



Office of the Governor of Guahan

P.O. Box 2950 Hagåtña, GU 96932
Tel: (671) 472-8931 • Fax: (671) 477-4826 • Email: governor@guam.gov

Felix P. Camacho
Governor

Michael W. Cruz, M.D.
Lieutenant Governor

2010 JUL -9 AM 10:37
WJW

JUL 08 2010

The Honorable Judith T. Won Pat, Ed.D.
Speaker
Mina' Trenta Na Liheslaturan Guahan
155 Hessler Street
Hagåtña, Guam 96910

30-10-0573
Office of the Speaker
Judith T. Won Pat, Ed. D. now
Date 7/8/2010
Time 4:45 pm
Received by [Signature]

Dear Speaker Won Pat:

Transmitted herewith is Substitute Bill No. 304-30 (COR) "AN ACT TO ADD A NEW SUBSECTION (g) TO §55102; CHAPTER 55, DIVISION 3, TITLE 10 OF THE GUAM CODE ANNOTATED; AND TO AMEND §5.55(g) OF ARTICLE 2, CHAPTER 5, TITLE 8, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, ASSISTANT TAX INVESTIGATORS, COMPLIANCE INSPECTION SUPERVISOR AND COMPLIANCE INSPECTORS FO THE DEPARTMENT OF REVENUE AND TAXATION, AND THE ENTOMOLOGIST AND THE COMMODITY INSPECTORS OF THE DEPARTMENT OF AGRICULTURE IN THE COMPENSATION OF THE PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS" now designated as **Public Law 30-153**.

Sinseru yan Magåhet,

MICHAEL W. CRUZ, M.D.
I Maga'låhen Guahan para pa'go
Acting Governor of Guahan

Attachment: copy of Bill

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2010 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that Substitute Bill No. 304-30 (COR), "AN ACT TO ADD A NEW SUBSECTION (g) TO §55102, CHAPTER 55, DIVISION 3, TITLE 10 OF THE GUAM CODE ANNOTATED; AND TO AMEND §5.55(g) OF ARTICLE 2, CHAPTER 5, TITLE 8, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, ASSISTANT TAX INVESTIGATORS, COMPLIANCE INSPECTION SUPERVISOR AND COMPLIANCE INSPECTORS OF THE DEPARTMENT OF REVENUE AND TAXATION, AND THE ENTOMOLOGIST AND THE COMMODITY INSPECTORS OF THE DEPARTMENT OF AGRICULTURE IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS," returned without approval of *I Maga'lahaen Guåhan*, was reconsidered by *I Liheslaturan Guåhan* and after such consideration, did agree, on the 2ND day of July, 2010, to pass said bill notwithstanding the veto of *I Maga'lahaen Guåhan* by a vote of ten (10) Members.

Attested:

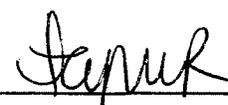


Tina Rose Muña Barnes
Legislative Secretary



Judith T. Won Pat, Ed. D.
Speaker

This Act was received by *I Maga'lahaen Guåhan* this 6th day of July
2010, at 5 o'clock P.M.



Assistant Staff Officer
Maga'lahaen's Office

Public Law No. P.L. 30-153

I MINA'TRENTA NA LIHESLATURÁN GUÁHAN
2009 (FIRST) Regular Session

Bill No. 304-30 (COR)

As substituted by the Committee on Appropriations,
Taxation, Banking, Insurance, Retirement and Land,
and further substituted on the Floor.

Introduced by:

Adolpho B. Palacios, Sr.

T. C. Ada

V. Anthony Ada

F. B. Aguon, Jr.

F. F. Blas, Jr.

E. J.B. Calvo

B. J.F. Cruz

J. V. Espaldon

Judith P. Guthertz, DPA

T. R. Muña Barnes

v. c. pangelinan

R. J. Respicio

Telo Taitague

Ray Tenorio

Judith T. Won Pat, Ed.D.

AN ACT TO *ADD* A NEW SUBSECTION (g) TO §55102, CHAPTER 55, DIVISION 3, TITLE 10 OF THE GUAM CODE ANNOTATED; AND TO *AMEND* §5.55(g) OF ARTICLE 2, CHAPTER 5, TITLE 8, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, ASSISTANT TAX INVESTIGATORS, COMPLIANCE INSPECTION SUPERVISOR AND COMPLIANCE INSPECTORS OF THE DEPARTMENT OF REVENUE AND TAXATION, AND THE ENTOMOLOGIST AND THE COMMODITY INSPECTORS OF THE DEPARTMENT OF AGRICULTURE IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** On August 14, 2008, *I*
3 *Maga'lahaen Guåhan* signed Public Law 29-105 that provided for a forty
4 percent (40%) compensation increase, and appropriated funding for such, to
5 public safety and law enforcement officials in order to enable the agencies to
6 recruit and retain individuals to carry out public safety and enforcement
7 services. The compensation increase was to be implemented incrementally over
8 a four (4) year period.

9 *I Liheslaturan Guåhan* finds that the Department of Revenue and
10 Taxation Criminal Investigation Supervisor, Tax Investigators, and Assistant
11 Tax Investigators perform criminal investigations for tax fraud, conduct
12 undercover operations and surveillance, interrogations, property forfeiture,
13 prepare investigation reports, coordinate and participate in task force
14 assignments with other federal and local law enforcement agencies and gather
15 evidence related to the provisions of the Guam Territorial Tax Laws in
16 accordance with the Organic Act of Guam, and further mandated under Title
17 11, Guam Code Annotated.

18 *I Liheslaturan Guåhan* further finds that the Department of Revenue and
19 Taxation Compliance Inspectors within the Compliance Branch of the
20 Regulatory Division perform criminal investigations, inspections, prepare
21 investigative reports, conduct undercover operations and surveillance,
22 interrogations, property forfeiture, coordinate with and participate in task force
23 assignments with other federal and local law enforcement agencies, all in
24 relation to the regulation and compliance of alcohol, tobacco, gaming,
25 amusement devices, and gambling laws related to provisions under Title 11,
26 Guam Code Annotated. Compliance Inspectors carry firearms and also have
27 the authority to close businesses and make arrests.

1 In addition, *I Liheslaturan Guåhan* finds that these positions are defined
2 as peace officers under Title 8, Guam Code Annotated, Chapter 5, §5.55 (h). *I*
3 *Liheslaturan Guåhan* believes that the very nature of work performed by these
4 officers within the Tax Enforcement Division/Criminal Investigation Branch of
5 the Department of Revenue and Taxation make them eligible for the
6 compensation adjustment pursuant to the provisions of Public Law 29-105.

7 *I Liheslaturan Guåhan* further finds that the Department of Agriculture
8 USDA/Guam Plant Inspection Facility staff currently includes three (3)
9 Commodity Inspectors and one (1) Entomologist. These four (4) positions are
10 currently mandated to uphold and enforce both local and federal laws and
11 regulations and are critical for proper oversight in Guam of the importation and
12 exportation of agricultural items.

13 **Section 2. Peace Officer Defined.** §5.55(g) of Article 2, Chapter 5,
14 Title 8, Guam Code Annotated, is *amended* to read as follows:

15 “(g) The Chief of the Division of Aquatic and Wildlife Resources,
16 the Conservation Officers of the Division of Aquatic and Wildlife
17 Resources, the Entomologist, and the Commodity Inspectors of the
18 USDA/Guam Plant Inspection Facility of the Department of
19 Agriculture;”

20 **Section 3.** A new Subsection (g) is hereby *added* to §55102, Chapter
21 55, Division 3, Title 10 of the Guam Code Annotated, to read:

22 “(g) The following positions at the Department of Revenue and
23 Taxation and the Department of Agriculture *shall* be included in the law
24 enforcement compensation adjustment mandated by this Section and
25 *shall* receive the adjustment retroactive to October 1, 2008:

- 26 (1) Department of Revenue & Taxation Criminal Investigation
27 Supervisor;

- 1 (2) Department of Revenue & Taxation Tax Investigator;
- 2 (3) Department of Revenue & Taxation Assistant Tax
- 3 Investigator;
- 4 (4) Department of Revenue & Taxation Compliance Inspection
- 5 Supervisor;
- 6 (5) Department of Revenue & Taxation Compliance Inspector;
- 7 (6) Department of Agriculture Commodity Inspector; and
- 8 (7) Department of Agriculture Entomologist.”

9 **Section 4.** The ten percent (10%) increase implemented in Public Law
10 30-55, Chapter V, Section 1(i)(3) adjusting the compensation levels of the
11 above Revenue and Taxation positions *shall not* be in addition to the
12 compensation adjustments herein authorized. The Department of
13 Administration *shall* calculate the adjustments authorized so that it *does not*
14 total more than the compensation adjustments authorized herein.

15 **Section 5. Appropriations.** (a) The Director of Revenue and
16 Taxation may transfer funds from any object class in the Base Operational
17 Appropriation in Public Law 30-55, Chapter V, Section 1(i) up to the amount of
18 Eighty Six Thousand Four Hundred Thirty-three Dollars (\$86,433) to pay for
19 the obligations mandated in Section 3 as follows:

20 (1) Sixty-five Thousand Eight Hundred Thirty-one Dollars
21 (\$65,831) for the Criminal Investigation Supervisor, the Tax Investigator
22 and the Assistant Tax Investigator; and

23 (2) Twenty Thousand Six Hundred Two Dollars (\$20,602) for
24 the Compliance Inspection Supervisor and Compliance Inspectors.

25 (b) The Director of Agriculture may transfer funds from any object
26 class in the Base Operational Appropriation in Public Law 30-55, Chapter V,

1 Section 1(p) up to the amount of Thirty-three Thousand Eight Hundred Sixty
2 Dollars (\$33,860) to pay for the obligations mandated herein.

3 **Section 6. Severability.** *If* any provisions of this Act or the application
4 thereof to any person or circumstance is held invalid, such invalidity shall *not*
5 affect any other provision or application of this Act which can be given effect
6 without the invalid provision or application, and to this end the provisions of
7 the Act are severable.

Office of



The People

Mina' Trenta Na Liheslaturan Guåhan

Senator vicente (ben) c. pangelinan (D)

April 22, 2010

The Honorable Judith T. Won Pat, Ed.D.

Speaker

I Mina' Trenta Na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio

Chairperson, Committee on Rules

RE: Committee Report – Bill No. 304-30 (COR) As substituted

Dear Speaker Won Pat:

Transmitted herewith is the Committee Report on Bill No. 304-30 (COR) As substituted – “An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation” and which was referred to the Committee on Appropriations, Taxation, Banking, Insurance, Retirement and Land.

Committee votes are as follows:

- 6 TO PASS
- _____ NOT TO PASS
- _____ TO REPORT OUT ONLY
- _____ TO ABSTAIN
- _____ TO PLACE IN INACTIVE FILE

Si Yu'us Ma'ase,

vicente c. pangelinan
Chairman

2010 APR 26 PM 12:02
Sen

Chairman
Committee on Appropriations,
Taxation, Banking, Insurance,
Retirement, and Land

Member
Committee on Education

Member
Committee on
Municipal Affairs,
Aviation, Housing, and
Recreation

Member
Committee on Labor, the
Public Structure,
Public Libraries, and
Technology

COMMITTEE

REPORT

ON

BILL NO. 304-30 (COR)

As Substituted

“AN ACT TO INCLUDE THE
CRIMINAL INVESTIGATION
SUPERVISOR, TAX
INVESTIGATORS, AND
ASSISTANT TAX
INVESTIGATORS OF THE
DEPARTMENT OF REVENUE
AND TAXATION IN THE
COMPENSATION OF PUBLIC
SAFETY AND LAW
ENFORCEMENT OFFICERS BY
AMENDING SECTIONS 3 AND 4
OF PUBLIC LAW 29-105; AND
TO MAKE APPROPRIATIONS
TO FUND SAID
COMPENSATION”



Mina' Trenta Na Liheslaturan Guåhan

Senator vicente (ben) c. pangelinan (D)

April 22, 2010

MEMORANDUM

To: All Members

From: Senator vicente "ben" c. pangelinan
Committee Chairperson

Subject: Committee report on Bill No. 304-30 (COR) As substituted.

Transmitted herewith for your consideration is the Committee Report on Bill No. 304-30 (COR) As Substituted, "An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation." sponsored by Senator Adolpho Palacios.

This report includes the following:

1. Committee Voting Sheet
2. Committee Report Narrative
3. Copy of Substitute Bill No. 304-30 (COR)
4. Public Hearing Sign In Sheet
5. Copies of Submitted Testimony & Supporting Documents
6. Fiscal Note
7. Copy of COR Referral of Bill 304-30 (COR)
8. Notice of Public Hearing
9. Copy of Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office at 473-4236.

Si Yu'us Ma'ase.

vicente c. pangelinan
Chairman

324 W. Soledad Ave. Suite 100, Hagåtña, Guam 96910

Tel: (671) 473-(4BEN) 4236 - Fax: (671) 473-4238 - Email: senbenp@guam.net

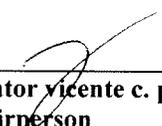
I MINA TRENTA NA LIHESLATURAN GUAHAN

Committee Voting Sheet

Committee on Appropriations, Taxation, Banking, Insurance, Retirement,
and Land

Bill No. 304 -30 (COR) As substituted. "An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation"

Committee Members To Pass Not to Pass Report Out Abstain Inactive File

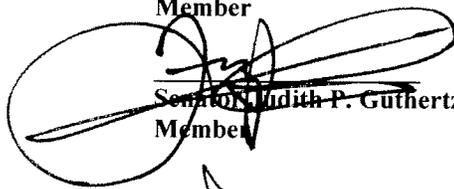

Senator Vicente C. Pangelinan
Chairperson

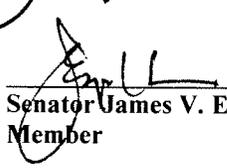

Speaker Judith T. Won Pat, Ed.D
Vice Chairperson


Vice Speaker Benjamin J.F Cruz
Member


Senator Tina Rose Muna-Barnes
Member

Senator Frank B. Aguon Jr.
Member


Senator Judith P. Guthertz
Member


Senator James V. Espaldon
Member

Senator Telo T. Taitague
Member


Senator Frank Blas, Jr.
Member



Mina' Trenta Na Liheslaturan Guahan

Senator vicente (ben) c. pangelinan (D)

Committee Report

Bill No. 304-30 (COR): “ An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation”

Chairman
Committee on Appropriations,
Taxation, Banking, Insurance,
Retirement, and Land

Member
Committee on Education

Member
Committee on
Municipal Affairs,
Aviation, Housing, and
Recreation

Member
Committee on Labor, the
Public Structure,
Public Libraries, and
Technology

I. OVERVIEW

The Committee on Appropriations, Taxation, Banking, Insurance, Retirement, and Land convened a public hearing January 13, 2010, at 8:30am *I Liheslatura's* Public Hearing Room.

Public Notice Requirements

Notices for the public hearing were disseminate via hand-delivery and e-mail to all senators and all main media broadcasting outlets on January 6 (5 day notice), and again on January 10 (48 hour notice).

(a) Committee Members and Senators present:

Senator vicente “ben” pangelinan, Chairman
Senator Telo Taitague, Member

(b) Appearing before the Committee

None

(c) Written Testimony Submitted:

Mr. Art Ilagan, Dept. of Revenue and Taxation– January 12, 20 10
Mr. Art Ilagan – April 5, 2010
Mr. Art Ilagan – April 19, 2010
Ms. Lourdes Perez, Director Department of Administration

II. COMMITTEE PRECEEDINGS

(a) Bill Sponsor Summary

Chairman Pangelinan: Once again, at the beginning of the public hearing we had indicated that we had received a request by the Director of Revenue and Taxation of which bill 304 would address matters within his purview and department and had requested that we withdraw the bill from the hearing.

We did publicly notify the public of the hearing the committee would continue to receive public comment on this bill. We will defer to the request of the Director and the author of the bill also that they can get together and decide on how they would like to proceed with the bill. For the record bill 304-30 is in the process of being open for the receipt of public comments to be placed within the record of the committee. The committee will continue to receive public testimony and comments on the bill on today's agenda.

At this time we no other matter or business before this committee.

(b) Testimony

None

Panel Comments and Questions

None

III. FINDINGS AND RECOMMENDATIONS:

Since the Public Hearing, Director of Revenue and Taxation Mr. Art Ilagan has now requested the Committee on Appropriations to move forward with the consent of the author, Senator Palacios.

Therefore, the Committee on Appropriations, Taxation, Banking, Insurance, Retirement, and Land, hereby reports Bill No. 304-30 (COR), As Substituted by the Committee, with recommendation To Pass.

I MINA'TRENTA NA LIHESLATURÁN GUÁHAN
2009 (FIRST) Regular Session

Bill No. 304-30 (COR)

Introduced by:

Adolpho B. Palacios, Sr. 

