clerks@guamlegislature.org

From: committeeonrules@guamlegislature.org
Sent: Tuesday, September 26, 2023 9:55 AM

To: 'Guam Legislature Clerks'
Cc: 'Speaker Therese M. Terlaje'

Subject: Messages & Communications Doc. No. 37GL-23-0987.

Attachments: 092623 COMM Doc. No. 37GL-23-0987.pdf

Håfa Adai Clerk's Office,

Please see attached, Messages & Communications Doc. No. 37GL-23-0987 for processing:

37GL-23-0987	Office of the Governor of Guam	Board Appointment and Supporting Documents for Jeffrey John P. Ibanez, CHamoru Land Trust Commission, Member.*
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Kindly reply to this email.



si Yu'os ma'åse',

Kamarin J.A. Nelson Committee on Rules Director

COMMITTEE ON RULES

Senator Chris Barnett, Chairperson

I Mina'trentai Siette Na Liheslaturan Guåhan

37th Guam Legislature

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1

9/26/23, 9:30 Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



37th Committee On Rules <committeeonrules@guamlegislature.org>

(HARD COPY) Messages and Communications for 37GL-23-0987

2 messages

Speaker Therese M. Terlaje <speaker@guamlegislature.org>
To: 37th Committee On Rules <committeeonrules@guamlegislature.org>, Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>

Tue, Sep 26, 2023 at 9:19 AM

Håfa Adai

Please see attached M&C Doc. No. 37GL-23-0987

Board Appointment and Supporting Documents for Jeffrey John P. Ibanez, 37GL-23-0987 Office of the Governor CHamoru Land Trust Commission, Member.

Si Yu'os Ma'āse',

Marie Cruz Community Relations Liaison



Office of Speaker Therese M. Terlaje

Committee on Health, Land, Justice, and Culture I Mina'trentai Siette na Liheslaturan Guåhan 37th Guam Legislature Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910

© (671) 472-3586

⊠ senatorterlajeguam@gmail.com

www.senatorterlaje.com

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committeeonrules@guamlegislature.org <committeeonrules@guamlegislature.org>
To: "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

Tue, Sep 26, 2023 at 9:29 AM

Håfa Adai!

Received and thank you.



Kamarin J.A. Nelson

Committee on Rules Director

COMMITTEE ON RULES

Senator Chris Barnett, Chairperson

I Mina'trentai Siette Na Liheslaturan Guåhan

37th Guam Legislature

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From: Speaker Therese M. Terlaje speaker@guamlegislature.org>
Sent: Tuesday, September 26, 2023 9:20 AM
To: 37th Committee On Rules committeeonrules@guamlegislature.org>
Subject: (HARD COPY) Messages and Communications for 37GL-23-0987

Håfa Adai

Please see attached M&C Doc. No. 37GL-23-0987

37GL-23-0987	Board Appointment and Supporting Documents for Jeffrey John P. Ibanez, CHamoru Land Trust Commission. Member.
	eriamera zana frast esimmesion, member:

Si Yu'os Ma'āse'

Community Relations Liaison



LOURDES A. LEON GUERRERO GOVERNOR

JOSHUA F. TENORIO LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN OFFICE OF THE GOVERNOR OF GUAM

September 20, 2023

Honorable Therese M. Terlaje Speaker I Mina'trentai Siette Na Liheslaturan Guåhan 37th Guam Legislature Guam Congress Building 163 Chalan Santo Papa Hagåtña, Guam 96932 OPPICE OF THE SPEAKER
THERESE M. TERLAJE

SEP 2 2 2023

Time: 5:02pm

RE: Board Appointment

Hafa Adai Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the applicable local laws, 21 GCA § 75A102, I am pleased to transmit the following appointment and supporting documents:

APPOINTEE:

Jeffrey John P. Ibanez

POSITION:

Member, CHamoru Land Trust Commission

TERM LENGTH:

Three (3) Years; April 11, 2023, to April 10, 2026

To fill the expired term of John F. Reyes

The appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

LOURDES A. LEON GUERRERO

Maga'hågan Guåhan Governor of Guam

cc: Honorable Joshua F. Tenorio, Lt. Governor of Guam Chairperson, Chamorro Land Trust Commission

37GL-23-0987
Messages and Communications
RECEIVED
Committee on Rules
September 26, 2023
9:19 a.m.

