

37th Guam Legislature
Fiscal Year 2023
Quarterly Staffing Pattern

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. Christopher M. Duenas (504)						
	Jim Z. Terbio	Chief of Staff	25.00	52,000.00	4,160.78	56,160.78
	La'Kiesha D. Pereda	Director of Communications/Office Manager	23.00	47,840.00	23,065.69	70,905.69
	Kenneth J. Lape	Community Relations Manager	1,250.00	32,500.00	2,486.25	34,986.25
	3			132,340.00	29,712.72	162,052.72
Sen. Joanne M.S. Brown (506)						
	Tracey C. Aguerro	Office Manager	16.80	34,944.00	14,062.55	49,006.55
	Felixberto Alfred B. Duenas	Chief Policy Analyst	2,000.00	52,000.00	3,978.00	55,978.00
	2			86,944.00	18,040.55	104,984.55
Sen. Thomas J. Fisher (510)						
	Drake C. Diaz	Chief of Staff	26.50	55,120.00	22,814.90	77,934.90
	Lloyd C. Cubacub	Chief of Staff	26.50	55,120.00	17,146.90	72,266.90
	2			110,240.00	39,961.80	150,201.80
Sen. Roy A.B. Quinata (511)						
	Michelle L. Manibusan	Committee Director	25.00	52,000.00	12,585.30	64,585.30
	Kein R. Artero	Community Liaison	15.00	31,200.00	7,531.94	38,731.94
	Francis D. Valencia (P/T 40hrs)	Media Specialist	12.00	12,480.00	1,137.50	13,617.50
	3			95,680.00	21,254.74	116,934.74
Sen. Dwayne San Nicolas (512)						
	Ursula C. Cruz	Chief of Staff	22.00	45,760.00	3,683.42	49,443.42
	Jennifer M. Taijeron	Office Manager	16.00	33,280.00	2,728.70	36,008.70
	Crystal Culwell	Community Liaison	14.00	29,120.00	2,410.46	31,530.46
	Francis A. Manglona	Legislative Aide	14.00	29,120.00	7,658.30	36,778.30
	Renae C. Sabang	Secretary	14.00	29,120.00	7,658.30	36,778.30
	Ray T. Bonita	Policy Analyst	14.00	29,120.00	5,081.96	34,201.96
	Thomas M. Tudela (P/T; 40Hrs)	Legislative Aide	14.00	14,560.00	1,296.62	15,856.62
	Gerald F. Torres	Community Liaison	1,120.00	29,120.00	2,227.68	31,347.68
	8			239,200.00	32,745.44	271,945.44
Sen. Darrel Chris Barnett (514)						
	Edward G. Lee	Staff Assistant	23.75	49,400.00	20,611.50	70,011.50
	Erin M. Grajek	Committee Director	19.50	40,560.00	15,615.29	56,175.29
	David L. Delgado	Community Liaison	21.50	44,720.00	14,039.38	58,759.38
	Melinda B. Samiliano	Office Manager	19.50	40,560.00	12,796.37	53,356.37
	Walter E. Stiernagle	Constituent Services	800.00	20,800.00	1,591.20	22,391.20
	Avana S. Pinkney (P/T; 56Hrs)	Constituent Services	750.00	19,500.00	1,491.75	20,991.75
	Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	700.00	18,200.00	1,392.30	19,592.30
	7			233,740.00	67,537.79	301,277.79