AN ACT TO INCLUDE THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, AND ASSISTANT TAX INVESTIGATORS OF THE DEPARTMENT OF REVENUE AND TAXATION IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS BY AMENDING SECTIONS 3 AND 4 OF PUBLIC LAW 29-105; AND TO MAKE APPROPRIATIONS TO FUND SAID COMPENSATION.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **SECTION 1. Legislative Findings and Intent.** On August 14, 2008, *I*
3 *Maga'lahaen Guáhan* signed Public Law 29-105 that provided for a 40% compensation
4 increase and appropriated funding for such, to public safety and law enforcement officials
5 in order to enable the agencies to recruit and retain individuals to carry out public safety
6 and enforcement services. The compensation increase was to be implemented
7 incrementally over a four year period.

8 *I Liheslaturan Guáhan* finds that the Department of Revenue and Taxation
9 Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators
10 perform criminal investigations for tax fraud, conduct undercover operations and
11 surveillance, interrogations, property forfeiture, prepare investigation reports, coordinate
12 and participate in task force assignments with other federal and local law enforcement
13 agencies and gather evidence related to the provision of the Guam Territorial Tax Laws

2009 DEC 21 PM 2:59
NW

1 in accordance with the Organic Act of Guam and further mandated under Title 11 Guam
2 Code Annotated. In addition, *I Liheslaturan Guåhan* further finds that these positions are
3 defined as peace officers under Title 8 Guam Code Annotated, Chapter 5, Subsection
4 5.55 (h).

5 *I Liheslaturan Guåhan* believes that the very nature of work performed by these
6 officers within the Tax Enforcement Division/Criminal Investigation Branch of the
7 Department of Revenue and Taxation make them eligible for the compensation
8 adjustment pursuant to the provisions of Public Law 29-105.

9 It is therefore the intent of *I Liheslaturan Guåhan* to include the Criminal
10 Investigation Branch Supervisor, Tax Investigators, and Assistant Tax Investigators
11 positions of the Department of Revenue and Taxation as part of the compensation of
12 public safety and law enforcement provision by amending Section 3 and 4 to Public Law
13 29-105 and to make the necessary appropriation to fund said compensation adjustment.

14 **SECTION 2. Section 3 of Public Law 29-105 is amended to read:**

15 “Section 3. §55102 (a) of Chapter 55, Title 10, Guam Code Annotated, is
16 *amended* to read:

17 (a) The Director of Administration *shall* perform a review of the compensation,
18 benefits, position requirements, and duties of public safety and law enforcement officers
19 of the government of Guam, including those employed at the Courts of Guam, Guam
20 Police Department, Guam Fire Department, Department of Corrections, Customs and
21 Quarantine Agency, Jose D. Leon Guerrero Commercial Port Authority Police, A. B.
22 Won Pat International Airport Authority Police, Department of Parks and Recreation,
23 Department of Agriculture, Attorney General's Office, ~~and~~ the Department of Youth

1 Affairs, and the Department of Revenue and Taxation in order to provide internal equity
2 and external competitiveness. The review *shall* develop a Compensation Plan which
3 treats all aspects of compensation (base salaries, benefits, pay differentials, and other
4 factors) as a total reward and incentive package for employees, with said Plan to be
5 uniformly administered throughout the government.”

6 **SECTION 3. Section 4 of Public Law 29-105 is amended to read:**

7 “Section 4. §55102 (b) of Chapter 55, Title 10, Guam Code Annotated, is
8 *amended* to read:

9 “(b) In conducting the review, the Director *shall* consult with and consider the
10 views of the Administrator of the Courts, Chief of Police, Fire Chief, Director of
11 Corrections, Chief of Customs and Quarantine, Chief of Jose D. Leon Guerrero
12 Commercial Port Authority Police, Chief of Police of the A. B. Won Pat International
13 Airport Authority, Guam, Director of Parks and Recreation, Director of Agriculture,
14 Attorney General, ~~and~~ the Director of the Department of Youth Affairs, and the Director
15 of the Department of Revenue and Taxation, and other interested persons, and *shall*
16 conduct at least one (1) public hearing.”

17 **SECTION 4. Appropriation.** The amount of Sixty Five Thousand Eight
18 Hundred Thirty-one Dollars (\$65,831) is hereby appropriated from General Fund
19 revenues to the Department of Revenue and Taxation for the implementation of this Act.
20 Such implementation shall be retroactive to October 1, 2008.

**I MINA'TRENTA NA LIHESLATURÁN GUÅHAN
2010 (SECOND) Regular Session**

Bill No. 304-30 (COR)

As substituted by the Committee on
Appropriations, Taxation, Banking,
Insurance, Retirement and Land

Introduced by:

Adolpho B. Palacios, Sr.

**AN ACT TO INCLUDE THE CRIMINAL INVESTIGATION
SUPERVISOR, TAX INVESTIGATORS, AND ASSISTANT
TAX INVESTIGATORS OF THE DEPARTMENT OF
REVENUE AND TAXATION IN THE COMPENSATION OF
PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS BY
ADDING A NEW SECTION (c) TO §55102, CHAPTER 55,
DIVISION 3, TITLE 10 THE GUAM CODE ANNOTATED.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **SECTION 1. Legislative Findings and Intent.** On August 14,
3 2008, *I Maga'lahaen Guåhan* signed Public Law 29-105 that provided for a
4 40% compensation increase and appropriated funding for such, to public
5 safety and law enforcement officials in order to enable the agencies to
6 recruit and retain individuals to carry out public safety and enforcement
7 services. The compensation increase was to be implemented incrementally
8 over a four year period.

1 *I Liheslaturan Guåhan* finds that the Department of Revenue and
2 Taxation Criminal Investigation Supervisor, Tax Investigators, and Assistant
3 Tax Investigators perform criminal investigations for tax fraud, conduct
4 undercover operations and surveillance, interrogations, property forfeiture,
5 prepare investigation reports, coordinate and participate in task force
6 assignments with other federal and local law enforcement agencies and
7 gather evidence related to the provision of the Guam Territorial Tax Laws in
8 accordance with the Organic Act of Guam and further mandated under Title
9 11 Guam Code Annotated. In addition, *I Liheslaturan Guåhan* further finds
10 that these positions are defined as peace officers under Title 8 Guam Code
11 Annotated, Chapter 5, Subsection 5.55 (h).

12 *I Liheslaturan Guåhan* believes that the very nature of work
13 performed by these officers within the Tax Enforcement Division/Criminal
14 Investigation Branch of the Department of Revenue and Taxation make
15 them eligible for the compensation adjustment pursuant to the provisions of
16 Public Law 29-105.

17 It is therefore the intent of *I Liheslaturan Guåhan* to include the
18 Criminal Investigation Branch Supervisor, Tax Investigators, and Assistant
19 Tax Investigators positions of the Department of Revenue and Taxation as
20 part of the compensation of public safety and law enforcement provision by

1 adding a new section (c) to §55102, Chapter 55, Division 3, Title 10 of the
2 Guam Code Annotated.

3 **SECTION 2. Add a new section (c) to §55102, Chapter 55,**
4 **Division 3, Title 10 of the Guam Code Annotated to read.**

5 (c) The following positions at the Department of Revenue and
6 Taxation shall be included in the law enforcement compensation adjustment
7 mandated by this section and shall receive the adjustment retroactive to
8 October 1, 2008:

9 (1) Criminal Investigation Supervisor,

10 (2) Tax Investigator and

11 (3) Assistant Tax Investigator

12 **SECITON 3.** The ten (10%) percent increase implemented in Public
13 Law 30-55, Chapter V, Section (i)(3) Guam Code Annotated adjusting the
14 compensation levels of the above Revenue and Taxation positions shall not
15 be in addition to the compensation adjustments herein authorized. The
16 Department of Administration shall calculate the adjustments authorized so
17 that it does not total more than the compensation adjustments authorized
18 herein.

19 **SECTION 4.** The Director of the Department of Revenue and
20 Taxation may transfer funds from any object class in the Base Operational

1 Appropriation in Public Law 30-55, Chapter V, Section (i) up to the amount
2 Sixty Five Thousand Eight Hundred Thirty-one Dollars (\$65,831) to pay for
3 the obligations mandated in Section 4(a).

4 **SECTION 5. Severability.** If any provisions of this Act or the
5 application thereof to any person or circumstance is held invalid, such
6 invalidity shall not affect any other provision or application of this Act
7 which can be given effect without the invalid provision or application, and to
8 this end the provisions of the Act are severable.



Mina' Trenta Na Liheslaturan Guahan
THIRTIETH GUAM LEGISLATURE
Senator vicente "ben" c. pangelinan

COMMITTEE ON APPROPRIATIONS, TAXATION, BANKING, INSURANCE, RETIREMENT AND LAND
PUBLIC HEARING
 Wednesday, January 13, 2010
BILL NO. 304-30 (COR)
SIGN UP SHEET

NAME	ADDRESS	PHONE	EMAIL	WRITTEN	ORAL	SUPPORT	
						Yes	No

324 W. Soledad Ave. Hagatna, Guam 96910
 Ph. 473-4236 Fax. 473-4238
 Email: senbemp@guam.net



Felix P. Camacho
Governor
Michael W. Cruz, M.D.
Lieutenant Governor

GOVERNMENT OF GUAM
(GUBETNAMENTON GUÁHAN)
DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

DIRECTOR'S OFFICE
(Ufisanan Direktot)
Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1101/1250 * FAX: (671) 477-6788



Lourdes M. Perez
Director
Joseph C. Manibusan
Deputy Director

JAN 12 2010

cm
1/8/10

HRD NO.: OG-10-0279

Senator Vicente (ben) c. pangelinan
Chairman, Committee on Appropriations, Taxation,
Banking, Insurance and Land
I Mina'Trenta Na Liheslaturán Guáhan
324 W. Soledad Ave., Suite 100
Hagåtña, Guam 96910

ULL
1/8/2010

RE: Legislative Comments on Bill 304-30(COR)

Dear Senator pangelinan:

Buenas yan Háfa Adai! Thank you for the opportunity to provide comments on Bill 304-30 (COR), which amends Sections 3 and 4 of Public Law 29-105 – Compensation of Public Safety and Law Enforcement Officers to include the following positions at the Department of Revenue and Taxation:

- Criminal Investigation Supervisor
- Tax Investigators
- Assistant Tax Investigators

While our office does not agree with including the above positions, we do have some recommendations that we hope will be considered if this bill should be considered further.

Our office had conducted extensive research using several resources to identify what positions may be covered by the requirements of PL 29-105. From this review our office had sent a letter dated September 22, 2008 to the Speaker of the 29th Guam Legislature as well as a letter to Senator Adolpho Palacios, Sr., dated October 30, 2008 requesting for clarification and consideration to certain areas of the law (attached). Based on the review, our office had identified the above positions along with the Compliance Inspection Supervisor and the Compliance Inspector I – III as positions that were listed under Title 8 of the Guam Code Annotated (GCA) Ch. 5 §5.55 Peace Officer Definition and Title 10 GCA Ch. 75 §75100 Law Enforcement Personnel, Employee, Position Definition. Our office recommends that the Compliance Inspection positions be included for the Law Enforcement Compensation.

Additionally, Bill 304-30 Section 4 would require that the implementation be retroactive to October 1, 2008, which was when the first 10% was implemented. If this Bill passes, the Tax Investigation positions would not only realize the 20% Law Enforcement Pay, which was

effective October 1, 2009, but will have the additional 10% increase given to certain positions within the Department of Revenue and Taxation pursuant to Public Law 30-55, Chapter 5 Section 1 effective October 1, 2009 giving these positions a total 30% pay increase. Our office recommends removing the positions already mentioned in the Bill and the Compliance Inspection positions from the additional 10% increase given to the Department of Revenue and Taxation.

Furthermore, our office respectfully requests the 30th Guam Legislature to please give the Government-Wide Compensation Study a chance to be completed and to discontinue piecemeal legislations all in the interest of "increased pay". Continued legislation to adjust pay for only certain groups of positions makes it more difficult for the study to be completed as these adjustments have to be factored into the study.

Should you have any questions or require additional information, please feel free to contact our Human Resources Division, Classification and Pay Branch at 475-1123/1201/1265. Dângkolo na Agradesimiento!

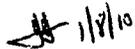

LOURDES M. PEREZ

Attachments

cc: HRD Chrono
Senator Adolpho B. Palacios, Sr.
Classification Chrono
Classification Branch

BPLIZAMA:bpl
01.08.10

BERNIE/CLASS/COMMENTS/LEG-6108.doc







Felix P. Camacho
Governor
Michael W. Cruz, M.D.
Lieutenant Governor

GOVERNMENT OF GUAM
(GUBETNAMENTON GUAHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

DIRECTOR'S OFFICE
(Ufisinan Direktot)
Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1101/1250 * FAX: (671) 477-6788



Lourdes M. Perez
Director
Joseph C. Manibusan
Deputy Director

OCT 30 2008

HRD NO.: OG-09-0021

Senator Adolpho Palacios, Sr.
Twenty-Ninth Guam Legislature
155 Hessler Plaza
Hagåtña, Guam 96910

RE: Public Law 29-105

Dear Senator Palacios, Sr.:

Buenas yan Háfa Adai! This is in reference to your letter dated October 17, 2008 regarding Public Law 29-105 (PL 29-105) on the compensation for law enforcement and public safety positions within the government of Guam.

Our office conducted an extensive research using several resources to identify what positions may be covered by the requirements of PL 29-105. From this review our office had sent a letter dated September 22, 2008 to the Speaker of the Twenty-ninth Guam Legislature, as well as copies to Senators Edward Calvo and Frank Ishizaki, for clarification and consideration to amend certain areas of the law, which is attached for your peruse. We have yet to receive an official response to our letter. We respectfully request for you to contact the Senators mentioned above to discuss this matter.

In addition, the Department of Administration is in the process of awarding a contract for a comprehensive classification and compensation study of government-wide positions. This study will address compensation for parity with national average.

Should you any questions or require additional information, please feel free to contact our Classification and Pay Branch at 475-1123/1201/1265. Dângkolo na Agradesimiento!


LOURDES M. PEREZ

Attachment

cc: DOA Chrono
HRD Chrono
HRD File
Classification Chrono
Classification Branch



Felix P. Camacho
Governor
Michael W. Cruz, M.D.
Lieutenant Governor

GOVERNMENT OF GUAM
(GUBETNAMENTON GUAHAN)

DEPARTMENT OF ADMINISTRATION
(DIPATTAMENTON ATMENESTRASION)

DIRECTOR'S OFFICE
(Ufisinan Direktot)
Post Office Box 884 * Hagåtña, Guam 96932
TEL: (671) 475-1101/1250 * FAX: (671) 477-6788



Lourdes M. Perez
Director
Joseph C. Manibusan
Deputy Director

SEP 22 2008

September 19, 2008

Speaker Judith T. Won Pat Ed. D.
Office of the Speaker
Twenty-Ninth Guam Legislature

Subject: Proposed Amendments

RE: Compensation of Public Safety and Law
Enforcement Officers – Public Law 29-105

Dear Speaker Won Pat:

This letter has reference to the provisions of the above referenced statute enacted into law effective August 14, 2008. Our office has specific concerns regarding this statute and respectfully requests the Twenty-ninth Guam Legislature's clarification and consideration to amend certain areas of the law.

The Legislature's findings and intent of Public Law 29-105 is stated below:

"*I Liheslaturan Guahan* finds that the services provided by public safety and law enforcement personnel are critical needs of the island. *I Liheslatura* finds that the need to sufficiently recruit and retain individuals to carry out these vital services has been hampered by insufficient compensation. In the past, compensation for nurses and teachers has been adjusted to meet the national average...."

"It is therefore, the intent of *I Liheslaturan Guahan* to ensure that **Public Safety and Law Enforcement Officials are compensated accordingly in order to recruit and retain individuals** to carry out these vital services to the community through a gradual increase in compensation over the next four (4) years."

Section 3 of Public Law 29-105 amends §55102 (a) of Chapter 55, Title 10, Guam Code Annotated to read:

"(a) **The Director of Administration shall perform a review of the compensation benefits, position requirements, and duties of public safety and law enforcement officers of the government of Guam, including those employed at the Courts of Guam, Guam Police Department, Guam Fire Department, Department of Corrections, Customs and**

Quarantine Agency, Jose D. Leon Guerrero Commercial Port Authority Police, A. B. Won Pat International Airport Authority Police, Department of Parks and Recreation, Department of Agriculture, Attorney General's Office, and the Department of Youth Affairs... The review shall develop a Compensation Plan which treats all aspects of compensation (base salaries, benefits, pay differentials, and other factors) as a total reward and incentive package for employees, with said Plan to be uniformly administered throughout the government."

Our first request for amendment is in reference to the scope of positions to be covered by this statute in terms of the pay adjustment of forty percent (40%). In our departments review of the positions to be covered, we have found that the Cadets at GPD, the Youth Rehabilitation Administrator at DYA, the Compliance Inspectors at Revenue and Taxation, the Security Guards at Corrections, the Attorney General and Assistant Attorney Generals at the Dept. of Law, and Safety Officers to name a few may be covered by the provisions of Public Law 29-105, including those public safety and law enforcement officials/employees employed in the departments/agencies specifically identified in Public Law 29-105 with respect to the specific language highlighted above.

