

**32nd Guam Legislature Staffing Pattern
Annual Salaries and Benefits**

Updated as of 4-30-2014

Employee	Position Title	Rate	Gross	Gov Cont	Grand Total
Sen. Frank B. Aguon, Jr. (501)					
Irene V. Tamayo	Legislative Office Assistant	10.45	21,736.00	9,577.95	31,313.95
Tracey C. Aguerro	Legislative Office Assistant	9.50	19,760.00	11,046.31	30,806.31
William J. Iglesias, Jr.	Chief of Staff	1,500.00	39,000.00	2,983.50	41,983.50
Adolpho B. Palacios, Sr.	Senior Community Advisor	1,154.00	30,004.00	2,295.31	32,299.31
Fred R. Taitague III	Legislative Analyst	880.00	22,880.00	1,750.32	24,630.32
Christine M. Flores-Cabrera (P/T; 40 Hrs)	Community Liaison Assistant	400.00	10,400.00	795.60	11,195.60
Dylan C. Aguon	Legislative Office Assistant	711.00	18,486.00	1,414.18	19,900.18
Krystal Ann Agustin	Communication Manager	880.00	22,880.00	1,750.32	24,630.32
Matthew Topasna	Legislative Analyst	880.00	22,880.00	1,750.32	24,630.32
Joseph D. Torres (P/T; 60 Hrs)	Community Liaison Assistant	530.00	13,780.00	1,054.17	14,834.17
10			221,806.00	34,417.98	256,223.98
Sen. V. Anthony Ada (502)					
Edward G. Lee	Staff Assistant	27.89	58,011.20	21,714.20	79,725.40
Louise H. Aguon-Atalig	Administrative Assistant	15.46	32,156.80	2,612.35	34,769.15
Peter J. Leon Guerrero	Policy Advisor	2,232.00	58,032.00	4,439.44	62,471.44
3			148,200.00	28,765.99	176,965.99
Sen. Dennis Rodriguez Jr. (503)					
Ronald E. Teehan, Jr.	Committee Director	18.00	37,440.00	15,238.39	52,678.39
Joseph Anthony Q. Mesngon	Staff Analyst	14.00	29,120.00	9,813.86	38,933.86
Menchu M. Suarez	Community Liason Officer	14.00	29,120.00	2,380.04	31,500.04
Meia Rose Torres	Legislative Researcher	10.00	20,800.00	1,591.20	22,391.20
Natasha T. Cepeda	Administrative Assistant	10.00	20,800.00	1,591.20	22,391.20
Rosita T. Calvo	Legislative Assistant	14.00	29,120.00	2,380.04	31,500.04
Harry R. Cipriano	Legislative Assistant	12.00	24,960.00	1,909.44	26,869.44
Jesusa B. Umbrero (P/T; 40 Hrs)	Legislative Assistant	600.00	15,600.00	1,193.40	16,793.40
Nicole Ramos	Policy Analyst	1,000.00	26,000.00	1,989.00	27,989.00
Nicole G. Cruz (P/T; 60 Hrs)	Policy Analyst	1,000.00	26,000.00	1,989.00	27,989.00
John T. Ryan (P/T; 40 Hrs)	Policy Analyst	500.00	13,000.00	994.50	13,994.50
Florence S. Blas (P/T; 40 Hrs)	Policy Analyst	500.00	13,000.00	994.50	13,994.50
12			284,960.00	42,064.57	327,024.57
Sen. Christopher M. Duenas (504)					
Eugene H. Santos	Chief of Staff	26.50	55,120.00	20,309.54	75,429.54
Monique E. C. Bordallo	Staff Assistant	9.00	18,720.00	13,049.82	31,769.82
Michael D. Carlson	Senior Policy Analyst	1,760.00	45,760.00	3,500.64	49,260.64
Claire T. Cruz (P/T; 40 Hrs)	Staff Assistant	576.92	14,999.92	1,147.50	16,147.42
Saturnino U. Conlu (P/T; 40 Hrs)	Community Service Worker	500.00	13,000.00	994.50	13,994.50
5			147,599.92	39,002.00	186,601.92
Sen. Vicente "ben" C. Pangelinan (506)					
Eliza G. Dames	Chief of Staff	23.56	49,004.80	18,878.99	67,883.79
Nicole A. Santos	Policy Research Analyst	22.93	47,694.40	19,239.46	66,933.86
Vejohn E. Torres	Policy Research Analyst	13.00	27,040.00	2,068.56	29,108.56
3			123,739.20	40,187.01	163,926.21