Kamarin Nelson

LOURDES A. LEON GUERRERO GOVERNOR

JOSHUA F. TENORIO LI. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN OFFICE OF THE GOVERNOR OF GUAM

September 20, 2023

<u>JEFFREY JOHN P. IBA</u>NEZ

Hafa Adai Mr. Ibanez:

Pursuant to my authority under the Organic Act of Guam, 21 GCA § 75A102, and all other applicable laws, I am appointing you to serve as a:

MEMBER, CHAMORU LAND TRUST COMMISSION Term Length: Three (3) Years; April 11, 2023, to April 10, 2026 To fill the expired term of John F. Reyes

Appointing you to this position comes with great responsibility because you will have a vital role to perform placing many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of I Liheslaturan Guåhan.

Should you have any questions or concerns, please contact Jean Taitano of the Office of the Governor at (671) 473-1121.

Senseramente,

LOURDES A. LEON GUERRERO

Maga'hågan Guåhan Governor of Guam

cc: Honorable Joshua F. Tenorio, Lt. Governor of Guam Chairperson, Chamorro Land Trust Commission

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

Governor

Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM **Nomination and Appointment Information Sheet**

The following information is required for submission to the Speaker of I Liheslaturan Guåhan in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION					
Last Name	First Name			Middle Initial	
Ibanez	Jeffrey Jo	Jeffrey John			P
Mailing Address					Apartment/Unit #
City	State		<u> </u>	Zip Cod	e
Phone	E-mail Aa	ldress			
Position to which Appointmen					
Board Member - CHamoru L	and Trust Commission				
Are you a citizen of the United	States?	Yes 🗸	No 🔲		
If no, are you authorized to w	ork in the United States?	Yes 🗌	No 🔲		
EDUCATION (Please See F	tesume)				
SCHOOL (Name, Ci	ty and State)	DATE	7774	TYPE OF DEC	GREE YEAR

SCHOOL (Name, City and State)	DATES OF ATTENDANCE	TYPE OF DEGREE	YEAR EARNED
High School		High School Diploma	
College			
Graduate School			
Other Degree			

EMPLOYMENT HISTORY (Please See Resum	e)	
Name of Present/Last Employer and Mailing Add	ress Position Title	2
	Dates Held	
Previous Employer and Mailing Address	Position Title	•
	Dates Held	
Previous Employer and Mailing Address	Position Title	
	Dates Held	
Previous Employer and Mailing Address	Position Title	
	Dates Held	
Previous Employer and Mailing Address	Position Title	
	Dates Held	
PRIOR GOVERNMENT OF GUAM SERVICE		
Agency or Department Name N/A	Position Title	
Address	Phone No.	Dates Held
Agency or Department Name	Position Title	
Address	Phone No.	Dates Held