37th Guam Legislature
Fiscal Year 2023
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Speaker Therese M. Terlaje (518)						
	Charissa Lynn Manibusan	Committee Director	23.00	47,840.00	11,936.60	59,776.60
	Andrea C. Pellacani	Communications Director/Polict Analyst	21.00	43,680.00	3,524.30	47,204.30
	Patsy R. Cruz	Office Manager	17.00	35,360.00	8,555.82	43,915.82
	Maria S. Abante	Legislative Assistant/Special Projects Assista	15.00	31,200.00	8,237.58	39,437.58
	Margarita Hughey	Legislative Assistant	15.00	31,200.00	2,569.58	33,769.58
	Joseph R. Madlangbayan	Policy Analyst	13.00	27,040.00	5,195.58	32,235.58
	Marie Duenas Cruz	Community Relations Liaison	13.00	27,040.00	7,919.34	34,959.34
	Alana Felicia S. Ungacta (P/T; 64Hrs)	Legislative Intern	592.00	15,392.00	1,177.48	16,569.48
	Isah P. Peredo (P/T; 64Hrs)	Legislative Intern	592.00	15,392.00	1,177.48	16,569.48
	9			274,144.00	50,293.76	324,437.76
Sen. Joe S. San Agustin (521)						
	Joseph A. Q. Mesngon	Chief Policy Analyst	20.50	42,640.00	15,867.85	58,507.85
	Rosemarie T. Mesa	Office Manager	18.00	37,440.00	11,864.11	49,304.11
	Hope Delos Reyes	Legislative Administrative Assistant	17.00	35,360.00	11,242.61	46,602.61
	Michaela A. Celorio	Research Policy Analyst	17.00	35,360.00	16,910.61	52,270.61
	Peter John T. Johnson	Policy Research Analyst	16.50	34,320.00	7,480.46	41,800.46
	Catherine B. Leon Guerrero	Policy Research Analyst	16.00	33,280.00	10,621.10	43,901.10
	Joanne B. Quinene	Policy Research Analyst	15.50	32,240.00	8,317.14	40,557.14
	Elizabeth M. San Nicholas	Research Policy Analyst	15.50	32,240.00	10,743.20	42,983.20
	Andrew M. Cruz	Community Liaison	14.50	30,160.00	8,158.02	38,318.02
	Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	1,376.18	16,976.18
	10			328,640.00	102,581.28	431,221.28
Sen. Amanda L. Shelton (522)						
	Renee F. Pope	Community Liaison	20.00	41,600.00	7,105.54	48,705.54
	Mark A. Perez	Administrative Assistant	18.00	37,440.00	5,991.18	43,431.18
	Jay M. Milan	Policy Analyst	15.00	31,200.00	5,388.50	36,588.50
	Gwendolyn Q. Yanger	Policy Analyst	15.00	31,200.00	2,569.58	33,769.58
	4			141,440.00	21,054.80	162,494.80
Sen. Sabina E. Perez (527)						
	Evan James C. San Nicolas	Chief of Staff	29.00	60,320.00	9,469.46	69,789.46
	Jesse James Chargualaf, Jr.	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
	Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
	Robert J.L. Barcinas	Legislative Officer	14.00	29,120.00	2,410.46	31,530.46
	Nicky L. Fernandez	Office Manager	14.00	29,120.00	8,477.56	37,597.56
	George L.G. Lujan (P/T; 64 hrs)	Policy Analyst	25.00	41,600.00	9,944.48	51,544.48
	Geraldine M. Leon Guerrero (P/T; 48Hrs)	Community Liason	900.00	23,400.00	1,790.10	25,190.10
	Manuel L. Cruz III (P/T; 40Hrs)	Policy Analyst	900.00	23,400.00	1,790.10	25,190.10
	Ariana C. Millard (P/T; 32Hrs)	Legislative Intern	480.00	12,480.00	954.72	13,434.72
	9			302,640.00	41,567.24	344,207.24