Our office used several resources in identifying what positions may be covered by the requirements of Public Law 29-105. One of those resources is the current Classification and Compensation Plan, which identifies the groupings of positions into specific job categories and sub-categories. The category in particular that covers law enforcement and public safety positions is Category V. Business Regulation, Public Safety. Within this category there are five subcategories -A. Safety Inspection & Administration; B. Compliance Inspection/Enforcement; C. Legal Investigation; D. Public Safety; and E. Security & Correction. Other such resources utilized are Title 8 GCA Ch 5 §5.55 Peace Officer Definition; Title 9 GCA Ch 89 §89.01 Law Enforcement definition; and Title 10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee or Position definition.

In reviewing the amended provision of §55102 (a) as highlighted above we request clarification on whether the 40% increase for Public Safety and Law Enforcement Officials only cover those positions/employees employed/utilized at the departments/agencies identified in Public Law 29-105? If it does not, then the list as determined by our office will include the positions mentioned above in addition to the positions/employees at the Department of Revenue and Taxation, Jose D. Leon Guerrero Commercial Port (other than the Port Authority Police), the Guam Power Authority, Contractor's License Board, the Guam Public School System. A more detailed list is attached.

If it is the intention of the Legislature to only include those departments/agencies identified in Public Law 29-105, we recommend the following change:

The Director of Administration shall perform a review of the compensation, position requirements, and duties of public safety and law enforcement officials of the government of Guam of those employed at the Courts of Guam, Guam Police Department, Guam Fire Department, Department of Corrections, Customs and Quarantine Agency, Jose D. Leon Guerrero Commercial Port Authority, A. B. Won Pat International Airport Authority, Department of Parks and Recreation, Department of

Agriculture, Attorney General's Office, and the Department of Youth Affairs, in order to provide internal equity and external competitiveness."

Our second request has reference specifically to the development of a compensation plan for public safety and law enforcement officials. We recommend the following change to the last sentence of the amended §55102 to read:

"The review shall develop a Compensation Plan (base salaries) for employees, with said Plan to be uniformly administered throughout the government."

Our office currently does not possess the expertise in the field of total compensation, which includes benefits, pay differentials, and other factors. To impose such a requirement on our office will only be shortchanging the outcome of the results. However, if the legislature sees fit that our department continue with the current provisions, we request for additional funding to address this matter by hiring a consultant or looking into training, certifying and/or hiring staff with the expertise.

Lastly, we request to amend this sentence in Section 2 of Public Law 29-105, the newly added (e) of §55102:

From: "Each percentage increase shall be based on rates of compensation on September 30, 2008."

To: "The Unified Pay Schedule will be adjusted by ten percent (10%) each year as identified in this section for the first three years beginning October 1, 2008. Further requirements of this section shall then apply."

Our office conducted a pay analysis of current employees covered by this pay adjustment and have found that if we apply the law in its current form, employees may be adversely impacted as they receive pay adjustments such as salary increments, and promotion. Please see the example below of a Police Officer I receiving a salary increment after 18 months, which is in between a pay adjustment pursuant to Public Law 29-105:

<u>Police Officer I</u>	<u>Pay Grade/Step</u>
8/20/07 Salary Increment	I-9 \$31,014 ✓
10/1/08 Pay Adjustment	I-9 \$31,014 plus 10% = \$34,115.40
2/20/09 Salary Increment	I-10 <u>\$32,083</u> plus 10% = \$35,291.30
10/1/09 Pay Adjustment	I-9 \$31,014 (reflects rate of compensation on 9/30/08 for this Police Officer I) plus 20% = \$37,216.80

Based on current language - "Each percentage increase shall be based on rates of compensation on September 30, 2008." This Police Officer I on 9/30/09 should be at I-10 due to salary increment received on 2/20/09, but for the requirements as currently provided in Public Law 29-105 – with the additional 10% to be added on 10/1/09, at I-10 he should be at \$38,820.43. However, due to the particular sentence bolded above, it appears he will only be compensated at \$37,216.80.

Proposed Amendments
RE: Compensation of Public Safety and Law
Enforcement Officer-Public Law 29-105
Page 4 of 4

Your expeditious consideration of our request is appreciated. Should you have any questions, Please contact Ms. Cecilia G. Martinez, Human Resources Manager at 475-1132 or 1288.
Dângkolo na aradesimiento!



LOURDES M. PEREZ
Director, Department of Administration

cc: Senator Edward Calvo
Senator Frank Ishizaki
DOA Chrono
HRD Chrono
HRD File
Classification Branch

**PL 29-105 40% INCREASE
LINE DEPARTMENTS & AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
Chief of Police	L2	8 GCA Ch 5 \$5.55 Peace Officer Definition 9 GCA Ch 89 \$89.01 Law Enforcement Agency Definition 10 GCA Ch 75 \$75100 Law Enforcement Personnel, Employee, Position Definition 17 GCA Ch 32 \$32301 Peace Officer Definition
Police Commander	S	
Cadet	C	
Police Officer I	I	
Police Officer II	J	
Police Officer III	K	
Police Recruit	F	
Police Sergeant I	L	
Police Sergeant II	M	
Police Lieutenant	N	
Police Captain	O	
Police Major	Q	
Law Enforcement Dispatcher I	E	
Law Enforcement Dispatcher II	F	
Fire Chief	L2	
Deputy Fire Chief	S	
Assistant Fire Chief	P	
Fire Battalion Chief	O	
Firefighter Recruit	F	
Fire Fighter (Apprentice)	F	
Firefighter I	I	
Firefighter II	J	
Fire Service Specialist	L	
Fire Captain (also performs Fire Inspection duties) (Fire Personnel engaged in enforcement of Fire Prevention Code as designated by the Fire Chief - 8 & 17 GCA)	M	
E911 Administrator	K	
911 Emergency Medical Dispatcher	H	

**PL 29-105 40% INCREASE
LINE DEPARTMENTS & AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
911 Emergency Medical Dispatcher Supervisor	I	V. Business Regulation, Public Safety D. Public Safety
Director – Dept of Corrections	L3	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition 17 GCA Ch 32 §32301 Peace Officer Definition
Detention Facility Guard	H	V. Business Regulation, Public Safety E. Security & Correction
Detention Facility Guard Leader	I	
Correction Officer I	H	
Correction Officer II	I	
Correction Officer III	J	
Correction Officer Supervisor I	K	
Correction Officer Supervisor II	L	
Correction Facility Asst Superintendent	N	
Correction Facility Superintendent	P	
Parole Officer I	K	
Parole Officer II	L	
Parole Officer III	N	
Chief Parole Officer	P	
Correction Social Worker Administrator	P	
Correction Social Worker Assistant	G	
Correction Social Worker I	K	
Correction Social Worker II	L	
Correction Social Worker III	M	
Correction Social Worker Supervisor	N	
Director – Customs & Quarantine Agency	L4	
Chief of Customs & Quarantine (Dep Dir)	O	
Customs & Quarantine Officer I	H	
Customs & Quarantine Officer II	I	
Customs & Quarantine Officer III	J	
C & Q Officer Supervisor	M	
Customs & Quarantine Recruit	F	
Assistant Chief of Customs & Quarantine	O	

**PL 29-105 40% INCREASE
LINE DEPARTMENTS & AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
Internal Investigation Agent	K	PL 29-105 8 GCA Ch 5 \$5.55 Peace Officer Definition 10 GCA Ch 75 \$75100 Law Enforcement Personnel, Employee, Position Definition 17 GCA Ch 32 \$32301 Peace Officer Definition V. Business Regulation, Public Safety B. Compliance Inspection/Enforcement
Chief Aquatic & Wildlife Resources	Q	17 GCA Ch 32 \$32301 Peace Officer Definition VIII. Professional & Technical Biological, Physical Science A. Wildlife, Biology, Agricultural Science & Related
Conservation Officer I	I	PL 29-105
Conservation Officer II	J	
Conservation Officer III	K	
Conservation Recruit	F	
Conservation Sergeant	L	
Conservation Lieutenant	M	
Conservation Captain	N	
Territorial Park Patrol Recruit	F	
Territorial Park Patrol Officer I	H	
Territorial Park Patrol Officer II	I	
Territorial Park Patrol Supervisor	J	
Territorial Park Patrol Superintendent	M	
Attorney General		PL 29-105 8 GCA Ch 5 \$5.55 Peace Officer Definition 17 GCA Ch 32 \$32301 Peace Officer Def V. Business Regulation, Public Safety E. Security & Correction
Chief Deputy Attorney General		8 GCA Ch 5 \$5.55 Peace Officer Definition 9 GCA Ch 89 \$89.01 Law Enforcement Agency Definition
Deputy Attorney General		10 GCA Ch 75 \$75100 Law Enforcement Personnel, Employee, Position Definition
Assistant Attorney General		9 GCA Ch 89 \$89.01 Law Enforcement Agency Definition 10 GCA Ch 75 \$75100 Law Enforcement Personnel, Employee, Position Definition
Investigator I(AG)		
Investigator II (AG)	K	
Investigator III (AG)	M	
Investigator IV (AG)	N	
Chief Investigation Agent (AG)	O	
	Q	
		PL 29-105 8 GCA Ch 5 \$5.55 Peace Officer Definition 10 GCA Ch 75 \$75100 Law Enforcement Personnel, Employee, Position Definition 17 GCA Ch 32 \$32301 Peace Officer Definition (who the AG designates) V. Business Regulation, Public Safety C. Legal Investigation

**PL 29-105 40% INCREASE
LINE DEPARTMENTS & AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
Process Officer I	H	V. Business Regulation, Public Safety
Process Officer II	I	C. Legal Investigation
Director – Dept of Youth Affairs	L4	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition 17 GCA Ch 32 §32301 Peace Officer Definition
Youth Service Worker Assistant	E	PL 29-105
Youth Service Worker I	F	8 GCA Ch 5 §5.55 Peace Officer Definition
Youth Service Worker II	H	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition
Youth Service Supervisor	I	17 GCA Ch 32 §32301 Peace Officer Definition
Youth Community Services Supervisor	N	IV. Profess & Para-Profess Soc Svcs, ED H. Youth Services & Related
Youth Correction Superintendent	N	
Youth Development Administrator	O	
Youth Rehabilitation Administrator	O	PL 29-105
		8 GCA Ch 5 §5.55 Peace Officer Definition
		10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition
		17 GCA Ch 32 §32301 Peace Officer Definition
		IV. Profess & Para-Profess Soc Svcs, ED H. Youth Services & Related
Social Service Supervisor I (DYA only)	N	
Social Service Supervisor II (DYA only)	O	8 GCA Ch 5 §5.55 Peace Officer Definition
Social Worker I (DYA only)	K	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition
Social Worker II (DYA only)	L	17 GCA Ch 32 §32301 Peace Officer Definition
Social Worker III (DYA only)	M	IV. Profess & Para-Profess Soc Svcs, ED A. Community & Social Services
Compliance Inspector I	G	
Compliance Inspector II	I	8 GCA Ch 5 §5.55 Peace Officer Definition
Compliance Inspector III	J	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition
Compliance Inspection Supervisor	K	17 GCA Ch 32 §32301 Peace Officer Definition
Assistant Tax Investigator	K	IV. Profess & Para-Profess Soc Svcs, ED A. Community & Social Services
Tax Investigator I	M	
Tax Investigator II	N	8 GCA Ch 5 §5.55 Peace Officer Definition
Criminal Investigation Supervisor	O	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition
Tax Enforcement Program Administrator	P	III. Admin, Acct, Related Profess & Tech C. Business Regulatory
Security Guard (Armed)	F	
Security Guard Supervisor	G	8 GCA Ch 5 §5.55 Peace Officer Definition
Guard	E	10 GCA Ch 75 §75100 Law Enforcement Personnel, Employee, Position Definition
Guard Supervisor	F	III. Admin, Acct, Related Profess & Tech E. Tax Audit
		V. Business Regulation, Public Safety
		E. Security & Correction

**PL 29-105 40% INCREASE
LINE DEPARTMENTS & AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
Chief of Security	N	V. Business Regulation, Public Safety E. Security & Correction
Chief of Safety & Security OPS	N	V. Business Regulation, Public Safety A. Safety Inspection & Administration
Safety Officer	G	
Safety Administrator	M	
Safety Inspector I	G	
Safety Inspector II	I	
Safety Inspector III	J	
Safety Inspector Supervisor	K	V. Business Regulation, Public Safety A. Safety Inspection & Administration
OSHA Administrator	N	
GOSH Administrator	N	
Roadside Sign Inspector	D	
Contractors License Investigator	I	
Contractors License Investigation Supervisor	L	V. Business Regulation, Public Safety B. Compliance Inspection/Enforcement
Contractors License Deputy Registrar	N	
Board Investigator	L	V. Business Regulation, Public Safety C. Legal Investigation
Security Inspector	F	V. Business Regulation, Public Safety E. Security & Correction

**PL 29-105 40% INCREASE
AUTONOMOUS AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
Airport Police Officer I	H	PL 29-105 8 GCA Ch 5 §5.55 Peace Officer Definition 9 GCA Ch 89 §89.01 Law Enforcement Agency Definition 17 GCA Ch 32 §32301 Peace Officer Definition V. Business Regulation, Public Safety E. Security & Correction
Airport Police Officer II	I	
Airport Police Recruit	F	
Airport Police Supervisor	K	
Assistant Chief of Airport Security	N	
Chief of Airport Security	O	
Airport Operations Officer I	G	
Airport Operations Officer II	J	
Firefighter I (Airfield)	I	
Firefighter II (Airfield)	J	
Driver Operator (Airfield)	L	V. Business Regulation, Public Safety D. Public Safety
Fire Captain (Airfield)	M	
Assistant Fire Chief (Airfield)	O	
Fire Chief (Airfield)	P	
Port Police I	H	
Port Police II	I	
Port Police Supervisor	L	
Port Assistant Police Chief	N	
Port Police Chief	O	
Safety Administrator	M	
Safety Technician I	F	
Safety Technician II	G	
Safety Technician III	I	
Deputy Marshal I	J	
Deputy Marshal II	L	
Deputy Marshal III	M	
Deputy Marshal Supervisor	O	
Marshal of Courts	R	
Probation Officer I	L	
Probation Officer II	M	PL 29-105 8 GCA Ch 5 §5.55 Peace Officer Definition 9 GCA Ch 89 §89.01 Law Enforcement Agency Definition 17 GCA Ch 32 §32301 Peace Officer Definition
Senior Probation Officer	N	
Probation Officer Supervisor	P	

**PL 29-105 40% INCREASE
AUTONOMOUS AGENCIES**

POSITION TITLE	PAY GRADE	AUTHORITY
Deputy Chief Probation Officer	Q	PL 29-105
Chief of Probation Officer	R	8 GCA Ch 5 §5.55 Peace Officer Definition 9 GCA Ch 89 §89.01 Law Enforcement Agency Definition 17 GCA Ch 32 §32301 Peace Officer Definition
Industrial Hygienist	L	V. Business Regulation, Public Safety A. Safety Inspection & Administration
School Attendance Officer	H	V. Business Regulation, Public Safety
Attendance Officer Supervisor	I	B. Compliance Inspection/Enforcement



Dipåtamenton Kontribusion yan Adu'aña

DEPARTMENT OF

REVENUE AND TAXATION

GOVERNMENT OF GUAM

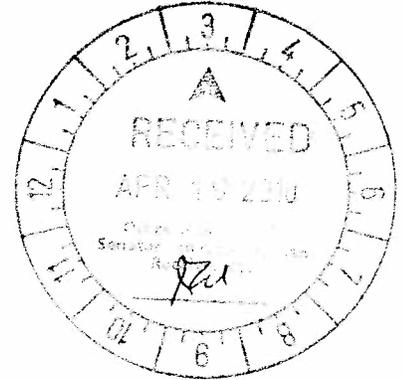
Gubetnamenton Guåhan

FELIX P. CAMACHO, Governor Maga'låhi
MICHAEL W. CRUZ, Lt. Governor Tiñente Gubetnadot

ARTEMIO B. ILAGAN, Director
Direktot
PAUL J. PABLO, Acting Deputy Director
Sigundo Direktot

April 19, 2010

Senator Vicente (Ben) C. Pangelinan
Chairman, Committee on Appropriations, Taxation,
Banking, Insurance and Land
324 W Soledad Avenue
Hagatna, Guam 96932



Hafa Adai Senator Pangelinan:

Bill 304-30 (COR) was to correct an administrative oversight for the Criminal Investigation Supervisor, Tax Investigators and the Assistant Tax Investigator positions within the Criminal Investigation Branch (CIB); to **include** these positions as "Law Enforcement Officers" in Public Law 29-105. DRT Tax Investigators are unique because they not only possess investigative skills but also financial skills that enable them to analyze complex, often unusual, financial transactions in violation of our tax laws. Furthermore, the Criminal Investigation Branch participates in the Organized Drug Enforcement Task Force (OCEDEF) program, assigns agents as Task Force Officers with the Drug Enforcement Administration, participates with local and federal special operations and continues to support all law enforcement entities as requested.