Agency or Department Name N/A	Position Tit	le
Address	Phone No.	Dates Held
Agency or Department Name	Position Tit	le
Address	Phone No.	Dates Held
RAINING (Please See Resume)		
INSTITUTE/SEMINARS/ON-	THE-JOB TRAINING	DATE
-		
WARDS (Please See Resume)		
WARDS (Please See Resume)	vards, and recognition for publi	ic service:
WARDS (Please See Resume)	vards, and recognition for publi	ic service:
WARDS (Please See Resume)	vards, and recognition for publ	ic service:
WARDS (Please See Resume)	vards, and recognition for publ	ic service:
WARDS (Please See Resume)	vards, and recognition for publ	ic service:
WARDS (Please See Resume)	vards, and recognition for publ	ic service:
WARDS (Please See Resume) List all educational, professional, civic aw		ic service:
WARDS (Please See Resume) List all educational, professional, civic aw	vards, and recognition for publication for pub	ic service:
WARDS (Please See Resume) List all educational, professional, civic awards ROFESSIONAL INVOLVEMENT (Plaist involvement on a local/national/inte	ease See Resume)	
WARDS (Please See Resume) List all educational, professional, civic aw	ease See Resume)	
WARDS (Please See Resume) List all educational, professional, civic awards ROFESSIONAL INVOLVEMENT (Please See Resume)	ease See Resume)	
WARDS (Please See Resume) List all educational, professional, civic awards ROFESSIONAL INVOLVEMENT (Place) List involvement on a local/national/inte	ease See Resume)	
WARDS (Please See Resume) List all educational, professional, civic awards ROFESSIONAL INVOLVEMENT (Plaist involvement on a local/national/inte	ease See Resume)	

PAGE 3 OF 7

COMMUNITY / CIVIC INV	OLVEMENT (Please See R	esume)	
List organizations, activities	participated in, and offices he	ld:	
			···
PUBLICATIONS AND PRES	ENTATIONS (Please See	Resume)	
	apers delivered at professiona	l meetings, etc.:	
	pers delivered de projessiona.	i meetings, etc.	
Ř			
MILITARY SERVICE (Please	a attach Form DD 214)		
		RANK AT	
BRANCH	DATES OF SERVICE	DISCHARGE	TYPE OF DISCHARGE
N/A			
IN/A			
OTHER INFORMATION			
(1) Have you ever been for	und guilty of a felony in any co	urt whether within	or without the United States?
(=,	and gainty of a felolity in ally co	one, which within	or without the officer states:
Yes 🗌 No 🔽 🛚 I	f so, please specify in detail: _		
Address of the Court:			of the second second
Date(s) of Conviction: _			
Specific Infraction Com	mitted:		

PAGE 4 OF 7

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

(2)	Have you United St	ever been ates?	declared mentally incompetent by any court, whether within or without the
	Yes 🔲	No 🗸	If so, please specify in detail the reasons and facts related to such declaration:
(3)	Have you insanity?	ever been	found not guilty or not punishable in any criminal proceedings by reason of
	Yes 🗌	No 🔲	
4)	Have you	ever been	confined to a mental institution for any reason?
	Yes not suffer	No 🗾	If so, please specify in why the appointing authority believes you that you are ny mental illness or affliction:
•			
			
_			

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO

JOSHUA F. TENORIO

Governor

Lieutenant Governor



OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO:	The Honorable Lourdes A. Leon Guerrero Governor of Guam Ricardo J. Bordallo Governor's Complex Adelup, Guam 96910	
FROM:	Jeffrey John P. Ibanez	
	✓ I have no financial interest in any bu☐ I do have interest(s) in the following	
NAME A	AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
_	Jeffrey John P. Abanez Jeffrey John P. Ibanez	09/22/2023
	Signature	Date

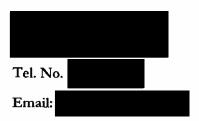
Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

	uam (4 G.C.A. Section 4308) that the foregoing is true and
Correct. Jeffrey John P. Abanez	
	09/22/2023
Print Name and Signature	Date

Jeffrey John P. Ibanez VP/Compliance Officer



Objective:

Seeking to leverage my professional competencies in the field of Compliance and Risk Management in addition to the Bank's legal and regulatory responsibilities.

