

37th Guam Legislature
FY 2023 Annual Staffing Pattern
4th Quarter

	Position Title	Rate	Gross	Gov Cont	Grand Total
Sen. Christopher M. Duenas (504)					
	La'Kiesha D. Pereda	25.00	52,000.00	24,308.70	76,308.70
	Kenneth J. Lape	1,250.00	32,500.00	2,486.25	34,986.25
	Tyler J. Matanane (P/T; 40Hrs)	1,000.00	26,000.00	1,989.00	27,989.00
3			110,500.00	28,783.95	139,283.95
Sen. Joanne M.S. Brown (506)					
	Tracey C. Aguerro	16.80	34,944.00	14,062.55	49,006.55
	Felixberto Alfred B. Duenas	2,000.00	52,000.00	3,978.00	55,978.00
2			86,944.00	18,040.55	104,984.55
Sen. Thomas J. Fisher (510)					
	Drake C. Diaz	26.50	55,120.00	25,547.50	80,667.50
	Lloyd C. Cubacub	26.50	55,120.00	17,146.90	72,266.90
2			110,240.00	42,694.40	152,934.40
Sen. Roy A.B. Quinata (511)					
	Rennae V.C. Meno	36.00	74,880.00	31,475.70	106,355.70
	Genese M. Morrison	15.50	32,240.00	5,740.80	37,980.80
	Kristen M. Garrido	15.50	32,240.00	2,649.14	34,889.14
	Francis D. Valencia (P/T; 40Hrs)	12.00	12,480.00	1,137.50	13,617.50
4			151,840.00	41,003.14	192,843.14
Sen. Dwayne San Nicolas (512)					
	Ursula C. Cruz	22.00	45,760.00	3,683.42	49,443.42
	Jennifer M. Taijeron	16.00	33,280.00	2,728.70	36,008.70
	Ray T. Bonita	16.00	33,280.00	5,400.20	38,680.20
	Isaiah J. Babauta	16.00	33,280.00	2,728.70	36,008.70
	Crystal Culwell	14.00	29,120.00	2,410.46	31,530.46
	Rena C. Sabang	14.00	29,120.00	7,658.30	36,778.30
	Gerald F. Torres	1,120.00	29,120.00	2,227.68	31,347.68
	Orion J. Mendiola (P/T; 32Hrs)	448.00	11,648.00	891.08	12,539.08
8			244,608.00	27,728.54	272,336.54
Sen. Darrel Chris Barnett (514)					
	Edward G. Lee	23.75	49,400.00	20,611.50	70,011.50
	David L. Delgado	21.50	44,720.00	14,039.38	58,759.38
	Erin M. Grajek	19.50	40,560.00	15,615.29	56,175.29
	Melinda B. Samiliano	19.50	40,560.00	12,796.37	53,356.37
	Walter E. Stiernagle (P/T; 52Hrs)	1,000.00	26,000.00	1,989.00	27,989.00
	Ayana S. Pinkney (P/T; 56Hrs)	750.00	19,500.00	1,491.75	20,991.75
	Irene V. Tamayo (P/T; 24Hrs)	700.00	18,200.00	1,392.30	19,592.30
7			238,940.00	67,935.59	306,875.59

