



Office of the Governor of Guam

P.O. Box 2950 Hagåtña, Guam 96932
TEL: (671) 472-8931 • FAX: (671) 477-4826 • EMAIL: governor@mail.gov.gu

Felix P. Camacho
Governor

Michael W. Cruz, M.D.
Lieutenant Governor

24 APR 2009

2009 APR 24 PM 2:33

WVC

The Honorable Judith T. Won Pat, Ed.D.
Speaker
Mina' Trenta Na Liheslaturan Guåhan
155 Hessler Street
Hagåtña, Guam 96910

Dear Speaker Won Pat:

Transmitted herewith is Bill No. 62(COR) "AN ACT TO AMEND §§77109 AND 77110, CHAPTER 77 OF TITLE 10, GUAM CODE ANNOTATED, RELATIVE TO THE APPOINTMENT OF CHIEF OF POLICE AND THE DEPUTY CHIEF OF POLICE" which was signed into law on April 17, 2009 as Public Law 30-15.

Sinseru yan Magåhet,

[Handwritten signature of Michael W. Cruz]

MICHAEL W. CRUZ, M.D.
I Maga'låhen Guåhan para pa'go
Acting Governor of Guam

Attachment: copy of Bill

30-09-0498
Office of the Speaker
Judith T. Won Pat, Ed. D.
Date 4/24/09
Time 9
Received by [Signature]

I MINA'TRENTA NA LIHESLATURAN GUÅHAN  
2009 (FIRST) Regular Session

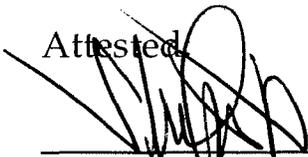
CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LAHEN GUÅHAN

This is to certify that **Bill No. 62 (COR), "AN ACT TO AMEND §§77109 AND 77110, CHAPTER 77 OF TITLE 10, GCA, RELATIVE TO THE APPOINTMENT OF THE CHIEF OF POLICE AND THE DEPUTY CHIEF OF POLICE,"** was on the 3<sup>rd</sup> day of April, 2009, duly and regularly passed.



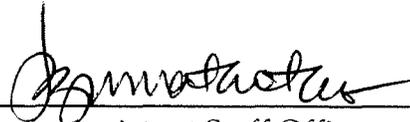
Judith T. Won Pat, Ed. D.  
Speaker

Attested



Tina Rose Muña Barnes  
Senator and Secretary of the Legislature

This Act was received by *I Maga'lahaen Guåhan* this 6 day of April, 2009, at  
4:45 o'clock P.M.



Assistant Staff Officer  
*Maga'lahaen's Office*

APPROVED:



MIKE W. CRUZ, MD  
GOVERNOR OF GUAM ACTING

Date: 17 APR 2009

Public Law No. 30-15

***I MINA'TRENTA NA LIHESLATURAN GUÅHAN***  
**2009 (FIRST) Regular Session**

**Bill No. 62 (COR)**

As amended on the Floor.

Introduced by:

Adolpho B. Palacios, Sr.

Ray Tenorio

T. C. Ada

F. B. Aguon, Jr.

T. R. Muña Barnes

F. F. Blas, Jr.

E. J.B. Calvo

B. J.F. Cruz

J. V. Espaldon

Judith Paulette Guthertz, DPA

v. c. pangelinan

M. J. Rector

R. J. Respicio

Telo Taitague

Judith T. Won Pat, Ed. D.

**AN ACT TO *AMEND* §§77109 AND 77110, CHAPTER 77 OF TITLE 10, GCA, RELATIVE TO THE APPOINTMENT OF THE CHIEF OF POLICE AND THE DEPUTY CHIEF OF POLICE.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1. Legislative Statement, Findings and Intent.** Subsection (c) of

both §§77109 and 77110 of 10 GCA requires a bachelor's degree, which is a four

(4)-year degree program. Subsection (d) of both Sections provides for an

alternative to the subsection (c) requirement. *I Liheslaturan Guåhan* finds that the

trainings in subsection (d) can be completed in a twelve (12)-month period, as

opposed to the four (4)-year degree program. *I Liheslaturan Guåhan* further finds

1 that the Federal Bureau of Investigation National Academy training and the  
2 Northwestern Traffic Institute Police Staff Command (NWTI/PSC) Course are  
3 both conducted in the United States mainland. Opportunities for attendance in  
4 either training course are very limited and very restrictive. For example, the  
5 Federal Bureau of Investigation National Academy training is by invitation *only*,  
6 and limited to *not more than* two (2) from the Guam Police Department (GPD).  
7 The NWTI/PSC Course is a nine (9)-month course and is held in Chicago, Illinois.  
8 Attendance to this training is at the expense of GPD (*if* GPD employee), to include  
9 full salary status and per diem allowance. Several individuals who may be  
10 interested in the position of Chief of Police *or* Deputy Chief of Police have  
11 expressed that those officers who were fortunate to attend one (1) of the two (2)  
12 training courses were, in fact, granted a “short-cut” to the four (4)-year degree  
13 requirement, thus placing them at an unfair advantage over those with a four (4)-  
14 year college degree, but did *not* have the stateside training.

15 It is, therefore, the intent of *I Liheslaturan Guåhan* to “even the playing  
16 field” and thus provide for an equal opportunity in competing for the positions of  
17 Chief of Police and Deputy Chief of Police, by deleting subsection (d) of §§77109  
18 and 77110 of 10 GCA.

19 **Section 2.** §77109 of Chapter 77, Title 10, Guam Code Annotated is  
20 hereby *amended* to read:

21 **"§77109. Appointment of the Chief of Police.** The Chief of  
22 Police *shall* be appointed by *I Maga'lahi* with the advice and consent of *I*  
23 *Liheslaturan Guåhan* and *shall* meet the following qualifications:

- 24 (a) be at least thirty-five (35) years of age;
- 25 (b) have *no less than* fifteen (15) years of progressive  
26 experience in a governmental law enforcement position, including at  
27 least five (5) years at the supervisory command level and five (5)

1 years in a senior position with law enforcement management  
2 responsibilities;

3 (c) graduation with a bachelor's degree or higher in Police  
4 Science, Criminal Justice Administration, Public Administration,  
5 Law, *or* closely related field *or* discipline, at an accredited institution  
6 recognized by the Council of Higher Education Accreditation (CHEA)  
7 *or* its successors;

8 (d) have no felony, domestic *or* family violence convictions;

9 (e) submit to and pass a drug screening test, including, but  
10 *not limited to*, urinalysis testing;

11 (f) be of good health and good moral character;

12 (g) submit to psychological testing; and

13 (h) submit to and pass a polygraph examination;

14 (i) *No person shall* be appointed as Chief of Police before a  
15 thorough investigation of the appointee's background and moral  
16 character is completed."

17 **Section 3.** §77110 of Chapter 77, Title 10, Guam Code Annotated, is  
18 hereby *amended* to read:

19 **"§77110. Appointment of Deputy Chief of Police.** The Chief of  
20 Police *shall* appoint a Deputy Chief of Police who *shall* occupy a position in  
21 the unclassified service. The Deputy Chief of Police *shall* perform the duties  
22 as designated by the Chief of Police. The Deputy Chief *shall* meet the  
23 following qualifications:

24 (a) be at least thirty-five (35) years of age;

25 (b) have *no less than* ten (10) years of progressive  
26 management experience in local *or* Federal governmental law

1 enforcement, including at least three (3) years in an executive  
2 command level position;

3 (c) graduation with a bachelor's degree *or* higher in Police  
4 Science, Criminal Justice Administration, Public Administration,  
5 Law, *or* closely related field *or* discipline, at an accredited institution  
6 recognized by the Council of Higher Education Accreditation (CHEA)  
7 *or* its successor;

8 (d) have *no* felony, domestic *or* family violence convictions;

9 (e) submit to and pass a drug screening test, including, but  
10 *not limited to*, a urinalysis test;

11 (f) be of good health and good moral character;

12 (g) submit to psychological testing; and

13 (h) submit to and pass a polygraph examination;

14 (i) *No person shall* be appointed as Deputy Chief of Police  
15 before a thorough investigation of the appointee's background and  
16 moral character is completed."