Title of Position: July 2017 - Present

VP/Compliance Officer

Responsible for ensuring that appropriate systems are developed, implemented and maintained to identify, measure, monitor, and control risks, in accordance with applicable regulatory guidelines. Prepare and compile reports for Monthly Management, as well as present issues and reports at Monthly Compliance contact meetings and Quarterly Risk Management meetings. Assist the Senior Vice President/General Counsel & Chief Risk Officer with legal issues, contracts, and judicial pronouncements relative to Risk Management. Oversee a continuing training program, reviewing policies and procedures, coordinating internal audits and regulatory examinations, and periodically monitor the business units adherence to compliance programs. Coordinate the review and interpretation of new and pending laws and regulations, which potentially affect the organization's business practices for the assigned division or region. Assist in establishing, coordinating, and maintaining an effective policies and procedures management system to ensure that the Bank's UPM and Regulatory Compliance Manuals are reviewed and updated annually. Recommend goals, objectives and work plans for the Risk Management Division.

Performs other duties/tasks or projects as assigned by the Compliance Manager and/or SVP/Legal Counsel/Chief Risk Offer to meet the needs of the department or business. Manage/Mitigate the Risk in establishing, coordinating, and maintaining an effective compliance program to ensure that established compliance policies are enhanced or new policies developed and implemented. Assist in matters involving litigation, which may affect the Bank's compliance with laws and regulations. Responsible for ensuring that appropriate risk management strategies are employed throughout the bank to avoid, control, retain or transfer identified risk exposures. Research and evaluate the Bank's exposure to loss and potential risks; recommend and implement methods to reduce, climinate or transfer potential losses and risks. Periodically report findings and issues to the Compliance Manager and Senior Vice President/General Counsel & Chief Risk Officer.

Perform compliance reviews in General, Lending and Operations Compliance and/or special research and implementation of additional compliance requirements as assigned and directed by the Compliance Department Manager and/or General Counsel. Assists with the and monitoring system necessary to minimize impact and potential loss associated within the regulatory/legal environment as well as within each critical risk area identified by the Compliance Manager. Conducts compliance training.

Year Joined: September 19, 1994

Resume:

a. Experience:

May 2018 - Present - Enterprise Risk Management

Provide assistance to the VP/Enterprise Risk Officer in effectively lead, guide, coach and mentor internal team members and outsourced consultants assigned to develop and execute management tasks. Assist in managing the assessment framework incorporating likelihood and impact of risk elements through quantitative and qualitative risk measures. Collaborate with internal and external audit service and compliance to evaluate enterprise risk and compliance activities and ensure that design and effectiveness testing results from audit are incorporated in risk information. Work with internal audit and compliance in conducting project/audit specific risk assessments. Assist in the gathering of updates and prepare quarterly ERM reports with key risk indicators and risk mitigation commentary for relevant risks and present report to the risk committee, management and board. Assist in conducting regular training and education to all staff on risk related matters. Develop the Enterprise Risk framework including policies and risk appetite statements for the Bank. Work with business areas to identify potential material risk issues and facilitate, provide support for risk initiatives. Provide support to the business in the operation of the risk management framework, including risk assessment review, identification of emerging risks, update of risk and controls assessments and identification and evaluation of key risk indicators. Provide the support for the further development of the risk appetite framework, risk profiling and the production of risk reporting to key stakeholders, committees and Board.

January 2014 - July 2017 - VP/Assistance Compliance Manager

Perform compliance reviews in General, Lending and Operations Compliance and/or special research and implementation of additional compliance requirements as assigned and directed by the Compliance Department Manager and/or General Counsel. Assists in the implementation of new regulations or changes to existing regulations. Responsible for developing, implementing and administering all aspects of the Bank's Compliance Management Program. Plans, organizes, and controls the Bank's day-to-day administrative, lending and operational compliance activities. Participates in various committees, audits and examinations. Conducts compliance training. Advises the Board of Directors, Senior Management and Bank personnel of emerging compliance issues and consults and guides the Bank in the establishment of controls to mitigate risks.