While I recognize the fiscal concerns of giving the CIB positions a 30% raise and retro pay should this Bill be approved, these individuals perform law enforcement duties and subject themselves to the same risks and hazards as their counterparts. Additionally, the qualifications for these positions require a Bachelor's Degree in Accounting or other Business related degree plus 18 upper level accounting credits. To recruit new, high caliber investigators, DRT must attract them with a lucrative salary. Although these positions received a 10% pay adjustment in September 2009 as per Public Law 30-55, Chapter V, Section (i)(3), they were not included in Public Law 29-105 due to an administrative oversight.

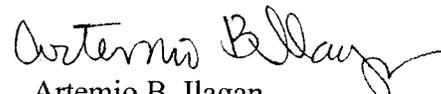
I understand that there has been a request to wait for the Government Wide Compensation Study to be completed. I vehemently oppose to that request because the huge disparity in pay creates a bigger challenge in recruiting and retaining investigators for our department. DRT needs to have competitive salary to recruit and retain high caliber investigators to fulfill our mission of investigating potential criminal violations of the Internal Revenue Code and the Guam Code Annotated in a manner that promotes confidence in the tax system and compliance with the law. We need to restore the public's confidence in our tax system. Furthermore, Bill 304-30 (COR) will enable DRT to step up our law enforcement efforts to investigate and prosecute tax evaders, non filers and all other tax cheats.

The disparity in pay has to be corrected now. Although the Government Wide Compensation Study is near completion, there is no certainty that the new pay scale will bring equity to all law

enforcement positions or when the new pay scale will be implemented due to budget constraints. These positions, Criminal Investigation Supervisor, Tax Investigators and the Assistant Tax Investigator, must be compensated under Public Law 29-105, retroactive to October 2008 as required for all law enforcement officers.

For the reasons I stated above, I respectfully request your favorable response to Bill 304-30(COR). You have repeatedly heard my pleas for additional resources and the challenges to recruit and retain personnel and you've supported all our efforts to improve DRT's dire situation. You have always been an advocate of fairness and justice and I believe that you will make the right decision in supporting my efforts to include the positions in Criminal Investigation Branch in Public Law 29-105.

Sincerely,


Artemio B. Ilagan
Director



Dipåtamenton Kontribusion yan Adu'ána

DEPARTMENT OF

REVENUE AND TAXATION

GOVERNMENT OF GUAM

Gubetnamenton Guåhan

FELIX P. CAMACHO, Governor Maga'láhi
MICHAEL W. CRUZ, MD, Lt. Governor Tiñente Gubetnadot

ARTEMIO B. ILAGAN, Director
Direktot
PAUL J. PABLO, Acting Deputy Director
Actot Segundo Direktot

January 12, 2010

Senator vicente (ben) c. pangilinan
Chairman, Committee on Appropriations, Taxation, Banking, Insurance, and Land
324 W. Soledad Ave. Suite 100
Hagatna, Guam 96910

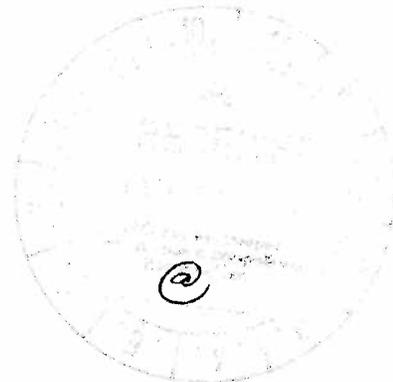
due
Bill

Subject: Removal of DRT Bill Nos. 234-30(COR) and 304-30(COR)

This request is to inform you of the Department's desire to remove the above-mentioned Bills from the Public Hearing Calendar for Wednesday, January 13, 2010. The Department wishes to await the Hay Study results to determine its impact on DRT's current salaries before proceeding with legislation that assists in the department's needs.

Thank you for your continual support in furthering the needs of the department.


Artemio B. Ilagan
Director





Dipåtamenton Kontribusion yan Adu'ána

DEPARTMENT OF

REVENUE AND TAXATION

GOVERNMENT OF GUAM

Gubetnamenton Guáhan

FELIX P. CAMACHO, Governor Maga'láhi
MICHAEL W. CRUZ, Lt. Governor Tiñente Gubetnadot

ARTEMIO B. ILAGAN, Director
Direktot
PAUL J. PABLO, Acting Deputy Director
Sigundo Direktot

April 5, 2010

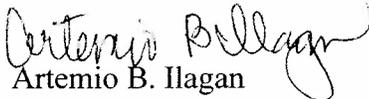
Senator Vicente Pangelinan
324 W. Soledad Ave. Suite 101
Hagatna, Guam 96910

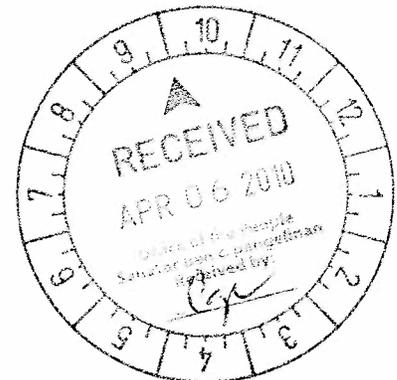
Dear Senator Pangelinan:

I'm writing to express my support of continued progress for Bill 304-30 (COR), an Act to include the Criminal Investigation Branch Supervisor, Tax Investigators and the Assistant Tax Investigator of the Department of Revenue and Taxation in compensation of public safety and law enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation. These positions were initially categorized as "law enforcement" but due to an administrative oversight, were not included in Public Law 29-105.

Bill 304-30(COR) was scheduled for public hearing in January 2010 but it was postponed at the request of my office. This was done in anticipation of the Hay Study being implemented by March 2010. Due to budgetary constraints, the Government cannot afford to implement the Hay Study at 100% as I hoped for but instead, implement it by percentage or in increments. In light of the uncertainty of the implementation of the Hay Study, it is my intent to support Bill 304-30 (COR) with no reservations.

Thank you,


Artemio B. Ilagan
Director



Bureau of Budget & Management Research
Fiscal Note of Bill No. 304-30

94

AN ACT TO INCLUDE THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, AND ASSISTANT TAX INVESTIGATORS OF THE DEPARTMENT OF REVENUE AND TAXATION IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS BY AMENDING SECTIONS 3 AND 4 OF PUBLIC LAW 29-105; AND TO MAKE APPROPRIATIONS TO FUND SAID COMPENSATION.

Department/Agency Appropriation Information	
Dept./Agency Affected: Department of Revenue & Taxation	Dept./Agency Head: Artemio B. Ilagan
Department's General Fund (GF) appropriation(s) to date:	\$9,642,349
Department's Other Fund (Specify) appropriation(s) to date: \$755,482 (Tax Collection Enhancement Fund) / \$1,542,232 (Better Public Service Fund)	\$2,297,714
Total Department/Agency Appropriation(s) to date:	\$11,940,063

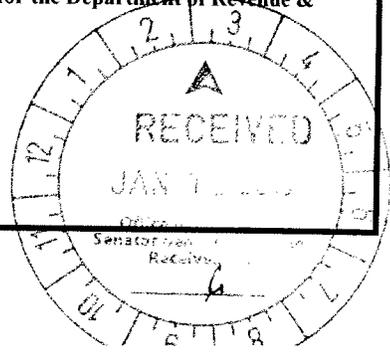
Fund Source Information of Proposed Appropriation			
	General Fund:	Other:	Total:
FY 2010 Adopted Revenues	\$540,218,638	\$112,566,011	\$652,784,649
FY 2010 Appro. (P.L. 30-75)	(\$540,228,723)	(\$113,243,583)	(\$653,472,306)
Sub-total:	(\$10,085)	(\$677,572)	(\$687,657)
Less appropriation in Bill	\$0	\$0	\$0
Total:	(\$10,085)	(\$677,572)	(\$687,657)

Estimated Fiscal Impact of Bill						
	One Full Fiscal Year	For Remainder of FY 2010 (if applicable)	FY 2011	FY 2012	FY 2013	FY 2014
General Fund	\$624,529	\$0	\$0	\$0	\$0	\$0
Tourist Attraction Fund	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$624,529	\$0	\$0	\$0	\$0	\$0

- Does the bill contain "revenue generating" provisions?
If Yes, see attachment / / Yes /x/ No
- Is amount appropriated adequate to fund the intent of the appropriation?
If no, what is the additional amount required? \$ _____ / / N/A /x/ Yes / / No
- Does the Bill establish a new program/agency?
If yes, will the program duplicate existing programs/agencies? /x/ N/A / / Yes /x/ No
Is there a federal mandate to establish the program/agency? / / N/A / / Yes /x/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /x/ No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: /x/ Yes / / No
/x/ Requested agency comments not received by due date / / Other: _____

Analyst: Michael M. Aflague, B&M Analyst, BBMR Date: 1/11/10 Director: Bertha M. Duenas, Director, BBMR Date: 1/12/10

Footnotes: The Bureau anticipates a projected impact to the General Fund in the amount of \$24K for salaries/benefits retroactive to FY2009. The Bureau would like to take this opportunity to note that P.L. 30-55 instituted a 10% salary adjustment for the Department of Revenue & Taxation for FY2010.





COMMITTEE ON RULES

I Mina' Trenta na Liheslaturan Guåhan • 30th Guam Legislature

155 Hesler Place, Hagatña, Guam 96910 • tel: (671)472-7679 • fax: (671)472-3547 • roryforguam@gmail.com

**SENATOR
RORY J.
RESPICIO
CHAIRPERSON**

**SENATOR
Judith P. Guthertz
VICE
CHAIRPERSON**

**MAJORITY
MEMBERS:**

**Judith T. Won Pat
SPEAKER**

**Benjamin J. F. Cruz
VICE SPEAKER**

**Tina Rose Muña Barnes
LEGISLATIVE SECRETARY**

**Thomas C. Ada
SENATOR**

**Frank B. Aguon, Jr.
SENATOR**

**Adolpho B. Palacios, Sr.
SENATOR**

**Vicente C. Pangelinan
SENATOR**

**Matthew Rector
SENATOR**

**MINORITY
MEMBERS:**

**Frank F. Blas, Jr.
SENATOR**

**James V. Espaldon
SENATOR**

December 22, 2009

MEMORANDUM

To: Pat Santos
Clerk of the Legislature

Attorney Therese M. Terlaje
Legislative Legal Counsel

From: Senator Rory J. Respicio
Chairperson, Committee on Rules

Subject: Referral of Bill No. 304-30 (COR)

As Chairperson of the Committee on Rules, I am forwarding my referral of Bill No. 304-30 (COR).

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all Senators of *I Mina' Trenta Na Liheslaturan Guåhan*.

Should you have any questions, please contact Stephanie Mendiola or Elaine Tajalle at 472-7679.

Si Yu'os Ma'åse'!

(1) Attachment

2009 DEC 22 PM 10:30 AM

I Mina' Trenta Na Liheslaturan Guåhan
Bill Log Sheet
 Page 1 of 1

Bill No.	Sponsor(s)	Title	Date Introduced	Date Referred	Committee Referred	Public Hearing Date	Date Committee Report Filed	Status (Date)
B304-30 (COR)	A. B. Palacios, Sr.	An act to include the Criminal Investigation Supervisor, Tax and Tax Investigators, Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement Officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation.	12/21/09 2:59 p.m.	12/22/09	Committee on Appropriations, Taxation, Banking, Insurance, Retirement, and Land			



Mina' Trenta Na Liheslaturan Guahan

Senator vicente (ben) c. pangelinan (D)

January 6, 2009

Memorandum

To: All Senators

From: Senator ben pangelinan

Re: Public Hearing Notice – FIRST NOTICE

Chairman
Committee on
Appropriations, Taxation,
Banking, Insurance, and
Land

Member
Committee on Education

Member
Committee on
Municipal Affairs,
Aviation, Housing, and
Recreation

Member
Committee on Labor, the
Public Structure,
Public Libraries, and
Technology

The Committee on Appropriations, Taxation, Banking, Insurance and Land will conduct a public hearing beginning at **8:30am Wednesday, January 13, 2010** at the Guam Legislature's Public Hearing Room. The following confirmations and bills are on the agenda:

Confirmation for the following:

Mr. Francisco Florig, Member Alcohol Beverage Control Board

Bills:

Bill No. 234-30 (COR) – Senator Tina Muna Barnes

An act to transfer Seven Million Dollars (\$7,000,000) held by the Guam Housing Corporation to the General Fund to fund the appropriation to the Department of Revenue & Taxation for the purpose of strengthening its collection and compliance functions.

Bill No. 254-30 (COR) – Speaker Judith Won Pat

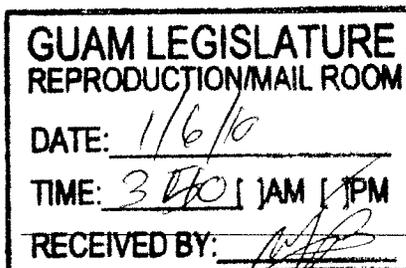
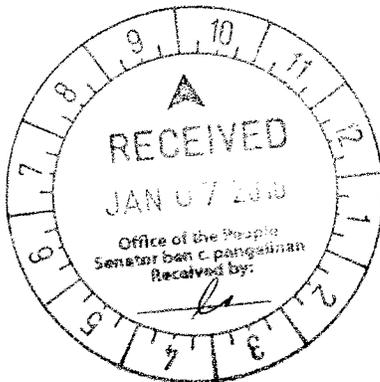
An act to amend Section 2 of Public Law 30-42 relative to the department of administration assisting the department of education with their financial and personnel services functions in an effort to improve their efficiency, effectiveness and accountability.

Bill No. 288-30 (COR) – Senator ben pangelinan

An act to amend section 8154 of Article 1, Chapter 8, Title 4 of the Guam Code Annotated relative to authorizing investments in fixed income securities covered in the US aggregate bond index

Bill No. 291-30 (COR) – Senator Tina Muna Barnes

An act to Add New Sections 4201 thru 4365f to Chapter 4 of Title 3 Guam Administrative Rules and Regulations, Relative to establishing the Rules and Regulations of the Guam Unarmed Combat.



324 W. Soledad Ave. Suite 100, Hagatña, Guam 96910

Tel: (671) 473-(4BEN) 4236 - Fax: (671) 473-4238 - Email: senbenp@guam.net

Memo to Senators
January 6, 2009
Page 2

Bill No. 294-30 (COR) – Senator Tina Muna Barnes

An act to amend Public Law 30-45 §7302(b) relative to providing financial independence to the Guam Unarmed Combat Commission and to empowering the Commission to operate efficiently.

Bill No. 304-30(COR) – Senator Adolpho Palacios

An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation.

cc: Director's Office
Clerks Office
MIS
Protocol

Search Mail Search the Web [Show search options](#)
[Create a filter](#)

[Compose Mail](#)

[Inbox](#)

[Back to Sent Mail](#) [Archive](#) [Report spam](#) [Delete](#) [Move to Inbox](#) [Labels](#) [More actions](#)

[Newer 61 of 1834 Old](#)

[Drafts](#)

Public Hearing Notice [Inbox](#) X

[New window](#)

[Dos Amantes](#)

[Grants \(143\)](#)

[PR](#)

[Retirement Fund](#)

[7 more v](#)

[Contacts](#)

[Tasks](#)

Lisa Cipollone

Search, add, or invite

[hide details](#) Jan 6 (6 days ago) [Reply](#)

Lisa Cipollone
 Tom Ada <tom@senatorada.org>,
 fbaguon.guam@hotmail.com,
 "Frank F. Blas, Jr." <frank.blasjr@gmail.com>,
 "Edward J.B. Calvo" <sencalvo@gmail.com>,
 BJ Cruz <senadotbjcruz@aol.com>,
 Jimmy Espaldon <senator@espaldon.com>,
 Senator Judi Guthertz
 <judiguthertz@pticom.com>,
 Tina Muna Barnes
 <tinamunabarnes@gmail.com>,
 ABPalacios@gmail.com,
 Matt Rector <matt@mattrector.com>,
 "Rory J. Respicio" <roryforguam@gmail.com>,
 Ray Tenorio <ray@raytenorio.com>,
 Telo Taitague <senatortelo@gmail.com>,
 Judi Won Pat <info@judiwonpat.com>
 Stephanie Mendiola
 <sem@guamlegislature.org>,
 Bill Phillips <phillipsguam@gmail.com>,
 fbtorres@yahoo.com,
 fred@mattrector.com,
 jamespcastro@gmail.com,
 juliette@senatorada.org,
 Laurie Manibusan <laurielisla@gmail.com>,
 martinbenavente@yahoo.com,
 patrick cepeda <patrickcepeda@hotmail.com>,
 rjquitugua@gmail.com,
 mona.duenas@gmail.com,
 phill@raytenorio.com,
 epogue@hotmail.com,
 roberto.phil@gmail.com,
 vparriola@teleguam.net,
 psantos@guamlegislature.org,
 Yong Pak <yong@guamlegislature.org>,
 tunsio@guamlegislature.org
~~Wed, Jan 6, 2010 at 3:58 PM~~
 Public Hearing Notice
 guamlegislature.org

[Print all](#)

[Collapse all](#)

[Forward all](#)

More about...

