

EDDIE BAZA CALVO  
Governor



RAY TENORIO  
Lieutenant Governor

*Office of the Governor of Guam*

January 20, 2011

Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Unu Na Liheslaturan Guåhan*  
155 Hesler Street  
Hagåtña, Guam 96910

31-11-077  
Office of the Speaker  
Judith T. Won Pat, Ed. D.  
Date: 1/21/11  
Time: 2:30 PM  
Received by:

Dear Speaker Won Pat:

Transmitted herewith is Bill No. 381-30 (LS) "AN ACT TO ADD NEW ARTICLE 4 TO CHAPTER 3 OF TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE", which I signed into law on January 20, 2011 as Public Law 30-236.

*Senseramente,*

EDDIE BAZA CALVO

JAN 21 PM 5:01  
FOR

Attachment: copy of Bill

**I MINA'TRENTA NA LIHESLATURAN GUÅHAN  
2010 (SECOND) Regular Session**

**CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN**

This is to certify that Bill No. 381-30 (LS), "AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE," was on the 22<sup>nd</sup> day of December, 2010, duly and regularly passed.



Judith T. Won Pat, Ed. D.  
Speaker

Attested:



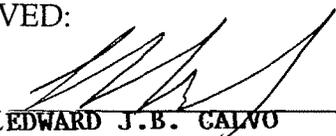
Tina Rose Muña Barnes  
Legislative Secretary

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This Act was received by *I Maga'lahaen Guåhan* this \_\_\_\_\_ day of \_\_\_\_\_, 2010, at \_\_\_\_\_ o'clock \_\_\_\_\_.M.

\_\_\_\_\_  
Assistant Staff Officer  
*Maga'lahi's Office*

APPROVED:



EDWARD J.B. CALVO

*I Maga'lahaen Guåhan*

Date: \_\_\_\_\_

**JAN 20 2011**

Public Law No. 30-236



1           **§3401. Required Leave.** An employer must grant reasonable  
2 and necessary leave from work, with or without pay, for an employee to:

- 3           (a) prepare for and attend court proceedings;  
4           (b) receive medical treatment or attend to medical treatment for a  
5 victim who is the employee's daughter, son, parent or spouse; or  
6           (c) obtain necessary services to remedy a crisis caused by domestic  
7 violence, sexual assault or stalking.

8           The leave must be needed because the employee or the employee's  
9 daughter, son, parent or spouse is a victim of a crime of violence to include,  
10 *but not be limited to*, domestic violence, assault, sexual assault, stalking or  
11 any act that would support an order for protection. An employer may *not*  
12 sanction an employee or deprive an employee of pay or benefits for  
13 exercising a right granted by this Article.

14           **§3402. Definitions.** For purposes of this Article, the terms  
15 *daughter, son, parent, and spouse* have the same meanings as those terms  
16 have under federal regulations adopted pursuant to 29, United States Code,  
17 Section 2654. An employer may require an employee to provide reasonable  
18 documentation of the family relationship, which may include a statement  
19 from the employee, a birth certificate, a court document or similar  
20 documents.

21           **§3403. Exceptions.** §3401 of this Article is *not* violated if:

- 22           (a) the employer would sustain undue hardship from the  
23 employee's absence;  
24           (b) the request for leave is *not* communicated to the employer  
25 within a reasonable time under the circumstances; or  
26           (c) the requested leave is impractical, unreasonable or unnecessary  
27 based on the facts then made known to the employer.

1           **§3404. Civil Penalties.** The Department of Labor may assess  
2 civil penalties of *up to* Two Hundred Dollars (\$200) for each violation of  
3 this Article, *if* notice of the violation was given to the employer and the  
4 department within six (6) months of the occurrence.

5           **§3405. Application.** This Article applies to all public and  
6 private employers.”

6

# I MINA' TRENTA NA LIHESLATURAN GUÅHAN

2010 (SECOND) Regular Session

Date: 12/22/10

## VOTING SHEET

Bill No. 381-30(LS)

Resolution No. \_\_\_\_\_

Question: \_\_\_\_\_

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
ADA, Thomas C.	✓				
ADA, V. Anthony	✓				
AGUON, Frank B., Jr.					EA
BLAS, Frank F., Jr.	✓				
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J. F.	✓				
ESPALDON, James V.	✓				
GUTHERTZ, Judith Paulette	✓				
MUNA-BARNES, Tina Rose	✓				
PALACIOS, Adolpho Borja, Sr.	✓				
PANGELINAN, vicente (ben) cabrera	✓				
RESPICIO, Rory J.	✓				
TAITAGUE, Telo	✓				
TENORIO, Ray	✓				
WON PAT, Judith T.	✓				

TOTAL

14      \_\_\_\_\_      \_\_\_\_\_      \_\_\_\_\_      1

CERTIFIED TRUE AND CORRECT:

  
 Clerk of the Legislature

\* 3 Passes = No vote  
 EA = Excused Absence



Thirtieth  
Guam Legislature

Committee on Labor, the Public  
Structure, Public Libraries  
& Technology  
Members:

Senator Adolpho B. Palacios, Sr.  
Chairman

Senator Frank B. Aguon, Jr.  
Vice Chairman

Speaker Judith P. Guthertz, DPA  
Member

Senator Tina R. Muña-Barnes  
Member

Senator Vicente C. Pangolinan  
Member

Senator Rory J. Respicio  
Member

Senator Telo Taitague  
Member

Speaker Judith T. Won Pat,  
Ed.D., *Ex-Officio* Member

Other Committee  
Chairmanship/Membership:

- Chairman, Committee on Public Safety, Law Enforcement & Senior Citizens
- Vice Chairman, Committee on Economic Development, Health and Human Services, & Judiciary
- Vice Chairman, Committee on Utilities, Transportation, Public Works, & Veterans Affairs
- Member, Committee on Rules
- Member, Committee on Education

COMMITTEE ON LABOR, THE PUBLIC STRUCTURE,  
PUBLIC LIBRARIES AND TECHNOLOGY

*I Mina' Trenta na Liheslaturan Guahan*

SENATOR ADOLPHO B. PALACIOS, SR.

Chairman

June 21, 2010

The Honorable Judith T. Won Pat, Ed.D.  
Speaker  
I Mina' Trenta na Liheslaturan Guahan  
155 Hesler Place  
Hagatna, Guam 96910

VIA: The Honorable Rory J. Respicio  
Chairperson, Committee on Rules

RE: Committee Report on Bill 381-30 (LS)

2010 JUN 28 PM 1:35

MM

RECEIVED  
6/23/2010  
3:53 PM

Dear Speaker Won Pat,

Transmitted herewith is the Committee Report on Bill 381-30 (LS) - "An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence" sponsored by Senators Telo Taitague, Vicente A. Ada, Edward J. B. Calvo, and Frank B. Aguon, Jr.

Committee votes are as follows:

4 TO PASS

0 NOT TO PASS

1 TO REPORT OUT

0 ABSTAIN

0 TO PLACE IN INACTIVE FILE

Sincerely,

ADOLPHO B. PALACIOS, SR., MPA, BS/CJA  
Chairman

Attachments

Office/Mailing Address: 155 Hesler Pl., Hagatna GU 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com



**COMMITTEE ON LABOR, THE PUBLIC STRUCTURE,  
PUBLIC LIBRARIES AND TECHNOLOGY**

*J Mina'Trenta na Liheslaturan Guåhan*

**SENATOR ADOLPHO B. PALACIOS, SR.**

*Chairman*

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**COMMITTEE  
REPORT  
ON**

**BILL 381-30 (LS)**

**"AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3  
OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR  
VICTIMS OF VIOLENCE."**

**BY SENATOR TELO TAITAGUE, VICENTE A. ADA,  
EDWARD J.B. CALVO, AND FRANK B. AGUON, JR.**



Thirtieth  
Guam Legislature

Committee on Labor, the Public  
Structure, Public Libraries  
& Technology  
Members:

Senator Adolpho B. Palacios, Sr.  
Chairman

Senator Frank B. Aguon, Jr.  
Vice Chairman

Speaker Judith P. Guthertz, DPA  
Member

Senator Tina R. Muña-Barnes  
Member

Senator Vicente C. Pangellinan  
Member

Senator Rory J. Respicio  
Member

Senator Telo Taitaigo  
Member

Speaker Judith T. Won Pat,  
Ed.D., *Ex-Officio* Member

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- Member, Committee on Rules
- Member, Committee on Education

**COMMITTEE ON LABOR, THE PUBLIC STRUCTURE,  
PUBLIC LIBRARIES AND TECHNOLOGY**

*I Mina'Trenta na Liheslaturan Guåhan*

**SENATOR ADOLPHO B. PALACIOS, SR.**

*Chairman*

June 22, 2010

**MEMORANDUM**

**TO:** ALL MEMBERS  
Committee on Labor, the Public Structure, Public Libraries and Technology.

**FROM:** Chairman, Committee on Labor, the Public Structure, Public Libraries and Technology.

**SUBJECT:** Voting Sheet & Committee Report on Bill No. 381-30 (LS)

Transmitted herewith are the voting sheet and the Committee Report on the Bill No. 381-30 (LS) An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence.