Vendor Management Program Responsible for managing key strategic third-party vendor and business relationships of the Bank throughout the life cycle thereby ensuring that the Bank maintains an effective Vendor Management Program in compliance with all applicable laws, rules and regulations. Manage external vendor relations within the Bank. Perform as a functional bridge amongst external vendors as well as internal stakeholders. Coordinate all vendor management task working with internal employees (Business Owners) and with external vendors. Ensure enterprise-wide needs for due diligence, risk assessment and continuing vendor monitoring are being accomplished. Help and coordinate vendor processes and methods to approve vendors. Track, measure, report and evaluate vendor performance. Identify and implement continuously enhance efficiencies associated with vendor

management plus produce fulfillment. Formulate workflow processes, risk management, methods and policies for applying vendors. Assist in the processes for as well as manage risk assessment, analysis, selection and transition. Monitor contractual agreements for all vendors.

December 3, 2012 – January 2014 – VP/Compliance Officer

Perform compliance reviews in General, Lending and Operations Compliance and/or special research and implementation of additional compliance requirements as assigned and directed by the Compliance Department Manager and/or General Counsel. Assists in the implementation of new regulations or changes to existing regulations. Responsible for developing, implementing and administering all aspects of the Bank's Compliance Management Program. Plans, organizes, and controls the Bank's day-to-day administrative, lending and operational compliance activities. Participates in various committees, audits and examinations. Conducts compliance training. Advises the Board of Directors, Senior Management and Bank personnel of emerging compliance issues and consults and guides the Bank in the establishment of controls to mitigate risks.

Vendor Management Program - Responsible for the creation of the Bank's Vendor Management Program (VPM). Act as the sole vendor management program officer which includes support for business units, upkeep of the vendor listing and review schedule, quality control of vendor assessments, monitor risk, policy adherence, and all other aspects of the program. Perform executive and board level reports related to the VPM. Perform continual research and education to find ways to improve the vendor management process.

Responsible for managing key strategic third-party vendor and business relationships of the Bank throughout the life cycle thereby ensuring that the Bank maintains an effective Vendor Management Program in compliance with all applicable laws, rules and regulations. Manage external vendor relations within the Bank. Perform as a functional bridge amongst external vendors as well as internal stakeholders. Coordinate all vendor management task working with internal employees (Business Owners) and with external vendors. Ensure enterprise-wide needs for due diligence, risk assessment and continuing vendor monitoring are being accomplished. Help and coordinate vendor processes and methods to approve vendors. Track, measure, report and evaluate vendor performance. Identify and implement continuously enhance efficiencies associated with vendor management plus produce fulfillment. Formulate workflow processes, risk management, methods and policies for applying vendors. Assist in the processes for as well as manage risk assessment, analysis, selection and transition. Monitor contractual agreements for all vendors.

Jan. 17, 2011 - December 03, 2012 - VP/Chief Audit Executive

VP/Chief Audit Executive managing the Internal Audit Department of the Bank of Guam which is independent of other departments of the bank. Reports to the Audit Committee of the Board of Directors and works extensively with external third party auditors who conducts high risk audit for BSA, IT/Vulnerability/Penatration, Trust and Loans over \$500M. Conducted independent branch and department risk base compliance audits ensuring that each branch and department are in compliance with Federal Laws and Regulation as applicable. Prepared varied analyses and audit reports of department and branches for management and present to Audit Committee. Develop a comprehensive audit plan, compliance audit risk plan risk base and ensures it execution. Ensures that audits are conducted of all auditees within the audit schedule in accordance with the audit program. Ensure that all audits conducted are risk based and incorporates all legal, federal and regulatory rules and laws.

Feb. 2007 - Jan. 17, 2011 - VP/Executive Development Officer - Special Assistant to the President

Conduct projects as assigned for the Executive Vice President, Chief Operating Officer and the President/Chief Executive Officer and Chair of the Board. Assist in the bank's mission, strategic plan,

operational plans, and department activities ensuring compliance with Federal Laws and Regulation as applicable. Performs diverse administrative duties involving high-level contacts and exposure to sensitive information necessitating considerable use of tact, diplomacy, discretion and judgment. Communicates with executive, administrative and line management personnel to gather or convey information. Prepares special reports, compliance risk based reports and high risk review reports of various branches and departments for the President/Chief Executive and Chair of the Board and the Executive Vice President/Chief Operating Officer.