37th Guam Legislature
Fiscal Year 2023
Quarterly Staffing Pattern

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Sen. William M. Parkinson (533)						
	John Paul Manuel	Chief of Staff	31.25	65,000.00	10,823.28	75,823.28
	Keith Taliugyan	Committee Director	18.00	37,440.00	6,138.60	43,578.60
	Adam S. Bearce	Information Technology Specialist	18.00	37,440.00	8,714.94	46,154.94
	Kiana Joy P. Yabut	Policy Analyst	16.00	33,280.00	5,547.62	38,827.62
	Trisha Rosalin	Office Manager	16.00	33,280.00	2,728.70	36,008.70
	Danica C. Cacayan	Administrative Assistant	12.00	24,960.00	5,036.46	29,996.46
6				231,400.00	38,989.60	270,389.60
Vice Speaker Tina Rose Muna Barnes (539)						
	Chirag M. Bhojwani	Chief of Staff	36.06	75,004.80	11,588.65	86,593.45
	Alan J. Cepeda	Committee Director	28.85	60,008.00	7,717.64	67,725.64
	Mona M. DeJesus	Legislative Assistant	25.00	52,000.00	9,681.36	61,681.36
	Amanda A. Alag	Office Manager	20.00	41,600.00	7,436.00	49,036.00
	Hannah G. Elmore	Committee Assistant	18.00	37,440.00	8,714.94	46,154.94
	Katrina L. Charfauros	Legislative Assistant III	17.50	36,400.00	11,061.44	47,461.44
	Ivan S. Blanco (P/T; 36Hrs)	Legislative Policy Advisor	583.20	15,163.20	1,159.99	16,323.19
	Michael D. Carlson	Senior Policy Advisor	2,280.00	59,280.00	4,534.92	63,814.92
8				376,896.00	61,894.94	438,790.94
Sen. Jesse A. Lujan (544)						
	Victor A. Gaza	Chief of Staff	24.20	50,336.00	15,717.69	66,053.69
	Cecile S. Suda	Office Manager	20.00	41,600.00	16,198.78	57,798.78
	Elise G. Calvo	Sr. Policy Advisor	20.00	41,600.00	9,944.48	51,544.48
3				133,536.00	41,860.95	175,396.95
Sen. Frank F. Blas, Jr. (549)						
	Joseph John Mantanona	Policy Advisor	16.11	33,508.80	8,414.21	41,923.01
	Judy G. Shockley	Administrative Assistant	1,519.41	39,504.66	3,022.11	42,526.77
	Michael T. Sablan	Research Analyst	1,019.23	26,499.98	2,027.25	28,527.23
	Andrew S. Leon Guerrero	Legislative Aide	885.00	23,010.00	1,760.27	24,770.27
	Marlyna R. Gumabon (P/T; 40Hrs)	Research Analyst	500.00	13,000.00	994.50	13,994.50
5				135,523.44	16,218.34	151,741.78
Sen. Telo T. Taitague (555)						
	Jason S. Tedtaotao	Chief of Staff	34.50	71,760.00	12,251.72	84,011.72
	Rowena F. Fejeran	Office Manager	20.00	41,600.00	3,365.18	44,965.18
2				113,360.00	15,616.90	128,976.90

37th Guam Legislature
Fiscal Year 2023
Quarterly Staffing Pattern

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Senatorial (915)						
	Therese M. Terlaje	Speaker	29.26	60,860.80	21,459.65	82,320.45
	Tina Rose Muna Barnes	Vice Speaker	26.59	55,307.20	10,283.26	65,590.46
	Amanda L. Shelton	Senator	26.59	55,307.20	22,723.41	78,030.61
	Joe S. San Agustin	Senator	26.59	55,307.20	17,202.83	72,510.03
	Sabina E. Perez	Senator	26.59	55,307.20	22,229.15	77,536.35
	Chris Barnett	Senator	26.59	55,307.20	9,934.36	65,241.56
	Roy A.B. Quinata	Senator	26.59	55,307.20	20,294.49	75,601.69
	William M. Parkinson	Senator	26.59	55,307.20	27,486.09	82,793.29
	Dwayne San Nicolas	Senator	26.59	55,307.20	18,193.78	73,500.98
	Telo T. Taitague	Senator	26.59	55,307.20	19,652.81	74,960.01
	Christopher M. Duenas	Senator	26.59	55,307.20	17,202.83	72,510.03
	Joanne M. S. Brown	Senator	26.59	55,307.20	4,070.82	59,378.02
	Frank Blas, Jr	Senator	26.59	55,307.20	17,202.83	72,510.03
	Thomas J. Fisher	Senator	26.59	55,307.20	22,450.67	77,757.87
	Jesse A. Lujan	Senator	26.59	55,307.20	23,287.87	78,595.07
	15			835,161.60	273,674.85	1,108,836.45
Central Operations (515)						
	Joseph R. San Agustin	Acting Executive Director	33.66	70,012.80	8,483.00	78,495.80
	Agnes A. Cruz	Chief Fiscal Officer	38.00	79,040.00	29,467.93	108,507.93
	Rennae C. Meno	Clerk of the Legislature	32.50	67,600.00	29,300.45	96,900.45
	Renee D. Diaz	Human Resources / Payroll Administrator	26.57	55,265.60	22,710.98	77,976.58
	Elizabeth A. Shinohara	Procurement Officer	26.45	55,016.00	17,115.82	72,131.82
	Edward S. Pocaigue, Jr.	Sgt-At-Arms	26.44	54,995.20	19,559.59	74,554.79
	Rudy F. Perez	Technology & Multimedia Administrator	24.15	50,232.00	15,686.36	65,918.36
	Ibarra L. Hernandez	I.T. Support Manager	24.15	50,232.00	20,860.10	71,092.10
	Daline S. Benavente-Camacho	Human Resources / Payroll Administrator	23.00	47,840.00	8,804.90	56,644.90
	Joaquin P. Taitague	COR Director	24.50	50,960.00	29,683.89	80,643.89
	Beatrice R. Cruz	COR Assistant	17.50	36,400.00	9,062.56	45,462.56
	Takashi N. Buccat	Legislative Officer III	17.50	36,400.00	14,645.02	51,045.02
	Jeannette G. Crisostomo	Legislative Officer III	17.50	36,400.00	17,073.94	53,473.94
	Ethan A. Camacho	Legislative Officer III	17.50	36,400.00	14,645.02	51,045.02
	Daniel D. Perez	Legislative Officer III	17.50	36,400.00	21,342.36	57,742.36
	Roland R. Lubasan	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
	Mara L. Cruz	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
	Joseph Frederick B. Termulo	Legislative Officer III	17.50	36,400.00	3,451.50	39,851.50
	Marie C. Crisostomo	Legislative Officer III	14.25	29,640.00	7,970.82	37,610.82