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Sen. Michael F.Q. San Nicolas (507)					
John Paul L. Manuel	Senior Policy Analyst	20.00	41,600.00	5,129.80	46,729.80
Jermaine Alerta	Committee Director	20.00	41,600.00	5,129.80	46,729.80
Julian C. Janssen	Chief Analyst	20.00	41,600.00	10,247.90	51,847.90
T'Nelta S. Mori	Executive Secretary	13.50	28,080.00	4,095.52	32,175.52
Jesse F. Pangelinan	Legislative Assistant	7.25	15,080.00	4,899.54	19,979.54
Thomas J.A. Calvo, Jr. (P/T; 40 Hrs)	Media Specialist	400.00	10,400.00	795.60	11,195.60
Rikki Rae Orsini (P/T; 40 Hrs)	Legislative Assistant	400.00	10,400.00	795.60	11,195.60
Benjie H. Perez (P/T; 40 Hrs)	Legislative Assistant	400.00	10,400.00	795.60	11,195.60
8			199,160.00	31,889.36	231,049.36
Sen. Aline A. Yamashita, Ph.D. (509)					
Evelyn U. San Agustin-Claros	Family Liaison	23.10	48,048.00	18,856.25	66,904.25
Tanya M. Mendiola	Chief Analyst	22.00	45,760.00	16,847.17	62,607.17
Lourdes M. Benavente	Education Liaison	1,897.96	49,346.96	3,775.04	53,122.00
3			143,154.96	39,478.46	182,633.42
Sen. Michael Limtiaco (510)					
Charles Patrick S. Onedera	Legislative Assistant	15.50	32,240.00	13,601.43	45,841.43
Leilani M. Techaira	Media Specialist	600.00	15,600.00	1,193.40	16,793.40
2			47,840.00	14,794.83	62,634.83
Sen. Thomas A. Morrison (513)					
Ryan A. James	Research Analyst	1,000.00	26,000.00	1,989.00	27,989.00
Joseph W. Duenas	Chief Policy Advisor	34.11	70,948.80	12,340.73	83,289.53
Rowena F. Fejeran	Office Manager	18.00	37,440.00	2,864.16	40,304.16
Matthew C Quintanilla	Legislative Aide	960.00	24,960.00	1,909.44	26,869.44
4			159,348.80	19,103.33	178,452.13
Sen. Brant McCreddie (514)					
Carleen G. Borja	Chief of Staff	28.00	58,240.00	8,786.70	67,026.70
Matthew S. Baza	Senior Policy Advisor	16.00	33,280.00	5,503.68	38,783.68
Francisca E. Santos	Officer Manager	760.00	19,760.00	1,511.64	21,271.64
Rolando Zabala (PT; 40 Hrs)	Community Affairs Liason	340.00	8,840.00	676.26	9,516.26
4			120,120.00	16,478.28	136,598.28
Sen. Thomas C. Ada (530)					
Cyrus L. Luhr (P/T; 30Hrs)	Senior Policy Analyst	25.00	19,500.00	1,491.75	20,991.75
Venido S. Torres	Administrative Assistant	18.72	38,937.60	6,306.21	45,243.81
William B. Brennan	Senior Policy Analyst	21.00	43,680.00	5,288.92	48,968.92
Jose A. Crisostomo (P/T; 40 Hrs)	Community Liaison Assistant	500.00	13,000.00	994.50	13,994.50
Juliette A. Gillham	Office Manager	1,597.00	41,522.00	3,176.43	44,698.43
5			156,639.60	17,257.81	173,897.41

