

**37th Guam Legislature  
Fiscal Year 2023  
3rd Quarter Staffing Pattern**

|   | Position Title                        | Rate   | Gross    | Gov Cont         | Grand Total     |                  |
|---|---------------------------------------|--|----------|------------------|-----------------|------------------|
| <b>Sen. Christopher M. Duenas (504)</b> |                                       |  |          |                  |                 |                  |
|   | La'Kiesha D. Pereda                   | Director of Communications/Office Manager        | 23.00    | 1,840.00         | 887.14          | 2,727.14         |
|   | Kenneth J. Lape                       | Community Relations Manager                      | 1,250.00 | 1,250.00         | 95.63           | 1,345.63         |
|   | <b>2</b>                              |  |          | <b>3,090.00</b>  | <b>982.77</b>   | <b>4,072.77</b>  |
| <b>Sen. Joanne M.S. Brown (506)</b>     |                                       |  |          |                  |                 |                  |
|   | Tracey C. Aguerro                     | Office Manager                                   | 16.80    | 1,344.00         | 540.87          | 1,884.87         |
|   | Felixberto Alfred B. Duenas           | Chief Policy Analyst                             | 2,000.00 | 2,000.00         | 153.00          | 2,153.00         |
|   | <b>2</b>                              |  |          | <b>3,344.00</b>  | <b>693.87</b>   | <b>4,037.87</b>  |
| <b>Sen. Thomas J. Fisher (510)</b>      |                                       |  |          |                  |                 |                  |
|   | Drake C. Diaz                         | Chief of Staff                                   | 26.50    | 2,120.00         | 877.50          | 2,997.50         |
|   | Lloyd C. Cubacub                      | Chief of Staff                                   | 26.50    | 2,120.00         | 659.50          | 2,779.50         |
|   | <b>2</b>                              |  |          | <b>4,240.00</b>  | <b>1,537.00</b> | <b>5,777.00</b>  |
| <b>Sen. Roy A.B. Quinata (511)</b>      |                                       |  |          |                  |                 |                  |
|   | Rennae V.C. Meno                      | Communications Director                          | 36.00    | 2,880.00         | 1,210.60        | 4,090.60         |
|   | Genese M. Morrison                    | Policy Analyst                                   | 15.50    | 1,240.00         | 220.80          | 1,460.80         |
|   | Francis D. Valencia (P/T; 40Hrs)      | Media Specialist                                 | 12.00    | 480.00           | 43.75           | 523.75           |
|   | <b>3</b>                              |  |          | <b>4,600.00</b>  | <b>1,475.15</b> | <b>6,075.15</b>  |
| <b>Sen. Dwayne San Nicolas (512)</b>    |                                       |  |          |                  |                 |                  |
|   | Ursula C. Cruz                        | Chief of Staff                                   | 22.00    | 1,760.00         | 141.67          | 1,901.67         |
|   | Jennifer M. Taijeron                  | Office Manager                                   | 16.00    | 1,280.00         | 104.95          | 1,384.95         |
|   | Ray T. Bonita                         | Policy Analyst                                   | 16.00    | 1,280.00         | 207.70          | 1,487.70         |
|   | Crystal Culwell                       | Community Liaison                                | 14.00    | 1,120.00         | 92.71           | 1,212.71         |
|   | Renae C. Sabang                       | Secretary  | 14.00    | 1,120.00         | 294.55          | 1,414.55         |
|   | Gerald F. Torres                      | Community Liaison                                | 1,120.00 | 1,120.00         | 85.68           | 1,205.68         |
|   | Orion J. Mendiola                     | Community Liaison                                | 448.00   | 448.00           | 34.28           | 482.28           |
|   | <b>7</b>                              |  |          | <b>8,128.00</b>  | <b>961.54</b>   | <b>9,089.54</b>  |
| <b>Sen. Darrel Chris Barnett (514)</b>  |                                       |  |          |                  |                 |                  |
|   | Edward G. Lee                         | Staff Assistant                                  | 23.75    | 1,900.00         | 792.75          | 2,692.75         |
|   | David L. Delgado                      | Community Liaison                                | 21.50    | 1,720.00         | 539.98          | 2,259.98         |
|   | Erin M. Grajek                        | Committee Director                               | 19.50    | 1,560.00         | 600.59          | 2,160.59         |