This report includes:

- Committee Voting Sheet
- Committee Report Digest
- Copy of Bill No. 381-30 (LS)
- Public Hearing Sign-In Sheet
- Copy of COR Referral of Bill No. 381-30 (LS)
- Notices of Public Hearing
- Copy of the Public Hearing Agenda

Please take the appropriate actions on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me. *Si Yu'os Ma'ase*

*Attachments*

*Office/Mailing Address: 155 Hester Pl., Hagatña GU 96910*

*Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com*



**COMMITTEE ON LABOR, THE PUBLIC STRUCTURE,  
PUBLIC LIBRARIES AND TECHNOLOGY**

*J Mina'Trenta na Liheslaturan Guåhan*

**SENATOR ADOLPHO B. PALACIOS, SR.**

*Chairman*

**VOTING SHEET ON:**

Bill 381-30 (LS) – “An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence.” - By: T. Taitague, V.A. Ada, E.J.B. Calvo, and F.B. Aguon, Jr.

SENATOR	SIGNATURE	TO PASS	NOT TO PASS	TO REPORT OUT ONLY	ABSTAIN	INACTIVE FILE
Adolpho B. Palacios, Sr. Chairman		6/22 ✓				
Frank B. Aguon, Jr. Member		6/23/10 ✓				
Judith P. Guthertz, DPA Member		6/24/10 ✓				
Tina Rose Muña-Barnes Member						
vicente "ben" pangelinan Member						
Rory J. Respicio Member						
Telo Taitague Member		6/23/10				
Judith T. Won Pat Ex-Officio Member		6/23/10		✓		



**COMMITTEE ON LABOR, THE PUBLIC STRUCTURE,  
PUBLIC LIBRARIES AND TECHNOLOGY**

*I Mina'Trenta na Liheslaturan Guåhan*

**SENATOR ADOLPHO B. PALACIOS, SR.**

*Chairman*

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**COMMITTEE REPORT DIGEST**

**I. OVERVIEW**

The Committee on Labor, the Public Structure, Public Libraries, and Technology convened the public hearing on May 20, 2010 at 9:10 a.m. in *I Liheslatura's* Public Hearing Room. Among the items on the agenda was the consideration of Bill 381-30 (LS) - "An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence" sponsored by T. Taitague, V.A. Ada, E.J.B. Calvo, and F.B. Aguon, Jr.

**Public Hearing Requirements**

Notices of the hearing were disseminated via facsimile and email to all senators and all main media broadcasting outlets on May 11, 2010 (5-day Notice) and on May 17, 2010 (48-Hour notice) pursuant to meeting the requirements of the Open Government Law. Notice of the hearing was also posted on the Guam Legislature's website.

**Senators Present**

Senator Adolpho B. Palacios, Sr., Chairman

**Individual(s) Registered for oral or written testimony:**

1. Phil Tydingco, Chief Prosecutor, Office of the Attorney General, In Support of the Bill, Signed up for Oral Testimony but had an emergency and had to leave
2. Noel Lazaga, In Support of the Bill, Did not submit Oral or Written Testimony

**II. SUMMARY OF TESTIMONIES**

Chairman Adolpho B. Palacios, Sr. called the Committee on Labor, the Public Structure, Libraries, and Technology to order at 9:10 a.m., welcomed and introduced Senators present.

Chairman Adolpho B. Palacios, Sr.

Chairman Palacios read the title of Bill No. 381-30(LS), and then gave a brief presentation of the bill because the author, Senator Taitague was off-island. He stated that domestic abuse is detrimental to the emotional and physical well-being of a person

and to their ability to work productively. Fifteen states have legislation which provides leave for victims of family violence and eleven others are considering legislation. He pointed out that this bill balances the needs of employees with difficulties that employers may face from not having their full complement of workers available.

No oral testimony was given.

Chairman Palacios then declared that Bill No. 381-30(LS) is duly heard.

**Chairman Palacios concluded the hearing and requested that written testimony be submitted within the next ten (10) days. He adjourned the hearing at 9:55 a.m.**

### **III. WRITTEN TESTIMONIES**

- 1. Maria S. Connolley, Director and Commissioner of Wage and Hour, Department of Labor, Did not state weather In Support or Oppose of the Bill, Written Testimony**

#### **Maria S. Connolley**

Maria Connolley submitted recommendations on the aforementioned-referenced proposed legislation as the department that may be responsible for the enforcement of Bill 381-30 (LS). She stated that should this be implemented, she highly recommends that the proposed legislation does not conflict with, nor should it complicate the mandates already in existence under the federal statutes, with the U.S. Department of Labor. She recommends that any proposed legislation shall not conflict with the established 1993 Family Medical Leave Act, as well as ensuring that, the enforcement of such proposed implementation should be consistent with and parallel to federal mandates. Please see attached for more on Connolley's written testimony.

### **IV. FINDINGS AND RECOMMENDATIONS**

The Committee on Labor, the Public Structure, Public Libraries, and Technology to which Bill No. 381-30 (LS) was referred does hereby submit its findings and recommendations to *I Mina'Trenta na Liheslaturan Guåhan* **TO PASS** Bill 381-30 (LS) - "An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence."

I MINA' TRENTA NA LIHESLATURAN GUÅHAN  
2010 (SECOND) Regular Session

Bill No. 381-30 (LS)

Introduced by:

Telo Taitague

Tony V.A. Ada

Edelmi Cordes

RAY TENORIO

F.F. Blas, Jr.

2010 APR 27 PM 3:20

AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3  
OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR  
VICTIMS OF VIOLENCE.

*[Handwritten signatures and initials: Telo Taitague, Tony V.A. Ada, Edelmi Cordes, RAY TENORIO, F.F. Blas, Jr., F. BAGUIONA]*

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** A new Article 4 is *added* to Chapter 3 of 22GCA to read as follows:

3 **“Article 4**

4 **Employment Leave For Victims Of Violence**

5 **§3401. Required leave.** An employer must grant reasonable and necessary leave  
6 from work, with or without pay, for an employee to:

7 (a) Prepare for and attend court proceedings;

8 (b) Receive medical treatment or attend to medical treatment for a victim who is  
9 the employee's daughter, son, parent or spouse; or

10 (c) Obtain necessary services to remedy a crisis caused by domestic violence,  
11 sexual assault or stalking.

12 The leave must be needed because the employee or the employee's daughter, son,  
13 parent or spouse is a victim of a crime of violence to include, but not be limited to,  
14 domestic violence, assault, sexual assault, stalking or any act that would support an  
15 order for protection. An employer may not sanction an employee or deprive an  
16 employee of pay or benefits for exercising a right granted by this section.

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**§3402. Definitions.** For purposes of this subchapter, the terms "daughter," "son," "parent" and "spouse" have the same meanings as those terms have under federal regulations adopted pursuant to 29 United States Code, Section 2654. An employer may require an employee to provide reasonable documentation of the family relationship, which may include a statement from the employee, a birth certificate, a court document or similar documents.

**§3403. Exceptions.** §3401 of this Article is not violated if:

- (a) The employer would sustain undue hardship from the employee's absence;
- (b) The request for leave is not communicated to the employer within a reasonable time under the circumstances; or
- (c) The requested leave is impractical, unreasonable or unnecessary based on the facts then made known to the employer.

**§3404. Civil penalties.** The Department of Labor may assess civil penalties of up to Two hundred dollars (\$200) for each violation of this section, if notice of the violation was given to the employer and the department within six (6) months of the occurrence.

