"/> Above plan

### OTHER ABILITIES

A	Have you ever participated in a strategic planning process? <input checked="" type="radio"/> YES <input type="radio"/> NO
	If YES, please select one of the following to describe your participation. <input type="radio"/> Facilitated <input type="radio"/> Directed <input type="radio"/> Implemented
	Do you have any experience with:    Restructuring an organization <input checked="" type="radio"/> YES <input type="radio"/> NO Process Improvement <input checked="" type="radio"/> YES <input type="radio"/> NO Re-engineering <input type="radio"/> YES <input checked="" type="radio"/> NO Total Quality Management <input type="radio"/> YES <input checked="" type="radio"/> NO
	Have you ever participated in formal negotiations with another organization? <input type="radio"/> YES <input checked="" type="radio"/> NO
	If YES, check the boxes describing your role: <input type="checkbox"/> Observer <input type="checkbox"/> Assistant <input type="checkbox"/> Chief Negotiator <input type="checkbox"/> Advisor/Consultant
	Have you been involved in policy making process? <input checked="" type="radio"/> YES <input type="radio"/> NO
	If YES, please check the boxes which best describes your role: <input type="checkbox"/> Management <input type="checkbox"/> Board and/or Commission <input type="checkbox"/> Legislation (includes lobbying process)

### TECHNOLOGY

A	Have you been involved in promoting the use of Technology in your organization? <input checked="" type="radio"/> YES <input type="radio"/> NO
	Please select all items which describes your involvement: <input type="checkbox"/> Sponsor <input type="checkbox"/> Development <input checked="" type="checkbox"/> Planning <input type="checkbox"/> Design <input type="checkbox"/> Coordination <input type="checkbox"/> Implementation

### GRANTS

	Have you been involved in applying, administering, awarding Grants? <input checked="" type="radio"/> YES <input type="radio"/> NO
--	---

Cont'd.

Please check the boxes which best describes your involvement:

- |  |   |
|--|---|
| <input type="checkbox"/> Aide              | <input checked="" type="checkbox"/> Administrator |
| <input type="checkbox"/> Researchers       | <input type="checkbox"/> Reviewer                 |
| <input checked="" type="checkbox"/> Writer | <input type="checkbox"/> Funder                   |

## SKILLS

Indicate appropriate letter for your skill level:

C=Course only F-Fair G-Good E= Excellent

Windows Software:	Skill Level (C-F-G-E)	Version	Skill Level (C-F-G-E)	Version
MS Word	E	2010	WordPerfect	G
Excel	E	2010	Presentation	G
PowerPoint	E	2010	Quattro Pro	None
			Lotus	None

## GENERAL

Summarize and explain any experience and/or skills which you feel would be beneficial to employers: Explain:

I am a highly educated and highly motivated self starter. I have a wide background in general business before entering the education field. I have a talent for logistics and organization.

Of the jobs you have held, which did you like best? Why?

I have always liked management. It is very satisfying to see successful results come out of a company that you are steering. I do like my current job very much. There is a chaos factor when kids are involved that works.

What do you feel are your outstanding strengths?  
Logical thinker, well organized, strong leader

What do you feel are your primary weaknesses?  
I can tend to be driven and expect others to keep up

What gives you the most satisfaction in your work?  
Seeing a project complete and fully functional

What is your concept of success?  
I'd sure like to make enough money so I can actually live a comfortable life, but I think I'll have to be happy with successful completion of projects.

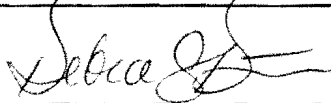
Cont'd.

Please write any additional information that you would like us to know about you (e.g. hobbies)

**PLEASE READ CAREFULLY BEFORE SIGNING:**

I certify that all statements made on this application are true and complete to the best of my knowledge. I understand that any misrepresentation or omission is sufficient to disqualify me for employment or may result in a discharge if employed. I authorize my former employers, schools, government agencies and other entities to give any information (including fact or opinion) they may have regarding me, whether or not it is on their record. I hereby release them and the company from all liabilities as a result of furnishing and receiving this information. I understand that any offer of employment is subject to satisfactory references. I understand and agree that I may be required to submit to pre-employment drug test and post-offer medical examination as part of my application for employment with the offer of employment conditioned on the result of such test and examination. I also understand and agree that at any time during my employment, I may be required to submit to a drug test and/or a medical examination. I authorize the physician conducting the examination and any laboratory testing any specimen obtained by the physician or collection site to disclose the results of the examination and the laboratory test to the organization I am applying to. If employed, I agree to abide by my employer's policies and recognize that this application is not intended in any way to create an employment contract.