|   | Melinda B. Samiliano                  | Office Manager                                   | 19.50    | 1,560.00         | 492.17          | 2,052.17         |
|   | Walter E. Stiernagle (P/T; 52Hrs)     | Constituent Services                             | 1,000.00 | 1,000.00         | 76.50           | 1,076.50         |
|   | Ayana S. Pinkney (P/T; 56Hrs)         | Constituent Services                             | 750.00   | 750.00           | 57.38           | 807.38           |
|   | Irene V. Tamayo (P/T; 24Hrs)          | Constituent Services                             | 700.00   | 700.00           | 53.55           | 753.55           |
|   | <b>7</b>                              |  |          | <b>9,190.00</b>  | <b>2,612.92</b> | <b>11,802.92</b> |
| <b>Speaker Therese M. Terlaje (518)</b> |                                       |  |          |                  |                 |                  |
|   | Charissa Lynn Manibusan               | Committee Director                               | 26.00    | 2,080.00         | 477.46          | 2,557.46         |
|   | Patsy R. Cruz                         | Office Manager                                   | 18.00    | 1,440.00         | 335.19          | 1,775.19         |
|   | Maria S. Abante                       | Legislative Assistant/Special Projects Assistant | 16.00    | 1,280.00         | 322.95          | 1,602.95         |
|   | Margarita P. Hughey                   | Legislative Assistant                            | 15.00    | 1,200.00         | 98.83           | 1,298.83         |
|   | Joseph R. Madlangbayan                | Policy Analyst                                   | 15.00    | 1,200.00         | 212.07          | 1,412.07         |
|   | Marie Duenas Cruz                     | Community Relations Liaison                      | 14.00    | 1,120.00         | 310.71          | 1,430.71         |
|   | Tristan Xavier V. Quintanilla         | Policy Analyst                                   | 13.00    | 1,040.00         | 86.59           | 1,126.59         |
|   | Andrea C. Pellacani (P/T; 64Hrs)      | Policy Analyst                                   | 1,344.00 | 1,344.00         | 102.82          | 1,446.82         |
|   | Alana Felicia S. Ungacta (P/T; 64Hrs) | Legislative Intern                               | 592.00   | 592.00           | 45.28           | 637.28           |
|   | Isah P. Peredo (P/T; 64Hrs)           | Legislative Intern                               | 592.00   | 592.00           | 45.28           | 637.28           |
|   | <b>10</b>                             |  |          | <b>11,888.00</b> | <b>2,037.18</b> | <b>13,925.18</b> |

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|   | Position Title                                 | Rate                                 | Gross    | Gov Cont         | Grand Total     |                  |
|---|--|--------------------------------------|----------|------------------|-----------------|------------------|
| <b>Sen. Joe S. San Agustin (521)</b>            |  |                                      |          |                  |                 |                  |
|   | Joseph A. Q. Mesngon                           | Chief Policy Analyst                 | 20.50    | 1,640.00         | 610.30          | 2,250.30         |
|   | Rosemarie T. Mesa                              | Office Manager                       | 18.00    | 1,440.00         | 456.31          | 1,896.31         |
|   | Hope Delos Reyes                               | Legislative Administrative Assistant | 17.00    | 1,360.00         | 432.41          | 1,792.41         |
|   | Michaela A. Celorio                            | Research Policy Analyst              | 17.00    | 1,360.00         | 650.41          | 2,010.41         |
|   | Peter John T. Johnson                          | Policy Research Analyst              | 16.50    | 1,320.00         | 287.71          | 1,607.71         |
|   | Joanne B. Quinene                              | Policy Research Analyst              | 15.50    | 1,240.00         | 319.89          | 1,559.89         |
|   | Andrew M. Cruz                                 | Community Liaison                    | 14.50    | 1,160.00         | 313.77          | 1,473.77         |
|   | Krystal A. Agustin (P/T; 40Hrs)                | Communications Specialist            | 15.00    | 600.00           | 52.93           | 652.93           |
|   | <b>8</b>                                       |                                      |          | <b>10,120.00</b> | <b>3,123.73</b> | <b>13,243.73</b> |
| <b>Sen. Amanda L. Shelton (522)</b>             |  |                                      |          |                  |                 |                  |