**§3405. Application.** This Article applies to all public and private employers.”



COMMITTEE ON LABOR, THE PUBLIC STRUCTURE, PUBLIC LIBRARIES & TECHNOLOGY  
*I Mina'Trenta na Liheslaturan Guahan*

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

THURSDAY, MAY 20, 2010

**Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE.** – by Senator Telo Taitague

NAME (Please Print)	AGENCY/ ORGANIZATION (If any)	SUPPORT? ✓	OPPOSE? ✓	WRITTEN TESTIMONY✓	ORAL TESTIMONY✓	CONTACT NUMBER	EMAIL ADDRESS
Phil Tydingco	ABO	/			/		(NOTE: TYDINGCO HAD AN EMERGENCY & HAD TO LEAVE.)
Noel Lazaga	Self	/					

Bill 381

*Jared*



DEPARTMENT OF  
**LABOR**

DIPATTMENTON HUMOTNÁT MARIA S. CONNELLEY, Director \* ERICA H. UNPINGCO, Deputy Director

FELIX P. CAMACHO  
Governor  
MICHAEL W. CRUZ, M.D.  
Lieutenant Governor

MAY 13 2010

TRANSMITTED VIA:  
Fax @ 472-5022, US Postal  
Service & email @ [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)

*ah*

Adolpho B. Palacios, Sr.  
Senator of the Thirtieth  
Guam Legislature  
Suite 104, Guam Legislature Bldg.  
Hesler Place  
Hagatna, Guam 96910

5/14/10  
*ah*

REFERENCE: **Bill No. 381-30 (LS)** "*An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence*"

Dear Sir:

In submitting our recommendations on the aforementioned-referenced proposed legislation and as the department that may be responsible for the enforcement of this particular legislation, should it be implemented, it is highly recommended that, first and foremost, the proposed legislation is not in conflict with, nor should it complicate the mandates already in existence under the federal statutes, with the U.S. Department of Labor.

Although, in the text of the proposed bill, it is indicated that "...employers must grant reasonable and necessary leave from work, with or without pay, for an employee to...", "reasonable and necessary" may appear questionable in that, for effective enforcement, "reasonable" should have a standardized and established number of days identifying "reasonable", i.e., **seven (7) consecutive work/business days, one (1) week, seven (7) consecutive days, to include Saturday, Sunday, and holidays, etc.** Thus, a specific stipulation is imperative for standard and consistent enforcement.

Further, "...necessary leave from work..." may be considered to be removed from the verbiage of the proposed legislation, in that, it appears "necessary" for an employee to be granted reasonable leave from work for the purposes solely stipulated on the proposed bill.

On the part of the proposed legislation indicating "with or without pay", please be advised that, the present statutes under the 1993 Family Medical Leave Act is silent in mandating the employer to grant leave to employees "with pay"; however, if the local legislature is considering "mandating" the employer to grant leave to employees "with pay", and our statutes become more stringent, then inevitably, our implementation would become "more stringent and will prevail".

Employers are not mandated to provide any form of leave “with pay” to employees, in that, it is considered a “benefit offered by the employer” to employees. Our enforcement of these benefits would be on the part of ensuring that, employers are consistent with any and/or all compensation offered under such benefits with pay, if and when the employee is rightfully entitled to it (benefits compensation).

Otherwise, it is highly recommended that, any proposed legislation shall not conflict with the established 1993 Family Medical Leave Act, as well as ensuring that, the enforcement of such proposed implementation should be consistent with and parallel to federal mandates.

The aforementioned recommendations are submitted as our “written testimony” on the proposed legislation.

Should you have any question or require additional information, please coordinate with **Roman L.G. Quinata, Jr., Administrator, Wage and Hour** at 475-7050 or email @ [roman.quinata@dol.guam.net](mailto:roman.quinata@dol.guam.net).

Sincerely,

  
MARIA S. CONNELLEY  
Director of Labor  
Commissioner of Wage & Hour



Thirtieth  
Guam Legislature

Committee on Labor, the Public  
Structure, Public Libraries  
& Technology  
Members

Senator Adolpho B. Palacios, Sr.  
Chairman

Senator Frank B. Aguon, Jr.  
Vice Chairman

Speaker Judith P. Guthertz, DPA  
Member

Senator Tina R. Muña-Barnes  
Member

Senator Vicente C. Pangelinan  
Member

Senator Rory J. Respicio  
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Senator Telo Taitague  
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Speaker Judith T. Won Pat,  
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- Chairman, Committee on Public Safety, Law Enforcement & Senior Citizens
- Vice Chairman, Committee on Economic Development, Health and Human Services, & Judiciary
- Vice Chairman, Committee on Utilities, Transportation, Public Works, & Veterans Affairs
- Member, Committee on Rules
- Member, Committee on Education

COMMITTEE ON LABOR, THE PUBLIC STRUCTURE,  
PUBLIC LIBRARIES AND TECHNOLOGY

*I Mina'Trenta na Liheslaturan Guahan*

SENATOR ADOLPHO B. PALACIOS, SR.

*Chairman*

May 6, 2010

Bertha M. Duenas

Director, Bureau of Budget and Management Resources

P.O. Box 2950

Hagatna, GU 96910

Dear Director Duenas,

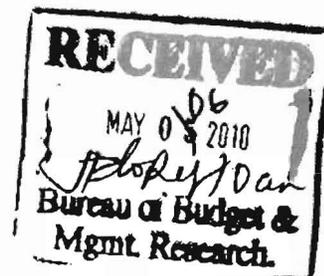
Pursuant to Title 2 Guam Code Annotated, Chapter 9, I respectfully request BBMR prepare fiscal note(s) for the following bill(s):

- **Bill No. 381-30 (LS)** - An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence. By Telo Taitague
- **Bill No. 380-30 (LS)** - An act to amend §10306 of Chapter 10 of 5GCA relative to posting forms and applications of government of Guam agencies on the internet. By Telo Taitague

Copies of the aforementioned bill(s) may be obtained at the *I Liheslaturan Guahan* website, [www.guamlegislature.com](http://www.guamlegislature.com). In the event that a fiscal note or waiver is not received by May 26, 2010, it shall be deemed waived pursuant to Title 2 G.C.A., Chapter 9, §9105.

Sincerely,

  
Adolpho Borja Palacios, Sr.



Office/Mailing Address: 155 Hesler Pl., Hagatna GU 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [Sen.ABPalacios@gmail.com](mailto:Sen.ABPalacios@gmail.com)

**Bureau of Budget & Management Research  
Fiscal Note of Bill No. 381-30 (LS)**

**AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22 GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE.**

Department/Agency Appropriation Information	
Dept./Agency Affected: Department of Administration	Dept./Agency Head: Lourdes M. Perez
Department's General Fund (GF) appropriation(s) to date:	30,037,499
Department's Other Fund (Specify) appropriation(s) to date: \$18,000 (GHF); \$60,000 (ICF); \$18,000 (TAF); \$915,750 (Streetlight); \$3,336,038 (Utility Bank)	4,347,781
<b>Total Department/Agency Appropriation(s) to date:</b>	<b>\$34,385,287</b>

Fund Source Information of Proposed Appropriation			
	General Fund:	(Specify Special Fund):	Total:
FY 2009 Unreserved Fund Balance <sup>1</sup>		\$0	\$0
FY 2010 Adopted Revenues	\$540,218,638	\$0	\$540,218,638
FY 2010 Appro. (P.L. 30-55 thru 30-112)	(\$540,188,724)	\$0	(\$540,188,724)
Sub-total:	\$29,914	\$0	\$29,914
Less appropriation in Bill	\$0	\$0	\$0
<b>Total:</b>	<b>\$29,914</b>	<b>\$0</b>	<b>\$29,914</b>

Estimated Fiscal Impact of Bill						
	One Full Fiscal Year	For Remainder of FY 2010 (if applicable)	FY 2011	FY 2012	FY 2013	FY 2014
General Fund	1/	1/	1/	1/	1/	1/
(Specify Special Fund)	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>1/</b>	<b>1/</b>	<b>1/</b>	<b>1/</b>	<b>1/</b>	<b>1/</b>

- Does the bill contain "revenue generating" provisions? / / Yes /X/ No  
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /X/ N/A / / Yes / / No  
If no, what is the additional amount required? \$ \_\_\_\_\_ /X/ N/A
- Does the Bill establish a new program/agency? / / Yes /X/ No  
If yes, will the program duplicate existing programs/agencies? / / Yes /X/ No  
Is there a federal mandate to establish the program/agency? / / Yes /X/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /X/ No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: /X/ Yes / / No  
/ / Requested agency comments not received by due date / / Other: \_\_\_\_\_

Analyst: [Signature] Date: 5/21/10 Director: [Signature] Date: 5/10/10  
Bertha M. Duenas, Director

**Footnotes:**  
  
1/ The Bill has a potential for additional funding impact, however in its present form that impact cannot be determined at this time.



