



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932

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Felix P. Camacho
Governor

Michael W. Cruz, M.D.
Lieutenant Governor

DEC 01 2009

2009 DEC -2 PM 2:31 PM

The Honorable Judith T. Won Pat, Ed.D.
Speaker
Mina' Trenta Na Liheslaturan Guåhan
155 Hessler Street
Hagåtña, Guam 96910

Dear Speaker Won Pat:

Transmitted herewith is Bill No. 191-30(COR) "AN ACT TO INCLUDE ALL GRADUATES UNDER THE PEDRO "DOC" SANCHEZ SCHOLARSHIP PROGRAM TO RECEIVE THE ONE-STEP MERIT PAY INCREASE BENEFIT, BY AMENDING SUBSECTION (e) OF §15906, ARTICLE 9, CHAPTER 15, TITLE 17, GUAM CODE ANNOTATED" which I signed into law on November 27, 2009 as **Public Law 30-67**.

Sinseru yan Magåhet,

FELIX P. CAMACHO
I Maga'låhen Guåhan
Governor of Guam

Attachment: copy of Bill

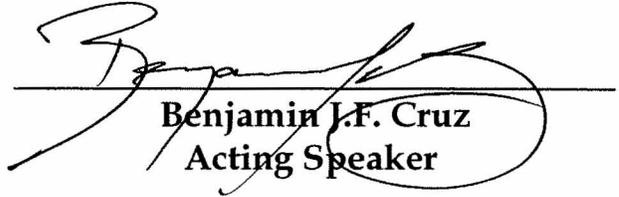
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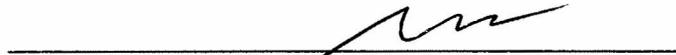
I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

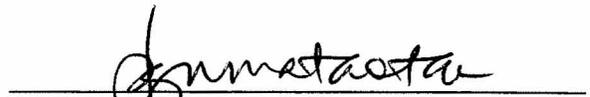
This is to certify that Substitute Bill No. 191-30 (COR), "AN ACT TO ALLOW ALL GRADUATES UNDER THE PEDRO "DOC" SANCHEZ SCHOLARSHIP PROGRAM TO RECEIVE THE ONE-STEP MERIT PAY INCREASE BENEFIT, BY AMENDING SUBSECTION (e) OF §15906, ARTICLE 9, CHAPTER 15, TITLE 17, GUAM CODE ANNOTATED," was on the 13th day of November, 2009, duly and regularly passed.


Benjamin J.F. Cruz
Acting Speaker

Attested:


Rory J. Respicio
Acting Legislative Secretary

This Act was received by I Maga'lahaen Guåhan this 17 day of Nov., 2009, at
4:05 o'clock P.M.


Assistant Staff Officer
Maga'laha's Office

APPROVED:


FELIX P. CAMACHO
I Maga'lahaen Guåhan

Date: 27 Nov 2009

Public Law No. 30-67

I MINA'TRENTA NA LIHESLATURÁN GUÁHAN
2009 (FIRST) Regular Session

Bill No. 191-30 (COR)

As substituted by the Committee on Education.
and amended.

Introduced by:

Adolpho B. Palacios, Sr.
Judith P. Guthertz, DPA
T. C. Ada

F. B. Aguon, Jr.
F. F. Blas, Jr.
E. J.B. Calvo
B. J.F. Cruz
J. V. Espaldon
T. R. Muña Barnes
v. c. pangelinan
M. J. Rector
R. J. Respicio
Ray Tenorio
Telo Taitague
Judith T. Won Pat, Ed.D.

**AN ACT TO ALLOW ALL GRADUATES UNDER THE
PEDRO “DOC” SANCHEZ SCHOLARSHIP PROGRAM
TO RECEIVE THE ONE-STEP MERIT PAY INCREASE
BENEFIT, BY AMENDING SUBSECTION (e) OF §15906,
ARTICLE 9, CHAPTER 15, TITLE 17, GUAM CODE
ANNOTATED.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guáhan* finds
3 that Public Law 29-137 was passed into law to reinstate the one-step merit pay

1 increase to those grantees that successfully complete the graduation requirements
2 of the Pedro “Doc” Sanchez Scholarship Program.

3 *I Liheslaturan Guåhan* further finds that Public Law 23-111, enacted on July
4 26, 1996, broadened the scope of the program to allow participants to enroll in any
5 other undergraduate degree program offered at the School of Business and Public
6 Administration, as long as they minored in Public Administration.

7 *I Liheslaturan Guåhan* finds that provisions and benefits of the Pedro “Doc”
8 Sanchez Program should equally apply to persons who may have enrolled in any
9 other undergraduate degree program offered at the School of Business and Public
10 Administration, who also minor in Public Administration.

11 It is, therefore, the intent of *I Liheslaturan Guåhan* to ensure that the
12 program participants who successfully meet all graduation requirements in any
13 other undergraduate degree program offered at the School of Business and Public
14 Administration, and who also minor in Public Administration, receive a one (1)-
15 step merit pay increase.

16 **Section 2.** Subsection (e) of §15906, Article 9, Chapter 15, Title 17, Guam
17 Code Annotated, is hereby *amended* to read:

18 “(e) Upon the effective date of this Act, the grantee will be eligible for
19 a mandatory pay merit increase upon graduation. The grantees entered into
20 the program, as evidenced with the awarding of an undergraduate *or*
21 graduate degree in Public Administration *or* Business Administration by the
22 University of Guam, *or* in any other undergraduate degree program offered
23 at the School of Business and Public Administration and who minor in
24 Public Administration, *shall* be entitled to receive a one (1)-step merit pay
25 raise from the department, agency, office, autonomous *or* semi-autonomous
26 instrumentality of the government of Guam *or* the Judiciary in which he *or*

1 she is employed effective FY2008 following official certification by the
2 University of Guam that the grantee has completed all degree requirements.