Signature of Applicant:



Date:

1-28-13

Your application will be placed in our active application files for twelve months. If you are not employed within six months but still wish to be considered for a specific opening, please contact the Governor's Office to inform us of the specific opening for which you wish to be considered.



# STATEMENT OF FINANCIAL INTERESTS

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Debra S. Duenas

Social Security #: [REDACTED]

- I have no financial interest in any business
- I do have interest(s) in the following business(es):

Name and address of business interest:

Type and amount of interest

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

*Debra S. Duenas*

Signature (sign in ink)

1, 28, 13

Date



# STATEMENT OF TAX LIABILITIES

TO: Governor Eddie Baza Calvo  
Ricardo J. Bordallo Governor's Complex  
Adelup, Guam 96910

FROM: Debra S. Duenas

Social Security #: [REDACTED]

- I have no delinquent or past-due tax liabilities
- I do have delinquent or past due liabilities as follows:

Name and address of business interest:

Type and amount of interest

\_\_\_\_\_  
 \_\_\_\_\_  
 [REDACTED]  
 \_\_\_\_\_  
 [REDACTED]  
 \_\_\_\_\_  
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USA  
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 [REDACTED]  
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 dsduenas@guam.net  
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Debra S. Duenas  
Signature (sign in ink)

1/28/13  
Date



Cont'd.



## SUPPLEMENTAL Appointment Application

Employer:

Duties & Responsibilities:

Cont'd.

Submit



**Government of Guam  
 GUAM POLICE DEPARTMENT  
 RECORDS & IDENTIFICATION SECTION  
 P.O. Box 23909  
 Guam Main Facility, Guam 96921**



February 6, 2013

**SUBJECT: CRIMINAL HISTORY RECORD**

<b>NAME:</b>	<b>Debra S. DUENAS</b>		
<b>DATE OF BIRTH:</b>	[REDACTED]	<b>FINGERPRINT #:</b>	<b>NONE</b>
○	<b>The individual has no record of arrest(s) in GPD files that are subject to Guam law and rules and regulations of the Department.</b>		

\*\*\*\*\*NOTHING FOLLOWS\*\*\*\*\*

*THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY. THIS CLEARANCE DOES NOT REFLECT ARREST(S) PENDING ADJUDICATION*

*[Handwritten signature]*

**By Direction: RCamacho**

*[Handwritten signature]*

**FRED E. BORDALLO, JR.  
 Chief of Police**

The absence of an original GUAM POLICE seal invalidates this police clearance.  
 REVISED 07/12/11



# SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagåtña, Guam 96910

Telephone (671) 475-3370  
Fax (671) 477-1500

**RICHARD B. MARTINEZ**  
Clerk of Courts

Name: DEBRA S DUENAS

SS#:

ID# GUAM DL#

Date of Birth

## CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

### Criminal Cases:

- A.  No Case Found.
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page of

### Civil Cases:

- A.  No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page of

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatna, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: February 06, 2013

**RICHARD B. MARTINEZ**  
Clerk of Courts

BY:   
LORRAINE C CRUZ  
Deputy Clerk

Prepared By: JML



The absence of an original Court Seal invalidates this document

# Debra S. Dueñas

## Objective

---

I have served the Guam Department of Education for over 10 years in a variety of capacities. The education of our children is the best ways to provide for a better tomorrow, no matter which community you reside within. As a librarian, I have a unique opportunity to introduce my students to new information and therefore new ideas and dreams for the future.