**COMMITTEE ON RULES**

*I Mina' Trenta na Liheslaturan Guåhan* • 30th Guam Legislature

155 Hesler Place, Hagatña, Guam 96910 • tel: (671)472-7679 • fax: (671)472-3547 • roryforguam@gmail.com

**SENATOR  
RORY J.  
RESPICIO  
CHAIRPERSON**

**SENATOR  
Judith P. Guthertz  
VICE  
CHAIRPERSON**

**MAJORITY  
MEMBERS:**

**Judith T. Won Pat  
SPEAKER**

**Benjamin J. F. Cruz  
VICE SPEAKER**

**Tina Rose Mufia Barnes  
LEGISLATIVE SECRETARY**

**Thomas C. Ada  
SENATOR**

**Frank B. Aguon, Jr.  
SENATOR**

**Adolpho B. Palacios, Sr.  
SENATOR**

**Vicente C. Pangelinan  
SENATOR**

**MINORITY  
MEMBERS:**

**Frank F. Blas, Jr.  
SENATOR**

**James V. Espaldon  
SENATOR**

April 29, 2010

**MEMORANDUM**

**To: Pat Santos**  
*Clerk of the Legislature*

**Attorney Therese M. Terlaje**  
*Legislative Legal Counsel*

**From: Senator Rory J. Respicio**  
*Chairperson, Committee on Rules*

**Subject: Referral of Bills No. 379-30(LS) – 382-30 (LS)**

2010 APR 30 PM 2:14

As Acting Chairperson of the Committee on Rules, I am forwarding my referral of Bills No. 379-30(LS) – 382-30 (LS)

Please ensure that the subject bills are referred, in my name, to the respective committees, as shown on the attachment. I also request that the same be forwarded to all Senators of *I Mina' Trenta Na Liheslaturan Guåhan*.

Should you have any questions, please contact Stephanie Mendiola or Elaine Tajalle at 472-7679.

*Si Yu'os Ma'åse'!*

(1) Attachment

*I Mina'Trenta Na Liheslaturan Guåhan*

**Bill Log Sheet**

Page 1 of 1

Bill No.	Sponsor(s)	Title	Date Introduced	Date Referred	Committee Referred	Public Hearing Date	Date Committee Report Filed	Status (Date)
B379-30 (LS)	Telo Taitague, V. A. Ada, E. J.B. Calvo, Ray Tenorio, F. F. Blas, Jr., F. B. Aguon, Jr.,	An act to add a new §3132 to Chapter 3 of 5GCA relative to creating better public service for the <i>Man'amko</i> and individuals with mobility disabilities.	4/27/10 2:26 p.m.	4/29/10	Committee on Public Safety, Law Enforcement, and Senior Citizens			
B380-30 (LS)	Telo Taitague, V. A. Ada, E. J.B. Calvo, Ray Tenorio, F. F. Blas, Jr., F. B. Aguon, Jr.	An act to amend §10306 of Chapter 10 of 5GCA relative to posting forms and applications of government of Guam agencies on the internet.	4/27/10 2:26 p.m.	4/29/10	Committee on Labor, the Public Structure, Public Libraries and Technology			
B381-30 (LS)	Telo Taitague, V. A. Ada, E. J.B. Calvo, Ray Tenorio, F. F. Blas, Jr., F. B. Aguon, Jr.	An act to add a new Article 4 to Chapter 3 of 22 GCA relative to employment leave for victims of violence.	4/27/10 3:29 p.m.	4/29/10	Committee on Labor, the Public Structure, Public Libraries and Technology			
B382-30 (LS)	J. T. Won Pat, Ed.D.	An act to add a new §80105 (d) to Chapter 80 of Title 21, Guam Code Annotated, relative to the transfer of properties under the jurisdiction of the Port Authority of Guam to the jurisdiction of the Guam Ancestral Lands Commission.	4/27/10 3:29 p.m.	4/29/10	Committee on Appropriations, Taxation, Banking, Insurance, Retirement, and Land			



**Thirtieth  
Guam Legislature**

**Committee on Public Safety,  
Law Enforcement &  
Senior Citizens  
Members:**

**Senator Adolpho B. Palacios, Sr.  
Chairman**

**Senator Ray Tenorio  
Vice Chairman**

**Speaker Judith T. Won Pat  
Member**

**Senator Thomas C. Ada  
Member**

**Senator Frank B. Aguon, Jr.  
Member**

**Senator Matt Rector  
Member**

**Senator Edward J.B. Calvo  
Member**

**Senator James V. Espaldon  
Member**

**Other Committee**

**Chairmanship/Membership:**

- **Chairman, Committee on Labor, the Public Structure, Public Libraries & Technology**
- **Vice Chairman, Committee on Economic Development, Health and Human Services, & Judiciary**
- **Vice Chairman, Committee on Utilities, Transportation, Public Works, & Veterans Affairs**
- **Member, Committee on Rules**
- **Member, Committee on Education**

**COMMITTEE ON PUBLIC SAFETY,  
LAW ENFORCEMENT & SENIOR CITIZENS**  
*I Mina'Trenta na Liheslaturan Guåhan*  
**SENATOR ADOLPHO B. PALACIOS, SR.**  
*Chairman*

May 11, 2010

**MEMORANDUM**

**TO:** All Senators

**FROM:** Chairman, Committee on Public Safety, Law Enforcement & Senior Citizens

**SUBJECT:** First Notice of Public Hearing scheduled for Thursday, May 20, 2010.

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at 9:00 am, Thursday, May 20, 2010, at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

**Committee on Public Safety, Law Enforcement, and Senior Citizens:**

- **Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES. – by Senator Telo Taitague.**

**Committee on Labor, the Public Structure, Public Libraries & Technology:**

- **Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET. – by Senator Telo Taitague.**
- **Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE. – by Senator Telo Taitague.**

*Si Yu'os Ma'ase.*

cc: Protocol/Audio/MIS  
Clerk's Office

Office/Mailing Address: 155 Hester Pl., Hagåtña GU 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina'Trenta na Libeslaturan Guahan*

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** May 11, 2010

**TO:**

Speaker J. Won Pat	472-3589
Senator T. C. Ada	473-3303
Senator V. A. Ada	472-9682
Senator F. B. Aguon, Jr.	969-1497
Senator T. Muna-Barnes	472-3400
Senator F. Blas, Jr.	472-2528
Senator E. J. B. Calvo	475-8805
Vice Speaker B. J. Cruz	477-2522
Senator J. V. Espaldon	475-2000
Senator J. P. Guthertz	472-3547
Senator v. c. pangelinan	473-4238
Senator R. J. Respicio	472-3547
Senator T. Taitague	969-8357
Senator Ray Tenorio	479-1329
MIS/Protocol/Audio	472-3459/472-3403

**FROM:** Office of Senator Adolpho B. Palacios, Sr.

**SUBJECT:** *FIRST* Notice of Public Hearing scheduled for  
Thursday, May 20, 2010 – 9:00 am

**PAGES:** 2 (including this sheet)

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URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

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**PLEASE SEE ATTACHED MEMO. THANK YOU.**

BROADCAST REPORT

TIME : 05/11/2010 14:39  
 NAME : SEN. PALACIOS  
 FAX : 671-472-5022  
 TEL :  
 SER.# : G9N282826

PAGE(S)

02

DATE	TIME	FAX NO./NAME	DURATION	PAGE(S)	RESULT	COMMENT
05/11	14:20	4723589	40	02	OK	ECM
05/11	14:22	4733303	39	02	OK	ECM
05/11	14:23	4729682	39	02	OK	ECM
05/11	14:24	9691497	39	02	OK	ECM
05/11	14:25	4723400	43	02	OK	
05/11	14:27	4722528	38	02	OK	ECM
05/11	14:28	4758805	40	02	OK	ECM
05/11	14:30	4772522	39	02	OK	ECM
05/11	14:31	4752000	39	02	OK	ECM
05/11	14:32	4723547	39	02	OK	ECM
05/11	14:33	4734238	40	02	OK	ECM
05/11	14:35	9698357	01:03	02	OK	ECM
05/11	14:36	4791329	39	02	OK	ECM
05/11	14:37	4723459	41	02	OK	ECM
05/11	14:38	4723403	40	02	OK	ECM