6

# I MINA' TRENTA NA LIHESLATURAN GUÅHAN

2009 (FIRST) Regular Session

Date: April 3, 2009

## VOTING SHEET

Bill No. 62(COR)

Resolution No. \_\_\_\_\_

Question: \_\_\_\_\_

<u>NAME</u>	<u>YEAS</u>	<u>NAYS</u>	<u>NOT VOTING/ ABSTAINED</u>	<u>OUT DURING ROLL CALL</u>	<u>ABSENT</u>
ADA, Thomas C.	✓				
AGUON, Frank B., Jr.	✓				
BLAS, Frank F., Jr.	✓				
CALVO, Edward J.B.	✓				
CRUZ, Benjamin J. F.	✓				
ESPALDON, James V.	✓				
GUTHERTZ, Judith Paulette	✓				
MUNA-BARNES, Tina Rose	✓				
PALACIOS, Adolpho Borja, Sr.	✓				
PANGELINAN, vicente (ben) cabrera	✓				
RECTOR, Matthew	✓				
RESPICIO, Rory J.	✓				
TAITAGUE, Telo	✓				
TENORIO, Ray	✓				
WON PAT, Judith T.	✓				

TOTAL

15 \_\_\_\_\_

CERTIFIED TRUE AND CORRECT:

Clerk of the Legislature

\* 3 Passes = No vote  
EA = Excused Absence



Thirtieth  
Guam Legislature

Committee on Public Safety,  
Law Enforcement &  
Senior Citizens  
Members:

Senator Adolpho B. Palacios, Sr.  
Chairman

Senator Ray Tenorio  
Vice Chairman

Speaker Judith T. Won Pat  
Member

Senator Thomas C. Ada  
Member

Senator Frank B. Aguon, Jr.  
Member

Senator Matt Rector  
Member

Senator Edward J.B. Calvo  
Member

Senator James V. Espaldon  
Member

Other Committee Membership:

- Vice Chairman, Committee on Economic Development, Health and Human Services, & Judiciary
- Vice Chairman, Committee on Utilities, Transportation, Public Works, & Veterans Affairs
- Vice Chairman, Committee on Labor, the Public Structure, Public Libraries & Technology
- Member, Committee on Rules
- Member, Committee on Education

**COMMITTEE ON PUBLIC SAFETY,  
LAW ENFORCEMENT & SENIOR CITIZENS**

*I Mina'Trenta na Liheslaturan Guåhan*

**SENATOR ADOLPHO B. PALACIOS, SR.**

*Chairman*

March 24, 2009

**The Honorable Judith T. Won Pat, Ed.D.**

Speaker

I Mina'Trenta na Liheslaturan Guåhan

155 Hesler Place

Hagåtña, Guam 96910

**VIA: The Honorable Rory J. Respicio**  
Chairperson, Committee on Rules

**RE: Committee Report - Bill No. 62 (COR)**

Dear Speaker Won Pat:

The Committee on Public Safety, Law Enforcement & Senior Citizens, to which was referred **Bill No. 62 (COR) "AN ACT TO AMEND SECTION 77109, APPOINTMENT OF CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT OF THE DEPUTY CHIEF OF POLICE of 10 GCA, CHAPTER 77, BY DELETING SUBSECTION (d) FROM BOTH SECTION 77109 AND SECTION 77110,"** hereby reports out with the recommendation **TO PASS.**

Committee votes are as follows:

<u>4</u>	<b>TO PASS</b>
_____	<b>NOT TO PASS</b>
<u>2</u>	<b>TO REPORT OUT ONLY</b>
_____	<b>ABSTAIN</b>
_____	<b>INACTIVE FILE</b>

Sincerely,

**ADOLPHO B. PALACIOS, SR., MPA, BS/CJA**

Chairperson

Attachments

2009 MAR 25 AM 10:52



**Thirtieth  
Guam Legislature**

**COMMITTEE ON PUBLIC SAFETY,  
LAW ENFORCEMENT & SENIOR CITIZENS**  
*I Mina'Trenta na Liheslaturan Guåhan*  
**SENATOR ADOLPHO B. PALACIOS, SR.**  
*Chairman*

March 16, 2009

**MEMORANDUM**

Committee on Public Safety,  
Law Enforcement &  
Senior Citizens  
Members:

Senator Adolpho B. Palacios, Sr.  
Chairman

Senator Ray Tenorio  
Vice Chairman

Speaker Judith T. Won Pat  
Member

Senator Thomas C. Ada  
Member

Senator Frank B. Aguan, Jr.  
Member

Senator Matt Rector  
Member

Senator Edward J.B. Calvo  
Member

Senator James V. Espaldon  
Member

Other Committee Membership:

- Vice Chairman, Committee on Economic Development, Health and Human Services, & Judiciary
- Vice Chairman, Committee on Utilities, Transportation, Public Works, & Veterans Affairs
- Vice Chairman, Committee on Labor, the Public Structure, Public Libraries & Technology
- Member, Committee on Rules
- Member, Committee on Education

**TO:** ALL MEMBERS  
Committee on Public Safety, Law Enforcement, & Senior Citizens

**FROM:** Chairman, Committee on Public Safety, Law Enforcement, & Senior Citizens *[Signature]*

**SUBJECT:** Voting Sheet.

Transmitted herewith are the voting sheet and the Committee Report on **Bill No. 62 (COR) "AN ACT TO AMEND SECTION 77109, APPOINTMENT OF CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT OF THE DEPUTY CHIEF OF POLICE of 10 GCA, CHAPTER 77, BY DELETING SUBSECTION (d) FROM BOTH SECTION 77109 AND SECTION 77110,"** for your review and vote via signature.

Your attention to this matter is greatly appreciated.

**Attachments**

Office/Mailing Address: 155 Hesler Pl., Hagatña GU 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT & SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR. CHAIRMAN

I Mina'Trenta na Liheslaturan Guåhan

VOTING SHEET ON:

Bill No. 62 (COR) "AN ACT TO AMEND SECTION 77109, APPOINTMENT OF CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT OF THE DEPUTY CHIEF OF POLICE of 10 GCA, CHAPTER 77, BY DELETING SUBSECTION (d) FROM BOTH SECTION 77109 AND SECTION 77110."

Table with 7 columns: SENATOR, SIGNATURE, TO PASS, NOT TO PASS, TO REPORT OUT ONLY, ABSTAIN, INACTIVE FILE. Rows include Adolpho B. Palacios, Sr. Chairman, Ray Tenorio Vice Chairman, Speaker Judith T. Won Pat Member, Thomas C. Ada Member, Frank B. Aguon, Jr. Member, Matt Rector Member, Edward J.B. Calvo Member, and James V. Espaldon Member.

I MINA'TRENTA NA LIHESLATURÁN GUÅHAN  
2009 (FIRST) Regular Session

Bill No. 62(COR)

Introduced by:

Adolpho B. Palacios, Sr. 

---

2009 FEB 12 PM 2:42mc

AN ACT TO AMEND SECTION 77109, APPOINTMENT OF THE CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT OF THE DEPUTY CHIEF OF POLICE OF 10 GCA, CHAPTER 77, BY DELETING SUBSECTION (d) FROM BOTH SECTION 77109 AND SECTION 77110.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. Legislative Statement, Findings and Intent. Subsection (c) of

3 both §77109 and §77110 requires a bachelor's degree, which is a four-year degree

4 program. Subsection (d) of both Sections provides for an alternative to

5 subsection (c) requirement. *I Liheslaturan Guåhan* finds that the trainings in

6 subsection (d) can be completed in a 12-month period, as opposed to the four-

7 year degree program. *I Liheslaturan Guåhan* further finds that the Federal Bureau

8 of Investigation National Academy training and the Northwestern Traffic

9 Institute Police Staff Command (NWTI/PSC) Course are both conducted in the

10 United States mainland. Opportunities for attendance in either training course

11 are very limited and very restrictive. For example, the Federal Bureau of

12 Investigation National Academy training is by invitation only, and limited to not

1 more than two (2) from the Guam Police Department (GPD). The NWTI/PSC  
2 Course is a nine-month course and is held in Chicago, Illinois. Attendance to this  
3 training is at the expense of GPD (if GPD employee) to include full salary status  
4 and per diem allowance. Several individuals who may be interested in the  
5 position of Chief of Police or Deputy Chief of Police, have expressed that those  
6 officers who were fortunate to attend one of the two training courses were in  
7 fact, granted a "short-cut" to the four-year degree requirement, thus placing  
8 them at an unfair advantage over those with four-year college degree, but did  
9 not have the stateside training.