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	Position Title	Rate	Gross	Gov Cont	Grand Total
Speaker Therese M. Terlaje (518)					
	Office Manager	18.00	37,440.00	8,714.94	46,154.94
	Legislative Assistant/Special Projects Assistant	16.00	33,280.00	8,396.70	41,676.70
	Legislative Assistant	15.00	31,200.00	2,569.58	33,769.58
	Policy Analyst	15.00	31,200.00	5,513.82	36,713.82
	Community Relations Liaison	14.00	29,120.00	8,078.46	37,198.46
	Policy Analyst	13.00	27,040.00	2,251.34	29,291.34
	Policy Analyst (P/T; 64Hrs)	1,344.00	34,944.00	2,673.22	37,617.22
	Policy Analyst (P/T; 64Hrs)	960.00	24,960.00	1,909.44	26,869.44
	Legislative Intern	740.00	19,240.00	1,471.86	20,711.86
	Legislative Intern	740.00	19,240.00	1,471.86	20,711.86
	Legislative Intern (P/T; 64Hrs)	592.00	15,392.00	1,177.48	16,569.48
	Legislative Intern (P/T; 64Hrs)	592.00	15,392.00	1,177.48	16,569.48
12			318,448.00	45,406.18	363,854.18
Sen. Joe S. San Agustin (521)					
	Chief Policy Analyst	21.00	43,680.00	16,178.60	59,858.60
	Senior Community Relations Liaison	21.00	43,680.00	8,196.50	51,876.50
	Office Manager	19.00	39,520.00	12,485.62	52,005.62
	Research Policy Analyst	18.00	37,440.00	17,532.11	54,972.11
	Legislative Administrative Assistant	17.50	36,400.00	11,553.36	47,953.36
	Policy Research Analyst	15.50	32,240.00	8,317.14	40,557.14
	Community Liaison	15.00	31,200.00	8,237.58	39,437.58
	Communications Specialist (P/T; 40Hrs)	15.00	15,600.00	1,376.18	16,976.18
8			279,760.00	83,877.09	363,637.09
Sen. Amanda L. Shelton (522)					
	Chief Policy Analyst	34.50	71,760.00	12,251.72	84,011.72
	Communications Director	28.85	60,008.00	15,056.66	75,064.66
	Community Liaison	20.00	41,600.00	7,105.54	48,705.54
	Administrative Assistant	18.00	37,440.00	5,991.18	43,431.18
	Policy Analyst	15.00	31,200.00	5,388.50	36,588.50
	Policy Analyst	15.00	31,200.00	2,569.58	33,769.58
	Summer Intern (P/T; 40Hrs) Expires 8/26/23	400.00	2,200.00	168.30	2,368.30
	Guam Youth Congress Intern (P/T; 40Hrs) Expires 9/22/23	400.00	2,400.00	183.60	2,583.60
7			277,808.00	48,715.08	326,523.08
Sen. Sabina E. Perez (527)					
	Chief of Staff	29.00	60,320.00	9,469.46	69,789.46
	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
	Legislative Officer	14.00	29,120.00	2,410.46	31,530.46
	Office Manager	14.00	29,120.00	8,477.56	37,597.56
	Policy Analyst (P/T; 64Hrs)	25.00	41,600.00	9,944.48	51,544.48
	Community Liason (P/T; 48Hrs)	900.00	23,400.00	1,790.10	25,190.10
	Policy Analyst (P/T; 40Hrs)	900.00	23,400.00	1,790.10	25,190.10
	Legislative Intern (P/T; 32Hrs)	480.00	12,480.00	954.72	13,434.72
9			302,640.00	41,567.24	344,207.24