BUSY : BUSY/NO RESPONSE  
 NG : POOR LINE CONDITION  
 CV : COVERPAGE  
 PC : PC-FAX



Adolpho Palacios &lt;senabpalacios@gmail.com&gt;

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## First Notice of Public Hearing scheduled for May 20, 2010

1 message

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**Adolpho Palacios <senabpalacios@gmail.com>****Tue, May 11, 2010 at 10:50 AM**

To: speaker@judiwonpat.com, office@senatorada.org, "Senator Frank B. Aguon" <aguon4guam@gmail.com>, aguonmedia@gmail.com, Secretary Tina Rose Muna-Barnes <tinamunabarnes@gmail.com>, "Senator Frank F. Blas, Jr." <frank.blasjr@gmail.com>, "Senator Edward J. B. Calvo" <sencalvo@gmail.com>, "Sen. BJ Cruz" <senadotbjcruz@gmail.com>, senjim@ite.net, judiguthertz@gmail.com, "Senator Ben C. Pangelinan" <senbenp@guam.net>, "Majority Leader Rory J. Respicio" <roryforguam@gmail.com>, senatortelo@gmail.com, Senator Ray Tenorio <ray@raytenorio.com>, senatortonyada@guamlegislature.org  
Cc: lizama.frances@gmail.com, louise\_atalig@yahoo.com, jamespcastro@gmail.com, cipo@guamlegislature.org, mark@judiwonpat.com, mona.duenas@gmail.com, jessica@raytenorio.com, teddytaz\_222@yahoo.com, mike.lidia9@gmail.com, cyrus@senatorada.org, Stephanie Mendiola <sem@guamlegislature.org>, joyunpingco@gmail.com, roeann@raytenorio.com, nsantos@senatorada.org, sgtarms@guamlegislature.org, yong@guamlegislature.org, Pat Santos <psantos@guamlegislature.org>

Please see attached memorandum from the Office of Senator Adolpho B. Palacios, Sr., regarding first notice of public hearing scheduled for Thursday, May 20, 2010, 9:00am. Thank you.

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 **5202010SenPHrgMemo.pdf**

950K



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina'Trenta na Liheslaturan Guåhan*

May 11, 2010

(Pursuant to §8107, Title 5 GCA – 5 days prior to hearing date)

**JOINT PUBLIC HEARING NOTICE**

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at 9:00 am, Thursday, May 20, 2010, at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

**Committee on Public Safety, Law Enforcement, and Senior Citizens:**

- Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES. – by Senator Telo Taitague.

**Committee on Labor, the Public Structure, Public Libraries & Technology:**

- Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET. – by Senator Telo Taitague.
- Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE. – by Senator Telo Taitague.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

Office/Mailing Address: 155 Hester Place, Hagåtña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina'Trenta na Libeslaturan Guáhan*

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** May 11, 2010

**TO:**

Pacific Daily News	477-3079 (Attention: Government Meetings)
Marianas Variety	648-2007 (Attention: Community Page)
KUAM/Isla 630	637-9865/9870
Pacific News Center	477-0793
Marianas Media	477-2240
K-57/Power 98	477-3982
Hit Radio 100	472-7663
KStereo/KISH	477-6411
Glimpses	649-8883
Joy 92 FM	477-4678
Adventist Radio	565-2983
KPRG	734-2958
Guam Broadcast Services	648-0104

**FROM:** Office of Senator Adolpho B. Palacios, Sr.

**SUBJECT:** *FIRST* Notice of Public Hearing scheduled for  
Thursday, May 20, 2010 – 9:00 am

**PAGES:** 2 (including this sheet)

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URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

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**PLEASE SEE ATTACHED NOTICE. THANK YOU.**

BROADCAST REPORT

TIME : 05/11/2010 14:15  
 NAME : SEN. PALACIOS  
 FAX : 671-472-5022  
 TEL :  
 SER.# : G9N282826

PAGE(S)

02

DATE	TIME	FAX NO./NAME	DURATION	PAGE(S)	RESULT	COMMENT
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05/11	13:57	6379870	40	02	OK	ECM
05/11	13:58	4770793	38	02	OK	ECM
05/11	13:59	4772240	01:28	02	OK	ECM
05/11	14:01	4773982	38	02	OK	ECM
05/11	14:02	4727663	38	02	OK	ECM
05/11	14:03	4776411	38	02	OK	ECM
05/11	14:05	6498883	38	02	OK	ECM
05/11	14:06	4774678	38	02	OK	ECM
05/11	14:07	5652983	40	02	OK	ECM
05/11	14:08	7342958	39	02	OK	ECM
05/11	14:15	6480104	00	00	BUSY	

BUSY : BUSY/NO RESPONSE  
 NG : POOR LINE CONDITION  
 CV : COVERPAGE  
 PC : PC-FAX



Adolpho Palacios <senabpalacios@gmail.com>

## First Notice of Public Hearing scheduled for May 20, 2010

1 message

Adolpho Palacios <senabpalacios@gmail.com>

Tue, May 11, 2010 at 9:26 AM

To: mindy@kuam.com, malafunkshun@kuam.com, news@guampdn.com, news@spbguam.com, Catriona Melyan <cmelyan@guampdn.com>, amier@mvguam.com, marvic@mvguam.com, ads@mvguam.com, advertise@mvguam.com, jontalk@k57.com, msilva@k57.com, kstone@ite.net, david@marianasmedia.com, tina@marianasmedia.com

May 11, 2010

(Pursuant to §8107, Title 5 GCA – 5 days prior to hearing date)

### JOINT PUBLIC HEARING NOTICE

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at **9:00 am, Thursday, May 20, 2010**, at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

#### Committee on Public Safety, Law Enforcement, and Senior Citizens:

- **Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES.** – by Senator Telo Taitague.

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- **Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET.** – by Senator Telo Taitague.
- **Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE.** – by Senator Telo Taitague.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.



Thirtieth  
Guam  
Legislature

# LEGISLATIVE ALERT

*Office of Senator*

**Adolpho B. Palacios, Sr.**

*I Mina'Trenta Na Liheslaturan Guåhan*

**BILL NO: 381-30 (LS) - AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE.**

**CHAIRMAN:**

Committee on  
Labor, the Public  
Structure, Public  
Libraries and  
Technology

**RAMIFICATIONS/IMPLICATIONS/ISSUES/HIGHLIGHTS:**

1. This bill will affect all public and private employers.
2. This bill requires that employers must grant reasonable and unnecessary leave from work, with or without pay, for an employee to: a) Prepare for an attend court proceedings; (b) Receive medical treatment or attend to medical treatment for a victim who is the employee's daughter, son, parent or spouse; or (c) Obtain necessary services to remedy a crisis caused by domestic violence, sexual assault or stalking.
3. Civil penalty: The Department of Labor may assess civil penalties of up to Two hundred dollars (\$200) for each violation of this section, if notice of the violation was given to the employer and the department within six (6) months of the occurrence.

**REMARKS:**

A public hearing will be held on **Thursday, May 20, 2010 beginning at 9:00a.m. at the Guam Legislature's Public Hearing Room.** A copy of this bill is available at [http://www.guamlegislature.com/30th\\_bills\\_intro.htm](http://www.guamlegislature.com/30th_bills_intro.htm) or my office can fax a copy to you. Written testimony may be submitted to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com) or fax: to 472-5022 on or before the public hearing date. After the public hearing, you may submit or fax your testimony to my office for up to 10 days after the hearing. I would appreciate any comments you can provide. Your comments would be very helpful to me when this Bill comes up for Legislative debate on whether to pass the Bill or not.