10 It is therefore, the intent of *I Liheslaturan Guåhan* to "even the playing  
11 field" and thus provide for equal opportunity for competing for the position of  
12 Chief of Police and Deputy Chief of Police, by deleting subsection (d) of Sections  
13 77109 and 77110.

14 **Section 2.** §77109 of Chapter 77, Title 10, Guam Code Annotated,  
15 hereby amended to read:

16 **§ 77109. Appointment of the Chief of Police.**

17 The Chief of Police shall be appointed by the Governor with the  
18 advice and consent of the Guam Legislature and shall meet the following  
19 qualifications:

20 (a) be at least thirty-five (35) years of age; and

1 (b) have no less than fifteen (15) years of progressive experience in a  
2 governmental law enforcement position, including at least five (5) years at the  
3 supervisory command level and five (5) years in a senior position with law  
4 enforcement management responsibilities; and ~~either~~

5 (c) graduation with a bachelor's degree in Police Science, Criminal Justice  
6 Administration or closely related field or discipline at nationally accredited  
7 institution; ~~or and~~

8 ~~(d) graduation from a recognized enforcement management training~~  
9 ~~institution, including but not limited to, the FBI National Academy or the~~  
10 ~~Northwestern Traffic Institute Police Staff Command Course, or nationally~~  
11 ~~recognized law enforcement management institution; and~~

12 ~~(d)~~ (e) have no felony, domestic or family violence convictions; and

13 ~~(e)~~ (f) submit to and pass a drug screening test, including but not limited  
14 to, urinalysis testing; and

15 ~~(f)~~ (g) be of good health and good moral character; and

16 ~~(g)~~ (h) submit to psychological testing; and

17 ~~(h)~~ (i) submit to and pass a polygraph examination.

18 ~~(i)~~ (j) No person shall be appointed as Chief of Police before a thorough  
19 investigation of the appointee's background and moral character is completed.

1           **Section 3.**   § 77110 of Chapter 77, Title 10, Guam Code Annotated,

2 hereby amended to read:

3           **§ 77110. Appointment of Deputy Chief of Police.**

4           The Chief of Police shall appoint a Deputy Chief Police who shall  
5 occupy a position in the unclassified service. The Deputy Chief of Police shall  
6 perform the duties as designated by the Chief of Police. The Deputy Chief shall  
7 meet the following qualifications:

8           (a) be at least thirty-five (35) years of age; and

9           (b) have no less than ten (10) years of progressive management experience  
10 in local or Federal governmental law enforcement, including at least three (3)  
11 years in an executive command level position; and ~~either~~

12           (c) graduated with a bachelor's degree in Police Science, Criminal Justice  
13 Administration, or closely related field or discipline, at a nationally accredited  
14 institution; ~~or~~ and

15           ~~(d) graduated from a recognized enforcement management training~~  
16 ~~institution, including, but not limited to, the FBI National Academy or the~~  
17 ~~Northwestern Traffic Institute Police Staff Command Course, or nationally~~  
18 ~~recognized law enforcement management institution; and~~

19           (d) ~~(e)~~ have no felony, domestic or family violence conviction; and

1            ~~(e)~~ ~~(f)~~ submit to and pass a drug screening test, including, but not limited  
2 to, a urinalysis test; and  
3            ~~(f)~~ ~~(g)~~ be of good health and good moral character; and  
4            ~~(g)~~ ~~(h)~~ submit to psychological testing; and  
5            ~~(h)~~ ~~(i)~~ submit to and pass a polygraph examination.  
6            ~~(i)~~ ~~(j)~~ No person shall be appointed as Deputy Chief of Police before a  
7 thorough investigation of the appointee's background and moral character is  
8 completed.



**COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS**

**SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN**

---

*I Mina'Trenta na Liheslaturan Guåhan*

---

**COMMITTEE REPORT**

**ON**

**Bill No. 62 (COR)**

**AN ACT TO AMEND SECTION 77109, APPOINTMENT OF  
CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT  
OF THE DEPUTY CHIEF OF POLICE of 10 GCA, CHAPTER 77,  
BY DELETING SUBSECTION (d) FROM BOTH SECTION  
77109 AND SECTION 77110.**

Office/Mailing Address: 155 Hester Place, Hagatña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com



**COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS**

**SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN**

*I Mina'Trenta na Liheslaturan Guåhan*

**PUBLIC HEARING**

**BILL NO. 62 (COR) "AN ACT TO AMEND SECTION 77109, APPOINTMENT OF THE CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT OF THE DEPUTY CHIEF OF POLICE OF 10 GCA, CHAPTER 77, BY DELETING SUBSECTION (d) FROM BOTH SECTION 77109 AND SECTION 77110."**

**I. OVERVIEW**

The Committee on Public Safety, Law Enforcement, & Senior Citizens convened the public hearing on March 4, 2009. Hearing began at 9:33am on Bill No. 62 (COR). Notices of the hearing were disseminated to all local media outlets via facsimile (fax) and electronic mail (email) on February 24 and on February 26, 2009, pursuant to meeting the requirements of the Open Government Law. Notice of the hearing was also posted on the Guam Legislature's website.

Committee Members and Senators present:

Senator Adolpho B. Palacios, Sr., Chairman  
Senator Frank B. Aguon Jr.  
Senator Matt Rector  
Senator Vicente Pangelinan

Individual(s) Registered for oral or written testimony:

None Present

**II. SUMMARY OF TESTIMONIES**

**Chairman Adolpho B. Palacios, Sr. called the Committee on Public Safety, Law Enforcement, and Senior Citizens to order at 9:33am, welcomed and introduced Senators present.**

Chairman Palacios gave a brief presentation of the bill and indicated that he received a letter from the Chief of Police and the Deputy Chief of the Police that they will not be present for this bill's public hearing, but will be submitting written testimony at a later date. This bill will delete one of the requirements for qualifying as the Chief of Police and Deputy Chief of Police. Chairman Palacios read from the bill and explained the reasons that led to amending of the public law.

Chairman Palacios called those who are present to testify. None were present to testify.

Chairman Palacios allowed Senators to give comments.

**Senator Frank Aguon Jr.** commented that whenever we are looking at law enforcement and in increasing the qualifications of any position within the Government of Guam, it is necessary to have professional and competent personnel in administration. Senator Aguon endorses this bill.

**Senator Matt Rector** supports this concept that there is no comparison with regards to someone who is trained in three (3) months versus someone who is trained in four (4) years. These qualifications are what we want when someone is appointed to the Chief of Police or Deputy Chief of Police. The senator also commented that there is always professional training available in allowing for a better law enforcement officer.

**Senator Ben Pangelinan** commented that he supports the intent of the bill and that there is no equivalence between the two types of education and training. The senator also made mention that the FBI National Academy and Northwestern Traffic Institute are almost exclusionary. The senator expressed that this legislation is headed in the right direction.

Chairman Palacios concluded the hearing and requested that written testimony be submitted within the next ten (10) days. He adjourned the hearing at 9:59am.

### III. WRITTEN TESTIMONIES

Written Testimony received on March 9, 2009 hand-delivered:

**Mrs. Lourdes M. Perez, Department of Administration, Director, IN FAVOR**

Mrs. Perez stated that after reviewing the bill and the current requirement, she finds that removing the requirement from the educational requirements of the positions does not adversely affect the integrity of the minimum qualifications that the law hopes to maintain. Her office believes that a bachelor's degree in the current fields of study should be a minimum for these positions. Her office recommends that the POST Commission be allowed to review these qualifications such as these to see if there may be merit in other qualifications, absent of a bachelor's degree.