3 Government Employees who were enrolled in the Pedro “Doc”
4 Sanchez Scholarship Program and graduated with a degree between the
5 enactment of Public Law 23-111 and the enactment of this Section who
6 would otherwise have received the one (1)-step merit pay raise, *shall* be
7 entitled to the same incentive benefit, provided that the employee is an
8 active employee at the time of enactment of this Section and the merit pay
9 increase *shall not* be retroactive. Awarding of the one (1)-step merit pay
10 raise *shall* be subject to the availability of funds.”

11 **Section 3. Effective Date.** The provisions of this Law *shall* retroactively
12 apply to enrollees *prior* to December 31, 2009.

6

I MINA' TRENTA NA LIHESLATURAN GUAHAN 2009 (FIRST) Regular Session

Date: Nov. 13, 2009

VOTING SHEET

Bill No. 191-30(COR)

Resolution No. _____

Question: _____

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
ADA, Thomas C.	✓				
AGUON, Frank B., Jr.					EA
BLAS, Frank F., Jr.	✓				
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J. F.	✓				
ESPALDON, James V.	✓				
GUTHERTZ, Judith Paulette	✓				
MUNA-BARNES, Tina Rose	✓				
PALACIOS, Adolpho Borja, Sr.	✓				
PANGELINAN, vicente (ben) cabrera	✓				
RECTOR, Matthew	✓				
RESPICIO, Rory J.	✓				
TAITAGUE, Telo	✓				
TENORIO, Ray	✓				
WON PAT, Judith T.	✓				

TOTAL 14 _____ _____ _____ 1

CERTIFIED TRUE AND CORRECT:


Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence



OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

October 26, 2009

The Honorable Rory J. Respicio
Chairperson, Committee on Rules
I Mina' Trenta Na Liheslaturan Guahan
155 Hesler Place
Hagatna, Guam 96910

2009 OCT 28 AM 11:29 W

The Committee on Education, to which "**Substitute Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA** - An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit" was referred, wishes to report its findings and recommendations.

Transmitted herewith for your consideration is our committee report on the above subject matter.

The voting record is as follows:

- 4 TO PASS
- NOT TO PASS
- 3 TO REPORT OUT ONLY
- ABSTAIN
- TO PLACE IN INACTIVE FILE

Copies of the Committee Report and other pertinent documents are attached. Thank you and Si Yu'os ma'ase.

Judith T. Won Pat, Ed.D.
Chairwoman
Committee on Education

Attachments



I MINA'TRENTA NA LIHESLATURAN GUÅHAN

COMMITTEE ON EDUCATION

SPEAKER JUDITH T. WON PAT, Ed.D.

CHAIRWOMAN

COMMITTEE REPORT

ON

Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA

(As substituted by the Committee on Education)

An act to include all graduates under the Pedro “Doc” Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit



OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

October 26, 2009

MEMORANDUM

TO: Committee Members – Committee on Education

FROM: Chairwoman
Committee on Education

RE: **Substitute Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA** - An act to include all graduates under the Pedro “Doc” Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit.

Transmitted herewith for your information and action is the report on “**Substitute Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA** - An act to include all graduates under the Pedro “Doc” Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit.”

Please take the appropriate action on the voting sheet. Your attention and cooperation on this matter is greatly appreciated.

Should you have questions regarding the report or accompanying documents, please do not hesitate to contact me.

Senseramente,

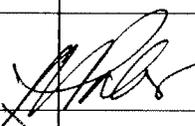
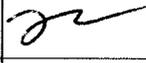
Judith T. Won Pat, Ed.D.

Attachments

COMMITTEE VOTING SHEET

COMMITTEE ON EDUCATION

Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA - An act to include all graduates under the Pedro “Doc” Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

	SIGNATURE	TO PASS	NOT TO PASS	TO REPORT OUT OF COMMITTEE	ABSTAIN	PLACE IN INACTIVE FILE
Judith T. Won Pat, Ed.D., Chairwoman				✓ 10/29/09		
Judith P. Guthertz , Vice Chairwoman						
Adolpho Palacios, Sr.		✓ 10/28/09				
Vicente C. Pangelinan						
Tina R. Muña-Barnes		✓				
Thomas C. Ada		✓ 10/28/09				
Matt Rector						
Edward J. B. Calvo						
Ray S. Tenorio				✓		
Frank F. Blas, Jr.				✓		
James V. Espaldon						

I. OVERVIEW

The Committee on Education held a public hearing on Tuesday, September 29, 2009 at 9:00 a.m. on "Substitute Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA - An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit."

Notices for the public hearings were disseminated to all local media via facsimile in accordance with the requirements of the Open Government Law and are attached herein.

Senators present at the public hearing were:

Speaker Judith T. Won Pat, Committee Chairwoman
Senator Judith P. Guthertz, Committee Vice Chairwoman
Senator Adolpho Palacios, Member
Senator Vicente "ben" Pangelinan, Member
Senator Matt Rector, Member
Senator Tom Ada, Member
Senator Telo Taitague

II. SUMMARY OF TESTIMONY

- **Committee Chairwoman Won Pat** began the hearing on Bill 191-30(COR) by asking the author, Senator Palacios, to summarize bill 191-30.
- **Senator Palacios** stated that the intent of this legislation is to clarify public law 29-137, which has been interpreted by the Department of Administration to the detriment of some graduates under the Doc Sanchez Program. This bill would address that issue
- **Ms. Joyce Sayama** offered written testimony in favor of Bill 191-30 (COR). (Her testimony is appended to this report.) She went on to add that she had received her undergraduate and graduate degree with the assistance of the Doc Sanchez Program, and she felt that she would not have completed her degrees if not for the program.
- **Mr. Michael Quinata** offered written and oral testimony in favor of Bill 191-30 (COR). (His testimony is appended to this report.)
- **Dr. Ron McNinch**, a faculty member of the School of Business and Public Administration at the University of Guam and the Faculty Representative for the Public Administration and Legal Studies organization, offered oral testimony in favor of Bill 191-30 (COR). He offered a brief summary of the Doc Sanchez recipients and spoke on the effectiveness of the program.
- **Mr. Eugene Charfauros**, from the Guam Police Department, offered oral testimony in favor of Bill 191-30 (COR). Mr. Charfauros commented that the program has been very beneficial to the

members of the Guam Police Department and that any opportunities for employees in the government to receive an education is always welcomed.