**By:** Jennifer Dulla, Executive Assistant

**Date:** May 11, 2010

**Senatorial Offices:**

472-3459, 472-3549, 472-3559, 472-0027, 472-3524, 472-3589, 473-3303, 969-1497, 472-3400, 472-2528, 475-8805, 477-2522, 475-2000, 472-3547,

██████████ 473-4238, 472-3547, 969-8357, 479-1329, 472-8896, 472-3403

**Agency for Human Resources Development (AHRD)**

475-7045/475-7098

**Bureau of Budget And Management Research**

472-2825

**Guam-Bureau of Statistics and Plans (bureau of Planning)**

477-1812

**Chamorro Land Trust Commission**

Tel. 642-4251/642-4247 Fax.642-8082

**Civil Service Commission**

647-1867

**Department of Administration (DOA).**

477-6788, 472-8483, 477-1243, 427-9508, 472-4217, 477-4362, 472-7358, 475-4600

**Department of Agriculture:**

734-6569, 734-0111, 734-6570, 477-9487, 735-3984,

**Department of Chamorro Affairs:**

475-4227/aahrd

**Department of Corrections**

473-7009, 473-7024, 472-3919,

**Department of Intergrated services for individuals with Disabilities**

477-2892, 475-4661, 4778958,

**Department of Labor**

475-7045, 475-7063, 475-7018, 475-7070, 475-7026,

**Department of Land Management**

649-5383,

**Department of Mental Health & Substance abuse**

647-0250, 647-5402, 477-9076, 477-9939, 477-7782, 473- 2606, 6496948

**Department of Military Affairs.**

734-4081, 649-8775, 366-6343

**Department of Parks And rec.**

477-0997, 477-2 22, 637-0308,

**Department of Public Health & Social Services**

734-5910, email: Jennifer.lg.mendiola@dphss.guam.gov

734-5556, 734-2066, 735-7413, 734-7097, 477-7945, 734-1414, 735-7139, 734-7626, 635-7493, 828-7504, 734-7015, 734-3364, 734-7165, 477-0500,

734-5955, 735-7416,

**Department of Public Works**

649-6178, 646-3233, 649-4379, 646-3184, 649-4587, 649-6178, 647-4358, 649-3124, 646-3733, 647-6076, 646-3749, 646-3130, 647-4324, 649-7867,

649-6884, 647-4369,

**Department Of Rev. & Tax.**

633-2643

**Department of DYA.**

734-7536, 734-1417, 477-9711, 632-0294, 565-5032, 734-7536,

**Guam Government House**

477-8934

**Government of Guam Customs & Quarantine Agency**

475-6227

**Government of Guam Asso. Of Retires persons.**

477-9015

**Government of Guam Retirement Fund.**

475-8922

**Governors Community outreach Federal programs office.**

472-7575

**Governor's Office:**

477-4826, 472- 7549, 646-6040, 477-2007, 472-3459.

**Guam Air/Army/ National Guard**

666-6343.

**Guam Board of Accountancy**

47-0816

**Guam Community College**

64-5238, 734-8324, 734-1003, 734-2550, 565-0576, 734-3329, 735-5629, 649-8944, 653-0155, 565-4428, 734-4356,

**Guam Contractors License Board**

49-2210.

**Guam, Council on the Arts & Humanities Agency,**

77-2786.

**Guam Developmental Disabilities Council**

64-9121.

Guam Eco. Development & Commerce Auth. (GEDCA) 649-4146  
 Guam Edu. & Telecom. Corp, KGTF/ 12PBS Guam  
 734-3476  
 Guam Election Commission  
 477-1895  
 Guam Energy Office  
 649-1215  
 Guam Environmental Protection Agency (GEPA)  
 477-9402  
 Guam Ancestral Lands Commission  
 475-9165  
 Guam Homeland Security Office of Civil Defense  
 477-3727  
 Guam Housing Corporation  
 649-4154  
 Guam Housing & Urban Renewal Authority  
 472-7565, 477-5057, 565-5515, 472-1565, 477-1841, 477-7570, 646-0313,  
 Guam Inter national Airport Authority  
 649-8112, 646-8823, 472-1576, 642-4407, 647-2678, 642-4484, 649-2573, 642-4715,  
 Guam Memorial Hospital  
 649-5508.  
 Guam PEALS Board  
 649-9533  
 Guam Power Authority  
 475-5288, 648-3290, 472-4477, 565-2930, 477-1284, 475-5216, 637-7849, 565-8000, 637-6759,  
 Guam Public Library System  
 477-9777, 565-5007, 734-5008, 632-1046, 828-5009, 789-5011  
 Guam Department Of Education  
 472-5001, 472-5009, 477-3242, 477-0697, 477-6284, 472-5003, 472-7040, 477-5429, 477-4587, 477-9666, 477-5394, 475-0594, 475-0597, 477-1535,  
 477-0698, 477-6094, 475-0562, 475-0577, 734-2439, 734-0399, 647-4404, 472-7888, 477-8041, 637-5352, 477-4778, 734-7769, 646-8052, 653-2400,  
 632-3477, 828-8471, 565-3657, 828-2606, 477-3383, 637-0357, 646-5047, 637-2490, 789-3616, 632-0020, 565-3172, 828-2563, 653-5502, 477-2188,  
 734-7472, 734-2983, 789-3651, 649-8055, 653-5305, 637-2319, 477-2248, 653-2090, 828-2107, 477-9376, 734-8029, 565-3259, 632-7528, 734-0745,  
 565-3117, 649-6265, 653-3301, 479-2136, 479-2177, 735-3504,  
 Guam Visitors Bureau  
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 649-0369, 647-2621, 646-2954, 646-2335, 637-2592, 649-3750  
 Guam Mayo-s' Council Of Guam  
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 Attorney General  
 472-2493, 477-3390, 475-3203,  
 Medical Referral Offices  
 472-7557, 475-9353  
 Office of the Chief Medical Examiner  
 646-8860  
 Office of The Public Auditor  
 472-7951  
 Port Authority of Guam  
 477-2689, 477-4445, 477-5946, 477-0069, 472-5949, 47201439, 477-2000, 4775948  
 Public Defender  
 4775844, 475-3238  
 Guam Superior Court,  
 475-3184, 472-2856, 475-3192, 477-3317, 477-5023, 477-9295, 477-2644, 477-4944, 477- 8009, 472-0381.  
 University Of Guam  
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 Veteran's Affairs Office  
 75-8396.  
 Supreme, Court Of Guam  
 75-3164, 475-3140, 475-3181, 475-3167, 477-8025,  
 SPD chief of police  
 72-4036, 475-8460,  
 Guam Fire Department  
 72-3360

FAX JOURNAL REPORT

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 FAX : 671-472-5022  
 TEL :  
 SER.# : G9N282826

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BROADCAST REPORT

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 SER.# : G9N282826

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02

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**COMMITTEE ON PUBLIC SAFETY,  
LAW ENFORCEMENT & SENIOR CITIZENS**

*I Mina'Trenta na Liheslaturan Guåhån*

**SENATOR ADOLPHO B. PALACIOS, SR.**

*Chairman*

**Thirtieth  
Guam Legislature**

May 17, 2010

**Committee on Public Safety,  
Law Enforcement &  
Senior Citizens  
Members:**

**MEMORANDUM**

**TO:** All Senators

**Senator Adolpho B. Palacios, Sr.  
Chairman**

**FROM:** Chairman, Committee on Public Safety, Law Enforcement & Senior Citizens *AB*

**Senator Ray Tenorio  
Vice Chairman**

**SUBJECT:** Second Notice of Public Hearing scheduled for Thursday, May 20, 2010.

**Speaker Judith T. Woa Pat  
Member**

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at 9:00 am, Thursday, May 20, 2010, at *I Liheslaturan Guåhån's* Public Hearing Room in Hagåtña, on the following:

**Senator Thomas C. Ada  
Member**

**Committee on Public Safety, Law Enforcement, and Senior Citizens:**

**Senator Frank B. Aguon, Jr.  
Member**

- Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES. – by Senator Telo Taitague.

**Senator Matt Rector  
Member**

**Committee on Labor, the Public Structure, Public Libraries & Technology:**

**Senator Edward J.B. Culvo  
Member**

- Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET. – by Senator Telo Taitague.
- Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE. – by Senator Telo Taitague.