Written Testimony received on March 16, 2009 via facsimile:

**Mr. Paul R. Suba, Guam Chief of Police, NOT IN FAVOR.**

Chief Suba expressed his opposition to Bill 62 because by deleting subsection (d) of Sections 77109 and 77110 would deny some highly qualified individuals the opportunity to serve as Chief of Police or Deputy Chief of Police. He also stated that if passed, Bill 62 would not level the playing field among candidates and would discriminate against highly qualified individuals who stayed back and took up the slack while their degreed counterparts worked on their degrees. *(Please see attachment for written testimony.)*

Written Testimony received on March 17, 2009 hand-delivered:

**Dr. Ron McNich, PhD, SPHR, University of Guam, NOT IN FAVOR**

Dr. McNich expressed that he is writing as a university professor with specialization in public personnel administration and advanced credentials in human resources and not for the UOG or the POST commission. He recommends that the Deputy Chief of Police also be subject to a

legislative confirmation process and also offers insight into sections 77109 (b), 77110 (b), 77109 (c), 77110 (c), 77110.1 (c), 77109 (i) and 77110 (i). He states that UOG and GCC should allow every police officer more training and education opportunities for free.

#### **IV. FINDINGS AND RECOMMENDATIONS**

**The Committee on Public Safety, Law Enforcement, & Senior Citizens** finds that Bill No. 62 (COR) evens the playing field that provides equal opportunity for competing for the positions of Chief of Police and Deputy Chief of Police by implementing professional criteria for these respective positions. The bill allows for a thorough investigation of the Governor's appointee's background and moral character and does not create any loop-hole or the lowering of standards for these administrative positions.

Accordingly, the Committee on Public Safety, Law Enforcement, & Senior Citizens to which **Bill No. 62(COR)** was referred does hereby submit its findings and recommendations to *I Mina'Trenta na Liheslaturan Guåhan* **TO PASS** Bill No. 62 (COR) "An act to amend Section 77109, appointment of the Chief of Police, and Section 77110, appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both section 77109 and section 77110."

**Declaration Under Penalty of Perjury of Priscilla T. Cruz**

1. I am employed as an Administrative Officer at the Office of Senator Adolpho B. Palacios, Sr.
2. I am assigned the task of disseminating public hearing notices to each newspaper of general circulation, broadcasting stations, all Senators, Clerk of the Legislature, Protocol, and Audio.
3. In such notice I included all information required by the Open Government Law, §8107, Title 5, Guam Code Annotated.
4. I sent a public hearing notice via electronic mail (email) and facsimile (fax) to all local media on February 24, 2009, (5 working days prior to hearing) in accordance with §8107, Title 5, Guam Code Annotated.
5. I sent a second public hearing notice via electronic mail (email) and facsimile (fax) to all local media on February 26, 2009, (48 hours prior to hearing) in accordance with §8107, Title 5, Guam Code Annotated.
6. I sent a public hearing notice via electronic mail (email) and facsimile (fax) to all Senators on February 24, 2009. A second public hearing notice was sent out via email and fax to all Senators on February 26, 2009.
7. Copies of public hearing notices were placed in boxes of the Clerk of the Legislature, Protocol, and Audio, located in the Mail Room of the Guam Legislature.
8. Copies of public hearing notices, email and fax confirmations are on file at the Office of Senator Adolpho B. Palacios, Sr.

**Declaration Under Penalty of Perjury  
§4308, Title 6, Guam Code Annotated**

**I declare, under penalty of perjury, that the foregoing is true and correct.**

Executed on March 16, 2009 on Guam by

  
\_\_\_\_\_  
**PRISCILLA T. CRUZ**



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina'Trenta na Libeslaturan Guáhan*

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** February 26, 2009

**TO:** KUAM/Isla 630 637-9865  
TV 14 637-8819  
PDN 477-3079  
Marianas Variety 648-2007  
K-57/Power 98 477-3982  
Hit Radio 100 472-7663  
KStereo/KISH 477-6411

**FROM:** Office of Senator Adolpho B. Palacios, Sr.

**SUBJECT:** Public Hearing Second Notice.

**PAGES:** 2 (including this sheet)

URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

PLEASE SEE ATTACHED RESCHEDULED  
PUBLIC HEARING SECOND NOTICE.  
THANK YOU FOR YOUR HELP.

MULTI COMMUNICATION REPORT

FEB-26-2009 10:17 AM THU

FAX NUMBER :  
NAME :

REF. NAME :  
PAGES : 2

1. SUCCESSFUL

FAX NUMBER	NAME
6379865	
4773079	
6482007	
4773982	
4727663	
4776411	

2. UNSUCCESSFUL

FAX NUMBER	NAME
6378819	

3. MULTI COMMUNICATION JOURNAL

NO.	NAME/NUMBER	START TIME	TIME	MODE	PAGE	RESULTS
359	6379865	02-26 10:09AM	00' 20"	ECM BC	002/002	[ O.K ]
359	4773079	02-26 10:11AM	00' 42"	ECM BC	002/002	[ O.K ]
359	4773982	02-26 10:12AM	00' 18"	ECM BC	002/002	[ O.K ]
359	4727663	02-26 10:13AM	00' 18"	ECM BC	002/002	[ O.K ]
359	4776411	02-26 10:14AM	00' 38"	ECM BC	002/002	[ O.K ]
359	6378819	02-26 10:15AM	00' 00"	G3 BC	000/002	[ NO ANSWER ]
359	6482007	02-26 10:16AM	00' 18"	ECM BC	002/002	[ O.K ]
359	6378819	02-26 10:16AM	00' 00"	G3 BC	000/002	[ NO ANSWER ]



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina'Trenta na Liheslaturan Guåhan*

February 26, 2009

(Pursuant to §8107, Title 5 GCA – 48 hours prior to hearing date)

**PUBLIC HEARING SECOND NOTICE**

***(Rescheduled)***

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled** for **9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

**9:30 a.m.**

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by **Vice Speaker B. J. F. Cruz**.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by **Senator A. B. Palacios, Sr.**

**1:30 p.m.**

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by **Senator A. B. Palacios, Sr.**

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

Office/Mailing Address: 155 Hesler Place, Hagåtña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)



Adolpho Palacios <senabpalacios@gmail.com>

## 2nd notice of Public Hearing

1 message

Adolpho Palacios <senabpalacios@gmail.com>

Thu, Feb 26, 2009 at 11:25 AM

To: mindy@kuam.com, malafunkshun@kuam.com, jontalk@k57.com, msilva@k57.com, kstone@ite.net, amier@mvguam.com, marvic@mvguam.com, news@guampdn.com, life@guampdn.com, cmelyan@guampdn.com

February 26, 2009

(Pursuant to §8107, Title 5 GCA – 48 hours prior to hearing date)

### PUBLIC HEARING *SECOND* NOTICE (Rescheduled)

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled** for **9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

**9:30 a.m.**

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by **Vice Speaker B. J. F. Cruz**.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by **Senator A. B. Palacios, Sr.**

**1:30 p.m.**

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by **Senator A. B. Palacios, Sr.**

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina Trenta na Liheslaturan Guåhan*

---

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** February 26, 2009

**TO:**

Speaker J. Won Pat	472-3589
Vice Speaker B. J. Cruz	477-2522
Senator T. Muna-Barnes	472-3400
Senator R. J. Respicio	472-3547
Senator J. P. Guthertz	472-3547
Senator T. C. Ada	473-3303
Senator Matt Rector	734-8085
Senator v. c. pangelinan	473-4238
Senator F. B. Aguon, Jr.	969-1497
Senator E. J. B. Calvo	475-8805
Senator Ray Tenorio	479-1329
Senator J. V. Espaldon	475-2000
Senator T. Taitague	969-8357
Senator F. Blas, Jr.	472-2528

**FROM:** Office of Senator Adolpho B. Palacios, Sr.

**SUBJECT:** RESCHEDULED - Public Hearing SECOND Notice.

**PAGES:** 2 (including this sheet)

---

URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

---

**PLEASE SEE ATTACHED RESCHEDULED  
PUBLIC HEARING SECOND NOTICE.**

**THANK YOU.**

MULTI COMMUNICATION REPORT

FEB-26-2009 02:38 PM THU

FAX NUMBER :  
NAME :

REF. NAME :  
PAGES : 2

1. SUCCESSFUL

FAX NUMBER	NAME
4723589	
4772522	
4723400	
4723547	
4733303	
4734238	
9691497	
4758805	
4791329	
4752000	
9698357	
4722528	