- **Mr. Fred Bordallo, Jr**, a captain in the Guam Police Department, offered oral testimony in favor of Bill 191-30 (COR). He mentioned that these types of incentives are offered by many other state governments as one way to educate their workforce.

- **Ms. Alice Taijeron** offered oral testimony against Bill 191-30(COR). While she supports the Doc Sanchez and other government financial programs, her opposition is in the awarding of a one step increment to those in the program. The Doc Sanchez program currently pays tuition, fees and books for these students, to allow them to receive an additional increment, it seems very unfair to government employees who have paid for their education on their own.

ADDITIONAL TESTIMONY

Mr. Maurice J.Q. Sayama, a captain in the Guam Police Department, offered written testimony in favor of Bill 191-30. His testimony is appended to this report.

DISCUSSION

- **Senator Palacios** responded to the testimony by Ms. Taijeron and explained that the one step increment was repealed and that this bill just clarified what is currently in the law.

- **Senator Guthertz** gave a brief history of the Doc Sanchez program and the purpose of the one step increment.

- There being no more comments and questions for the appointee, Chairwoman Won Pat concluded the hearing on Bill 191-30(COR).

COMMITTEE COMMENTS AND NOTES

III. FINDINGS AND RECOMMENDATION

The Committee on Education to which Substitute Bill 191-30 was referred, finds support for the passage of the bill and hereby submit its findings and recommendations to *I Mina' Trenta Na Liheslaturan Guahan* **TO DO PASS** Substitute Bill 191-30 (COR).

**I MINA'TRENTA NA LIHESLATURÁN GUÅHAN
2009 (FIRST) Regular Session**

Bill No. 191-30(COR)

As substituted by the
Committee On Education

Introduced by:

**Adolpho B. Palacios, Sr.
Judith P. Guthertz, DPA**

**AN ACT TO INCLUDE ALL GRADUATES UNDER THE
PEDRO “DOC” SANCHEZ SCHOLARSHIP PROGRAM
RECEIVES THE ONE-STEP MERIT PAY INCREASE
BENEFIT.**

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that Public Law 29-137 was passed into law to reinstate the one-step merit pay increase to those grantees that successfully complete the graduation requirements of the Pedro “Doc” Sanchez Scholarship Program.

I Liheslaturan Guåhan further finds that P.L. 23-111 enacted on July 26, 1996 broadened the scope of the program to allow participants to enroll in any other undergraduate degree program offered at the School of Business and Public Administration as long as they minored in public administration.

It is the belief of *I Liheslaturan Guåhan* that when P.L.23-111 was enacted, it was the intent of the 23rd Guam Legislature that all the provisions and benefits of the Pedro “Doc” Sanchez Program equally apply to persons who may have enrolled in any other undergraduate degree program offered at the School of Business and Public Administration who also minor in public administration.

It is therefore the intent of *I Liheslaturan Guåhan* to ensure that the application of the provisions and benefits of the Pedro “Doc” Sanchez Program are equally applied to

1 program participants who successfully meet all graduation requirements in any other
2 undergraduate degree program offered at the School of Business and Public
3 Administration and who also minor in Public Administration, to receive a one-step merit
4 pay increase.

5 **Section 2. Public Law 29-137, Section 2, is hereby amended to read:**

6 **“Section 2. Subsection (e) of § 15906, Article 9, Chapter 15, Title 17, Guam Code**
7 **Annotated, is hereby *amended* to read:**

8 "(e) Upon the effective date of this Act, the grantee will be eligible for a
9 mandatory pay merit increase upon graduation. The grantees entered into the program, as
10 evidenced with the awarding of an undergraduate or graduate degree in Public
11 Administration, *or* Business Administration by the University of Guam, or in any other
12 undergraduate degree program offered at the School of Business and Public
13 Administration and who minor in Public Administration, *shall* be entitled to receive a
14 one-step merit pay raise from the department, agency, office, autonomous *or* semi-
15 autonomous instrumentality of the government of Guam or the Judiciary in which he *or*
16 she is employed effective FY2008 following official certification by the University of
17 Guam that the grantee has completed all degree requirements.

18 Government Employees who were enrolled in the Pedro "Doc" Sanchez
19 Scholarship Program and graduated with a degree between the enactment of Public Law
20 23-111 and the enactment of this Section who would otherwise have received the one-
21 step merit pay raise, *shall* be entitled to the same incentive benefit, provided that the
22 employee is an active employee at the time of enactment of this Section and the merit pay
23 increase *shall not* be retroactive. Awarding of the one-step merit pay raise *shall* be
24 subject to the availability of funds."

25 Section 3. Effective Date. Provisions of this law shall be retroactive to January
26 30, 2009.

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2009 (FIRST) Regular Session

Bill No. B191-30(COR)

Introduced by:

Adolpho B. Palacios, Sr.
Judith P. Guthertz, DPA



2009 JUN 27 PM 12:01 AM

**AN ACT TO INCLUDE ALL GRADUATES UNDER THE
PEDRO "DOC" SANCHEZ SCHOLARSHIP PROGRAM
RECEIVES THE ONE-STEP MERIT PAY INCREASE
BENEFIT.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that
3 Public Law 29-137 was passed into law to reinstate the one-step merit pay increase to
4 those grantees that successfully complete the graduation requirements of the Pedro "Doc"
5 Sanchez Scholarship Program.