2006 - 2007 Vice President / Loan Adjustment Manager

June 09 - June 26, 2006 - Acting CNMI Regional Manager (Saipan - Garapan, Price Costco In Store & San Antonio, Tinian and Rota)

2003 - 2006 Asst. Vice President /Loan Adjustment Manager 2001 - 2003 Asst. Vice President /Credit Review Officer (Audit Dept.)

1999 – 2001 Asst. Vice President / Credit Officer – Saipan Branch

1997 - 1999 Asst. Vice President / Real Estate Manager
 1995 - 1997 Pro Assistant Cashier/Real Estate Officer

1994 – 1995 Management Trainee

b. Prior work

Experience:

H&R Block January 1994 to April 1994

(Tax Season/Part Time)

Motorola Inc. April 1990 to September 1990

Electronic Technician (Part Time)

Western Pacific Electric June 1989 to January 1990

Electrician Helper (Part-Time)

Duty Free Shoppers-CDC June 1988 to June 1989

Stock Clerk (Part-Time)

d. Education/Training:

The Mastering of Beingness & Facilitation October 2016

Mastering Communication, Facilitation and Presentation – 4

days course.

Deepen ones knowledge, technique and expertise in speaking to groups or facilitating a team. Crucial to leading and working with others, is the ability to facilitate steady breakthrough and transformation in oneself. The course is designed to support insights, breakthroughs and actions and assist in taking ones willingness to the next level regardless of ones training experience. The Mastery of Facilitation is highly experiential and involves lecture, practice, feedback & interaction. Utilize of "real-time" coaching conversations, incorporating new as well as time-tested practices

- First Supervisor Leader March 2016 UOG
- Advance Leadership February 2016

The Mastering Peak Performance: Advanced Leadership Program is a five (5) day professional, dynamic, and interactive seminar with one (1) day conducted outdoors. Participants will experience a series of conversations, processes and exercises that will examine core beliefs that form the foundation (the paradigm) of how we experience life and produce results

- Leadership in Action October 2015
- ABA Intermediate Compliance School March 23,

2014

- ABA National Compliance School March 21, 2013
- ABA Certificate in Compliance Lending (Deposit and Loans)- March 21, 2013
 - Risk Based Auditing for Community Financial Institution Nashville Tennessee November 2011
 - CBA Internal Audit School Newport Beach California

- July 2011

- Business Resource Services, Inc. registered with the National Association of State Boards of Accountancy (NASBA) "Profit Mastery": Knowledge Driven Financial Performance, Field of Study: Management Advisory Services May 30, 2011
 - University of Guam Leadership Skills for Managers -

March 2011

- Managing Bank Financial Performance conducted by Dr. David W. Cole, Professor Emeritus of Finance, Faculty Teacher at Pacific Coast Banking School - March 2008
- Pacific Coast Banking School Graduate, 3 years program (August 2005 August 2007)
- Certificate of Recognition from Bank of Guam September 2007
 (Dedication, Hard Work and Successfully Graduating from Pacific Coast Banking School)

ABA/AIB - Analyzing Financial Statement - June 2001

Bank of Guam - Supervision Seminar

University of Guam – MBA Degree in Business Management June1997 University of Guam – BBA Degree in Business Management May1994 University of Guam – Service Advantage

Certificate – Guam Training Center: Effective Recovery: Handling Customers Complaints May 2004

University of Guam - Supervisor Training May 2004

University of Guam Center for Continuing Education – Service Advantage May 2003

University of Guam - Time, Stress, Project, and Planning Management - June 1998

Certificate – Real Estate Appraisal – Commercial Property: Thomas A. Elliott, Certified Real Estate Appraisal – May 2001

Guam Employers Council - Supervising for Success - March 2001

Certificate – Administrative Review of Real Estate Appraisal: Thomas A. Elliott, Certified Real Estate Appraisal – November 2001