[SMTP Relay »](#)

[Find Email Address »](#)

[Hearing Loss Test »](#)

[New Email »](#)

Please see attached public hearing notice for Wednesday, January 13 and Thursday, January 14.

--
 Lisa Cipollone
 Chief of Staff
 Office of Senator ben c. pangelinan
 (671) 473-4236
cipo@guamlegislature.org

 **PHNotice_Jan13_Jan114.pdf**
 1632K [View](#) [Download](#)

[Reply](#) [Reply to all](#) [Forward](#)

MAILER-DAEMON@yahoo.com to me [show details](#) Jan 6 (6 days ago) [Reply](#)

Message from yahoo.com.
Unable to deliver message to the following address(es).

<martinbenavente@yahoo.com>:
 Sorry your message to martinbenavente@yahoo.com cannot be delivered. This account has been disabled or discontinued [#102].

--- Original message follows.

[Reply](#) [Forward](#)

[Back to Sent Mail](#) [Archive](#) [Report spam](#) [Delete](#) [Move to Inbox](#) [Labels](#) [More actions](#)

[Newer](#) **61** of **1834** [Older](#)

Use [filters](#) to manage your incoming messages. [Learn more](#)

You are currently using **1132 MB** (15%) of your **7404 MB**.

Last account activity: 28 minutes ago on this computer. [Details](#)

Guam Legislature Mail view: [standard](#) | [turn off chat](#) | [older version](#) | [basic HTML](#) [Learn more](#)

©2010 Google - [Terms of Service](#) - [Privacy Policy](#) - [Program Policies](#) - [Google Home](#)

Powered by 

Mail [Calendar](#) [Documents](#) [Contacts](#)

cipo@guamlegislature.org | [Settings](#) | [Help](#) | [Sig](#)

[Search Mail](#) [Search the Web](#) [Show search options](#)
[Create a filter](#)

[Compose Mail](#)

[Inbox](#)

[« Back to Sent Mail](#) [Archive](#) [Report spam](#) [Delete](#) [Move to Inbox](#) [Labels](#) [More actions](#)

[« Newer 60 of 1834 Old](#)

[Drafts](#)

Public Hearing Notice from Senator pangelinan [Inbox](#) X

[New window](#)

[Dos Amantes](#)

Lisa Cipollone [hide details](#) Jan 6 (6 days ago) [Reply](#)

[Print all](#)

[Grants \(143\)](#)

news@guampdn.com,

[Expand all](#)

[P.R.](#)

news@hitradio100.com,

[Forward all](#)

[Retirement Fund](#)

news@k57.com,

[7 more ▾](#)

news@kuam.com,

[Contacts](#)

news@spbguam.com,

[Tasks](#)

msilva@pacificnewscenter.com,

[Lisa Cipollone](#)

msilva@spbguam.com,

[Search, add, or invite](#)

ityquiengco@spbguam.com,

clynt@spbguam.com,

Sabrina Salas <sabrina@kuam.com>,

jason@kuam.com,

janjeera@kuam.com,

heather@kuam.com,

mindy@kuam.com,

nick@kuam.com,

Kevin Kerrigan <kevin@spbguam.com>,

managingeditor@glimpsesofofguam.com,

cmelyan@guam.gannett.com

Wed, Jan 6, 2010 at 3:37 PM

Public Hearing Notice from Senator pangelinan

guamlegislature.org

Please see attached notices for Wednesday, January 13 and Thursday, January 14.

[Show quoted text](#)

[Reply](#) [Reply to all](#) [Forward](#)

Mail Delivery Subsystem

Mail Delivery System

Mail Delivery System

Lisa Cipollone to news, news, news, news, news, [show details](#) Jan 6 (6 days ago) [Reply](#)

Please see attached.

[- Show quoted text -](#)

2 attachments — [Download all attachments](#)

 **PHNotice011310.doc**
39K [View as HTML](#) [Open as a Google document](#) [Download](#)

 **PHNotice011410.doc**
36K [View as HTML](#) [Open as a Google document](#) [Download](#)

[Reply](#) [Reply to all](#) [Forward](#)

Mail Delivery Subsystem

Mail Delivery System

Mail Delivery System

Melyan, Catriona to me [show details](#) Jan 6 (6 days ago) [Reply](#)

Thanks.

Happy New Year!

Catriona

From: Lisa Cipollone <cipo@guamlegislature.org>
Date: Wed, 6 Jan 2010 16:02:09 +1000
To: <news@guampdn.com>, <news@hitradio100.com>, <news@k57.com>, <news@kuam.com>,
<news@spbguam.com>, <msilva@pacificnewscenter.com>, <msilva@spbguam.com>,
<ityquiengco@spbguam.com>, <clynt@spbguam.com>, Sabrina Salas <sabrina@kuam.com>,

Democrats in final push for healthcare overhaul

WASHINGTON (Reuters) – A final push to deliver a sweeping U.S. healthcare overhaul to President Barack Obama begins this week as House of Representatives Democratic leaders prepare for difficult negotiations with the Senate.

House Speaker Nancy Pelosi is set to meet with House committee chairmen to map out strategy and set their priorities for landmark healthcare reform legislation that Democrats hope to deliver to Obama within weeks.

The House passed its healthcare bill on November 7. The Senate passed its bill on December 24. There are some significant differences between the bills that must be ironed out as Democrats merge them into a single bill that the House and Senate would have to pass before sending it to Obama to sign.

Healthcare reform is

Obama's top legislative priority. Republicans solidly oppose it and have threatened new procedural roadblocks in the Senate to slow things down.

Negotiations between the House and Senate Democrats must resolve differences between the two bills over abortion funding restrictions, new taxes to pay for the overhaul, and whether to include a new government-run health insurance program.

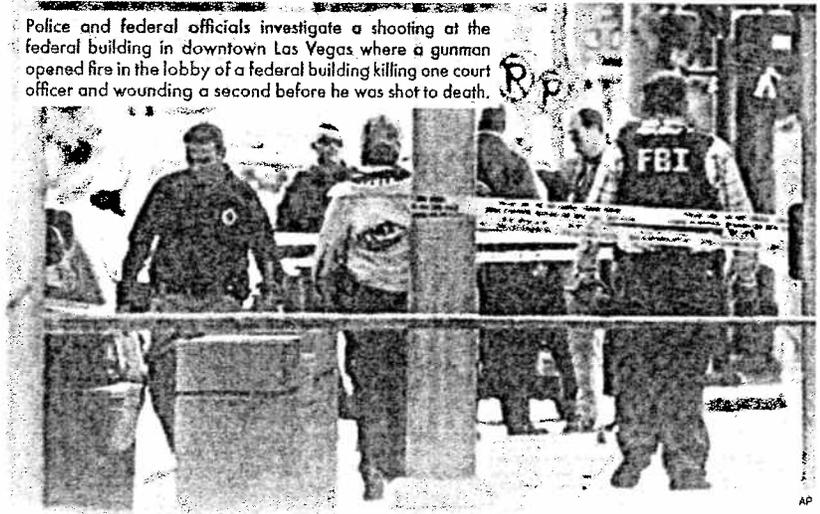


Nancy Pelosi

Democrats hope to secure final congressional passage perhaps before Obama delivers the annual State of the Union address to Congress later this month or in early February.

That would allow Obama and his fellow Democrats to turn to other issues ahead of November's congressional elections in which they will try to protect their majorities in the House and Senate.

Police and federal officials investigate a shooting at the federal building in downtown Las Vegas where a gunman opened fire in the lobby of a federal building killing one court officer and wounding a second before he was shot to death.



Two dead in Las Vegas fed shootout

LAS VEGAS (AP)—A gunman yesterday opened fire with a shotgun at a federal building, killing one security guard and wounding a U.S. marshal before he was shot to death.

The gunman was reportedly upset over losing a lawsuit over his Social Security benefits, law enforcement officials told The Associated Press.

The two officials, who spoke on condition of anonymity because they were not authorized to discuss the case, said 66-year-old Johnny Lee Wicks opened fire with a shotgun at a security checkpoint, touching off a gun battle with deputy U.S. marshals.

Although the investigation is continuing, the officials said preliminary evidence pointed to Wicks' anger over his benefits case as the motive for the shooting.

Authorities also were investigating the cause of a fire that damaged Wicks' modest one-bedroom apartment in a 90-unit seniors complex three miles northwest of the scene of the shooting.

"There was a fire at his apartment this morning," FBI Special Agent Joseph Dickey said as investigators pieced together a motive for the shooting and retraced Wicks' steps.

A neighbor, Johnetta Watkins, said she didn't see Wicks after firefighters doused the fire.

Watkins, 56, used to drive Wicks to the grocery store. She described him as a quiet man who walked with a limp, lived alone and sometimes complained that Las Vegas was a "prejudiced" place to live. He also complained about what he called an unfair cut in his Social Security benefits, she said.

The gunman opened fire at the courthouse at about 8 a.m. Gunfire lasted several minutes, with shots echoing around tall buildings in the area more than a mile north of the Las Vegas Strip.



Mina' Trenta Na Liheslaturan Guahan THIRTIETH GUAM LEGISLATURE Senator vicente "ben" c. pangelinan

Agenda
Wednesday, January 13, 2009 8:30am • Guam Legislature Public Hearing Room

Confirmation for the following:
Mr. Frank Florig, Member, Alcohol Beverage Control Board

Bills:

Bill No. 234-30 (COR) - Senator Tina Munoz Barnes
An act to transfer Seven Million Dollars (\$7,000,000) held by the Guam Housing Corporation to the General Fund to fund the appropriation to the Department of Revenue & Taxation for the purpose of strengthening its collection and compliance functions.

Bill No. 254-30 (COR) - Speaker Judith Won Pat
An act to amend Section 2 of Public Law 30-42 relative to the department of administration assisting the department of education with their financial and personnel services functions in an effort to improve their efficiency, effectiveness and accountability.

Bill No. 288-30 (COR) - Senator ben pangelinan
An act to amend section 8154 of Article 1, Chapter 8, Title 4 of the Guam Code Annotated relative to authorizing investments in fixed income securities covered in the US aggregate bond index

Bill No. 291-30 (COR) - Senator Tina Munoz Barnes
An act to Add New Sections 4201 thru 4365f to Chapter 4 of Title 3 Guam Administrative Rules and Regulations, Relative to establishing the Rules and Regulations of the Guam Unarmed Combat.

Bill No. 294-30 (COR) - Senator Tina Munoz Barnes
An act to amend Public Law 30-45 §737C2) relative to providing financial independence to the Guam Unarmed Combat Commission and to empowering the Commission to operate efficiently

Bill No. 304-30(COR) - Senator Adolpho Palacios
An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety, and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation.

Agenda
Thursday, January 15, 2009 5:30pm • Guam Legislature Public Hearing Room

Bills:
Bill No. 278-30 (COR) - Committee on Appropriations, Taxation, Banking, Insurance, Retirement and Land
An Act to identify proposed property as delineated in the taskforce and as required by PL 30-06.

For copies of bills, you can log onto <http://guamlegislature.com>. If you require any special accommodations, please contact the Office of Senator ben pangelinan at 473-4236 or email at ben@guam.net • This ad was paid for by government funds.

Obama returns to Washington

WASHINGTON (AP) – President Barack Obama returned yesterday to the White House he never really escaped.

Obama and his family took an overnight flight from Hawaii, capping an 11-day holiday vacation sure to be remembered more for the botched attempt to blow up a Christmas Day flight than the hours spent on golf courses or at luau.

The failed terror attack refocused the president's trip from R&R on the island of Oahu to a river of memos from homeland security aides.

Obama arrived back at the White House at midday with nothing on his public schedule – but much on his plate.

Privately, the president was to hear from the CIA about the attempted attack on the North-



President Barack Obama and first lady Michelle Obama greet people as they step off Air Force One at Andrews Air Force Base, Md., after spending the holidays in Hawaii.

west Airlines flight and meet with John Brennan, his top counterterrorism adviser, who is leading the review into what went wrong. The president has summoned Homeland Security

officials for a broader meeting in the White House Situation Room.

Even without those reviews, the president has a full agenda for the new year.

MV 1-06-10

MLS# 09-3291
Spacious 30d/25stah, 2 story townhouse with a covered double carport. Small packaged for BRBs. For \$1,500/Mo

MLS# 09-3951
Magnolia, very clean 30d/25stah home tucked away in a quiet neighborhood. Fully equipped with appliances ready for you to move in! Only \$1,700/Mo

MLS# 09-4070
Great 30d/25stah unit in the heart of Mangilao. Live minutes to UOG and 6500 For \$850/Mo

NOTICE OF JOB OPPORTUNITY

With 2 Yrs Experience

- Heavy Equipment Operators**-\$13.77 per Hour - Operates several types of power construction equipment such as cranes, clamshells, power shovel, motor graders, heavy loaders, carryalls, bulldozers, rollers, scrapers, and tractors to excavate, move, and grade earth, erect structural and reinforcing steel, and pour concrete or other hard surface paving materials. Repairs and maintains equipment.
 - Heavy Equipment Mechanics**-\$14.14 per Hour - Analyzes malfunctions and repairs, rebuilds, and maintains construction equipment such as cranes, power shovels, scrapers, paving machines, motor graders, trench digging machines, conveyors, bulldozers, dredges, pumps, compressors, and pneumatic tools. Operates and inspects machines or equipment to diagnose defects.
 - Air Condition Mechanics**-\$15.73 per Hour - Installs, services, and repairs environmental control systems in residences, department stores, office buildings, and commercial establishments utilizing knowledge of refrigeration theory, piping, and structural layout.
 - Camp Cooks**-\$11.93 per Hour - Prepares and cooks food stuffs according to menus and number of people/portion to be served. Cleans, cuts, and cooks meat, fish and poultry. Wash pots, dishes, utensils and other cooking equipment. Cleans kitchen area to ensure cleanliness and according to public health regulations.
 - Field Supervisors**-\$14.51 per Hour - Supervises and coordinates of construction workers. Reads specification such as blueprints to determine construction requirements and to plan procedures. Estimates materials and worker requirements to complete jobs and assign work to employees.
 - Landscapers**-\$8.59 per Hour - Plans and executes outdoor landscaping operations and maintains grounds and landscape using bobcat, tractors, backhoe, and other equipment. Participates with landscape laborer in preparing and grading terrain, applying fertilizers, seeding and sodding lawns, and transplanting shrubs and plants using material and power operated equipment.
 - Civil Engineer**-\$17.48 per Hour - Plans and design construction and maintenance of structures and facilities and general construction projects. May perform technical research and utilize computers as aids in developing solutions to engineering problems. May be designated according to specialty or product.
 - Carpenter**-\$13.56 per Hour - Constructs, erects, installs, and repairs structures of wood, plywood, and all board using carpenter's hand tools and conforming to local building codes. Reads blueprints, sketches or building plans to determine type of work required and materials needed. Benefits: Round-trip airfare for off-island hire. Board and lodging at \$320.00 a month & free transportation to & from jobsite. Workers compensation.
- Interested applicants should apply at Guam Employment Service located at GCIC Bldg., 1st floor, 414 Soledad Ave., Hagatna, Guam. The job offer is open to all qualified U.S. workers without regard to race, color, national origin, age, sex, citizenship, and U.S. workers with disabilities who are qualified, willing, able and available to perform the job. (Ref.# 2010-009)

121 Robert St., Maite, GU 96910 • Tel: (671) 477-8736 • Fax: (671) 477-1155

VEHICLES FOR SEALED BID SALE

on an "AS IS" basis

- 2008 Nissan Rogue
- 2004 Toyota Corolla
- 2003 Nissan Murano
- 2007 Nissan Frontier
- 2009 Nissan Frontier

Bid applications can be obtained at the Coast360 Collection Department located in Maite. All sealed bid applications must be submitted by Friday, January 8, 2010 during normal business hours. To set up vehicle inspection appointments, please contact the Collection Department at 477-8736. We reserve the right to refuse any and all bids.

GUAM ECONOMIC DEVELOPMENT AUTHORITY
Agricultural Incentive/Innovation Incentive/Qualifier

REQUEST FOR PROPOSALS
RFP 10-005

The Guam Economic Development Authority (GEDA), is soliciting Request For Proposals (RFP) for Special Legal Counsel Services from qualified individuals or firms.

RFP packets may be obtained at GEDA Office, ITC Building, Suite 511, 590 South Marine Corps Drive, Tamuning, Guam 96913, between the hours of 8:00 a.m. and 5:00 p.m., Monday through Friday, excluding holidays. **Deadline for submission for proposals is 4:00 p.m. Friday, January 22, 2010. Chamorro Standard Time.** All proposals must be received at GEDA's Receptionist desk on or before the deadline as stated above.

For additional information, please contact Mr. George B. Bamba, Administrative Services / Procurement Officer at (671) 647-4332 or via facsimile (671) 649-4146 or email gbamba@guameda.net

/s/ **ANTHONY C. BLAZ**
Administrator

Pursuant to Public Law 26-12, funding for this ad was paid by GEDA's General fund.