6 *I Liheslaturan Guåhan* further finds that P.L. 23-111 enacted on July 26, 1996
7 broadened the scope of the program to allow participants to enroll in any other
8 undergraduate degree program offered at the School of Business and Public
9 Administration as long as they minored in public administration.

10 It is the belief of *I Liheslaturan Guåhan* that when P.L.23-111 was enacted, it was
11 the intent of the 23rd Guam Legislature that all the provisions and benefits of the Pedro
12 "Doc" Sanchez Program equally apply to persons who may have enrolled in any other
13 undergraduate degree program offered at the School of Business and Public
14 Administration who also minor in public administration.

15 It is therefore the intent of *I Liheslaturan Guåhan* to ensure that the application of
16 the provisions and benefits of the Pedro "Doc" Sanchez Program are equally applied to
17 program participants who successfully meet all graduation requirements in any other
18 undergraduate degree program offered at the School of Business and Public

1 Administration and who also minor in Public Administration, to receive a one-step merit
2 pay increase.

3 **Section 2. Public Law 29-137, Section 2, is hereby amended to read:**

4 **“Section 2. Subsection (e) of § 15906, Article 9, Chapter 15, Title 17, Guam Code**
5 **Annotated, is hereby amended to read:**

6 "(e) Upon the effective date of this Act, the grantee will be eligible for a
7 mandatory pay merit increase upon graduation. The grantees entered into the program, as
8 evidenced with the awarding of an undergraduate or graduate degree in Public
9 Administration, *or* Business Administration by the University of Guam, or in any other
10 undergraduate degree program offered at the School of Business and Public
11 Administration and who minor in Public Administration, *shall* be entitled to receive a
12 one-step merit pay raise from the department, agency, office, autonomous *or* semi-
13 autonomous instrumentality of the government of Guam or the Judiciary in which he *or*
14 she is employed effective FY2008 following official certification by the University of
15 Guam that the grantee has completed all degree requirements.

16 Government Employees who were enrolled in the Pedro "Doc" Sanchez
17 Scholarship Program and graduated with a degree between the enactment of Public Law
18 23-111 and the enactment of this Section who would otherwise have received the one-
19 step merit pay raise, *shall* be entitled to the same incentive benefit, provided that the
20 employee is an active employee at the time of enactment of this Section and the merit pay
21 increase *shall not* be retroactive. Awarding of the one-step merit pay raise *shall* be
22 subject to the availability of funds."



COMMITTEE ON EDUCATION

Public Hearing Date / Time: Tuesday, September 29, 2009 – 9:00 a.m.

Agenda Item: **Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA** - An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

Name (print)	Signature	Representing	In Favor	Opposed
Ms. Joyce Sayama		Self	XXX	
Mr. Michael Quinata		Self	XXX	
Dr. Ron McNinch		UOG School of Business	XXX	
Mr. Eugene Charfauros		Self	XXX	
Mr. Fred Bordallo		Self	XXX	
Ms. Alice Tajeron		Self		XXX
*Original sign-in sheet was lost.				
I certify that the above information is true and correct and verifiable by video recording of Public Hearing – September 29, 2009.				
	10/26/09			
	Mark A. Duarte			

October 1, 2009

Honorable Speaker Judith T. Won Pat, Ed.D.
30th Guam Legislature
Suite 201, #155 Hessler Street
Hagatna, Guam 96910

RE: Testimony in favor of Bill 191-30

Hafa Adai Speak Won Pat:

On December 31, 2008, the 29th Guam Legislature passed into law P.L. 29-137 which intended to "reinstate the one-step merit pay increase for graduates of the Pedro 'Doc' Sanchez scholarship program, through *amending* subsection (e) and *adding* a new subsection (g) to 515906, article 9, chapter 15, title 17, Guam code annotated." The law was *amended* to read: ""(e) Upon the effective date of this Act, the grantee will be eligible for a mandatory pay merit increase upon graduation. The grantees entered into the program, as evidenced with the awarding of an undergraduate or graduate degree in Public Administration or Business Administration by the University of Guam, *shall* be entitled to receive a one-step merit pay raise from the department, agency, office, autonomous or semi-autonomous instrumentality of the government of Guam or the Judiciary in which he or she is employed effective FY2008 following official certification by the University of Guam that the grantee has completed all degree requirements.

The passing of this law recognizes the sacrifices of those who through continued dedicated service achieved the true intent of the law by graduating from this program and continue to provide excellent government service to the people of Guam. After it passed it was discovered that only those who graduated from the program with a graduate degree or undergraduate degree in Public Administration and Business Management were authorized this increment. It is my belief that it was not the intent of the 29th Guam Legislature to omit other degree programs covered under the College of Business and Public Administration, but an oversight to the language of section §15101, P.L. 23-111 that states that "It shall be the aim of this program to support qualified career employees of all departments, agencies, offices, autonomous or semi-autonomous instrumentalities of the Government of Guam and the Judiciary who desire to take up undergraduate studies in public administration or in **other undergraduate degree programs offered at the College of Business and Public Administration, University of Guam and the graduate M.P.A. and M.B.A. Programs offered at the College of Business and Public Administration, University of Guam.**"

This portion of the law is inclusive of all graduate and undergraduate programs of the "Pedro "Doc" Sanchez scholarship. It does not exclude those degree holders who pursued programs in other areas such as Criminal Justice that fall directly under the purview of the College of Business and Public Administration. This oversight has caused some dissention especially among the rank and file of the Guam Police Department. I am confident that if the College of Business and Public Administration today were asked how many individuals have completed or are currently enrolled in programs under their control, their answer would be inclusive of all degree programs and not just those with a Public Administration or Business degrees. I am in support of Bill 191-30 (that includes all graduates and amends P.L. 29-137) and urge you and your colleagues to pass this bill to implement the true intent of the scholarship program and have this oversight rectified for all concerned.