## Professional Accomplishments

---

### Teacher Librarian

- Serving elementary students as a school librarian, and serving the school as a library administrator
- SAT 10 Administrator for JQ San Miguel Elementary School 2003-Present
- Teaching English and Communications at the secondary level
- Teaching Library Science courses through the Continuing Education services at the University of Guam to certified librarians and potential new librarians.
- Serving the GDOE library cohort as Library Services Coordinator

### Grant Writer

- RIF Free Book Distribution Grant – Currently in the fifth calendar year of active renewal. Approximately \$4000 annual. Giving free books to the students of our school's population. Community service partnership with Macy's and other businesses has brought in another \$4000 for this program.
- Literacy Through School Libraries (Federal) – Co-author SY 09-10 and 10-11 grant, approximately \$27,000 annual
- Physical Education Initiative Grant – SY 2005-2006. \$1000 Providing physical education equipment and in-school health programs.
- Home School Connections Grant – SY 2004-2005. \$1600 Promoting family literacy and parental involvement in school learning and administration.
- Utilization FEMA disaster Relief Grant – SY 2004-2005 \$17,000 Administration, procurement and inventory for school library and text book grant monies.
- School Learning Improvement Program Grant – SY 2003-2004 \$12,000 for Learning Centers for classrooms for Science, Social Studies and Math
- Growing Up Wise (Library Teacher Parent Program) – SY 2002-2003. \$1000 Proving character education materials to create awareness of personal attributes and encourage self-discovery through literature.
- International Reading Association – Reading Challenge Grant – SY 2002-2003. \$600 Promoting understanding of illustration relating to literature.

### Reaching Out

- Spelling Bee Coordinator – SY 2009 – to present
- Girl Scout Leader – SY 1995-1996, 1996-1997, 2010-2013
- PTO Treasurer – SY 2004-2005 through SY 2006-2007
- Guam Legal Services – Protection and Advocacy for Developmental Disabilities – Advisory Board – 2012 to present

**Debra S. Dueñas****Professional Connections**

- Union Steward – SY 2002-2003 through Present
- International Reading Association – SY 1999-2000 through 2005-2006, served as a Table Chair for Hard Covers for two years.
- ARRA Committee Member – SY 2009-to present
- American Library Association - 1999 to 2001, 2011-present
- Hawaii Library Association – 2011 to present

**Employment History**

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September 2001 - Present	Teacher Librarian	J.Q. San Miguel Elementary, Tricia Moylan, Principal, Department of Education, P.O. Box DE, Hagatna, Guam 96932
Summers	Teacher – Communications, English Summer school coordinator 2011, 2012	Secondary Schools, Guam Department of Education, Hagatna, Guam
SY 08-09 to SY 09-10	Library Cohort Program Coordinator	Department of Curriculum and Instruction, Guam Department of Education, Hagatna, Guam
2007-2010	Professional Development Instructor – Automation Technology, Information Technology and Popular Culture in the Classroom, Young Adult Literature, Collection Development	Professional and International Programs, University of Guam, Mangilao, Guam

**Education**

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December 2001	BA Education, Language Arts and English, Library Science Minor	University of Guam, Mangilao, Guam
December 2007	MFA English, Creative Writing	National University, La Jolla, CA  American Military University, WV
Partial and pending	MA American History	University of San Diego, CA
Professional Development	Non-degree	University of North Texas, TX
December 2011 - present	Master Library and Information Science	

## Debra S. Dueñas

### Honors and Awards

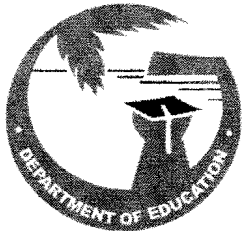
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President's List	1987, 1988, 1989, 1999, 1999, 2000, 2000, 2001, 2001	University of Guam, Mangilao, Guam
Dean's List	1989	University of Guam, Mangilao, Guam
Regent's List	1999, 2000, 2000, 2001, 2001	University of Guam, Mangilao, Guam
Honor Society	Chi Omicron Gamma 2001	University of Guam, Mangilao, Guam

### References

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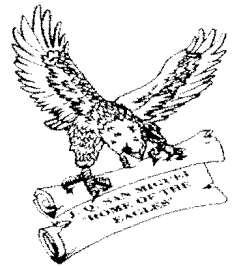
References upon request.