Good Used Ref. Washers, Dryers, Stove, \$150 & up.
Warranty. 632-7982 / 988-3425

Moving Sale Indoor/Out Antq Furn Tall entrm, center \$1000, 3pc-chr \$350, Mirrors, Clocks \$75-1000, Pangelinan way, Barygada, Tues to Sun 8am-3pm, 488-7287

Small Breed Pure Mini Pincher, Tall Crop 4 Males 6 Wks. \$350 - \$400 ea. 734-3470 IV msg

Call 632-3104 / 482-5432



Minel Tienta Na Liheslaturan Guahan
THIRTY GUAM LEGISLATURE
Senator vicemte "Ben" C. pangilhan

Agencia
Wednesday, January 13, 2010
8:30am
Guam Legislature Public Hearing Room
Guam Legislative Public Hearing Board

Confirmation for the following:
Mr. Frank Florio, Member, Alcohol Beverage Control Board

Bills:
Bill No. 234-30 (COR) - Senator Tina Muna Barnes An act to transfer Seven Million Dollars (\$7,000,000) held by the Guam Housing Corporation to the General Fund to fund the appropriation to the Department of Revenue & Taxation for the purpose of strengthening its collection and compliance functions.

Bill No. 254-30 (COR) - Speaker Judith Won Pat An act to amend Section 2 of Public Law 30-42 relative to the department of administration assisting the department of education with their financial and personnel services functions in an effort to improve their efficiency, effectiveness and accountability.

Bill No. 288-30 (COR) - Senator ben pangilhan An act to amend section 8154 of Article 1, Chapter 8, Title 4 of the Guam Code Annotated relative to authorizing investments in fixed income securities covered in the US aggregate bond index

Bill No. 291-30 (COR) - Senator Tina Muna Barnes An act to Add New Sections 4201 thru 4365 to Chapter 4 of Title 3 Guam Administrative Rules and Regulations. Relative to establishing the Rules and Regulations of the Guam Unarmed Combat.

Bill No. 294-30 (COR) - Senator Tina Muna Barnes An act to amend Public Law 30-45 (730210) relative to providing financial independence to the Guam Unarmed Combat Commission and to empowering the Commission to operate efficiently.

Bill No. 304-30 (COR) - Senator Adolpho Palacios An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105, and to make appropriations to fund said compensation.

Agencia
Thursday, January 15, 2010
5:30pm
Guam Legislature Public Hearing Room

Bills:
Bill No. 278-30 (COR) - Committee on Appropriations, Taxation, Banking, Insurance, Retirement and Land An Act to identify proposed property as delineated in the taskforce and as required by PL 30-06.

For copies of bills, you can log onto <http://guamlegislature.com>. If you require any special accommodations, please contact the Office of Senator Ben pangilhan at 473-4236 or email at senben@guam.net. This ad was paid for by government funds.

NEW CAPS **PARSAILING** **USED CAPS**



Office of

The People

Mina' Trenta Na Liheslaturan Guahan

Senator vicente (ben) c. pangelinan (D)

January 11, 2009

Memorandum

Chairman
Committee on
Appropriations, Taxation,
Banking, Insurance, and
Land

Member
Committee on Education

Member
Committee on
Municipal Affairs,
Aviation, Housing, and
Recreation

Member
Committee on Labor, the
Public Structure,
Public Libraries, and
Technology

To: All Senators

From: ~~Senator~~ ben pangelinan

Re: Public Hearing Notice – SECOND NOTICE

The Committee on Appropriations, Taxation, Banking, Insurance and Land will conduct a public hearing beginning at **8:30am Wednesday, January 13, 2010** at the Guam Legislature's Public Hearing Room. The following confirmations and bills are on the agenda:

Confirmation for the following:

Mr. Francisco Florig, Member Alcohol Beverage Control Board

Bills:

Bill No. 234-30 (COR) – Senator Tina Muna Barnes

An act to transfer Seven Million Dollars (\$7,000,000) held by the Guam Housing Corporation to the General Fund to fund the appropriation to the Department of Revenue & Taxation for the purpose of strengthening its collection and compliance functions.

Bill No. 254-30 (COR) – Speaker Judith Won Pat

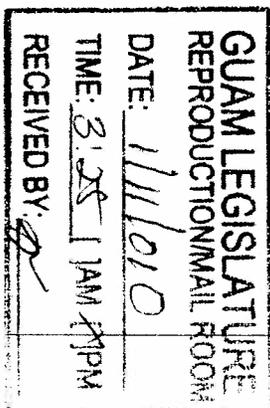
An act to amend Section 2 of Public Law 30-42 relative to the department of administration assisting the department of education with their financial and personnel services functions in an effort to improve their efficiency, effectiveness and accountability.

Bill No. 288-30 (COR) – Senator ben pangelinan

An act to amend section 8154 of Article 1, Chapter 8, Title 4 of the Guam Code Annotated relative to authorizing investments in fixed income securities covered in the US aggregate bond index

Bill No. 291-30 (COR) – Senator Tina Muna Barnes

An act to Add New Sections 4201 thru 4365f to Chapter 4 of Title 3 Guam Administrative Rules and Regulations, Relative to establishing the Rules and Regulations of the Guam Unarmed Combat.



324 W. Soledad Ave. Suite 100, Hagåtña, Guam 96910

Tel: (671) 473-(4BEN) 4236 - Fax: (671) 473-4238 - Email: senbenp@guam.net

Memo to Senators
January 11, 2009
Page 2

Bill No. 294-30 (COR) – Senator Tina Muna Barnes

An act to amend Public Law 30-45 §7302(b) relative to providing financial independence to the Guam Unarmed Combat Commission and to empowering the Commission to operate efficiently.

Bill No. 304-30(COR) – Senator Adolpho Palacios

An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation.

cc: Director's Office
Clerks Office
MIS
Protocol

Mail [Calendar](#) [Documents](#) [Contacts](#)

cipo@guamlegislature.org | [Settings](#) | [Help](#) | [Sign out](#)

[Search Mail](#) [Search the Web](#) [Show search options](#)
[Create a filter](#)

[Compose Mail](#)

[Inbox](#)

[« Back to Sent Mail](#) [Archive](#) [Report spam](#) [Delete](#) [Move to Inbox](#) [Labels](#) [More actions](#)

1 of 1807 Old

[Drafts](#)

[Dos Amantes](#)

[Grants \(143\)](#)

[PR](#)

[Retirement Fund](#)

[7 more ▾](#)

[Contacts](#)

[Tasks](#)

[Lisa Cipollone](#)

Search, add, or invite

2nd Notice - Public Hearing [Inbox](#) [X](#)

Lisa Cipollone

[hide details](#) 3:31 PM (0 minutes ago)

[Reply](#)

[New window](#)

[Print all](#)

[Collapse all](#)

[Forward all](#)

More about...

[SMTP Relay »](#)

[Find Email Address »](#)

[Hearing Loss Test »](#)

[New Email »](#)

Tom Ada <tom@senatorada.org>,
fbaguon.guam@hotmail.com,
"Frank F. Blas, Jr."
<frank.blasjr@gmail.com>,
"Edward J.B. Calvo"
<senecalvo@gmail.com>,
BJ Cruz <senadotbjcruz@aol.com>,
Jimmy Espaldon
<senator@espaldon.com>,
Senator Judi Guthertz
<judiguthertz@pticom.com>,
Tina Muna Barnes
<tinamunabarnes@gmail.com>,
ABPalacios@gmail.com,
Matt Rector <matt@mattrector.com>,
"Rory J. Respicio"
<roryforguam@gmail.com>,
Ray Tenorio <ray@raytenorio.com>,
Telo Taitague <senatortelo@gmail.com>,
Judi Won Pat <info@judiwonpat.com>
Bill Phillips <phillipsguam@gmail.com>,
Stephanie Mendiola
<sem@guamlegislature.org>,
fbtorres@yahoo.com,
fred@mattrector.com,
jamespcastro@gmail.com,
juliette@senatorada.org,
Laurie Manibusan
<laurielisla@gmail.com>,
martinbenavente@yahoo.com,
patrick cepeda
<patrickcepeda@hotmail.com>,
rjquitugua@gmail.com,
mona.duenas@gmail.com,
phill@raytenorio.com,
epgogue@hotmail.com,
roberto.phil@gmail.com,
psantos@guamlegislature.org,
vparriola@teleguam.net,
Yong Pak <yong@guamlegislature.org>,
tunsiog@guamlegislature.org
~~Mon Jan 11, 2010 at 3:31 PM~~
2nd Notice - Public Hearing
guamlegislature.org

Please see attached.

--
Lisa Cipollone
Chief of Staff
Office of Senator ben c. pangelinan
(671) 473-4236
cipo@guamlegislature.org

 [2ndNotice_PH_Jan13.14.pdf](#)
1698K [View](#) [Download](#)

[Reply](#) [Reply to all](#) [Forward](#)

MAILER-DAEMON@yahoo.com to me

[show details](#) 3:31 PM (0 minutes ago)

[Reply](#)

Message from yahoo.com.
Unable to deliver message to the following address(es).

<martinbenavente@yahoo.com>:
Sorry your message to martinbenavente@yahoo.com cannot be delivered. This account has been disabled or discontinued [#102].

--- Original message follows.

The original message is over 5K. Message truncated

Return-Path: <cipo@guamlegislature.org>
X-YMailSG: Qe1.6ngWLDschwuFyYLIA2TJ2psF3AzQ9yO3w2EYzjf9QVaSviE1sGshJZvTFbww
bkQOF4B1SMW3LFIDi20mm.rZH2hG8LvZ.FB77oq3BoEYDKbVed1KynQEAJUwkaJig_RfLingE.4wmfcd9.
sQHn2l2GSa7S20ZdMXWd9GABWOQJjudiP1n70g80YUzSyqrZ2RuH4S3n8a
lmzYQwcZfQv9y3xQffBmhQz_ ndy.W6fuG5D73tpJ5XTvRq93486CGAF_dvTasoJ.S.
XewmuCeFwGnEscPmQ1O_33Htmr3muLdv1VZ6aA4Xunr75pjm0frZbtPmBdwEW9QKEvbJ_
IDVtgF0j4iBx3jXpW3pH7HndA--
X-Originating-IP: [209.85.160.42]
Authentication-Results: mia1084.mail.ac4.yahoo.com from=guamlegislature.org; domainkeys=neutral (no sig); from=guamlegislature.org; dkim=neutral (no sig)
Received: from 127.0.0.1 (EHLO mail-pw0-f42.google.com) (209.85.160.42)
by mia1084.mail.ac4.yahoo.com with SMTP; Sun, 10 Jan 2010 21:31:55 -0800
Received: by mail-pw0-f42.google.com with SMTP id 9so1244198pwj.1
for <multiple recipients>; Sun, 10 Jan 2010 21:31:50 -0800 (PST)
MIME-Version: 1.0
Received: by 10.141.107.2 with SMTP id j2mr2910966rvm.270.1263187910033; Sun,
10 Jan 2010 21:31:50 -0800 (PST)
Date: Mon, 11 Jan 2010 15:31:49 +1000
Message-ID: <98a9b3e21001102131i674c73d0mcf485729af321920@mail.gmail.com>
Subject: 2nd Notice - Public Hearing
From: Lisa Cipollone <cipo@guamlegislature.org>
To: Tom Ada <tom@senatorada.org>, fbaguon.guam@notmail.com,
"Frank F. Blas, Jr." <frank.blasjr@gmail.com>, "Edward J.B. Calvo" <senecalvo@gmail.com>,
BJ Cruz <senadojbioruz@aol.com>, Jimmy Espaldon <senator@espaldon.com>,
Senator Judi Guthertz <judiguthertz@ptcom.com>, Tina Muna Barnes <tjnamunabarnes@gmail.com>,
ABPalacios@gmail.com,
Matt Rector <matt@mattrector.com>, "Rory J. Respicio" <roryforguam@gmail.com>,
Ray Tenorio <ray@raytenorio.com>, Telo Taitague <senatortelo@gmail.com>,
Judi Won Pat <info@judwonpat.com>
Cc: Bill Phillips <phillipsquam@gmail.com>, Stephanie Mendiola <sem@guamlegislature.org>,
fbiorres@yahoo.com,
fred@mattrector.com, jamesocastro@gmail.com, juliette@senatorada.org,
Laurie Manibusan <laurielisa@gmail.com>, martinbenavente@yahoo.com,
patrick cepeda <patrickcepeda@hotmail.com>, nguituqua@gmail.com, mona.duenas@gmail.com,
philli@raytenorio.com, epogue@hotmail.com, roberto.phil@gmail.com,
psantos@guamlegislature.org, vparriola@teleguam.net,
Yong Pak <yong@guamlegislature.org>, tunsioq@guamlegislature.org
Content-Type: multipart/mixed; boundary=000e0cd13a3ea991e7047cdcdaf

--000e0cd13a3ea991e7047cdcdaf
Content-Type: multipart/alternative; boundary=000e0cd13a3ea991df047cdcdaf

--000e0cd13a3ea991df047cdcdaf
Content-Type: text/plain; charset=ISO-8859-1
- Show quoted text

--000e0cd13a3ea991df047cdcdaf
Content-Type: text/html; charset=ISO-8859-1
Content-Transfer-Encoding: quoted-printable

Please see attached.
=A0<div><br clear=3D"all"><br--
Lisa Cipollone
=
Chief of Staff
Office of Senator ben c. pangelinan
(671) 473-4236 <b=

cipo@guamlegislature.org<=

</div>

--000e0cd13a3ea991df047cdcdaf--
--000e0cd13a3ea991e7047cdcdaf
Content-Type: application/pdf; name="2ndNotice_PH_Jan13.14.pdf"
Content-Disposition: attachment; filename="2ndNotice_PH_Jan13.14.pdf"
Content-Transfer-Encoding: base64
X-Attachment-Id: f_g4atbi6e0

JVBERi0xLjMKJcT18uXrp/Og0MTGcJqGMCBvYmoKPDwL0xibmd0aCA1IDAgUiAvRmlsdGVyIC9G
bGF0ZURlY29kZSA+PgpzdHJlYXN0eSAAERVAhUKFQwAEIzQ0MFc0sDhaJUhxXCFPKAgUEDPyAlsBxTX
szQCM5NzFQ9cw0VXPKBOgMBt6wN3QplbmRzdHJlYXN0ZW5kb2JqCjUgMCBvYmoKNtGkZW5kb2Jq
CjUgMCBvYmoKPDwL1R5cGUgL1BhZ2UgLn1BhcmVudCAzIDAgUiAvUmVzb3VyY2VzIDYgMCBBSiC9D
b250ZW50cyA0IDAgUiAvTWVkaWFCb3ggWzAgMCA2MTEuMjggNzkwLjkyXQo+PgpIbmRvYmoKNiAw
IG9iag08PCAvUHJvY1NidCBBlC9QREYgL0ItYVdlQlAvSW1hZ2VDC9JbWFnZUkqXSAvWE9iamVj
dCA8PCAvSW0xIDcgMCBBSiD4+ID4+CmVzUG9iag03IDAgb2JqCjw8IC9MZW5ndGggOCwAwLFIgLn1R5
cGUgLn1hPympIY3QgLn1N1YnR5cGUgLn1YVdlIIC9XaVVR0aCAxNjk4IC9lZWVnaHQGMjE5NyAvQ29s
b3J0cGFzZQo5IDAgUiAvQml0c1BlckNvbXBvbmVudCA4IC9GaWx0ZXIgL0R0VERlY29kZSA+Pgpz
dHJlYXN0eSAAQSkZJRgABAgEAYADIAAD/ogAPQ2Fub24gSW5jAAAP/bAEMABAMDAwMDBAMDAw
AwQEBARQCQYFBQUFCgglBgkMCwONDA5MDA0PEXANDhiODAwRfHEsFbQVFRUN
EBcZFcZEXUVFP/b
AEMBBARCBQUFCgYGCgQODAA4UFBUFBQUFBQUFBQUFBQUFBQUFBQUFBQUFBQUFBQUFBQUFBQU
FBQUFBQUFBQUFBQU

FBQUFBQUFBQUFP/AABEICJUGogMBIQACEQEDEQH/xAAfAAABBQEBAQEBAQAAAAAAAAAAQ
IDBAUG
BwgJCGv/xAC1EAACAQMDAgQDBQUEBAAAX0BAGMABBEFEiExQQYTUWEHInEUMoGRoQgj
QrHBFVLR
8CQzYnKCCQoWFxgZGiUmJygpKjQ1Njc4OTpDREVGR0hJSINUVVZXXWFlaY2RlZmdoaWpzdHV2d3h5
eoOEhYaHilmKk
*** MESSAGE TRUNCATED ***

[Reply](#) [Forward](#)

[« Back to Sent Mail](#) [Archive](#) [Report spam](#) [Delete](#) [Move to inbox](#) [Labels](#) [More actions](#)

1 of 1807 [Older](#)

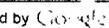
[Google Checkout](#): Sign up for faster and safer shopping.

You are currently using 1115 MB (15%) of your 7404 MB.