Si Yu'os Ma'ase



Captain Maurice JQ Sayama
Guam Police Department

September 29, 2009

Honorable Speaker Judith T. Won Pat, Ed.D.
30th Guam Legislature
Suite 201, #155 Hessler Street
Hagatna, Guam 96910

RE: Testimony in favor of Bill 191-30

Hafa Adai Speaker Won Pat:

As a graduate student of the University of Guam and former recipient of the Pedro "Doc" Sanchez Scholarship program, I am testifying in favor of Bill 191-30, "*an act to include all graduates under the Pedro "Doc" Sanchez Scholarship program receives the one step Merit Pay Increase Benefit.*" My testimony focuses on two areas:

- First, the Pedro "Doc" Sanchez Scholarship program was expanded through P.L. 23-111 enacted on July 26, 1996 to all participants enrolled in any undergraduate or graduate degree within the Department of Public Administration and Legal Studies (previous name). That legislation specifically expands the program to subsidize all degree programs in the Department of Public Administration and Legal Studies now called School of Business and Public Administration, provided that the participants minored in Public Administration. It was the intent of Public Law 23-111 that all scholarship recipients enrolled under any one of the degree programs under School of Business and Public Administration, provided that they minored in PA and have successfully completed the requirements of the Scholarship program receive the same benefits equally to include the one-step merit pay increase upon graduation. I believe that this was also the intent of **Public Law 29-137 enacted on January 30, 2009.**

Unfortunately, Public Law 29-137 was interpreted to read only those participants or grantee who successfully completed the Pedro "Doc" Sanchez Scholarship program with an undergraduate or graduate degree in Public Administration or Business Administration only, issued by the University of Guam, shall be entitled to receive a one-step merit pay raise from the agency in which he or she is employed. I also believe that those who graduated with an undergraduate degree in good standings under the scholarship program and minored in Public Administration (like those in the Criminal Justice program) were unintentionally left out as a result of this. It is therefore necessary to correct this injustice and this bill, Bill 191-30 will resolve this inequity.

- Second, I'm also requesting that we take this bill one step further and go on record to add another section to the bill. It should state that upon the effective date of this Act that the grantee will be eligible for a mandatory "*one step merit increase upon graduation and the merit increase to be effective the date when Public Law 29-137 was passed into law, on January 30, 2009.*" This additional language is needed so that it will be clear and there be no misinterpretation by any agency on the intent of the bill.

I implore you and your colleagues to consider passing this important bill to correct this inequity once and for all.

Si Yu'os Ma'ase,



Joyce N. Sayama, MBA

TESTIMONY
PEDRO “DOC” SANCHEZ SCHOLARSHIP

Greetings to you Senators!!

I am here today to testify in favor of Bill 191-30 – “DOC” Sanchez One-Step Merit Pay Increase.

DOC Sanchez was expanded through P.L. 23-111 in 1996 to subsidize all degree programs. Its intent was for any person enrolled in any degree program provided they minored in Public Administration and have completed the requirements of DOC Sanchez shall receive the same benefits to include a one-step merit pay increase upon graduation. This was also the intent of Public Law 29-137 enacted on January 30, 2009.

It is unfortunate however that there are some that interpret that the one-step increment only applies to individuals who received an undergraduate or graduate degree in Public Administration or Business Administration only. As a result individuals who earned a degree in “criminal justice” were unintentionally left out.

I highly recommend that we take this Bill a step further and include the following language to minimize any misinterpretation that occurs by individuals in the various departments/agencies and to bring justice to all.

....that the graduate SHALL be given a one-step merit pay increase upon graduation and the merit pay increase SHALL be effective the date Public Law 29-137 was passed on January 30, 2009.

....that any person who successfully completed the DOC Sanchez program in both undergraduate and graduate degree program “consecutively” SHALL receive a two-step merit pay increase and SHALL be effective the date Public Law 29-137 was passed on January 30, 2009.

The rationale behind this is that under DOC Sanchez you must apply for acceptance in both the undergraduate and graduate degree programs.

It is not an automatic “right” of passage. In each degree program an individual signs a separate and distinct contract and there are only a “handful” who have accomplished this, that make them **DESERVING** of a two-step pay increase.

We all know that each DOC Sanchez recipient have their own set of circumstances when going to school from maintaining full time employment in which you are still held responsible for, raising children, continuing with your civic obligations, and so forth. You basically change your lifestyle and make many sacrifices in order to fulfill your contract and graduate. That says a lot about an individual’s character and desire to make a difference for themselves and for our government.

Before closing I ask you, HONORABLE Senators that if you feel that employees are deserving of the merit step increase that language like: “...**provided that funding is available...or ... the department/agency head will determine...**” is not included. This just makes for more problems! Let’s face it, because of our human nature, deserving individuals may not realize their increase if language is not direct and clear.

We are all employees of this ONE government and should be treated equally. Every employee eligible should receive what they deserve at the same time and not at the discretion of their department/agency heads.

In closing, thank you SENATORS for giving us your precious time to hear us, knowing that you will do the right thing, that makes me feel good!

SI YU’OS MA’ASE!!


MICHAEL P. QUINATA

482.2476



COMMITTEE ON RULES

I Mina' Trenta na Lihelaturan Guåhan • 30th Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • tel: (671)472-7679 • fax: (671)472-3547 • roryforguam@gmail.com

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James V. Espaldon
SENATOR

July 28, 2009

MEMORANDUM

To: **Pat Santos**
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: **Senator Judith P. Guthertz, DPA**
Acting Chairperson, Committee on Rules

Subject: **Referral of Bill Nos. 190-30, 191-30, 192-30**

As Chairperson of the Committee on Rules, I am forwarding my referral of Bill Nos. 190-30(COR), 191-30(COR), and 192-30(COR).

Please ensure that the subject bills are referred, in my name, to the respective committees, as shown on the attachment. I also request that the same be forwarded to all Senators of *I Mina' Trenta Na Lihelaturan Guåhan*.