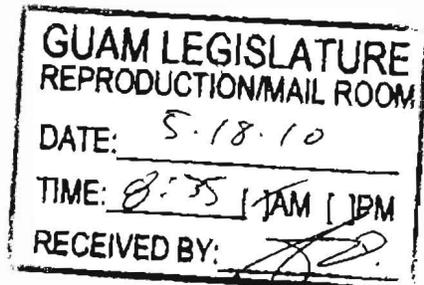
**Senator James V. Espaldon  
Member**

*Si Yu'os Ma'ase.*

**Other Committee  
Chairmanship/Membership:**

- Chairman, Committee on Labor, the Public Structure, Public Libraries & Technology
- Vice Chairman, Committee on Economic Development, Health and Human Services, & Judiciary
- Vice Chairman, Committee on Utilities, Transportation, Public Works, & Veterans Affairs
- Member, Committee on Rules
- Member, Committee on Education

cc: Protocol/Audio/MIS  
Clerk's Office



Office/Mailing Address: 155 Hesler Pl., Hagåtña GU 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com



Adolpho Palacios &lt;senabpalacios@gmail.com&gt;

## 2nd Notice of Public Hearing

1 message

Adolpho Palacios &lt;senabpalacios@gmail.com&gt;

Mon, May 17, 2010 at 11:50 AM

To: speaker@judiwonpat.com, office@senatorada.org, "Senator Frank B. Aguon" <aguon4guam@gmail.com>, aguonmedia@gmail.com, Secretary Tina Rose Muna-Barnes <tinamunabarnes@gmail.com>, "Senator Frank F. Blas, Jr." <frank.blasjr@gmail.com>, "Senator Edward J. B. Calvo" <sencalvo@gmail.com>, "Sen. BJ Cruz" <senadotbjcruz@gmail.com>, senjim@ite.net, judiguthertz@gmail.com, "Senator Ben C. Pangelinan" <senbenp@guam.net>, "Majority Leader Rory J. Respicio" <roryforguam@gmail.com>, senatortelo@gmail.com, Senator Ray Tenorio <ray@raytenorio.com>, senatortonyada@guamlegislature.org, Pat Santos <psantos@guamlegislature.org>, fterlaje@guamlegislature.org, Rennae Perez <rennae@guamlegislature.org>, sgtarms@guamlegislature.org, yong@guamlegislature.org, nsantos@senatorada.org, lizama.frances@gmail.com, jamespcastro@gmail.com, cipo@guamlegislature.org, mark@judiwonpat.com, mona.duenas@gmail.com, jessica@raytenorio.com, teddytaz\_222@yahoo.com, mike.lidia9@gmail.com, Stephanie Mendiola <sem@guamlegislature.org>, joyunpingco@gmail.com

May 17, 2010

(Pursuant to §8107, Title 5 GCA – 48 hours prior to hearing date)

### JOINT PUBLIC HEARING NOTICE

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at **9:00 am, Thursday, May 20, 2010**, at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

#### Committee on Public Safety, Law Enforcement, and Senior Citizens:

- **Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES.** – by Senator Telo Taitague.

#### Committee on Labor, the Public Structure, Public Libraries & Technology:

- **Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET.** – by Senator Telo Taitague.
- **Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR**

**VICTIMS OF VIOLENCE. – by Senator Telo Taitague.**

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

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COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina'Trenta na Liheslaturan Guåhan*

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** May 17, 2010

**TO:**

Pacific Daily News	477-3079 (Attention: Government Meetings)		
Marianas Variety	648-2007 (Attention: Community Page)		
KUAM/Isla 630	637-9865/9870		
Pacific News Center	477-0793	Glimpses	649-8883
Marianas Media	477-2240	Joy 92 FM	477-4678
K-57/Power 98	477-3982	Adventist Radio	565-2983
Hit Radio 100	472-7663	KPRG	734-2958
KStereo/KISH	477-6411	Guam Broadcast Services	648-0104

**FROM:** Office of Senator Adolpho B. Palacios, Sr.

**SUBJECT:** *SECOND* Notice of Public Hearing scheduled for  
Thursday, May 20, 2010 – 9:00 am

**PAGES:** 1 (including this sheet)

May 17, 2010

(Pursuant to §8107, Title 5 GCA – 48 hours prior to hearing date)

**JOINT PUBLIC HEARING NOTICE**

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at 9:00 am, Thursday, May 20, 2010, at *I Liheslaturan Guåhan's* Public Hearing Room in Hagatña, on the following:

**Committee on Public Safety, Law Enforcement, and Senior Citizens:**

- Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES. – by Senator Telo Taitague.

**Committee on Labor, the Public Structure, Public Libraries & Technology:**

- Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET. – by Senator Telo Taitague.
- Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE. – by Senator Telo Taitague.

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Office/Mailing Address: 155 Hesler Place, Hagatña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com



Adolpho Palacios &lt;senabpalacios@gmail.com&gt;

## 2nd Notice of Public Hearing

1 message

Adolpho Palacios &lt;senabpalacios@gmail.com&gt;

Mon, May 17, 2010 at 11:45 AM

To: mindy@kuam.com, sabrina@kuam.com, news@guampdn.com, Catriona Melyan <cmelyan@guampdn.com>, amier@mvguam.com, marvic@mvguam.com, ads@mvguam.com, jontalk@k57.com, msilva@k57.com, kstonews@ite.net, news@spbguam.com, david@marianasmedia.com, tina@marianasmedia.com, clynt@spbguam.com

May 17, 2010

(Pursuant to §8107, Title 5 GCA – 48 hours prior to hearing date)

### JOINT PUBLIC HEARING NOTICE

The Committee on Public Safety, Law Enforcement, and Senior Citizens and the Committee on Labor, the Public Structure, Public Libraries & Technology have scheduled a joint public hearing starting at **9:00 am, Thursday, May 20, 2010**, at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

#### Committee on Public Safety, Law Enforcement, and Senior Citizens:

- **Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES.** – by Senator Telo Taitague.

#### Committee on Labor, the Public Structure, Public Libraries & Technology:

- **Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET.** – by Senator Telo Taitague.
- **Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE.** – by Senator Telo Taitague.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bill(s) may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

BROADCAST REPORT

TIME : 05/17/2010 12:32  
 NAME : SEN. PALACIOS  
 FAX : 671-472-5022  
 TEL :  
 SER.# : G9N282826

PAGE(S)

01

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Thirtieth  
Guam  
Legislature

# LEGISLATIVE ALERT

*Office of Senator*

Adolpho B. Palacios, Sr.

*I Mina'Trenta Na Liheslaturan Guåhan*

**BILL NO: 381-30 (LS) - AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE.**

**RAMIFICATIONS/IMPLICATIONS/ISSUES/HIGHLIGHTS:**

1. This bill will affect all public and private employers.
2. This bill requires that employers must grant reasonable and unnecessary leave from work, with or without pay, for an employee to: a) Prepare for an attend court proceedings; (b) Receive medical treatment or attend to medical treatment for a victim who is the employee's daughter, son, parent or spouse; or (c) Obtain necessary services to remedy a crisis caused by domestic violence, sexual assault or stalking.
3. Civil penalty: The Department of Labor may assess civil penalties of up to Two hundred dollars (\$200) for each violation of this section, if notice of the violation was given to the employer and the department within six (6) months of the occurrence.

**CHAIRMAN:**

Committee on  
Labor, the Public  
Structure, Public  
Libraries and  
Technology

**REMARKS:**

A public hearing will be held on **Thursday, May 20, 2010 beginning at 9:00a.m. at the Guam Legislature's Public Hearing Room.** A copy of this bill is available at [http://www.guamlegislature.com/30th\\_bills\\_intro.htm](http://www.guamlegislature.com/30th_bills_intro.htm) or my office can fax a copy to you. Written testimony may be submitted to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com) or fax: to 472-5022 on or before the public hearing date. After the public hearing, you may submit or fax your testimony to my office for up to 10 days after the hearing. I would appreciate any comments you can provide. Your comments would be very helpful to me when this Bill comes up for Legislative debate on whether to pass the Bill or not.