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Speaker Judith T. Won Pat, Ed.D. (532)					
Therese M. Hart	Chief of Staff	23.00	47,840.00	5,607.16	53,447.16
Frank B. Torres	Senior Policy Analyst	21.37	44,449.60	8,537.74	52,987.34
Edward S. Pocaigue	Legislative Assistant	15.25	31,720.00	12,427.38	44,147.38
Victoria-Lola Leon Guerrero	Policy Analyst/Writer	19.81	41,204.80	15,628.73	56,833.53
Nicole Delisle Duenas	Policy Analyst	18.82	39,145.60	6,573.02	45,718.62
Rosanna P. Barcinas	Policy Analyst	19.82	41,225.60	4,948.80	46,174.40
Carl C. Sanchez	Staff Assistant	14.00	29,120.00	4,022.72	33,142.72
Agnes B. Rumbaoa	Staff Assistant	12.00	24,960.00	10,299.33	35,259.33
8			299,665.60	68,044.88	367,710.48
Sen. Tina Rose Muna Barnes (539)					
Stephanie G. Flores	Chief Policy Analyst	22.00	45,760.00	8,637.98	54,397.98
Jane D. Chargualaf	Legislative Assistant	11.00	22,880.00	6,081.66	28,961.66
Vincent C. Paulino	Legislative Assistant	11.00	22,880.00	3,697.20	26,577.20
David L. Bell	Legislative Assistant	10.00	20,800.00	4,548.96	25,348.96
Jeanenne P. Cordero	Office Manager	18.00	37,440.00	2,864.16	40,304.16
Bernice F. Rivera	Legislative Assistant	10.00	20,800.00	3,906.50	24,706.50
Elaine Z. McDonald	Administrative Assistant	10.00	20,800.00	4,548.96	25,348.96
7			191,360.00	34,285.42	225,645.42
Sen. Rory J. Respicio (541)					
William R. Phillips	Research Writer	21.60	44,928.00	5,384.40	50,312.40
Jennifer L. Dulla	Legislative Assistant	14.00	29,120.00	4,175.08	33,295.08
Mary E. Maravilla	Legislative Assistant	10.00	20,800.00	1,743.56	22,543.56
Elaine V. Tajalle	Administrative Officer	1,540.00	40,040.00	3,063.06	43,103.06
Bernadette S. Meno	Legislative Assistant	1,000.00	26,000.00	1,989.00	27,989.00
Josefa T. Pangelinan	Legislative Assistant	842.40	21,902.40	1,675.53	23,577.93
Tessie B. Marcos (P/T; 40 Hrs)	Legislative Assistant	800.00	20,800.00	1,591.20	22,391.20
Tyrone J. Taitano (P/T; 40 Hrs)	Research Analyst	576.95	15,000.70	1,147.55	16,148.25
Guadalupe D. Ignacio (P/T; 40 Hrs)	Legislative Assistant	500.00	13,000.00	994.50	13,994.50
Alejandro C. Rosalin (P/T; 40 Hrs)	Staff Assistant	500.00	13,000.00	994.50	13,994.50
Ann T. Babauta (P/T; 40 Hrs)	Legislative Aide	290.00	7,540.00	576.81	8,116.81
11			252,131.10	23,335.19	275,466.29
Sen. Benjamin J.F. Cruz (547)					
Carlo Jude N. Branch	Chief Policy Analyst	25.00	52,000.00	6,935.76	58,935.76
Matthew C. Santos	Fiscal Analyst	22.00	45,760.00	6,458.40	52,218.40
Herminalda Certeza	Legislative Aide	11.70	24,336.00	4,667.10	29,003.10
Orleen C. Villasoto	Legislative Assistant	12.00	24,960.00	4,867.20	29,827.20
Cheerful C. Catunao	Legislative Aide	960.00	24,960.00	1,909.44	26,869.44
Tessa Mae B. Weidenbacher	Senior Research Analyst	1,760.00	45,760.00	3,500.64	49,260.64
6			217,776.00	28,338.54	246,114.54