Should you have any questions, please contact Stephanie Mendiola or Elaine V. Tajalle at 472-7679.

Si Yu'os Ma'åse'!

(1) Attachment

I Mina'Trenta Na Liheslaturan Guåhan

Bill Log Sheet

Page 1 of 1

Bill No.	Sponsor(s)	Title	Date Introduced	Date Referred	Committee Referred	Public Hearing Date	Date Committee Report Filed	Status (Date)
B190-30 (COR)	J. P. Guthertz, DPA, R. J. Respicio	An act to <i>repeal and reenact</i> § 63133, and to <i>add a new</i> § 63134 to Chapter 63 of Title 5 Guam Code Annotated relative to recognition of Aboriginal Indigenous Fishing Rights, and to <i>repeal</i> §§ 63116.1 and 63116.2 and <i>add a new</i> § 63135 relative to Guam Marine Preserve Areas, and to <i>approve</i> rules and regulations relative to Indigenous Fishing Rights.	7/27/09 10:51 a.m.	7/28/09	Committee on Rules, Natural Resources, Federal, Foreign, and Micronesian Affairs			
B191-30 (COR)	A. B. Palacios, Sr., J. P. Guthertz, DPA	An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit.	7/27/09 12:01 p.m.	7/28/09	Committee on Education			
B192-30 (COR)	B. J.F. Cruz	An act to amend 12 GCA §1108, relative to the employment of an attorney for the Guam Airport Authority.	7/28/09 9:48 a.m.	7/28/09	Committee on Municipal Affairs, Aviation, Housing, and Recreation			



OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

September 22, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION - FIRST NOTICE**

The **Committee on Education** has scheduled a public hearing for 9:00 a.m., Tuesday, September 29, 2009 in the Public Hearing Room of the Guam Legislature Building on the following:

Tuesday, September 29, 2009 – 9:00 a.m.

RESOLUTIONS

Resolution No. R148-30 (LS) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - Relative to urging the United States Congress and the President of the United States to continue their efforts in calling upon the Iranian Government for the immediate release of the members of friends of Iran and the cessation of the persecution of the Bahá'í Community in Iran

CONFIRMATION HEARING

Mr. Ansito Walter, Ph. D. , Member - Guam Academy Charter Schools Council

Mr. Koisimy Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member – Council on Post-Secondary Institution Certification

BILLS

Bill No. B191-30 (COR) – A.B. Palacios, Sr. / J.P. Guthertz, DPA - An act to include all graduates under the Pedro “Doc” Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

Bill No. B222-30 (LS) – J.P. Guthertz, DPA - An Act to add a new subitem (E) to § 3112(a)(16), of Chapter 3, of Title 17, Guam Code Annotated, relative to authorizing the Guam Education Policy Board to provide in-house cafeteria services in all Department of Education schools in lieu of privatized food services.

Bill No. B228-30 (COR) – J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - An Act To Add Article 13 To Chapter 15 Of Title 17 Of The Guam Code Annotated, Relative To Community Service Requirements For Recipients Of The Student Financial Assistance Programs

11

Bill No. B229-30 (COR) – J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - An Act To Add Article 13 To Chapter 15 And To Add Article 7 To Chapter 18 Both Of Title 17 Of The Guam Code Annotated, Relative To The Dr. Antonio C. Yamashita Teacher Corps

Bill No. B231-30 (COR) – J.T. Won Pat, Ed.D. / T.R. Muna-Barnes / A.B. Palacios, Sr. - An Act to Amend Chapter 15 of Title 17 of the Guam Code Annotated; Relative to Scholarship Programs within the Student Financial Assistance Program

Bill No. B233-30 (COR) – J.T. Won Pat, Ed.D. / T.C. Ada / F.F. Blas, Jr. - An act to amend Chapter 7 of Title 17 of the Guam Code Annotated, relative to the Rules and Regulations for the School Property of the Department Of Education

Testimonies can be submitted in advance to the Office of Speaker Judith T. Won Pat, Ed.D. through email at mark@judiwonpat.com or through facsimile at 472-3589. Copies of the bills are available at www.guamlegislature.com

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OFFICE OF THE SPEAKER
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JUDITH T. WON PAT, Ed.D.

September 22, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION - FIRST NOTICE**

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Tuesday, September 29, 2009 - 9:00 a.m.

RESOLUTIONS

Resolution No. R149-30 (LS) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - Relative to urging the United States Congress and the President of the United States to continue their efforts in calling upon the Iranian Government for the immediate release of the members of friends of Iran and the cessation of the persecution of the Baha'i Community in Iran

CONFIRMATION HEARING

Mr. Ansito Walter, Ph. D., Member - Guam Academy Charter Schools Council

Mr. Kolsimy Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member - Council on Post-Secondary Institution Certification

BILLS

Bill No. B191-30 (COR) - A.D. Palacios, Sr. / J.P. Guthertz, DPA - An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

Bill No. B222-30 (LS) - J.P. Guthertz, DPA - An Act to add a new subsection (E) to § 3112(a)(16), of Chapter 3, of Title 17, Guam Code Annotated, relative to authorizing the Guam Education Policy Board to provide in-house cafeteria services in all Department of Education schools in lieu of privatized food services.

Bill No. B228-30 (COR) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - An Act To Add Article 13 To Chapter 15 Of Title 17 Of The Guam Code Annotated, Relative To Community Service Requirements For Recipients Of The Student Financial Assistance Programs

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005	656	477 2522	04:09:27 p.m. 09-22-2009	00:00:16	2/2	1	EC	HS	CP31200
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OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

September 25, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION – SECOND NOTICE**

The **Committee on Education** has scheduled a public hearing for 9:00 a.m., Tuesday, September 29, 2009 in the Public Hearing Room of the Guam Legislature Building on the following:

Tuesday, September 29, 2009 – 9:00 a.m.