|   | Jason S. Tedtaotao                             | Chief Policy Analyst                 | 34.50    | 2,760.00         | 471.22          | 3,231.22         |
|   | John Timothy Ryan                              | Communications Director              | 28.85    | 2,308.00         | 579.11          | 2,887.11         |
|   | Renee F. Pope                                  | Community Liaison                    | 20.00    | 1,600.00         | 273.29          | 1,873.29         |
|   | Mark A. Perez                                  | Administrative Assistant             | 18.00    | 1,440.00         | 230.43          | 1,670.43         |
|   | Jay M. Milan                                   | Policy Analyst                       | 15.00    | 1,200.00         | 207.25          | 1,407.25         |
|   | Gwendolyn Q. Yanger                            | Policy Analyst                       | 15.00    | 1,200.00         | 98.83           | 1,298.83         |
|   | Julie Ann L. Laxamana (P/T; 40Hrs) Exp 6/16/23 | Guam Youth Congress Intern           | 400.00   | 400.00           | 30.60           | 430.60           |
|   | <b>7</b>                                       |                                      |          | <b>10,908.00</b> | <b>1,890.73</b> | <b>12,798.73</b> |
| <b>Sen. Sabina E. Perez (527)</b>               |  |                                      |          |                  |                 |                  |
|   | Evan James C. San Nicolas                      | Chief of Staff                       | 29.00    | 2,320.00         | 364.21          | 2,684.21         |
|   | Jesse James Chargualaf, Jr.                    | Policy Analyst                       | 20.00    | 1,600.00         | 129.43          | 1,729.43         |
|   | Glenn A. Meno                                  | Policy Analyst                       | 20.00    | 1,600.00         | 129.43          | 1,729.43         |
|   | Robert J.L. Barcinas                           | Legislative Officer                  | 14.00    | 1,120.00         | 92.71           | 1,212.71         |
|   | Nicky L. Fernandez                             | Office Manager                       | 14.00    | 1,120.00         | 326.06          | 1,446.06         |
|   | George L.G. Lujan (P/T; 64Hrs)                 | Policy Analyst                       | 25.00    | 1,600.00         | 382.48          | 1,982.48         |
|   | Geraldine M. Leon Guerrero (P/T; 48Hrs)        | Community Liason                     | 900.00   | 900.00           | 68.85           | 968.85           |
|   | Manuel L. Cruz III (P/T; 40Hrs)                | Policy Analyst                       | 900.00   | 900.00           | 68.85           | 968.85           |
|   | Ariana C. Millard (P/T; 32Hrs)                 | Legislative Intern                   | 480.00   | 480.00           | 36.72           | 516.72           |
|   | <b>9</b>                                       |                                      |          | <b>11,640.00</b> | <b>1,598.74</b> | <b>13,238.74</b> |
| <b>Sen. William M. Parkinson (533)</b>          |  |                                      |          |                  |                 |                  |
|   | John Paul Manuel                               | Chief of Staff                       | 31.25    | 2,500.00         | 416.28          | 2,916.28         |
|   | Keith Taliugyan                                | Committee Director                   | 18.00    | 1,440.00         | 236.10          | 1,676.10         |
|   | Adam S. Bearce                                 | Information Technology Specialist    | 18.00    | 1,440.00         | 335.19          | 1,775.19         |
|   | Kiana Joy P. Yabut                             | Policy Analyst                       | 16.00    | 1,280.00         | 213.37          | 1,493.37         |
|   | Trisha Rosalin                                 | Office Manager                       | 16.00    | 1,280.00         | 104.95          | 1,384.95         |
|   | Danica C. Cacayan                              | Administrative Assistant             | 12.00    | 960.00           | 193.71          | 1,153.71         |
|   | <b>6</b>                                       |                                      |          | <b>8,900.00</b>  | <b>1,499.60</b> | <b>10,399.60</b> |
| <b>Vice Speaker Tina Rose Muna Barnes (539)</b> |  |                                      |          |                  |                 |                  |
|   | Chirag M. Bhojwani                             | Chief of Staff                       | 36.06    | 2,884.80         | 445.72          | 3,330.52         |
|   | Alan J. Cepeda                                 | Committee Director                   | 28.85    | 2,308.00         | 296.84          | 2,604.84         |
|   | Mona M. DeJesus                                | Legislative Assistant                | 25.00    | 2,000.00         | 372.36          | 2,372.36         |