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Senatorial (915)					
Judith T. Won Pat, Ed.D.	Speaker	32.50	67,600.00	1,795.04	69,395.04
Benjamin J.F. Cruz	Vice-Speaker	29.25	60,840.00	-	60,840.00
Vicente C. Pangelinan	Senator	29.25	60,840.00	22,604.71	83,444.71
Tina Rose Muna Barnes	Senator	29.25	60,840.00	22,883.17	83,723.17
Rory J. Respicio	Senator	29.25	60,840.00	19,799.31	80,639.31
Thomas C. Ada	Senator	29.25	60,840.00	1,795.04	62,635.04
Vicente A. Ada	Senator	29.25	60,840.00	19,799.31	80,639.31
Dennis G. Rodriguez, Jr.	Senator	29.25	60,840.00	22,084.19	82,924.19
Christopher M. Duenas	Senator	29.25	60,840.00	21,594.35	82,434.35
Aline A. Yamashita, Ph.D.	Senator	29.25	60,840.00	-	60,840.00
Frank B. Aguon, Jr.	Senator	29.25	60,840.00	19,304.79	80,144.79
Michael F.Q. San Nicolas	Senator	29.25	60,840.00	22,604.71	83,444.71
Thomas A. Morrison	Senator	29.25	60,840.00	21,099.83	81,939.83
Brant T. McCreddie	Senator	29.25	60,840.00	11,719.76	72,559.76
Michael T. Limtiaco	Senator	29.25	60,840.00	26,712.45	87,552.45
15			919,360.00	233,796.66	1,153,156.66
Central Operations (515)					
Director's Office					
Vincent P. Arriola	Executive Director	32.55	67,704.00	25,538.48	93,242.48
Fiscal Office					
Agnes A. Cruz	Chief Fiscal Officer	30.51	63,460.80	22,935.22	86,396.02
Ronald E. Taitague	Senior Accountant	1,476.80	38,396.80	2,937.35	41,334.15
Wayne P. Ulloa	Accounting Technician III	14.00	29,120.00	16,727.00	45,847.00
Kenneth W. Leon Guerrero	Accounting Technician III	12.97	26,977.60	11,944.83	38,922.43
Josephine D. Perez	Accounting Technician I	10.50	21,840.00	1,823.12	23,663.12
Priscilla T. Cruz	Accounting Technician II	11.55	24,024.00	8,209.64	32,233.64
Renee D. Cruz	Payroll Clerk I	14.36	29,868.80	10,049.59	39,918.39
Florentina A. Terlaje	Human Resources Specialist	16.80	34,944.00	2,673.22	37,617.22
Procurement					
Chauncey L.M. Colbert	Procurement Officer	16.80	34,944.00	7,004.56	41,948.56
Chris Michael M. Duenas	Procurement Clerk	14.62	30,409.60	5,284.10	35,693.70
Clerk's Office					
Rennae Vanessa C. Meno	Clerk of the Legislature	27.33	56,846.40	20,705.06	77,551.46
Magdalena L. Mafnas	Deputy Clerk	17.85	37,128.00	12,334.78	49,462.78
Daniel D. Perez	Legislative Officer 1	14.62	30,409.60	13,025.22	43,434.82
Tricia Ann S. Pocaigue	Legislative Officer 1	10.50	21,840.00	10,175.15	32,015.15
Charlene Anne K. Flores	Legislative Aide	9.98	20,758.40	7,029.27	27,787.67
Velma M. Komiyama	Clerk Aide	9.98	20,758.40	11,360.61	32,119.01
Archives					
Epifanio Winston M. Ilicito	Archivist II	12.60	26,208.00	10,469.12	36,677.12
Maricar C. Bansil (PT; 64 Hrs)	Archivist I	8.60	14,310.40	6,946.83	21,257.23
John Derek A. Lucas	Archivist	9.98	20,758.40	7,181.63	27,940.03

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Technology/Management Information System (MIS)					
Anthony P. Quichocho, Jr.	Audio Technician	16.28	33,862.40	6,321.21	40,183.61
Patrick S. Alvarez	Audio Technician Assistant	10.50	21,840.00	14,435.25	36,275.25
Yong Kwang Pak	Web Designer	19.95	41,496.00	3,326.80	44,822.80
Adam S. Bearce	IT Specialist	18.90	39,312.00	4,954.76	44,266.76
Facilities/Protocol/Reproduction					
Thomas J. Unsiog	Sgt-At-Arms	23.94	49,795.20	16,322.42	66,117.62
Matthew R. Respicio	Assistant Sgt-At-Arms	16.28	33,862.40	11,306.76	45,169.16
Maintenance					
Peter P. Quichocho	Building Maint. Specialist	12.68	26,374.40	13,935.04	40,309.44
Kevin A.T. Treltas	Maintenance Assistant	9.98	20,758.40	7,181.63	27,940.03
Anthony P. Pocaigue	Maintenance Assistant	9.98	20,758.40	9,344.57	30,102.97
Wilfred T. Pinzon	Maintenance Assistant	9.98	20,758.40	4,545.78	25,304.18
Daniel F. Cabrera	Maintenance Assistant	9.98	20,758.40	1,740.38	22,498.78
Protocol/Reproduction					
Virgilio F. Arpilleda	Legislative Aide	9.98	20,758.40	7,181.63	27,940.03
Joseph R. San Agustin	Legislative Aide	9.98	20,758.40	1,740.38	22,498.78
33			1,021,800.00	316,691.39	1,338,491.39
			4,654,661.18	1,027,931.70	5,682,592.88
Office of Finance & Budget (906)					
Artemio Ricardo A. Hernandez	Director, Office of Finance and Budget	30.80	64,064.00	22,609.27	86,673.27
Karen N. Charfauros	Policy Research Analyst	20.00	41,600.00	7,513.74	49,113.74
Ariana C. Villaverde	Budget Analyst	21.15	43,992.00	5,680.68	49,672.68
Selina S. Onedera-Salas	Budget Analyst	19.87	41,329.60	16,832.56	58,162.16
Scott T. Mendiola	Policy Analyst / Researcher	11.50	23,920.00	3,554.20	27,474.20
Bertha M. Duenas	Budget Analyst	2,119.00	55,094.00	4,214.69	59,308.69
Uriah Vincent Perez	Budget Analyst	19.80	41,184.00	15,254.29	56,438.29
7			311,183.60	75,659.43	386,843.03
146			4,965,844.78	1,103,591.13	6,069,435.91