2. UNSUCCESSFUL

FAX NUMBER	NAME
7348085	

3. MULTI COMMUNICATION JOURNAL

NO.	NAME/NUMBER	START TIME	TIME	MODE	PAGE	RESULTS
360	4723589	02-26 02:25PM	00' 20"	ECM BC	002/002	[ O.K ]
360	4772522	02-26 02:26PM	00' 20"	ECM BC	002/002	[ O.K ]
360	4723400	02-26 02:27PM	00' 46"	G3 BC	002/002	[ O.K ]
360	4723547	02-26 02:28PM	00' 20"	ECM BC	002/002	[ O.K ]
360	4733303	02-26 02:29PM	00' 20"	ECM BC	002/002	[ O.K ]
360	4734238	02-26 02:31PM	00' 28"	ECM BC	002/002	[ O.K ]
360	9691497	02-26 02:32PM	00' 26"	ECM BC	002/002	[ O.K ]
360	4758805	02-26 02:33PM	00' 20"	ECM BC	002/002	[ O.K ]
360	4791329	02-26 02:34PM	00' 20"	ECM BC	002/002	[ O.K ]
360	4752000	02-26 02:35PM	00' 20"	ECM BC	002/002	[ O.K ]
360	9698357	02-26 02:35PM	00' 44"	G3 BC	002/002	[ O.K ]
360	4722528	02-26 02:37PM	00' 18"	ECM BC	002/002	[ O.K ]
360	7348085	02-26 02:37PM	00' 00"	G3 BC	000/002	[ NO ANSWER ]



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina'Trenta na Liheslaturan Guåhan*

February 26, 2009

MEMORANDUM

TO: Chairman, Committee on Rules  
Members, Committee on Public Safety, Law Enforcement & Senior Citizens  
ALL SENATORS

FROM: Chairman, Committee on Public Safety, Law Enforcement & Senior Citizens

SUBJECT: *Rescheduled* - Public Hearing Second Notice.

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled** for **9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at I Liheslaturan Guåhan's Public Hearing Room in Hagåtña, on the following:

9:30 a.m.

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.

1:30 p.m.

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to I Liheslaturan Guåhan by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to SenABPalacios@gmail.com. Copies of the aforementioned Bills may be obtained at I Liheslaturan Guåhan's website at www.guamlegislature.com. Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

cc: Clerk of the Legislature  
Protocol, MIS, and Audio

Office/Mailing Address: 155 Hesler Place, Hagåtña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com



Adolpho Palacios <senabpalacios@gmail.com>

## 2nd notice - Public Hearing

1 message

Adolpho Palacios <senabpalacios@gmail.com> Thu, Feb 26, 2009 at 11:28 AM  
 To: speaker@judivonpat.com, "Speaker Judith T. Won Pat, Ed.D." <info@judivonpat.com>, "Vice Speaker Benjamin J. F. Cruz" <senadobycruz@aol.com>, Secretary Tina Rose Miura-Bames <linamurahames@gmail.com>, "Majority Leader Rory J. Respicio" <royforguam@gmail.com>, office@senatorada.org, Senator Matt Rector <mat@mattrector.com>, "Senator Ben C. Pangelinan" <senbenp@guam.net>, "Senator Frank B. Aguon" <aguon4guam@gmail.com>, "Senator Edward J. B. Calvo" <senalcalvo@gmail.com>, Senator Ray Tenorio <ray@raytenorio.com>, senator@espeidon.com, senatorcalvo@gmail.com, Senator Frank F. Blas, Jr." <frank.blasjr@gmail.com>

February 26, 2009

(Pursuant to §8107, Title 5 GCA - 48 hours prior to hearing date)

### PUBLIC HEARING SECOND NOTICE (Rescheduled)

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is rescheduled for 9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009 at I Liheslaturan Guåhnan's Public Hearing Room in Hagåtña, on the following:

- **Bill No. 47 (COR)** - An act to add \$46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. - by **Vice Speaker B. J. F. Cruz.**
- **Bill No. 62 (COR)** - An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. - by **Senator A. B. Palacios, Sr.**
- **Bill No. 63 (COR)** - An act to approve/disapprove the Proposed Child Support Guidelines submitted to I Liheslaturan Guåhnan by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. - by **Senator A. B. Palacios, Sr.**

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-

<http://mail.google.com/mail/?ui=2&ik=593118a0a6&view=pt&search=sent&th=11fb0326...> 3/16/2009

5022, or via email to SenABPalacios@gmail.com. Copies of the aforementioned Bills may be obtained at I Liheslaturan Guåhnan's website at www.guamlegislature.com. Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

<http://mail.google.com/mail/?ui=2&ik=593118a0a6&view=pt&search=sent&th=11fb0326...> 3/16/2009



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina' Trenta na Libeslaturan Guahan*

---

***FACSIMILE TRANSMITTAL SHEET***

**DATE:** February 24, 2009

**TO:** KUAM/Isla 630 637-9865  
TV 14 637-8819  
PDN 477-3079  
Marianas Variety 648-2007  
K-57/Power 98 477-3982  
Hit Radio 100 472-7663  
KStereo/KISH 477-6411

**FROM:** Office of Senator Adolpho B. Palacios, Sr.

**SUBJECT:** Public Hearing Notice.

**PAGES:** 2 (including this sheet)

---

URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

---

PLEASE SEE ATTACHED **RESCHEDULED**  
PUBLIC HEARING NOTICE.  
THANK YOU FOR YOUR HELP.

MULTI COMMUNICATION REPORT

FEB-24-2009 10:34 AM TUE

FAX NUMBER :  
NAME :

REF. NAME :  
PAGES : 2

1. SUCCESSFUL

FAX NUMBER	NAME
6379865	
4773079	
6482007	
4773982	
4727663	
4776411	

2. UNSUCCESSFUL

FAX NUMBER	NAME
6378819	

3. MULTI COMMUNICATION JOURNAL

NO.	NAME/NUMBER	START TIME	TIME	MODE	PAGE	RESULTS
322	6379865	02-24 10:26AM	00' 20"	ECM BC	002/002	[ O.K ]
322	4773079	02-24 10:28AM	00' 48"	ECM BC	002/002	[ O.K ]
322	6482007	02-24 10:30AM	00' 18"	ECM BC	002/002	[ O.K ]
322	4773982	02-24 10:30AM	00' 20"	ECM BC	002/002	[ O.K ]
322	4727663	02-24 10:31AM	00' 18"	ECM BC	002/002	[ O.K ]
322	4776411	02-24 10:32AM	00' 40"	ECM BC	002/002	[ O.K ]
322	6378819	02-24 10:33AM	00' 00"	G3 BC	000/002	[ NO ANSWER ]

MESSAGE CONFIRMATION

FEB-24-2009 10:51 AM TUE

FAX NUMBER :  
NAME :

NAME/NUMBER : 6378819  
PAGE : 2  
START TIME : FEB-24-2009 10:51AM TUE  
ELAPSED TIME : 00' 20"  
MODE : STD ECM  
RESULTS : [ O.K ]



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina' Trenta na Liheslaturan Guåhan*

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** February 24, 2009  
**TO:** KUAM/Isla 630 637-9865  
TV 14 637-8819  
PDN 477-3079  
Marianas Variety 648-2007  
K-57/Power 98 477-3982  
Hit Radio 100 472-7663  
KStereo/KISH 477-6411  
**FROM:** Office of Senator Adolpho B. Palacios, Sr.  
**SUBJECT:** Public Hearing Notice.  
**PAGES:** 2 (including this sheet)

URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

**PLEASE SEE ATTACHED RESCHEDULED  
PUBLIC HEARING NOTICE.  
THANK YOU FOR YOUR HELP.**



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina'Trenta na Liheslaturan Guåhan*

February 24, 2009

(Pursuant to §8107, Title 5 GCA - 5 days prior to hearing date)

**PUBLIC HEARING NOTICE**

*(Rescheduled)*

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled** for **9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

**9:30 a.m.**

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.