|   | Hannah G. Elmore                               | Committee Assistant                  | 18.00    | 1,440.00         | 335.19          | 1,775.19         |
|   | Katrina L. Charfauros                          | Legislative Assistant III            | 17.50    | 1,400.00         | 425.44          | 1,825.44         |
|   | Michael D. Carlson                             | Senior Policy Advisor                | 2,280.00 | 2,280.00         | 174.42          | 2,454.42         |
|   | Ivan S. Blanco (P/T; 36Hrs)                    | Legislative Policy Advisor           | 583.20   | 583.20           | 44.62           | 627.82           |
|   | <b>7</b>                                       |                                      |          | <b>12,896.00</b> | <b>2,094.59</b> | <b>14,990.59</b> |

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|  | Position Title                          | Rate     | Gross            | Gov Cont         | Grand Total      |
|--|---|----------|------------------|------------------|------------------|
| <b>Sen. Jesse A. Lujan (544)</b>               |   |          |                  |                  |                  |
| Victor A. Gaza                                 | Chief of Staff                          | 24.20    | 1,936.00         | 604.52           | 2,540.52         |
| Cecile B. Suda                                 | Office Manager                          | 20.00    | 1,600.00         | 604.02           | 2,204.02         |
| Elise G. Calvo                                 | Sr. Policy Advisor                      | 20.00    | 1,600.00         | 382.48           | 1,982.48         |
| Carl T. Gutierrez II (P/T; 60Hrs) Exp 12/29/23 | Community Relations Liaison             | 16.50    | 990.00           | 185.51           | 1,175.51         |
| 4  |   |          | <b>6,126.00</b>  | <b>1,776.53</b>  | <b>7,902.53</b>  |
| <b>Sen. Frank F. Blas, Jr. (549)</b>           |   |          |                  |                  |                  |
| Joseph John Mantanona                          | Policy Advisor                          | 16.11    | 1,288.80         | 323.63           | 1,612.43         |
| Judy G. Shockley                               | Administrative Assistant                | 1,519.41 | 1,519.41         | 116.23           | 1,635.64         |
| Michael T. Sablan                              | Research Analyst                        | 1,019.23 | 1,019.23         | 77.97            | 1,097.20         |
| Andrew S. Leon Guerrero                        | Legislative Aide                        | 885.00   | 885.00           | 67.70            | 952.70           |
| Marlyna A. Gumabon (P/T; 40Hrs)                | Research Analyst                        | 500.00   | 500.00           | 38.25            | 538.25           |
| 5  |   |          | <b>5,212.44</b>  | <b>623.78</b>    | <b>5,836.22</b>  |
| <b>Sen. Telo T. Taitague (555)</b>             |   |          |                  |                  |                  |
| Rowena F. Fejeran                              | Office Manager                          | 22.00    | 1,760.00         | 141.67           | 1,901.67         |
| Natalie J. Quinata                             | Communications Director/Policy Analyst  | 21.00    | 1,680.00         | 248.79           | 1,928.79         |
| Kelly B. Palomo                                | Legislative Assistant                   | 17.00    | 1,360.00         | 111.07           | 1,471.07         |
| Peter J. Leon Guerrero (P/T; 40Hrs)            | Policy Advisor                          | 960.00   | 960.00           | 73.44            | 1,033.44         |
| 4  |   |          | <b>5,760.00</b>  | <b>574.97</b>    | <b>6,334.97</b>  |
| <b>Senatorial (915)</b>                        |   |          |                  |                  |                  |
| Therese M. Terlaje                             | Speaker                                 | 29.26    | 2,340.80         | 825.37           | 3,166.17         |
| Tina Rose Muna Barnes                          | Vice Speaker                            | 26.59    | 2,127.20         | 212.33           | 2,339.53         |
| Amanda L. Shelton                              | Senator                                 | 26.59    | 2,127.20         | 873.97           | 3,001.17         |
| Joe S. San Agustin                             | Senator                                 | 26.59    | 2,127.20         | 661.64           | 2,788.84         |
| Sabina E. Perez                                | Senator                                 | 26.59    | 2,127.20         | 854.96           | 2,982.16         |
| Chris Barnett                                  | Senator                                 | 26.59    | 2,127.20         | 382.09           | 2,509.29         |