**By:** Jennifer Dulla, Executive Assistant

**Date:** May 17, 2010

**Senatorial Offices:**

472-3459, 472-3549, 472-3559, 472-0027, 472-3524, 472-3589, 473-3303, 969-1497, 472-3400, 472-2528, 475-8805, 477-2522, 475-2000, 472-3547,  
██████████ 473-4238, 472-3547, 969-8357, 479-1329, 472-8896, 472-3403

**Agency for Human Resources Development (AHRD)**

475-7045/475-7098

**Bureau of Budget And Management Research**

472-2825

**Guam-Bureau of Statistics and Plans (bureau of Planning)**

477-1812

**Chamorro Land Trust Commission**

Tel. 642-4251/642-4247 Fax.642-8082

**Civil Service Commission**

647-1867

**Department of Administration (DOA).**

477-6788, 472-8483, 477-1243, 427-9508, 472-4217, 477-4362, 472-7358, 475-4600

**Department of Agriculture:**

734-6569, 734-0111, 734-6570, 477-9487, 735-3984,

**Department of Chamorro Affairs:**

475-4227/aahrd

**Department of Corrections**

473-7009, 473-7024, 472-3919,

**Department of Intergrated services for individuals with Disabilities**

477-2892, 475-4661, 4778958,

**Department of Labor**

475-7045, 475-7063, 475-7018, 475-7070, 475-7026,

**Department of Land Management**

649-5383,

**Department of Mental Health & Substance abuse**

647-0250, 647-5402, 477-9076, 477-9939, 477-7782, 473- 2606, 6496948

**Department of Military Affairs.**

734-4081, 649-8775, 366-6343

**Department of Parks And rec.**

477-0997, 477-2 22, 637-0308,

**Department of Public Health & Social Services**

734-5910. email: Jennifer.lg.mendiola@dphss.guam.gov

734-5556, 734-2066, 735-7413, 734-7097, 477-7945, 734-1414, 735-7139, 734-7626, 635-7493, 828-7504, 734-7015, 734-3364, 734-7165, 477-0500,

734-5955, 735-7416,

**Department of Public Works**

649-6178, 646-3233, 649-4379, 646-3184, 649-4587, 649-6178, 647-4358, 649-3124, 646-3733, 647-6076, 646-3749, 646-3130, 647-4324, 649-7867,

649-6884, 647-4369,

**Department Of Rev. & Tax.**

633-2643

**Department of DYA.**

734-7536, 734-1417, 477-9711, 632-0294, 565-5032, 734-7536,

**Guam Government House**

77-8934

**Government of Guam Customs & Quarantine Agency**

75-6227

**Government of Guam Asso. Of Retires persons.**

77-9015

**Government of Guam Retirement Fund.**

75-8922

**Government Community outreach Federal programs office.**

72-7575

**Governor's Office:**

7-4826, 472- 1549, 646-6040, 477-2007, 472-3459.

**Guam Air/Army/ National Guard**

6-6343.

**Guam Board of Accountancy**

7-0816

**Guam Community College**

4-5238, 734-8324, 734-1003, 734-2550, 565-0576, 734-3329, 735-5629, 649-8944, 653-0155, 565-4428, 734-4356,

**Guam Contractors License Board**

4-2210.

**Guam, Council on the Arts & Humanities Agency,**

4-2786.

**Guam Developmental Disabilities Council**

4-9121.

Guam Eco. Development & Commerce Auth. (GEDCA) 649-4146  
 Guam Edu. & Telecom. Corp, KGTF/ 12PBS Guam  
 734-3476  
 Guam Election Commission  
 477-1895  
 Guam Energy Office  
 649-1215  
 Guam Environmental Protection Agency (GEPA)  
 477-9402  
 Guam Ancestral Lands Commission  
 475-9165  
 Guam Homeland Security Office of Civil Defense  
 477-3727  
 Guam Housing Corporation  
 649-4154  
 Guam Housing & Urban Renewal Authority  
 472-7565, 477-5057, 565-5515, 472-1565, 477-1841, 477-7570, 646-0313,  
 Guam International Airport Authority  
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 Guam Memorial Hospital  
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 Guam PEALS Board  
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 Guam Power Authority  
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 Guam Public Library System  
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 Guam Department Of Education  
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 Guam Visitors Bureau  
 646-8861.  
 Guam Waterworks Authority  
 649-0369, 647-2621, 646-2954, 646-2335, 637-2592, 649-3750  
 Guam Mayor's Council Of Guam  
 477-8777, 472-6124, 565-4826, 472-6446, 734-1988, 477-7131, 637-1129, 828-2543,  
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 Attorney General  
 472-2493, 477-3390, 475-3203,  
 Medical Referral Offices  
 472-7557, 475-9353  
 Office of the Chief Medical Examiner  
 546-8860  
 Office of The Public Auditor  
 72-7951  
 Port Authority of Guam  
 77-2689, 477-4445, 477-5946, 477-0069, 472-5949, 47201439, 477-2000, 4775948  
 Public Defender  
 775844, 475-3238  
 Guam Superior Court,  
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 Supreme Court Of Guam  
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 Chief of police  
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 Guam Fire Department  
 73-3360

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 FAX : 671-472-5022  
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 SER.# : G9N282826

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COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

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*I Mina'Trenta na Liheslaturan Guåhan*

**JOINT PUBLIC HEARING NOTICE**

9:00 a.m., Thursday, May 20, 2010

Public Hearing Room, *I Liheslaturan Guåhan*

Notices for the public hearing were disseminated to all local media via fax and email on May 11, 2010 and on May 17, 2010, pursuant to the Open Government Law. Notice of the public hearing was also posted on the Guam Legislature's website.

**A G E N D A**

**Committee on Public Safety, Law Enforcement, and Senior Citizens:**

- ▶ **Bill No. 379-30 (LS) – AN ACT TO ADD A NEW §3132 TO CHAPTER 3 OF 5GCA RELATIVE TO CREATING BETTER PUBLIC SERVICE FOR THE MAN'AMKO AND INDIVIDUALS WITH MOBILITY DISABILITIES. – by Senator Telo Taitague.**

**Committee on Labor, the Public Structure, Public Libraries & Technology:**

- ▶ **Bill No. 380-30 (LS) – AN ACT TO AMEND §10306 OF CHAPTER 10 OF 5GCA RELATIVE TO POSTING FORMS AND APPLICATIONS OF GOVERNMENT OF GUAM AGENCIES ON THE INTERNET. – by Senator Telo Taitague.**
- ▶ **Bill No. 381-30 (LS) – AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3 OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR VICTIMS OF VIOLENCE. – by Senator Telo Taitague.**

The Committee will continue to receive written testimonies within the next 10 days. Please fax, e-mail, or drop testimonies to the Office of Senator Adolpho B. Palacios, Sr. or the Legislature's mail room. Copies of the above said Bill(s) may be found on the Guam Legislature website ([www.guamlegislature.com](http://www.guamlegislature.com)). Please contact this office should you have any questions or concerns.

Office/Mailing Address: 155 Hesler Place, Hagatña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)

I MINA' TRENTA NA LIHESLATURAN GUÅHAN  
2010 (SECOND) Regular Session

Bill No. 381-30 (LS)

Introduced by:

Telo Taitague  
Tony V.A. Ada

Edeli Cordero  
RAY TENORIO  
F.F. BLAS, JR.

2010 APR 27 PM 3:29

AN ACT TO ADD A NEW ARTICLE 4 TO CHAPTER 3  
OF 22GCA RELATIVE TO EMPLOYMENT LEAVE FOR  
VICTIMS OF VIOLENCE.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1.** A new Article 4 is *added* to Chapter 3 of 22GCA to read as follows:

3 **“Article 4**

4 **Employment Leave For Victims Of Violence**

5 **§3401. Required leave.** An employer must grant reasonable and necessary leave  
6 from work, with or without pay, for an employee to:

7 (a) Prepare for and attend court proceedings;

8 (b) Receive medical treatment or attend to medical treatment for a victim who is  
9 the employee's daughter, son, parent or spouse; or

10 (c) Obtain necessary services to remedy a crisis caused by domestic violence,  
11 sexual assault or stalking.

12 The leave must be needed because the employee or the employee's daughter, son,  
13 parent or spouse is a victim of a crime of violence to include, but not be limited to,  
14 domestic violence, assault, sexual assault, stalking or any act that would support an  
15 order for protection. An employer may not sanction an employee or deprive an  
16 employee of pay or benefits for exercising a right granted by this section.

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**§3402. Definitions.** For purposes of this subchapter, the terms "daughter," "son," "parent" and "spouse" have the same meanings as those terms have under federal regulations adopted pursuant to 29 United States Code, Section 2654. An employer may require an employee to provide reasonable documentation of the family relationship, which may include a statement from the employee, a birth certificate, a court document or similar documents.

**§3403. Exceptions.** §3401 of this Article is not violated if:

- (a) The employer would sustain undue hardship from the employee's absence;
- (b) The request for leave is not communicated to the employer within a reasonable time under the circumstances; or
- (c) The requested leave is impractical, unreasonable or unnecessary based on the facts then made known to the employer.

**§3404. Civil penalties.** The Department of Labor may assess civil penalties of up to Two hundred dollars (\$200) for each violation of this section, if notice of the violation was given to the employer and the department within six (6) months of the occurrence.

**§3405. Application.** This Article applies to all public and private employers.”