**1:30 p.m.**

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

Office/Mailing Address: 155 Hester Place, Hagåtña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)



Adolpho Palacios <senabpalacios@gmail.com>

**RESCHEDULED PUBLIC HEARING**

1 message

Adolpho Palacios <senabpalacios@gmail.com>

To: miridy@kuam.com, maiatunkshun@kuam.com, jontalk@k7.com, maliva@k7.com, kstone@ite.net, amier@gmvquam.com, marvic@gmvquam.com, news@guampdn.com, life@guampdn.com, cnelyan@guampdn.com

Tue, Feb 24, 2009 at 10:24 AM

February 24, 2009

(Pursuant to §8107, Title 5 GCA - 5 days prior to hearing date)

**PUBLIC HEARING NOTICE**  
*(Rescheduled)*

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled for 9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.
- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to I Liheslaturan Guåhan by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-

5022, or via email to Sen.A.B.Palacios@gmail.com. Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.



Adolpho Palacios <senabpalacios@gmail.com>

## Out of Office: RESCHEDULED PUBLIC HEARING

1 message

George, Duane M <dmgeorge@guam.gannett.com>  
To: Adolpho Palacios <senabpalacios@gmail.com>

Tue, Feb 24, 2009 at 10:24 AM

Hafa adai.

I will be out of the office from Feb. 23 through March 1.

If you need to contact someone regarding the Opinion section, you can call Managing Editor David Crisostomo at 470-0400 or e-mail him at dcrisost@guam.gannett.com.

Thank you.

Sincerely,  
Duane M. George  
Digital/Community Editor  
Pacific Daily News  
671-479-0415  
dmgeorge@guampdn.com



Adolpho Palacios <senabpalacios@gmail.com>

## RESCHEDULED PUBLIC HEARING NOTICE

1 message

Adolpho Palacios <senabpalacios@gmail.com>  
To: atdcristost@guam.gannett.com

Tue, Feb 24, 2009 at 10:30 AM

February 24, 2009

(Pursuant to §8107, Title 5 GCA - 5 days prior to hearing date)

### PUBLIC HEARING NOTICE (Rescheduled)

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled for 9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

#### 9:30 a.m.

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.

#### 1:30 p.m.

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to SenABPalacios@gmail.com. Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.



Adolpho Palacios <senabpalacios@gmail.com>

## RESCHEDULED PUBLIC HEARING NOTICE

3 messages

Adolpho Palacios <senabpalacios@gmail.com>

Tue, Feb 24, 2009 at 10:27 AM

To: "Speaker Judith T. Won Pat, Ed.D" <info@judiwonpat.com>, speaker@judiwonpat.com, senadotbj@aol.com, Secretary Tina Rose Muna-Barnes <tinamunabarnes@gmail.com>, "Majority Leader Rory J. Respicio" <roryforguam@gmail.com>, office@senatorada.org, Senator Matt Rector <matt@mattrector.com>, "Senator Ben C. Pangelinan" <senbenp@guam.net>, "Senator Frank B. Aguon" <aguon4guam@gmail.com>, "Senator Edward J. B. Calvo" <sencalvo@gmail.com>, Senator Ray Tenorio <ray@raytenorio.com>, "Senator James V. Espaldon" <sentor@espaldon.com>, senatortelo@gmail.com, "Senator Frank F. Blas, Jr." <frank.blasjr@gmail.com>

**February 24, 2009**

(Pursuant to §8107, Title 5 GCA - 5 days prior to hearing date)

### **PUBLIC HEARING NOTICE**

***(Rescheduled)***

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled** for **9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

#### **9:30 a.m.**

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.

#### **1:30 p.m.**

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to SenABPalacios@gmail.com. Copies of the aforementioned Bills may be obtained at *Liheslaturan Guåhan's* website at www.guamlegislature.com. Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Tue, Feb 24, 2009 at 10:28 AM

To: senabpalacios@gmail.com

This is an automatically generated Delivery Status Notification

Delivery to the following recipient failed permanently:

senadotbj@aol.com

Technical details of permanent failure:

Google tried to deliver your message, but it was rejected by the recipient domain. We recommend contacting the other email provider for further information about the cause of this error. The error that the other server returned was: 550 550 MAILBOX NOT FOUND (state 14).

----- Original message -----

MIME-Version: 1.0

Received: by 10.231.32.70 with SMTP id b6mr6915849ibd.52.1235435276407; Mon, 23 Feb 2009 16:27:56 -0800 (PST)

Date: Tue, 24 Feb 2009 10:27:56 +1000

Message-ID: <34a8d71e0902231627w5516a4f5m6e674e43342b2f34@mail.gmail.com>

Subject: RESCHEDULED PUBLIC HEARING NOTICE

From: Adolpho Palacios <senabpalacios@gmail.com>

To: "Speaker Judith T. Won Pat, Ed.D" <info@judiwonpat.com>, speaker@judiwonpat.com, senadotbj@aol.com,

Secretary Tina Rose Muna-Barnes <tinamunabarnes@gmail.com>,

"Majority Leader Rory J. Respicio" <roryforguam@gmail.com>, office@senatorada.org,

Senator Matt Rector <matt@mattrector.com>, "Senator Ben C. Pangelinan" <senbenp@guam.net>,

"Senator Frank B. Aguon" <aguon4guam@gmail.com>, "Senator Edward J. B. Calvo"

<senecalvo@gmail.com>,

Senator Ray Tenorio <ray@raytenorio.com>, "Senator James V. Espaldon" <sentor@espaldon.com>, senatortelo@gmail.com,

"Senator Frank F. Blas, Jr." <frank.blasjr@gmail.com>

Content-Type: multipart/alternative; boundary=002215048d6fcb151104639f3097

-002215048d6fcb151104639f3097

Content-Type: text/plain; charset=windows-1252

Content-Transfer-Encoding: quoted-printable

\*February 24, 2009\*

(Pursuant to =A78107, Title 5 GCA - 5 days prior to hearing date)

----- Message truncated -----

Mail Delivery Subsystem <mailer-daemon@googlemail.com>

Tue, Feb 24, 2009 at 10:28 AM

<http://mail.google.com/mail/?ui=2&ik=593118a0a6&view=pt&search=inbox&th=11fa5ae...> 2/24/2009

To: senabpalacios@gmail.com

This is an automatically generated Delivery Status Notification

Delivery to the following recipient failed permanently:

sentor@espaldon.com

Technical details of permanent failure:

Google tried to deliver your message, but it was rejected by the recipient domain. We recommend contacting the other email provider for further information about the cause of this error. The error that the other server returned was: 550 550 <sentor@espaldon.com> No such user here (state 14).

----- Original message -----

MIME-Version: 1.0

Received: by 10.231.32.70 with SMTP id b6mr6915849ibd.52.1235435276407; Mon, 23 Feb 2009 16:27:56 -0800 (PST)

Date: Tue, 24 Feb 2009 10:27:56 +1000

Message-ID: <34a8d71e0902231627w5516a4f5m6e674e43342b2f34@mail.gmail.com>

Subject: RESCHEDULED PUBLIC HEARING NOTICE

From: Adolpho Palacios <senabpalacios@gmail.com>

To: "Speaker Judith T. Won Pat, Ed.D" <info@judiwonpat.com>, speaker@judiwonpat.com, senadotbj@aol.com,

Secretary Tina Rose Muna-Barnes <tinamunabarnes@gmail.com>,

"Majority Leader Rory J. Respicio" <roryforguam@gmail.com>, office@senatorada.org,

Senator Matt Rector <matt@mattrector.com>, "Senator Ben C. Pangelinan" <senbenp@guam.net>.

"Senator Frank B. Aguon" <aguon4guam@gmail.com>, "Senator Edward J. B. Calvo"

<sencalvo@gmail.com>,

Senator Ray Tenorio <ray@raytenorio.com>, "Senator James V. Espaldon" <sentor@espaldon.com>, senatortelo@gmail.com,

"Senator Frank F. Blas, Jr." <frank.blasjr@gmail.com>

Content-Type: multipart/alternative; boundary=002215048d6fcb151104639f3097

--002215048d6fcb151104639f3097

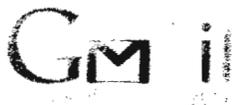
Content-Type: text/plain; charset=windows-1252

Content-Transfer-Encoding: quoted-printable

\*February 24, 2009\*

(Pursuant to =A78107, Title 5 GCA - 5 days prior to hearing date)

----- Message truncated -----



Adolpho Palacios <senabpalacios@gmail.com>

## RESCHEDULED PUBLIC HEARING NOTICE

1 message

Adolpho Palacios <senabpalacios@gmail.com>

Tue, Feb 24, 2009 at 10:36 AM

To: "Vice Speaker Benjamin J. F. Cruz" <senadotbjcruz@aol.com>, senator@espaldon.com

February 24, 2009

(Pursuant to §8107, Title 5 GCA - 5 days prior to hearing date)

### PUBLIC HEARING NOTICE

*(Rescheduled)*

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled for 9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

#### 9:30 a.m.

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.