Last account activity: 21 minutes ago on this computer. [Details](#)

Guam Legislature Mail view [standard](#) | [turn off chat](#) | [older version](#) | [basic HTML](#). [Learn more](#)

©2009 Google - [Terms of Service](#) - [Privacy Policy](#) - [Program Policies](#) - [Google Home](#)

Powered by 

Compose Mail

Inbox

Drafts

Do Not Disturb

Groups (143)

PR

Retirement Fund

Z...rcore

Contacts

Tasks

Lisa Cipollone

Search, add, or invite

« Back to Sent Mail Archive Report spam Delete Move to Inbox Labels More actions

Newer 12 of 1807

Public Hearing Notice Inbox X

Lisa Cipollone hide details 8:38 AM (6 hours ago) Reply

news@guampdn.com, news@hitradio100.com, news@k57.com, news@kuam.com, news@spbgum.com, msilva@pacificnewscenter.com, msilva@spbgum.com, jtyquiengco@spbgum.com, clynt@spbgum.com, Kevin Kerrigan <kevin@spbgum.com>, Sabrina Salas <sabrina@kuam.com>, jason@kuam.com, mindy@kuam.com, heather@kuam.com, janjeera@kuam.com, nick@kuam.com, gerry@mvguam.com, marvic@mvguam.com, managingeditor@glimpsesofofguam.com, rgibson@k57.com

Mon, Jan 11, 2010 at 8:38 AM

Public Hearing Notice guamlegislature.org

Please see attached, notice for public hearing for Senator ben pangelinan. There was an error in previous notice for public hearing for Bill No. 278-30 - the Tiyan bill. The hearing is scheduled for THURSDAY, JANUARY 14 NOT January 15 at 5:30pm at Guam Legislature. Please make change accordingly

Thank you. Show quoted text

2 attachments — Download all attachments

PHNotice011310.doc 39K View as HTML Open as a Google document Download

PHNotice011410.doc 36K View as HTML Open as a Google document Download

Reply Reply to all Forward

Mail Delivery Subsystem

Mail Delivery System

Mail Delivery System to me show details 8:39 AM (6 hours ago) Reply

This is the mail system at host mail.pdnews.com.

I'm sorry to have to inform you that your message could not be delivered to one or more recipients. It's attached below.

For further assistance, please send mail to postmaster.

If you do so, please include this problem report. You can delete your own text from the attached returned message.

The mail system

<aaladi@guam.gannett.com> (expanded from <news@guampdn.com>): host guam.gannett.com.s7a1.psmtp.com[64.18.6.14] said: 550 <aaladi@guam.gannett.com>: Recipient address rejected: User unknown (in reply to RCPT TO command)

Final-Recipient: rfc822; aaladi@guam.gannett.com Original-Recipient: rfc822,news@guampdn.com Action: failed

New window

Print all

Expand all

Forward all

Add to calendar

add

More about...

Guam Hotels » Guam Paradise » Hearing Loss Test » Guam Realty »

<jason@kuam.com>, <janieera@kuam.com>, <heather@kuam.com>, <mindy@kuam.com>, <nick@kuam.com>, Kevin Kerigan <kevin@spbquam.com>, <managingeditor@glimpsesofiguam.com>, "Melyan, Catriona" <cmelyan@guam.gannett.com>
Conversation: Public Hearing Notice from Senator pangelinan
Subject: Re: Public Hearing Notice from Senator pangelinan

- Show quoted text

[Reply](#) [Forward](#)

[Back to Sent Mail](#) [Archive](#) [Report spam](#) [Delete](#) [Move to Inbox](#) [Labels](#) [More actions](#)

[Newer](#) **60** of **1834** [Older](#)

Use [filters](#) to manage your incoming messages. [Learn more](#)

You are currently using 1132 MB (15%) of your 7404 MB.

Last account activity 28 minutes ago on this computer [Details](#)

Guam Legislature Mail view [standard](#) | [turn off chat](#) | [older version](#) | [basic HTML](#) | [Learn more](#)

©2010 Google - [Terms of Service](#) - [Privacy Policy](#) - [Program Policies](#) - [Google Home](#)

Powered by 

Sunday Jan. 10, 2010

guampdn.com PACIFIC

wanted to pull out of the African Cup of Nations tournament following the violence, but an official in Angola said it would go ahead as planned.

Togo's bus in a convoy from Congo was six miles across the border in Angola when it came under fire. The bus driver died in the 30-minute ambush, according to Togo captain Emmanuel Adebayor, who was not hurt.

The wounded were taken to a hospital in Cabinda, and Portugal's state-run Lusa news agency said it received a communication from the region's main separatist group, FLEC, claiming to have carried out the attack.

Human Rights Watch called the apparent rebel attack "shocking." The New York-based rights group said a 2006 peace agreement between Angola's government

at nine, and said the slain driver was Angolan.

Togo said it was dispatching a delegation to Pointe Noire in Congo, where the Togolese team was holed up.

Togo Football Federation vice president Gabriel Armevi said the team should have flown to Angola instead of traveling by road. He said defender Serge Akakpo and backup goalkeeper Obilale Kossi were among those hurt.

- * Installation of all commercial washers and dryers (gas or electric)
- * Must be able to install, service all brands of mini split air-conditioning units.
- * Able to meet work deadlines & travel when necessary for training
- * Must have good interpersonal and communication (oral & written) skills.

Interested individuals may apply in person between 8:00 a.m. to 5:00 p.m., Monday through Friday, at the J & G Personnel Office in Maite, 545 Chalan Machaute, Route 8, (2nd floor of IBSS). All applications must be accompanied with current POLICE AND COURT CLEARANCE. Military dependents welcome.

EQUAL OPPORTUNITY EMPLOYER

FEDERAL LAW requires presentation of proof of identity and eligibility to work in the U.S. We comply with this law on a nondiscriminatory basis.



GUAM RADIOLOGY CONSULTANTS
HUMAN RESOURCE MANAGER

Guam Radiology Consultants is seeking for full-time experienced candidates for the position of Human Resource Manager. Qualified applicants must have a Bachelors Degree in Human Resource, preferably with 2 years+ experience in HR (not necessarily in the medical field,) good written and oral communication skills, organized, creative, able to multi-task and can keep confidential information at all times.

Prospective applicants must submit resume via email to hr_position@guamradiology.com. Phone calls will not be accepted.

Guam Radiology Consultants is an Equal Opportunity Employer

IMMEDIATE JOB OPENING
Full Time Sales Clerk

Basic Japanese Speaking
Flexible work hours
Attractive wages, Commission and Benefits

Apply at 17 Pohnpe Street, Tumon, 1st floor at The Plaza, Tumon with full resume (NO PHONE CALLS PLEASE)

Head Cashier
(Full-time)

Primary duties are to receive, process, balance and maintain records of all cash, check and credit card payments and transactions; research, analyze and resolve customer inquiries regarding payment and billing problems; process EZ Pay transactions and electronic transmissions; and prepare reports. The successful candidate must have at least three years of cash handling and account reconciliation experience, excellent communication, customer service, and data entry skills, and be proficient in Excel and Word. Prior experience with AS-400 systems is preferred.

If interested, please drop off your application and/or resume at our office, fax it to (671) 473-1512 or email it to enry@guampdn.com.

Pick up application forms from:
Pacific Daily News
GUAM'S COMPLETE SOURCE
www.guampdn.com

244 Archbishop Flores Street, Hagafria, GU 96910
from Monday - Friday, 8am - 5pm or download from www.guampdn.com

Federal law requires that anyone we hire be legally entitled to employment in the U.S. We comply with this law on a nondiscriminatory basis.
We are an equal opportunity employer and appreciate the value of a diverse workforce.



PACIFIC ISLANDS CLUB
GUAM

Guam's most prestigious resort, has terrific opportunities available for a:

JAPAN SALES MANAGER

- Liaison for groups between PIC & Agents
- Showcases PIC Services
- Assists with Packages, Promotions, & Activities
- Coordinates logistics for travelers

A college program certificate or two to four years of related experience and/or training; or an equivalent combination of education and experience. Fluent reading, writing and speaking Japanese is required.

We offer a competitive salary and benefits package. Qualified individuals are encouraged to apply in person or send a resume to Attn: HR Dept., PO Box 9370, Tamuning, GU 96931 or email to hr@picguam.com.

We are an Equal Opportunity Employer dedicated to Affirmative Action



Mina' Trenta Na Lhesiaturan Guahan
THIRTIETH GUAM LEGISLATURE
Senator vicente "ben" c. pangellinan

Agenda
Wednesday, January 13, 2010
8:30am
Guam Legislature Public Hearing Room

Confirmation for the following:
Mr. Frank Florio, Member, Alcohol Beverage Control Board

Bills:
Bill No. 234-30 (COR) - Senator Tina Muna Barnes
An act to transfer Seven Million Dollars (\$7,000,000) held by the Guam Housing Corporation to the General Fund to fund the appropriation to the Department of Revenue & Taxation for the purpose of strengthening its collection and compliance functions.

Bill No. 254-30 (COR) - Speaker Judith Won Pat
An act to amend Section 2 of Public Law 30-42 relative to the department of administration assisting the department of education with their financial and personnel services functions in an effort to improve their efficiency, effectiveness and accountability.

Bill No. 283-30 (COR) - Senator ben pangellinan
An act to amend section 8154 of Article 1, Chapter 8, Title 4 of the Guam Code Annotated relative to authorizing investments in fixed income securities covered in the US aggregate bond index.

Bill No. 291-30 (COR) - Senator Tina Muna Barnes
An act to Add New Sections 4201 thru 4365f to Chapter 4 of Title 3 Guam Administrative Rules and Regulations, Relative to establishing the Rules and Regulations of the Guam Unarmed Combat.

Bill No. 294-30 (COR) - Senator Tina Muna Barnes
An act to amend Public Law 30-45 §7302(b) relative to providing financial independence to the Guam Unarmed Combat Commission and to empowering the Commission to operate efficiently.

Bill No. 304-30(COR) - Senator Adolpho Palacios
An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation.

Agenda
Thursday, January 14, 2010
8:30pm
Guam Legislature Public Hearing Room

Bills:
Bill No. 278-30 (COR) - Committee on Appropriations, Taxation, Banking, Insurance, Retirement and Lend
An Act to identify proposed property as delineated in the taskforce and as required by PL 30-06.

For copies of bills, you can log onto <http://guamlegislature.com> if you require any special accommodations, please contact the Office of Senator ben pangellinan at 473-4236 or email at senbenp@guam.net
This ad was paid for by government funds.



The University of Guam Solicits Applications to Establish a List of Eligibles for the Following Position (Subject to the Availability of Funds):

#007-10 CHIEF PLANNING OFFICER

Contact the Human Resources at 735-2355 for additional information regarding requirements, qualifications and application deadlines, 8:00 a.m. to 5:00 p.m., Monday through Friday except weekends and holidays. View the Human Resources Office website at <http://www.uogbro.com> for detailed information on the job announcement. For further information, please email troberto@ugam.uog.edu.

The University of Guam is an Equal Opportunity Employer and Provider and complies with the Americans with Disabilities Act. For assistance, please contact Ms. Elaine Faculo-Gogue, Institutional Compliance Officer at 735-2244; (TTY) 735-2243.

/s/ **JOHN V. ANGOCO**
Chief Human Resources Officer

This Ad is paid for by University of Guam Funds



CHURRASCO
Brazilian BBQ & Salsa Bar

SOON TO OPEN! EXCITING OPPORTUNITY

Churrasco, Inc. is seeking the following applicants for a new and exciting restaurant Tumon Bay. All applicants must possess positive attitude and the ability to work well in team. Knowledge of cleaning and sanitation procedures a must.

Assistant Manager
Gauchos (Meat Servers)
Grill Chef
Pastry Chef
Cooks
Cook Helpers
Stewards
Waitstaff
Bartender
Cashier

Pacific Bay Hotel is also looking for Front Desk Associates.

Applicants must send their resume or fill out application along with a police clearance report at the Pacific Bay Hotel located at 1000 Pale San Vitores Road in Tumon or emailed to info@churrascoguam.com.



Mina' Trenta Na Liheslaturan Guahan
THIRTIETH GUAM LEGISLATURE

Senator vicente "ben" c. pangelinan

Agenda

Wednesday, January 13, 2009

8:30am

Guam Legislature Public Hearing Room

Confirmation for the following:

Mr. Frank Florig, Member, Alcohol Beverage Control Board

Bills:

Bill No. 234-30 (COR) – Senator Tina Muna Barnes

An act to transfer Seven Million Dollars (\$7,000,000) held by the Guam Housing Corporation to the General Fund to fund the appropriation to the Department of Revenue & Taxation for the purpose of strengthening its collection and compliance functions.

Bill No. 254-30 (COR) – Speaker Judith Won Pat

An act to amend Section 2 of Public Law 30-42 relative to the department of administration assisting the department of education with their financial and personnel services functions in an effort to improve their efficiency, effectiveness and accountability.

Bill No. 288-30 (COR) – Senator ben pangelinan

An act to amend section 8154 of Article 1, Chapter 8, Title 4 of the Guam Code Annotated relative to authorizing investments in fixed income securities covered in the US aggregate bond index

Bill No. 291-30 (COR) – Senator Tina Muna Barnes

An act to Add New Sections 4201 thru 4365f to Chapter 4 of Title 3 Guam Administrative Rules and Regulations, Relative to establishing the Rules and Regulations of the Guam Unarmed Combat.

Bill No. 294-30 (COR) – Senator Tina Muna Barnes

An act to amend Public Law 30-45 §7302(b) relative to providing financial independence to the Guam Unarmed Combat Commission and to empowering the Commission to operate efficiently.

Bill No. 304-30(COR) – Senator Adolpho Palacios

An act to include the Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators of the Department of Revenue and Taxation in the compensation of Public Safety and Law Enforcement officers by amending Sections 3 and 4 of Public Law 29-105; and to make appropriations to fund said compensation.

Agenda ¹⁴
Thursday, January 15, 2009
5:30pm

Guam Legislature Public Hearing Room

Bills:

Bill No. 278-30 (COR) – Committee on Appropriations, Taxation, Banking, Insurance, Retirement and Land

An Act to identify proposed property as delineated in the taskforce and as required by PL 30-06.

For copies of bills, you can log onto <http://guamlegislature.com>

If you require any special accommodations, please contact the Office of Senator ben pangelinan at 473-4236 or email at senbenp@guam.net

This ad was paid for by government funds.

Overridden

I MINA' TRENTA NA LIHESLATURAN GUAHAN

2010 (SECOND) Regular Session

Date: 7/2/10

VOTING SHEET

Vetoed Bill No. 304-30(COR)

Resolution No. _____

Question: "Notwithstanding the objections of I Maga'lahaen Guahan, should Vetoed Bill No. 304-30(COR) be overridden by I Liheslaturan Guahan override?"

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
ADA, Thomas C.	✓				
ADA, V. Anthony	✓				
AGUON, Frank B., Jr.	✓				
BLAS, Frank F., Jr.		✓			
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J. F.	✓				
ESPALDON, James V. /		✓			
GUTHERTZ, Judith Paulette	✓				
MUNA-BARNES, Tina Rose	✓				
PALACIOS, Adolpho Borja, Sr.	✓				
PANGELINAN, vicente (ben) cabrera		✓			
RESPICIO, Rory J.	✓				
TAITAGUE, Telo ///		✓*			
TENORIO, Ray //	✓				
WON PAT, Judith T.		✓			

TOTAL

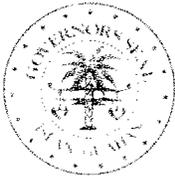
10

5

CERTIFIED TRUE AND CORRECT:

Fatima Carlos
Clerk of the Legislature

* 3 Passes = No vote
EA = Excused Absence



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, GU 96932
Tel: (671) 472-8931 • Fax: (671) 477-4826 • Email: governor@guam.gov

Felix P. Camacho
Governor

Michael W. Cruz, M.D.
Lieutenant Governor

MAY 14 2010

2010 MAY 17 PM 1:56
mw
2

The Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina' Trenta Na Liheslaturan Guahan
Thirtieth Guam Legislature
155 Hessler Street
Hagåtña, Guam 96910

[Handwritten signature]
30-10-0451

Dear Speaker Won Pat:

Transmitted herewith is Bill No. 304-30(COR) "AN ACT TO ADD A NEW SUBSECTION (g) TO §55102; CHAPTER 55, DIVISION 3, TITLE 10 OF THE GUAM CODE ANNOTATED; AND TO AMEND §5.55(g) OF ARTICLE 2, CHAPTER 5, TITLE 8, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, ASSISTANT TAX INVESTIGATORS, COMPLIANCE INSPECTION SUPERVISOR AND COMPLIANCE INSPECTORS OF THE DEPARTMENT OF REVENUE AND TAXATION, AND THE ENTOMOLOGIST AND THE COMMODITY INSPECTORS OF THE DEPARTMENT OF AGRICULTURE IN THE COMPENSATION OF THE PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS" which I have vetoed.

Public safety and law enforcement officers are charged with a vital mandate to protect and preserve public safety. This essential service is performed by special individuals that sacrifice their lives in order to protect the lives of others. This sacrifice is invaluable and I commend the men and women that provide this service.