37th Guam Legislature
Fiscal Year 2023
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Espenson E. Haimin <i>(\$2.00 is being subsidized by Office of the Senator William A. Parkinson)</i>	Legislative Officer II	16.50	34,320.00	8,903.44	43,223.44
Carlie M. Quinata	Legislative Officer II	16.50	34,320.00	2,808.26	37,128.26
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	14,156.95	44,316.95
Josephine D. Perez	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Elaine T. Johnson	Legislative Officer II	14.50	30,160.00	14,361.05	44,521.05
Kamarin A. Nelson	Legislative Officer II	14.50	30,160.00	9,688.85	39,848.85
Tricia Ann P. Nededog	Legislative Officer II	14.50	30,160.00	15,356.85	45,516.85
Daniel J. F. Castro	Legislative Officer II	13.50	28,080.00	2,330.90	30,410.90
Peter P. Quichocho <i>(\$1.00 is being subsidized by Office of the Speaker Therese M. Terlaje)</i>	Legislative Officer II	1,240.00	32,240.00	2,466.36	34,706.36
Bernice F. Rivera <i>(\$11.00 is being subsidized by Office of the Vice Speaker Tina Rose Muna Barnes)</i>	Legislative Officer I	22.00	45,760.00	9,204.00	54,964.00
Kenan J.M. Jennings	Legislative Officer I	14.25	29,640.00	5,541.90	35,181.90
Donaven-Ray Mantanona	Legislative Officer I	12.00	24,960.00	4,911.14	29,871.14
Rayleen L. Tosio <i>(\$1.00 is being subsidized by Office of the Senator Joe S. San Agustin)</i>	Legislative Officer I	12.00	24,960.00	2,092.22	27,052.22
John A. Jesus	Legislative Officer I	12.00	24,960.00	2,092.22	27,052.22
Anthony P. Pocaigue	Legislative Officer I	11.00	22,880.00	10,457.82	33,337.82
Erin P. Mafnas	Legislative Officer I	11.00	22,880.00	5,673.46	28,553.46
Santiago Peter O. Quinene	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	7,513.58	30,393.58
Teresita F. Sablan	Legislative Officer I	880.00	22,880.00	1,750.32	24,630.32
39			1,476,633.60	422,021.46	1,898,655.06
			5,247,518.64	1,295,027.16	6,542,545.80
Office of Finance & Budget (921)					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	33.65	69,992.00	21,590.65	91,582.65
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	28.85	60,008.00	21,699.09	81,707.09
Camarin L. Breton	OFB Budget Analyst Assistant	15.00	31,200.00	15,667.60	46,867.60
Stephen Guerrero	Director	3,192.31	83,000.06	6,349.50	89,349.56
Diana U. Garrido	Administrative Legislative Assistant	1,200.00	31,200.00	2,386.80	33,586.80
5			275,400.06	67,693.64	343,093.70
140			5,522,918.70	1,362,720.80	6,885,639.50