Jon J. P. Fernandez  
Superintendent of Education

**DEPARTMENT OF EDUCATION  
JUAN Q. SAN MIGUEL ELEMENTARY**

*Post Office Box DE  
Hagåtña, Guam 96910  
Telephone: (671) 477-9368/70/71  
Email: [www.doe.edu.gu](http://www.doe.edu.gu)*



Tricia B. Moylan  
Principal  
Rosella S. Campos  
Assistant Principal

January 10, 2013

Dear Sir or Madame,

I am writing in regards to Mrs. Debra Duenas, School Librarian at J.Q. San Miguel Elementary School, and it is my pleasure to recommend her for her appointment to your council. Over the past two years, I have had the opportunity to work with Mrs. Duenas and have been impressed with her performance in several important capacities at our school. Firstly, she runs our school library effectively and efficiently and fosters a wonderful environment for students and faculty alike. She strives to accommodate teachers, students, and guests and is constantly hosting special presentations and events. As our librarian, she has responsibly managed grant funds to ensure that our students and teachers receive the maximum benefit from the funding. She has also administered the RIF program and maintained a positive working relationship with Macy's so that our disadvantaged population can receive free books several times a year. Mrs. Duenas has been one of the more active members of our faculty and has voluntarily taken on extra responsibilities and leadership roles time and time again. She organizes our site-based Girl Scouts program and is a leader for the other advisors, parents, and students. Her leadership, financial, business, and organizational skills would truly be an asset to the Council on Public Libraries.

Sincerely,

Lindsey Dwiggin Rousan,  
School Counselor

Eagles soar for  
Academic achievement  
Growth of mind, body, and spirit,  
Lifelong learning in a safe  
Environment for all  
Students



January 31, 2013


Buenas yan Hafa Adai Governor Calvo,

I am a colleague of Ms. Debra Duenas. We have worked together in our respective school libraries for many years. My name is Vikki Subbert and I currently work as the librarian of Merizo Martyrs Memorial School. I am writing this letter to recommend Ms. Duenas for a position on the Library Board. I feel that she would be a great asset.

In the 15 years that I have known Debra Duenas she has never backed out of a project that she has agreed to commit herself to. You could not find a more dedicated, and honorable person to serve on the Library Board. Ms. Duenas is hardworking and very knowledgeable about libraries. She is currently working on her masters in library science, and is very close to completing this rigorous program. Ms. Duenas is the person that public school librarians turn to when we need assistance with our libraries. She is a very organized, dependable and trustworthy person. She is always willing to help us no matter how busy she is, and she gives her assistance graciously. You could not select a better person to serve our island then by asking Ms. Debra Duenas to serve on the Library Board.

If you need to contact me you may call the school at 828-8779, or email me at [vssubbert@gdoe.net](mailto:vssubbert@gdoe.net). Thank you for taking the time to read this letter.

Sincerely,



Vikki Subbert

School Librarian

Merizo Martyrs Memorial School



**Guam Department of Education  
Juan Q. San Miguel Elementary School  
P. O. Box DE, Agana, Guam 96932  
477-9370 / 477-9371**



**Jon Fernandez  
Superintendent of Education**

**Tricia Moylan  
Principal  
Rosella Campos  
Assistant Principal**

February 6, 2013

Tricia Moylan, Principal  
Guam Department of Education  
J.Q. San Miguel Elementary  
491 Clara Road  
Toto, GU 96910

Dear Governor Calvo,

I am pleased to recommend Debra Shackleton Dueñas for a position on the Public Library System Board. Ms. Dueñas has demonstrated efficient management skills in her positions as our librarian, and a reliable dedication to the school community.

The library position includes the management of several funds, the creation of business plans and budgets, and grant writing. Her current grant project is the Reading is Fundamental Free Book Grant, which is providing our school population reading materials for the fifth consecutive year. Ms. Dueñas also coordinates several special projects such as Spelling Bee, SAT 10 testing, and Summer School Coordinator, and can be counted on to contribute wherever needed.

Ms. Dueñas reaches out to the community through our school by serving with Guam Girl Scouts and the Guam Legal Services Advisory Board for the Protection and Advocacy for Persons with Developmental Disabilities.

Ms. Dueñas has been an asset to J.Q. San Miguel, and the office of Curriculum and Instruction as a coordinator for the district's library cohort. I believe she would be an asset to you and the Public Library System as well.

Sincerely,

A handwritten signature in black ink, appearing to read "Tricia Moylan".

Tricia Moylan, Principal

**AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY**

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature



Date

6/7/13