As mentioned, public safety is an essential service provided by the government. In order to retain and recruit officers, the government would have to offer competitive wages. To implement the salary adjustment for public safety and law enforcement officers of the government, the Department of Administration reviewed their duties to determine common factors: the power to arrest, duty to maintain security, the authority to conduct undercover operations or surveillances and perform criminal investigations. Bill 304-30 would include Department of Revenue and Taxation "DRT" Criminal Investigation Supervisor, Investigator, Assistant Tax Investigator, Compliance Inspection Supervisor, Compliance Inspector and Department of Agriculture "DOAG" Commodity Inspector and Entomologist in the compensation of public safety and law enforcement officers.

The DRT positions listed in Bill 304-30 are authorized to perform the duties listed above. As such, I would support legislation that authorizes the government to adjust the compensation rate of the DRT

positions as public safety and law enforcement officers that were given the salary adjustment. Unfortunately, Bill 304-30 includes other positions that do not perform public safety and law enforcement duties.

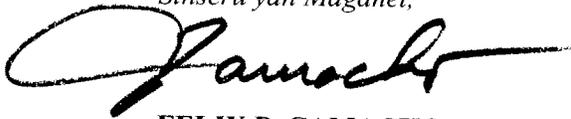
Commodity inspectors and entomologist regulate the importation and exportation of agricultural items and are authorized to confiscate items and issue fines. However, they do not have the power to arrest or conduct surveillances and performance of their work may not require exposure to dangerous confrontations. Since they do not perform duties that are characteristic of law enforcement, the DOAG positions should not be eligible for law enforcement compensation. To do otherwise may entitle other regulatory positions to law enforcement compensation without performing the special duties required by a public safety and law enforcement officer. This would erode the objective for increasing compensation to public safety and law enforcement officers and in essence devalue the work of law enforcement officers by providing others who do not perform all the duties and responsibilities of a law enforcement officer to the same compensation.

The Hay Group has recently completed the government-wide classification, compensation and benefits study "Study". The government has not had a classification and compensation study implemented since 1991. Since then, various laws were enacted to adjust compensation rates for critical positions in order to recruit and retain personnel. The Study proposes six pay structures to include a law enforcement officer pay structure.

With the advent of the Study, piecemeal salary adjustments are no longer required. Rather, the government should adopt a comprehensive compensation adjustment plan pursuant to the Hay Group recommendation. As previously stated, it is a comprehensive Study that addresses occupational and general pay plans for all government positions.

While I support the salary adjustment for the DRT positions as public safety and law enforcement officers, I disagree with the inclusion of the DOAG positions for the same compensation. Further, we now have the opportunity to adopt a comprehensive compensation adjustment plan for government positions. Because I disagree with sections of the legislation and the potential ramification that may result by its enactment as well as the availability of alternatives to the government to implement a government-wide compensation adjustment, I have vetoed Bill No. 304-30.

Sinseru yan Magâhet,



FELIX P. CAMACHO

I Maga' Lâhen Guahan

Governor of Guahan

Attachment

I MINA'TRENTA NA LIHESLATURAN GUÅHAN
2010 (SECOND) Regular Session

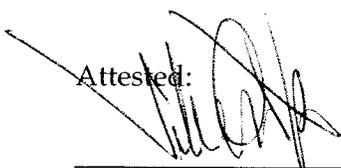
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that **Substitute Bill No. 304-30 (COR), "AN ACT TO ADD A NEW SUBSECTION (g) TO §55102, CHAPTER 55, DIVISION 3, TITLE 10 OF THE GUAM CODE ANNOTATED; AND TO AMEND §5.55(g) OF ARTICLE 2, CHAPTER 5, TITLE 8, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, ASSISTANT TAX INVESTIGATORS, COMPLIANCE INSPECTION SUPERVISOR AND COMPLIANCE INSPECTORS OF THE DEPARTMENT OF REVENUE AND TAXATION, AND THE ENTOMOLOGIST AND THE COMMODITY INSPECTORS OF THE DEPARTMENT OF AGRICULTURE IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS"**, was on the 3rd day of May, 2010, duly and regularly passed.



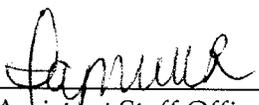
Judith T. Won Pat, Ed. D.
Speaker

Attested:



Tina Rose Muña Barnes
Legislative Secretary

This Act was received by *I Maga'lahaen Guåhan* this 5th day of may, 2010, at 4:00
o'clock P.M.



Assistant Staff Officer
Maga'lahaen's Office

APPROVED:



FELIX P. CAMACHO
I Maga'lahaen Guåhan

Date: _____
Public Law No. _____

I MINA'TRENTA NA LIHESLATURÁN GUÁHAN
2009 (FIRST) Regular Session

Bill No. 304-30 (COR)

As substituted by the Committee on Appropriations,
Taxation, Banking, Insurance, Retirement and Land,
and further substituted on the Floor.

Introduced by:

Adolpho B. Palacios, Sr.

T. C. Ada

V. Anthony Ada

F. B. Aguon, Jr.

F. F. Blas, Jr.

E. J.B. Calvo

B. J.F. Cruz

J. V. Espaldon

Judith P. Guthertz, DPA

T. R. Muña Barnes

v. c. pangelinan

R. J. Respicio

Telo Taitague

Ray Tenorio

Judith T. Won Pat, Ed.D.

AN ACT TO *ADD* A NEW SUBSECTION (g) TO §55102, CHAPTER 55, DIVISION 3, TITLE 10 OF THE GUAM CODE ANNOTATED; AND TO *AMEND* §5.55(g) OF ARTICLE 2, CHAPTER 5, TITLE 8, GUAM CODE ANNOTATED, RELATIVE TO INCLUDING THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, ASSISTANT TAX INVESTIGATORS, COMPLIANCE INSPECTION SUPERVISOR AND COMPLIANCE INSPECTORS OF THE DEPARTMENT OF REVENUE AND TAXATION, AND THE ENTOMOLOGIST AND THE COMMODITY INSPECTORS OF THE DEPARTMENT OF AGRICULTURE IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** On August 14, 2008, *I*

3 *Maga'lahaen Guåhan* signed Public Law 29-105 that provided for a forty
4 percent (40%) compensation increase, and appropriated funding for such, to
5 public safety and law enforcement officials in order to enable the agencies to
6 recruit and retain individuals to carry out public safety and enforcement
7 services. The compensation increase was to be implemented incrementally over
8 a four (4) year period.

9 *I Liheslaturan Guåhan* finds that the Department of Revenue and
10 Taxation Criminal Investigation Supervisor, Tax Investigators, and Assistant
11 Tax Investigators perform criminal investigations for tax fraud, conduct
12 undercover operations and surveillance, interrogations, property forfeiture,
13 prepare investigation reports, coordinate and participate in task force
14 assignments with other federal and local law enforcement agencies and gather
15 evidence related to the provisions of the Guam Territorial Tax Laws in
16 accordance with the Organic Act of Guam, and further mandated under Title
17 11, Guam Code Annotated.

18 *I Liheslaturan Guåhan* further finds that the Department of Revenue and
19 Taxation Compliance Inspectors within the Compliance Branch of the
20 Regulatory Division perform criminal investigations, inspections, prepare
21 investigative reports, conduct undercover operations and surveillance,
22 interrogations, property forfeiture, coordinate with and participate in task force
23 assignments with other federal and local law enforcement agencies, all in
24 relation to the regulation and compliance of alcohol, tobacco, gaming,
25 amusement devices, and gambling laws related to provisions under Title 11,
26 Guam Code Annotated. Compliance Inspectors carry firearms and also have
27 the authority to close businesses and make arrests.

1 In addition, *I Liheslaturan Guåhan* finds that these positions are defined
2 as peace officers under Title 8, Guam Code Annotated, Chapter 5, §5.55 (h). *I*
3 *Liheslaturan Guåhan* believes that the very nature of work performed by these
4 officers within the Tax Enforcement Division/Criminal Investigation Branch of
5 the Department of Revenue and Taxation make them eligible for the
6 compensation adjustment pursuant to the provisions of Public Law 29-105.

7 *I Liheslaturan Guåhan* further finds that the Department of Agriculture
8 USDA/Guam Plant Inspection Facility staff currently includes three (3)
9 Commodity Inspectors and one (1) Entomologist. These four (4) positions are
10 currently mandated to uphold and enforce both local and federal laws and
11 regulations and are critical for proper oversight in Guam of the importation and
12 exportation of agricultural items.

13 **Section 2. Peace Officer Defined.** §5.55(g) of Article 2, Chapter 5,
14 Title 8, Guam Code Annotated, is *amended* to read as follows:

15 “(g) The Chief of the Division of Aquatic and Wildlife Resources,
16 the Conservation Officers of the Division of Aquatic and Wildlife
17 Resources, the Entomologist, and the Commodity Inspectors of the
18 USDA/Guam Plant Inspection Facility of the Department of
19 Agriculture;”

20 **Section 3.** A new Subsection (g) is hereby *added* to §55102, Chapter
21 55, Division 3, Title 10 of the Guam Code Annotated, to read:

22 “(g) The following positions at the Department of Revenue and
23 Taxation and the Department of Agriculture *shall* be included in the law
24 enforcement compensation adjustment mandated by this Section and
25 *shall* receive the adjustment retroactive to October 1, 2008:

- 26 (1) Department of Revenue & Taxation Criminal Investigation
27 Supervisor;

- 1 (2) Department of Revenue & Taxation Tax Investigator;
- 2 (3) Department of Revenue & Taxation Assistant Tax
- 3 Investigator;
- 4 (4) Department of Revenue & Taxation Compliance Inspection
- 5 Supervisor;
- 6 (5) Department of Revenue & Taxation Compliance Inspector;
- 7 (6) Department of Agriculture Commodity Inspector; and
- 8 (7) Department of Agriculture Entomologist.”

9 **Section 4.** The ten percent (10%) increase implemented in Public Law
10 30-55, Chapter V, Section 1(i)(3) adjusting the compensation levels of the
11 above Revenue and Taxation positions *shall not* be in addition to the
12 compensation adjustments herein authorized. The Department of
13 Administration *shall* calculate the adjustments authorized so that it *does not*
14 total more than the compensation adjustments authorized herein.

15 **Section 5. Appropriations.** (a) The Director of Revenue and
16 Taxation may transfer funds from any object class in the Base Operational
17 Appropriation in Public Law 30-55, Chapter V, Section 1(i) up to the amount of
18 Eighty Six Thousand Four Hundred Thirty-three Dollars (\$86,433) to pay for
19 the obligations mandated in Section 3 as follows:

20 (1) Sixty-five Thousand Eight Hundred Thirty-one Dollars
21 (\$65,831) for the Criminal Investigation Supervisor, the Tax Investigator
22 and the Assistant Tax Investigator; and

23 (2) Twenty Thousand Six Hundred Two Dollars (\$20,602) for
24 the Compliance Inspection Supervisor and Compliance Inspectors.

25 (b) The Director of Agriculture may transfer funds from any object
26 class in the Base Operational Appropriation in Public Law 30-55, Chapter V,

1 Section 1(p) up to the amount of Thirty-three Thousand Eight Hundred Sixty
2 Dollars (\$33,860) to pay for the obligations mandated herein.

3 **Section 6. Severability.** *If* any provisions of this Act or the application
4 thereof to any person or circumstance is held invalid, such invalidity shall *not*
5 affect any other provision or application of this Act which can be given effect
6 without the invalid provision or application, and to this end the provisions of
7 the Act are severable.

6

I MINA' TRENTA NA LIHESLATURAN GUAHAN

2010 (SECOND) Regular Session

Date: 5/3/2010

VOTING SHEET

SBill No. 304-30(COR)

Resolution No. _____

Question: _____

NAME	YEAS	NAYS	NOT VOTING/ ABSTAINED	OUT DURING ROLL CALL	ABSENT
ADA, Thomas C.	✓				
ADA, V. Anthony	✓				
AGUON, Frank B., Jr. //	✓				
BLAS, Frank F., Jr. ///		✓*			
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J. F.					EA
ESPALDON, James V. //		✓			
GUTHERTZ, Judith Paulette	✓				
MUNA-BARNES, Tina Rose	✓				
PALACIOS, Adolpho Borja, Sr.	✓				
PANGELINAN, vicente (ben) cabrera		✓			
RESPICIO, Rory J.	✓				
TAITAGUE, Telo	✓				
TENORIO, Ray					EA
WON PAT, Judith T.		✓			

TOTAL

9
4

2

CERTIFIED TRUE AND CORRECT:


 Clerk of the Legislature

* 3 Passes = No vote
 EA = Excused Absence

I MINA'TRENTA NA LIHESLATURAN GUAHAN
2009 (FIRST) Regular Session

2009 DEC 21 PM 2:59
M

Bill No. 304-30(COR)

Introduced by:

Adolpho B. Palacios, Sr. 

AN ACT TO INCLUDE THE CRIMINAL INVESTIGATION SUPERVISOR, TAX INVESTIGATORS, AND ASSISTANT TAX INVESTIGATORS OF THE DEPARTMENT OF REVENUE AND TAXATION IN THE COMPENSATION OF PUBLIC SAFETY AND LAW ENFORCEMENT OFFICERS BY AMENDING SECTIONS 3 AND 4 OF PUBLIC LAW 29-105; AND TO MAKE APPROPRIATIONS TO FUND SAID COMPENSATION.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **SECTION 1. Legislative Findings and Intent.** On August 14, 2008, *I*
3 *Maga'lahaen Guahan* signed Public Law 29-105 that provided for a 40% compensation
4 increase and appropriated funding for such, to public safety and law enforcement officials
5 in order to enable the agencies to recruit and retain individuals to carry out public safety
6 and enforcement services. The compensation increase was to be implemented
7 incrementally over a four year period.

8 *I Liheslaturan Guahan* finds that the Department of Revenue and Taxation
9 Criminal Investigation Supervisor, Tax Investigators, and Assistant Tax Investigators
10 perform criminal investigations for tax fraud, conduct undercover operations and
11 surveillance, interrogations, property forfeiture, prepare investigation reports, coordinate
12 and participate in task force assignments with other federal and local law enforcement
13 agencies and gather evidence related to the provision of the Guam Territorial Tax Laws

1 in accordance with the Organic Act of Guam and further mandated under Title 11 Guam
2 Code Annotated. In addition, *I Liheslaturan Guåhan* further finds that these positions are
3 defined as peace officers under Title 8 Guam Code Annotated, Chapter 5, Subsection
4 5.55 (h).

5 *I Liheslaturan Guåhan* believes that the very nature of work performed by these
6 officers within the Tax Enforcement Division/Criminal Investigation Branch of the
7 Department of Revenue and Taxation make them eligible for the compensation
8 adjustment pursuant to the provisions of Public Law 29-105.

9 It is therefore the intent of *I Liheslaturan Guåhan* to include the Criminal
10 Investigation Branch Supervisor, Tax Investigators, and Assistant Tax Investigators
11 positions of the Department of Revenue and Taxation as part of the compensation of
12 public safety and law enforcement provision by amending Section 3 and 4 to Public Law
13 29-105 and to make the necessary appropriation to fund said compensation adjustment.

14 **SECTION 2. Section 3 of Public Law 29-105 is amended to read:**

15 “Section 3. §55102 (a) of Chapter 55, Title 10, Guam Code Annotated, is
16 *amended* to read:

17 (a) The Director of Administration *shall* perform a review of the compensation,
18 benefits, position requirements, and duties of public safety and law enforcement officers
19 of the government of Guam, including those employed at the Courts of Guam, Guam
20 Police Department, Guam Fire Department, Department of Corrections, Customs and
21 Quarantine Agency, Jose D. Leon Guerrero Commercial Port Authority Police, A. B.
22 Won Pat International Airport Authority Police, Department of Parks and Recreation,
23 Department of Agriculture, Attorney General's Office, ~~and~~ the Department of Youth

1 Affairs, and the Department of Revenue and Taxation in order to provide internal equity
2 and external competitiveness. The review *shall* develop a Compensation Plan which
3 treats all aspects of compensation (base salaries, benefits, pay differentials, and other
4 factors) as a total reward and incentive package for employees, with said Plan to be
5 uniformly administered throughout the government.”

6 **SECTION 3. Section 4 of Public Law 29-105 is amended to read:**

7 “Section 4. §55102 (b) of Chapter 55, Title 10, Guam Code Annotated, is
8 *amended* to read:

9 “(b) In conducting the review, the Director *shall* consult with and consider the
10 views of the Administrator of the Courts, Chief of Police, Fire Chief, Director of
11 Corrections, Chief of Customs and Quarantine, Chief of Jose D. Leon Guerrero
12 Commercial Port Authority Police, Chief of Police of the A. B. Won Pat International
13 Airport Authority, Guam, Director of Parks and Recreation, Director of Agriculture,
14 Attorney General, ~~and~~ the Director of the Department of Youth Affairs, and the Director
15 of the Department of Revenue and Taxation, and other interested persons, and *shall*
16 conduct at least one (1) public hearing.”

17 **SECTION 4. Appropriation.** The amount of Sixty Five Thousand Eight
18 Hundred Thirty-one Dollars (\$65,831) is hereby appropriated from General Fund
19 revenues to the Department of Revenue and Taxation for the implementation of this Act.
20 Such implementation shall be retroactive to October 1, 2008.