| Roy A.B. Quinata                               | Senator                                 | 26.59    | 2,127.20         | 780.55           | 2,907.75         |
| William M. Parkinson                           | Senator                                 | 26.59    | 2,127.20         | 1,057.15         | 3,184.35         |
| Dwayne San Nicolas                             | Senator                                 | 26.59    | 2,127.20         | 699.76           | 2,826.96         |
| Telo T. Taitague                               | Senator                                 | 26.59    | 2,127.20         | 755.87           | 2,883.07         |
| Christopher M. Duenas                          | Senator                                 | 26.59    | 2,127.20         | 661.64           | 2,788.84         |
| Joanne M. S. Brown                             | Senator                                 | 26.59    | 2,127.20         | 156.57           | 2,283.77         |
| Frank Blas, Jr                                 | Senator                                 | 26.59    | 2,127.20         | 661.64           | 2,788.84         |
| Thomas J. Fisher                               | Senator                                 | 26.59    | 2,127.20         | 863.48           | 2,990.68         |
| Jesse A. Lujan                                 | Senator                                 | 26.59    | 2,127.20         | 895.68           | 3,022.88         |
| 15   |   |          | <b>32,121.60</b> | <b>10,342.70</b> | <b>42,464.30</b> |
| <b>Central Operations (515)</b>                |   |          |                  |                  |                  |
| Agnes A. Cruz                                  | Chief Fiscal Officer                    | 38.00    | 3,040.00         | 1,133.38         | 4,173.38         |
| Joseph R. San Agustin                          | Executive Director                      | 38.25    | 3,060.00         | 354.36           | 3,414.36         |
| Joaquin P. Taitague                            | Substitute Clerk of the Legislature     | 29.00    | 2,320.00         | 937.26           | 3,257.26         |
| Elizabeth A. Shinohara                         | Procurement Officer                     | 26.45    | 2,116.00         | 658.30           | 2,774.30         |
| Edward S. Pocaigue, Jr.                        | Sgt-At-Arms                             | 26.44    | 2,115.20         | 752.29           | 2,867.49         |
| Tricia Ann P. Nededog                          | Deputy Clerk of the Legislature         | 24.50    | 1,960.00         | 829.69           | 2,789.69         |
| Rudy F. Perez                                  | Technology & Multimedia Administrator   | 24.15    | 1,932.00         | 603.32           | 2,535.32         |
| Daline S. Benavente-Camacho                    | Human Resources / Payroll Administrator | 23.00    | 1,840.00         | 338.65           | 2,178.65         |
| Giovanni M. Naz                                | I.T. Support Manager                    | 22.00    | 1,760.00         | 359.67           | 2,119.67         |
| Kamarin A. Nelson                              | COR Director                            | 19.00    | 1,520.00         | 480.22           | 2,000.22         |
| Beatrice R. Cruz                               | COR Assistant                           | 17.50    | 1,400.00         | 348.56           | 1,748.56         |

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|   | <b>Position Title</b>        | <b>Rate</b> | <b>Gross</b>      | <b>Gov Cont</b>  | <b>Grand Total</b> |
|---|------------------------------|-------------|-------------------|------------------|--------------------|
| Bernice F. Rivera                           | Legislative Officer III      | 22.00       | 1,760.00          | 354.00           | 2,114.00           |
| Jeannette G. Crisostomo                     | Legislative Officer III      | 18.00       | 1,440.00          | 668.64           | 2,108.64           |
| Ethan A. Camacho                            | Legislative Officer III      | 17.50       | 1,400.00          | 563.27           | 1,963.27           |
| Daniel D. Perez                             | Legislative Officer III      | 17.50       | 1,400.00          | 820.86           | 2,220.86           |
| Roland R. Lubasan                           | Legislative Officer III      | 17.50       | 1,400.00          | 114.13           | 1,514.13           |
| Mara L. Cruz                                | Legislative Officer III      | 17.50       | 1,400.00          | 114.13           | 1,514.13           |
| Joseph Fredrick B. Termulo                  | Legislative Officer III      | 17.50       | 1,400.00          | 132.75           | 1,532.75           |
| Chaeleen R.P. Phillips                      | Legislative Officer III      | 17.50       | 1,400.00          | 114.13           | 1,514.13           |