RESOLUTIONS

Resolution No. R148-30 (LS) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - Relative to urging the United States Congress and the President of the United States to continue their efforts in calling upon the Iranian Government for the immediate release of the members of friends of Iran and the cessation of the persecution of the Bahá'I Community in Iran

CONFIRMATION HEARING

Mr. Ansito Walter, Ph. D., Member - Guam Academy Charter Schools Council

Mr. Koisimy Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member – Council on Post-Secondary Institution Certification

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Bill No. B229-30 (COR) – J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - An Act To Add Article 13 To Chapter 15 And To Add Article 7 To Chapter 18 Both Of Title 17 Of The Guam Code Annotated, Relative To The Dr. Antonio C. Yamashita Teacher Corps

All

Bill No. B231-30 (COR) – J.T. Won Pat, Ed.D. / T.R. Muna-Barnes / A.B. Palacios, Sr. - An Act to Amend Chapter 15 of Title 17 of the Guam Code Annotated; Relative to Scholarship Programs within the Student Financial Assistance Program

Tuesday, September 29, 2009 – 2:00 p.m.

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JUDITH T. WON PAT, Ed.D.**

September 25, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION – SECOND NOTICE**

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CONFIRMATION HEARING

Mr. Anstio Walter, Ph. D., Member - Guam Academy Charter Schools Council

Mr. Kolsimy Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member - Council on Post-Secondary Institution Certification

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Abbreviations:

HS: Host send
HR: Host receive
WS: Waiting send
PL: Polled local
PR: Polled remote
MS: Mailbox save
MP: Mailbox print
CP: Completed
FA: Fail
TU: Terminated by user
TS: Terminated by system
RP: Report
G3: Group 3
EC: Error Correct

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JUDITH T. WON PAT, Ed.D.**

September 25, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING - COMMITTEE ON EDUCATION - SECOND NOTICE**

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Resolution No. R149-30 (LS) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - Relative to urging the United States Congress and the President of the United States to continue their efforts in calling upon the Iranian Government for the immediate release of the members of Friends of Iran and the cessation of the persecution of the Bahá'í Community in Iran

CONFIRMATION HEARING

Mr. Anstis Walter, Ph. D., Member - Guam Academy Charter Schools Council

Mr. Kolsmy Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member - Council on Post-Secondary Institution Certification

BILLS

Bill No. B191-30 (COR) - A.B. Palacios, Sr. / J.P. Guibertz, DPA - An act to include all graduates under the Pedro "Duc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

Bill No. B228-30 (COR) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - An Act To Add Article 13 To Chapter 15 Of Title 17 Of The Guam Code Annotated, Relative To Community Service Requirements For Recipients Of The Student Financial Assistance Programs

Bill No. B229-30 (COR) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - An Act To Add Article 13 To Chapter 15 And To Add Article 7 To Chapter 18 Both Of Title 17 Of The Guam Code Annotated, Relative To The Dr. Antonio C. Yamashita Teacher Corps

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WS: Waiting send	MS: Mailbox save	FA: Fail	RP: Report	EC: Error Correct

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JUDITH T. WON PAT, Ed.D.**

September 25, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION – SECOND NOTICE**

The **Committee on Education** has scheduled a public hearing for 9:00 a.m., Tuesday, September 29, 2009 in the Public Hearing Room of the Guam Legislature Building on the following:

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RESOLUTIONS

Resolution No. R140-30 (LS) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - Relative to urging the United States Congress and the President of the United States to continue their efforts in calling upon the Iranian Government for the immediate release of the members of friends of Iran and the cessation of the persecution of the Bahá'í Community in Iran

CONFIRMATION HEARING

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BILLS

Bill No. B191-30 (COR) - A.B. Palacios, Sr. / J.P. Cuthbert, DPA - An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

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Abbreviations:

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OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

September 25, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION – SECOND NOTICE**

The Committee on Education has scheduled a public hearing for 9:00 a.m., Tuesday, September 29, 2009 in the Public Hearing Room of the Guam Legislature Building on the following:

Tuesday, September 29, 2009 – 9:00 a.m.

RESOLUTIONS

Resolution No. R148-30 (LS) - J.T. Won Pat, Ed.D. / T.R. Muna-Barnes - Relative to urging the United States Congress and the President of the United States to continue their efforts in calling upon the Iranian Government for the immediate release of the members of Friends of Iran and the cessation of the persecution of the Bahá'í Community in Iran

CONFIRMATION HEARING

Mr. Ansito Walter, Ph. D., Member - Guam Academy Charter Schools Council

Mr. Roisimny Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member - Council on Post-Secondary Institution Certification

BILLS

Bill No. B191-30 (COR) - A.B. Palacios, Sr. / J.P. Gutierrez, DPA - An act to include all graduates under the Pedro "Doc" Sanchez Scholarship Program receives the one-Step Merit Pay Increase Benefit

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WS: Waiting send	MS: Mailbox save	FA: Fail	RP: Report	EC: Error Correct

Broadcast Report

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**OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30TH GUAM LEGISLATURE
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September 25, 2009

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012	727	4752000	01:01:17 p.m. 09-27-2009	00:00:16	2/2	1	EC	HS	CP28800
013	727	1111	01:01:17 p.m. 09-27-2009	00:00:18	2/2	1	EC	HS	CP26400
014	727	4722528	01:01:17 p.m. 09-27-2009	00:00:16	2/2	1	EC	HS	CP31200

Abbreviations:

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CP: Completed
FA: Fail
TU: Terminated by user
TS: Terminated by system
RP: Report
G3: Group 3
EC: Error Correct

Broadcast Report

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OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAMAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

September 23, 2009

MEMORANDUM

To: All Senators

RE: NOTICE OF PUBLIC HEARING - COMMITTEE ON EDUCATION - SECOND NOTICE

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CONFIRMATION HEARING

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Mr. Koisimy Rudolph, Member - Guam Academy Charter Schools Council