#### 1:30 p.m.

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to SenABPalacios@gmail.com. Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina'Trenta na Libeslaturan Guåhan*

**FACSIMILE TRANSMITTAL SHEET**

**DATE:** February 24, 2009

**TO:**

Speaker J. Won Pat	472-3589
Vice Speaker B. J. Cruz	477-2522
Senator T. Muna-Barnes	472-3400
Senator R. J. Respicio	472-3547
Senator J. P. Guthertz	472-3547
Senator T. C. Ada	473-3303
Senator Matt Rector	734-8085
Senator v. c. pangelinan	473-4238
Senator F. B. Aguon, Jr.	969-1497
Senator E. J. B. Calvo	475-8805
Senator Ray Tenorio	479-1329
Senator J. V. Espaldon	475-2000
Senator T. Taitague	969-8357
Senator F. Blas, Jr.	473-3528

**FROM:** Office of Senator Adolpho B. Palacios, Sr. 472-2528

**SUBJECT:** RESCHEDULED - Public Hearing Notice.

**PAGES:** 2 (including this sheet)

URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

**PLEASE SEE ATTACHED RESCHEDULED  
PUBLIC HEARING NOTICE.  
THANK YOU.**

Office/Mailing Address: 155 Hester Place, Hagatña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com

**FAXED**



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina'Trenta na Liheslaturan Guåhan*

February 24, 2009

MEMORANDUM

TO: Chairman, Committee on Rules  
Members, Committee on Public Safety, Law Enforcement & Senior Citizens  
ALL SENATORS

FROM: Chairman, Committee on Public Safety, Law Enforcement & Senior Citizens 

SUBJECT: *Rescheduled* - Public Hearing Notice.

Due to ongoing legislative session, the Committee on Public Safety, Law Enforcement, and Senior Citizens has postponed the public hearing previously scheduled for 9:00 am, Friday, February 27, 2009. The public hearing is **rescheduled** for **9:30 a.m. and 1:30 p.m., Wednesday, March 4, 2009** at *I Liheslaturan Guåhan's* Public Hearing Room in Hagåtña, on the following:

9:30 a.m.

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by Vice Speaker B. J. F. Cruz.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by Senator A. B. Palacios, Sr.

1:30 p.m.

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by Senator A. B. Palacios, Sr.

The Committee requests that, if written testimonies are to be presented at the hearing, copies be submitted one day prior to the public hearing date, to the Office of Senator Adolpho B. Palacios, Sr., or via fax to 472-5022, or via email to [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com). Copies of the aforementioned Bills may be obtained at *I Liheslaturan Guåhan's* website at [www.guamlegislature.com](http://www.guamlegislature.com). Individuals requiring special accommodations or services, please contact Jonathan Diaz or Priscilla Cruz at 472-5047/5048.

cc: Clerk of the Legislature  
Protocol, MIS, and Audio

Office/Mailing Address: 155 Hesler Place, Hagåtña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: [SenABPalacios@gmail.com](mailto:SenABPalacios@gmail.com)

MULTI COMMUNICATION REPORT

FEB-24-2009 02:28 PM TUE

FAX NUMBER :  
NAME :

REF. NAME :  
PAGES : 2

1. SUCCESSFUL

FAX NUMBER	NAME
4723589	
4772522	
4723400	
4723547	
4733303	
7348085	
4734238	
9691497	
4758805	
4791329	
4752000	
9698357	

2. UNSUCCESSFUL

FAX NUMBER	NAME
4733528	

3. MULTI COMMUNICATION JOURNAL

NO.	NAME/NUMBER	START TIME	TIME	MODE	PAGE	RESULTS
328	4723589	02-24 02:15PM	00' 20"	ECM BC	002/002	[ O.K ]
328	4772522	02-24 02:16PM	00' 18"	ECM BC	002/002	[ O.K ]
328	4723400	02-24 02:16PM	00' 48"	G3 BC	002/002	[ O.K ]
328	4723547	02-24 02:18PM	00' 20"	ECM BC	002/002	[ O.K ]
328	4733303	02-24 02:18PM	00' 20"	ECM BC	002/002	[ O.K ]
328	7348085	02-24 02:19PM	00' 18"	ECM BC	002/002	[ O.K ]
328	4734238	02-24 02:20PM	00' 20"	ECM BC	002/002	[ O.K ]
328	9691497	02-24 02:21PM	00' 20"	ECM BC	002/002	[ O.K ]
328	4758805	02-24 02:22PM	00' 20"	ECM BC	002/002	[ O.K ]
328	4791329	02-24 02:23PM	00' 20"	ECM BC	002/002	[ O.K ]
328	9698357	02-24 02:24PM	00' 44"	G3 BC	002/002	[ O.K ]
328	4752000	02-24 02:27PM	00' 20"	ECM BC	002/002	[ O.K ]
328	4733528	02-24 02:27PM	00' 00"	G3 BC	000/002	[ NO ANSWER ]

MESSAGE CONFIRMATION

FEB-24-2009 02:32 PM TUE

FAX NUMBER :  
NAME :

NAME/NUMBER : 4722528  
PAGE : 2  
START TIME : FEB-24-2009 02:32PM TUE  
ELAPSED TIME : 00' 18"  
MODE : STD ECM  
RESULTS : [ O.K ]



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

*I Mina' Trenta na Libeslaturan Guåhan*

**FACSIMILE TRANSMITTAL SHEET**

DATE: February 24, 2009

TO:	Speaker J. Won Pat	472-3589
	Vice Speaker B. J. Cruz	477-2522
	Senator T. Muna-Barnes	472-3400
	Senator R. J. Respicio	472-3547
	Senator J. P. Guthertz	472-3547
	Senator T. C. Ada	473-3303
	Senator Matt Rector	734-8085
	Senator v. c. pangelinan	473-4238
	Senator F. B. Aguon, Jr.	969-1497
	Senator E. J. B. Calvo	475-8805
	Senator Ray Tenorio	479-1329
	Senator J. V. Espaldon	475-2000
	Senator T. Taitague	969-8357
	Senator F. Blas, Jr.	472-3528

FROM: Office of Senator Adolpho B. Palacios, Sr.

SUBJECT: RESCHEDULED - Public Hearing Notice.

PAGES: 2 (including this sheet)

URGENT     FOR REVIEW     PLEASE COMMENT     PLEASE REPLY     PLEASE RECYCLE

**PLEASE SEE ATTACHED RESCHEDULED  
PUBLIC HEARING NOTICE.  
THANK YOU.**

Office/Mailing Address: 155 Hester Place, Hagatha Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com