Bank of Guam – Telephone Standards

University of Guam Center for Continuing Education – Personal Supervision and Training - October 1997

University of Guam Center for Continuing Education – Developing and Maintaining a Sales Culture – December 1997

Bank of Guam Appointment – Primary Compliance Contact –
December 1997

Bank of Guam – Certificate – Bank Secrecy Act (BSA) Compliance – June 1997

Bank of Guam - Prevention of Sexual Harassment Seminar - April 1995

Bank of Guam – Lending & Operational Compliance Seminar –
December 1994

Guam Community College - High School Diploma 1990

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e. Civic Organization:

Club Service Director - Rotary Club of Guam Sunrise 2019-2023

Community Service Director - Rotary Club of Guam Sunrise 2018-2019

President - Rotary Club of Guam Sunrise - 2017-2018

President - Rotary Club of Guam Sunrise - 2016-2017

Current Member - Young Men League of Guam "YMLG"

Current Member - Rotary Club of Guam Sunrise

Vice-Chair - Guam Council on the Arts and Humanities Agency "GCAHA" 2012 - 2016

CAHA Grant Panel Member - Fork Arts, Media Arts, and Arts in Education - 2012 - 2016

Festival of the Pacific Arts - Vice Chair

Literary Arts Discipline (FESTPAC) – Vice Chair: Coordinate and assisted delegates in fashion, history, indigenous languages, oratory, publications and theater.

Weaving Delegate (FESTPAC) -Traditional arts, demonstration, and exhibition

Current Selection Committee Member - GCC Distinguished Alumni Award Committee

Current Member - Guam Organization of Salt Water Angler "GOSA"

Member – Guam Hotel and Restaurant Association (GHRA) Bank of Guam Softball League 2004 2016

Big Brother Big Sister – Mentor 2006 – August 2012

Santa Barbara Catholic School - Vice President Parent Teacher Organization 08/2010 - 05/2011

UOG Selection Committee Member – Student Employee of the Year Committee UOG 03/09 – 03/2010

Treasurer, Sunrise Rotary Club of Guam 06/06 - 06/08

National Teach the Children to Save Day 2004 – 2009

Make a Wish – Kites for Wishes – 2006

Relay for Life - Bank of Guam Bankon Ifit - Purple Club Member - June 2005

Member of the Bank's Management Loan Committee 01/03-2/07

Coach – 2006 Central Little League Baseball MTM Tigers

f. Awards: Big Brother of the Year Award 2011

Guam Community College Distinguish Alumni Award 2010

Who's Who's Among American College

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Government of Guam GUAM POLICE DEPARTMENT RECORDS & IDENTIFICATION SECTION

P.O. Box 23909 Guam Main Facility, Guam 96921



September 22, 2023

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	AME: Jeffrey John Palomo IBANEZ						
DATE OF	BIRTH:		FINGERPRINT#:				
	I .	idual has no record nt files that are subjec	of criminal conviction(s) in the ct to Guam law.	Guam	Police		

****************NOTHING FOLLOWS**************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

+m

By Direction: SDQ

The absence of an original GUAM POLICE seal invalidates this police clearance.

STEPHEN C. IGNACIO
Chief of Police



SUPERIOR COURT OF GUAM

Guam Judicial Center | 120 West O Brien Drive | Hagatha, Guam 96910 | (671) 475-3370 | Fax: (671) 475-0078

Name:

JEFFREY JOHN PALOMO IBANEZ

Driver's License ID #:

DOB:

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases: No Cases Found **Civil Cases:**

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday - Friday, 9:00 a.m. to 4:00 p.m. Closed Saturdays, Sundays and local/federal holidays. Court Clearances are Non-Refundable.

Dated:09/20/2023

Sophia Santos Diaz Clerk of Court

Vanessa Torres

Vanessa Torres, Deputy Clerk I Prepared by: Ventura Salenga Jr

The absence of an Original Court Seal Invalidates this document. 262267