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4th Quarter

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. William M. Parkinson (533)						
	John Paul Manuel	Chief of Staff	28.25	58,760.00	10,345.92	69,105.92
	Kiana Joy P. Yabut	Senior Policy Analyst	19.00	39,520.00	6,024.98	45,544.98
	Keith Taliugyan	Committee Director	18.00	37,440.00	6,138.60	43,578.60
	Adam S. Bearce	Information Technology Specialist	18.00	37,440.00	8,714.94	46,154.94
	Trisha Rosalin	Office Manager	16.00	33,280.00	2,728.70	36,008.70
	Danica C. Cacayan	Administrative Assistant	12.00	24,960.00	5,036.46	29,996.46
6				231,400.00	38,989.60	270,389.60
Vice Speaker Tina Rose Muna Barnes (539)						
	Chirag M. Bhojwani	Chief of Staff	36.06	75,004.80	11,588.65	86,593.45
	Alan J. Cepeda	Committee Director	28.85	60,008.00	7,717.64	67,725.64
	Mona M. DeJesus	Legislative Assistant	25.00	52,000.00	9,681.36	61,681.36
	Hannah G. Elmore	Committee Assistant	18.00	37,440.00	8,714.94	46,154.94
	Katrina L. Charfauros	Legislative Assistant III	17.50	36,400.00	11,061.44	47,461.44
	Haruo I. Simion	Policy Analyst	17.50	36,400.00	2,967.38	39,367.38
	Michael D. Carlson	Senior Policy Advisor	2,280.00	59,280.00	4,534.92	63,814.92
	Ivan S. Blanco (P/T; 36Hrs)	Legislative Policy Advisor	583.20	15,163.20	1,159.99	16,323.19
8				371,696.00	57,426.32	429,122.32
Sen. Jesse A. Lujan (544)						
	Victor A. Gaza	Chief of Staff	24.20	50,336.00	15,717.69	66,053.69
	Cecile B. Suda	Office Manager	20.00	41,600.00	15,704.52	57,304.52
	Elise G. Calvo	Sr. Policy Advisor	20.00	41,600.00	9,944.48	51,544.48
	Carl T. Gutierrez II (P/T; 60Hrs) Exp 12/29/23	Community Relations Liaison	16.50	20,790.00	4,444.61	25,234.61
4				154,326.00	45,811.30	200,137.30
Sen. Frank F. Blas, Jr. (549)						
	Joseph John Mantanona	Policy Advisor	16.11	33,508.80	8,414.21	41,923.01
	Judy G. Shockley	Administrative Assistant	1,519.41	39,504.66	3,022.11	42,526.77
	Michael T. Sablan	Research Analyst	1,019.23	26,499.98	2,027.25	28,527.23
	Andrew S. Leon Guerrero	Legislative Aide	885.00	23,010.00	1,760.27	24,770.27
	Marlyna R. Gumabon (P/T; 40Hrs)	Research Analyst	500.00	13,000.00	994.50	13,994.50
5				135,523.44	16,218.34	151,741.78
Sen. Telo T. Taitague (555)						
	Rowena F. Fejeran	Office Manager	22.00	45,760.00	3,683.42	49,443.42
	Natalie J. Quinata	Communications Director / Policy Analyst	21.00	43,680.00	6,468.54	50,148.54
	Kelly B. Palomo	Legislative Assistant	17.00	35,360.00	2,887.82	38,247.82
	Peter J. Leon Guerrero	Policy Advisor	960.00	24,960.00	1,909.44	26,869.44
4				149,760.00	14,949.22	164,709.22

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	Position Title	Rate	Gross	Gov Cont	Grand Total	
Senatorial (915)						
	Therese M. Terlaje	Speaker	29.26	60,860.80	21,459.65	82,320.45
	Tina Rose Muna Barnes	Vice Speaker	26.59	55,307.20	5,520.58	60,827.78
	Amanda L. Shelton	Senator	26.59	55,307.20	22,723.41	78,030.61
	Joe S. San Agustin	Senator	26.59	55,307.20	17,202.83	72,510.03
	Sabina E. Perez	Senator	26.59	55,307.20	22,229.15	77,536.35
	Chris Barnett	Senator	26.59	55,307.20	9,934.36	65,241.56
	Roy A.B. Quinata	Senator	26.59	55,307.20	20,294.49	75,601.69
	William M. Parkinson	Senator	26.59	55,307.20	27,486.09	82,793.29
	Dwayne San Nicolas	Senator	26.59	55,307.20	18,193.78	73,500.98
	Telo T. Taitague	Senator	26.59	55,307.20	19,652.81	74,960.01
	Christopher M. Duenas	Senator	26.59	55,307.20	17,202.83	72,510.03
	Joanne M. S. Brown	Senator	26.59	55,307.20	4,070.82	59,378.02
	Frank Blas, Jr	Senator	26.59	55,307.20	17,202.83	72,510.03
	Thomas J. Fisher	Senator	26.59	55,307.20	22,450.67	77,757.87
	Jesse A. Lujan	Senator	26.59	55,307.20	23,287.87	78,595.07
15				835,161.60	268,912.17	1,104,073.77
Central Operations (515)						
	Joseph R. San Agustin	Executive Director	38.25	79,560.00	9,213.36	88,773.36
	Agnes A. Cruz	Chief Fiscal Officer	38.00	79,040.00	29,467.93	108,507.93
	Joaquin P. Taitague	Substitute Clerk of the Legislature	29.00	60,320.00	24,368.66	84,688.66
	Elizabeth A. Shinohara	Procurement Officer	26.45	55,016.00	17,115.82	72,131.82
	Edward S. Pocaigue, Jr.	Sgt-At-Arms	26.44	54,995.20	19,559.59	74,554.79
	Tricia Ann P. Nededog	Deputy Clerk of the Legislature	24.50	50,960.00	21,571.89	72,531.89
	Rudy F. Perez	Technology & Multimedia Administrator	24.15	50,232.00	15,686.36	65,918.36
	Daline S. Benavente-Camacho	Human Resources / Payroll Administrator	23.00	47,840.00	8,804.90	56,644.90
	Giovanni M. Naz	I.T. Support Manager	22.00	45,760.00	9,351.42	55,111.42
	Kamarin A. Nelson	COR Director	19.00	39,520.00	12,485.62	52,005.62
	Beatrice R. Cruz	COR Assistant	17.50	36,400.00	9,062.56	45,462.56
	Bernice F. Rivera (\$4.50 is being subsudized by Office of the Vice Speaker Tina Rose Muna Barnes)	Legislative Officer III	22.00	45,760.00	9,204.00	54,964.00
	Jeannette G. Crisostomo (\$1.00 is being subsudized by Office of Senator Joe S. San Agustin)	Legislative Officer III	18.50	38,480.00	17,695.44	56,175.44
	Ethan A. Camacho	Legislative Officer III	17.50	36,400.00	14,645.02	51,045.02
	Daniel D. Perez	Legislative Officer III	17.50	36,400.00	21,342.36	57,742.36
	Roland R. Lubasan	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
	Mara L. Cruz	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
	Joseph Frederick B. Termulc	Legislative Officer III	17.50	36,400.00	3,451.50	39,851.50
	Chaeleen P. Phillips	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
	Marie C. Crisostomo	Legislative Officer III	14.25	29,640.00	7,970.82	37,610.82