Mr. Joseph D. Lopez, Sr., Member - Council on Post-Secondary Institution Certification

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WS: Waiting send	MS: Mailbox save	FA: Fail	RP: Report	EC: Error Correct

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**OFFICE OF THE SPEAKER
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JUDITH T. WON PAT, Ed.D.**

September 25, 2009

MEMORANDUM

To: All Senators

RE: **NOTICE OF PUBLIC HEARING – COMMITTEE ON EDUCATION – SECOND NOTICE**

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CONFIRMATION HEARING

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012	720	4752000	03:19:57 p.m. 09-25-2009	00:00:17	2/2	1	EC	HS	CP28800
013	720	1111	03:19:57 p.m. 09-25-2009	00:00:19	2/2	1	EC	HS	CP26400
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WS: Waiting send MS: Mailbox save FA: Fail RP: Report EC: Error Correct

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**OFFICE OF THE SPEAKER
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September 25, 2009

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003	722	671 472 7663	04:06:51 p.m. 09-25-2009	00:00:16	2/2	1	EC	HS	CP28800
004	722	6482007	04:06:51 p.m. 09-25-2009	00:00:15	2/2	1	EC	HS	CP31200
005	722	6378819	04:06:51 p.m. 09-25-2009	00:00:00	0/2	1	G3	HS	FA
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Abbreviations:

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PL: Polled local

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OFFICE OF THE SPEAKER
I MINA'TRENTA NA LIHESLATURAN GUAHAN | 30th GUAM LEGISLATURE
JUDITH T. WON PAT, Ed.D.

PUBLIC HEARING AGENDA

Tuesday, September 29, 2009 – 9:00 a.m.

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Bill No. B231-30 (COR) – J.T. Won Pat, Ed.D. / T.R. Muna-Barnes / A.B. Palacios, Sr. - An Act to Amend Chapter 15 of Title 17 of the Guam Code Annotated; Relative to Scholarship Programs within the Student Financial Assistance Program

Tuesday, September 29, 2009 – 2:00 p.m.

Bill No. B233-30 (COR) – J.T. Won Pat, Ed.D. / T.C. Ada / F.F. Blas, Jr. - An act to amend Chapter 7 of Title 17 of the Guam Code Annotated, relative to the Rules and Regulations for the School Property of the Department Of Education

Bill No. B222-30 (LS) – J.P. Guthertz, DPA - An Act to add a new subitem (E) to § 3112(a)(16), of Chapter 3, of Title 17, Guam Code Annotated, relative to authorizing the Guam Education Policy Board to provide in-house cafeteria services in all Department of Education schools in lieu of privatized food services.

I MINA'TRENTA NA LIHESLATURÁN GUÁHAN
2009 (FIRST) Regular Session

Bill No. B191-30(COR)

Introduced by:

Adolpho B. Palacios, Sr.
Judith P. Guthertz, DPA



2009 JUL 27 PM 12:01 AM

AN ACT TO INCLUDE ALL GRADUATES UNDER THE
PEDRO “DOC” SANCHEZ SCHOLARSHIP PROGRAM
RECEIVES THE ONE-STEP MERIT PAY INCREASE
BENEFIT.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** *I Liheslaturan Guåhan* finds that
3 Public Law 29-137 was passed into law to reinstate the one-step merit pay increase to
4 those grantees that successfully complete the graduation requirements of the Pedro “Doc”
5 Sanchez Scholarship Program.

6 *I Liheslaturan Guåhan* further finds that P.L. 23-111 enacted on July 26, 1996
7 broadened the scope of the program to allow participants to enroll in any other
8 undergraduate degree program offered at the School of Business and Public
9 Administration as long as they minored in public administration.

10 It is the belief of *I Liheslaturan Guåhan* that when P.L.23-111 was enacted, it was
11 the intent of the 23rd Guam Legislature that all the provisions and benefits of the Pedro
12 “Doc” Sanchez Program equally apply to persons who may have enrolled in any other
13 undergraduate degree program offered at the School of Business and Public
14 Administration who also minor in public administration.

15 It is therefore the intent of *I Liheslaturan Guåhan* to ensure that the application of
16 the provisions and benefits of the Pedro “Doc” Sanchez Program are equally applied to
17 program participants who successfully meet all graduation requirements in any other
18 undergraduate degree program offered at the School of Business and Public

1 Administration and who also minor in Public Administration, to receive a one-step merit
2 pay increase.

3 **Section 2. Public Law 29-137, Section 2, is hereby amended to read:**

4 **“Section 2. Subsection (e) of § 15906, Article 9, Chapter 15, Title 17, Guam Code**
5 **Annotated, is hereby amended to read:**

6 "(e) Upon the effective date of this Act, the grantee will be eligible for a
7 mandatory pay merit increase upon graduation. The grantees entered into the program, as
8 evidenced with the awarding of an undergraduate or graduate degree in Public
9 Administration, *or* Business Administration by the University of Guam, or in any other
10 undergraduate degree program offered at the School of Business and Public
11 Administration and who minor in Public Administration, *shall* be entitled to receive a
12 one-step merit pay raise from the department, agency, office, autonomous *or* semi-
13 autonomous instrumentality of the government of Guam or the Judiciary in which he *or*
14 she is employed effective FY2008 following official certification by the University of
15 Guam that the grantee has completed all degree requirements.

16 Government Employees who were enrolled in the Pedro "Doc" Sanchez
17 Scholarship Program and graduated with a degree between the enactment of Public Law
18 23-111 and the enactment of this Section who would otherwise have received the one-
19 step merit pay raise, *shall* be entitled to the same incentive benefit, provided that the
20 employee is an active employee at the time of enactment of this Section and the merit pay
21 increase *shall not* be retroactive. Awarding of the one-step merit pay raise *shall* be
22 subject to the availability of funds."