| Marie C. Crisostomo                         | Legislative Officer III      | 14.25       | 1,140.00          | 306.57           | 1,446.57           |
|   |                              |             |                   |                  |                    |
| Espenson E. Haimin                          | Legislative Officer II       | 16.50       | 1,320.00          | 342.44           | 1,662.44           |
| Carlie M. Quinata                           | Legislative Officer II       | 16.50       | 1,320.00          | 108.01           | 1,428.01           |
| Elaine T. Johnson                           | Legislative Officer II       | 15.00       | 1,200.00          | 564.30           | 1,764.30           |
| Vincent C. Paulino                          | Legislative Officer II       | 14.50       | 1,160.00          | 544.50           | 1,704.50           |
| Kein R. Artero                              | Legislative Officer II       | 14.50       | 1,160.00          | 286.63           | 1,446.63           |
| Josephine D. Perez                          | Legislative Officer II       | 14.50       | 1,160.00          | 95.77            | 1,255.77           |
| Michael T. Taumua                           | Legislative Officer II       | 14.50       | 1,160.00          | 95.77            | 1,255.77           |
| Daniel J.F. Castro                          | Legislative Officer II       | 13.50       | 1,080.00          | 89.65            | 1,169.65           |
| Peter P. Quichocho                          | Legislative Officer II       | 1,240.00    | 1,240.00          | 94.86            | 1,334.86           |
|   |                              |             |                   |                  |                    |
| Kenan J.M. Jennings                         | Legislative Officer I        | 14.25       | 1,140.00          | 213.15           | 1,353.15           |
| Rayleen L. Tosio                            | Legislative Officer I        | 12.50       | 1,000.00          | 83.53            | 1,083.53           |
| Donaven-Ray Mantanona                       | Legislative Officer I        | 12.00       | 960.00            | 188.89           | 1,148.89           |
| John A. Jesus                               | Legislative Officer I        | 12.00       | 960.00            | 80.47            | 1,040.47           |
| Anthony P. Pocaigue                         | Legislative Officer I        | 11.00       | 880.00            | 402.22           | 1,282.22           |
| Erin P. Mafnas                              | Legislative Officer I        | 11.00       | 880.00            | 218.21           | 1,098.21           |
| Santiago Peter O. Quinene                   | Legislative Officer I        | 11.00       | 880.00            | 74.35            | 954.35             |
| Edward D. Mendiola                          | Legislative Officer I        | 11.00       | 880.00            | 288.98           | 1,168.98           |
| Teresita F. Sablan                          | Legislative Officer I        | 880.00      | 880.00            | 67.32            | 947.32             |
| <b>38</b>                                   |                              |             | <b>55,063.20</b>  | <b>13,823.23</b> | <b>68,886.43</b>   |
|   |                              |             |                   |                  |                    |
|   |                              |             |                   |                  |                    |
|   |                              |             | <b>203,227.24</b> | <b>47,649.03</b> | <b>250,876.27</b>  |
| <b>Office of Finance &amp; Budget (921)</b> |                              |             |                   |                  |                    |
| Llewelyn R. Terlaje                         | OFB Chief Fiscal Analyst     | 33.65       | 2,692.00          | 811.40           | 3,503.40           |
| Vanessa Del Rosario Valencia                | OFB Senior Budget Analyst    | 28.85       | 2,308.00          | 834.58           | 3,142.58           |
| Camarin L. Breton                           | OFB Budget Analyst Assistant | 15.00       | 1,200.00          | 602.60           | 1,802.60           |
| Stephen Guerrero                            | Director                     | 3,192.31    | 3,192.31          | 244.21           | 3,436.52           |
| <b>4</b>                                    |                              |             | <b>9,392.31</b>   | <b>2,492.79</b>  | <b>11,885.10</b>   |
|   |                              |             |                   |                  |                    |
| <b>140</b>                                  |                              |             | <b>212,619.55</b> | <b>50,141.82</b> | <b>262,761.37</b>  |