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	Position Title	Rate	Gross	Gov Cont	Grand Total
Daniel J. F. Castro (<i>\$3.00 is being subsidized by Office of Senator Dwayne San Nicolas</i>)	Legislative Officer II	17.50	36,400.00	2,967.38	39,367.38
Espenson E. Haimin (<i>\$2.00 is being subsidized by Office of the Senator William A. Parkinson</i>)	Legislative Officer II	16.50	34,320.00	8,903.44	43,223.44
Carlie M. Quinata	Legislative Officer II	16.50	34,320.00	2,808.26	37,128.26
Elaine T. Johnson (<i>\$1.00 is being subsidized by Office of Senator Joe S. San Agustin</i>)	Legislative Officer II	15.50	32,240.00	14,982.55	47,222.55
Kein R. Artero	Legislative Officer II	14.50	30,160.00	7,452.38	37,612.38
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	14,156.95	44,316.95
Josephine D. Perez	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Peter P. Quichocho (<i>\$1.00 is being subsidized by Office of the Speaker Therese M. Terlaje</i>)	Legislative Officer II	1,240.00	32,240.00	2,466.36	34,706.36
Rayleen L. Tosio (<i>\$2.50 is being subsidized by Office of the Senator Joe S. San Agustin</i>)	Legislative Officer I	13.50	28,080.00	2,330.90	30,410.90
Donaven-Ray Mantanona	Legislative Officer I	12.00	24,960.00	4,911.14	29,871.14
Anthony P. Pocaigue	Legislative Officer I	11.00	22,880.00	10,457.82	33,337.82
Santiago Peter O. Quinene	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	7,513.58	30,393.58
Thomas M. Tudela	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Joven J.C. Aguon	Legislative Officer I	11.00	22,880.00	15,713.10	38,593.10
John A. Jesus	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Teresita F. Sablan	Legislative Officer I	880.00	22,880.00	1,750.32	24,630.32
38			1,435,283.20	367,092.91	1,802,376.11
			5,434,878.24	1,255,151.62	6,690,029.86
Office of Finance & Budget (921)					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	33.65	69,992.00	21,590.65	91,582.65
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	28.85	60,008.00	21,699.09	81,707.09
Camarin L. Breton	OFB Budget Analyst Assistant	15.00	31,200.00	15,667.60	46,867.60
Stephen Guerrero	Director	3,192.31	83,000.06	6,349.50	89,349.56
4			244,200.06	65,306.84	309,506.90
146			5,679,078.30	1,320,458.46	6,999,536.76