## LIFESTYLE

## GOVERNMENT MEETINGS

- March 2**  
**Guam Board of Barbering and Cosmetology:** Regular meeting 9 a.m., Health Professional Learning Office, Suite 9, Legacy Square Commercial Complex, Route 10, Mangilao. For special accommodations, call 735-7408/11.
- March 3**  
**Civil Service Commission:** Board meeting 5:30 p.m., seventh-floor conference room, ITC Building, Tamuning. Hearing on merits: Larry C. Brown vs. Guam Veteransworks Authority; bills and laws relating to CSC. For special accommodations, call Blanca at 647-1853/7 or TDD 647-1872.
- Committee on Labor and Public Structure:** Public hearing on Bill 48, Middle Class Job Creation Act of 2009, 5:30 p.m., Ypo community center. Call office of Sen. Matt Redor, 734-MATT (6288) or e-mail: [bing@metredor.com](mailto:bing@metredor.com).
- Guam Interagency Coordinating Council:** Meeting 11 a.m.-2 p.m. (venue to be announced later). Call Renee Manglona, 565-2961, ext. 5776/5816.
- Labor Subcommittees:** Regular meeting 11 a.m., third floor conference room, GCIC Building, Hagåtña. Agenda copies available upon request. For special accommodations, call Ceñra Cruz-Aguilar, 475-7076/7075.
- March 4**  
**Committee on Public Safety, Law Enforcement and Senior Citizens:** Rescheduled public hearing 9 a.m., Legislature's public hearing room, Hagåtña. Bill 47, to update Guam's laws on identity theft; Bill 62, appointment of Deputy Chief of Police. For special accommodations, call 472-5047/5048.
- Emergency Medical Services Commission and EMSAC Subcommittees:** Regular meeting noon, Guam Memorial Hospital Authority/caterer's conference room, Tamuning. For special accommodations, call VMd Quintanilla, 735-7406.5 Guam Advisory Panel for Students with Disabilities: Meeting 11 a.m.-1 p.m., Parent Information Resource Center, J&G Commercial Center, Suite 101C, Hagåtña. Call Shawnette Celas, 647-4403, ext. 2289.
- Guam Education Policy Board:** Special executive meeting 6 p.m., University of Guam's School of Business and Public Administration building, Room 149, first floor. Evaluation of Superintendent. For special accommodations, call 300-1627/1629.
- Mayors Council of Guam:** Regular meeting 10 a.m., council's conference room, J & G Commercial Center, Suite 111F, Hagåtña. Call Elaine Schaeff, 472-6940 or 477-8461.
- March 5**  
**Committee on Labor and Public Structure:** Public hearing on Bill 48, Middle Class Job Creation Act of 2009, 5:30 p.m., Dededo mayor's office. Call office of Sen. Matt Redor, 734-MATT (6288) or e-mail: [bing@metredor.com](mailto:bing@metredor.com).
- Guam Memorial Hospital Authority:** Board of Trustees regular meeting 6 p.m. (open session), GHHA board room, first floor, C wing, Tamuning. Executive session will be held before regular business. For special accommodations, call Terri Villavencio, 647-2218/2418 or TDD 649-1801.5 Ports and Customers subcommittee: Monthly meeting 2 p.m., Port
- events YOUR CALENDAR**
- ▲ Learn about the events going on in your village, your children's school or elsewhere in the community online with the Pacific Daily News' Your Calendar. You can also share your community event via our Web site. Log on to [www.guampdn.com](http://www.guampdn.com) and click on the calendar located on the right side of the site.
- March 6**  
**Authority of Guam board of directors:** conference room, Caines Island, Piti. For special accommodations, call Simone De los Santos, 477-5931/4, ext. 430 or pager 635-1351.
- March 11**  
**Guam Community College:** Board of trustees meeting 6 p.m., GCC president's conference room, second floor, Student Services and Administration building 2000, Mangilao. For special accommodations, call 735-5597/5637.
- March 12**  
**Guam Environmental Protection Agency:** Board of directors' special meeting 2 p.m., Chinese Chamber of Commerce conference room, Suite 101, Tun Jesus Cristo St., Tamuning. Appeal of Joseph S. Talleiro and Guam Resource Recovery Partners' solid waste management facility permit application. For special accommodations, call 475-1622/1658.
- March 17**  
**Guam Board of Marine Examination:** Regular meeting 4 p.m., Health Professional Licensing Office, Suite 9, Legacy Square Commercial Complex, Route 10, Mangilao. For special accommodations, call 735-7408/11.
- March 18**  
**Mayors Council of Guam:** Special meet-
- ing 10 a.m., council's conference room, J & G Commercial Center, Suite 111F, Hagåtña. Call Elaine Schaeff, 472-6940 or 477-8461.
- March 25**  
**Guam Pardon Review Board:** Regular hearing 3 p.m., Parole Services Division, fifth floor, Suite 504, DNA Building (formerly Pacific News Building), Hagåtña. For special accommodations, call 473-7001.
- March 26**  
**Guam Pardon Review Board:** Regular hearing 8:30 a.m., Parole Services Division, fifth floor, Suite 504, DNA Building (formerly Pacific News Building), Hagåtña. For special accommodations, call 473-7001.
- April 1**  
**Mayors Council of Guam:** Regular meeting 10 a.m., council's conference room, J & G Commercial Center, Suite 111F, Hagåtña. Call Elaine Schaeff, 472-6940 or 477-8461.
- April 15**  
**Mayors Council of Guam:** Special meeting 10 a.m., council's conference room, J & G Commercial Center, Suite 111F, Hagåtña. Call Elaine Schaeff, 472-6940 or 477-8461.
- April 30**  
**Guam Pardon Review Board:** Regular hearing 3 p.m., Parole Services Division, fifth floor, Suite 504, DNA Building (formerly Pacific News Building), Hagåtña. For special accommodations, call 473-7001.
- Guam Parole Board:** Regular hearing 8:30 a.m., Parole Services Division, fifth floor, Suite 504, DNA Building (formerly Pacific News Building), Hagåtña. For special accommodations, call 473-7001.



COMMITTEE ON PUBLIC SAFETY, LAW ENFORCEMENT  
& SENIOR CITIZENS

SENATOR ADOLPHO B. PALACIOS, SR.  
CHAIRMAN

---

*I Mina'Trenta na Liheslaturan Guåhan*

**PUBLIC HEARING**

Wednesday, March 4, 2009

9:30 a.m. and 1:30 p.m.

Public Hearing Room, *I Liheslaturan Guåhan*

Notices for the public hearing were disseminated to all local media via fax on February 24, 2009 and February 26, 2009, pursuant to the Open Government Law.

**A G E N D A**

**9:30 a.m.**

- **Bill No. 47 (COR)** – An act to add §46.85 to Chapter 46, Title 9, Guam Code Annotated relative to updating Guam's laws on identity theft. – by **Vice Speaker B. J. F. Cruz**.
- **Bill No. 62 (COR)** – An act to amend Section 77109, Appointment of Chief of Police, and Section 77110, Appointment of the Deputy Chief of Police of 10 GCA, Chapter 77, by deleting subsection (d) from both Section 77109 and Section 77110. – by **Senator A. B. Palacios, Sr.**

**1:30 p.m.**

- **Bill No. 63 (COR)** – An act to approve/disapprove the Proposed Child Support Guidelines submitted to *I Liheslaturan Guåhan* by the Child Support Guidelines Review Commission, pursuant to Public Law 28-63 and Public Law 28-68. – by **Senator A. B. Palacios, Sr.**

The Committee will allow up to ten (10) days after the public hearing date for submission of testimonies written or electronic, to Senator Adolpho B. Palacios, Sr., Chairman, Committee on Public Safety, Law Enforcement, and Senior Citizens. Deadline for submission of testimonies for Bills Nos. 47 and 62 will be March 14, 2009, after which time the Committee will prepare the Committee Report, in preparation for consideration by the legislative body.

Office/Mailing Address: 155 Hesler Place, Hagatña Guam 96910

Telephone No. (671) 472-5047/5048 • Fax No. (671) 472-5022 • Email: SenABPalacios@gmail.com





# GUAM POLICE DEPARTMENT

## DIPATTAMENTON POLISIAN GUAHAN



FELIX P. CAMACHO  
Governor of Guam

Government of Guam  
Bldg No. 233, Central Avenue, Tiyau, Guam 96913  
Telephone: (671) 475-8473 (Switchboard); (671) 475-8508 / 8509 / 8512  
Fax: (671) 472-4036

PAUL R. SUBA  
Chief of Police

MICHAEL W. CRUZ, M.D.  
Lieutenant Governor

COLONEL JOAQUIN G. REYES  
Police Commander

March 13, 2009

The Honorable Adolpho B. Palacios, Sr.   
Senator and Chairperson, Committee on Public Safety,  
Law Enforcement and Senior Citizens  
30<sup>th</sup> Guam Legislature  
Suite 104, Guam Legislature Building  
155 Hesler Place  
Hagåtña, Guam 96910

**Subject: Written Testimony Re: Bill No. 62**

Dear Senator Palacios:

The Guam Police Department opposes Bill 62 (COR) for the following reasons:

- 1. The Federal Bureau of Investigations National Academy is highly acclaimed.**

Government leaders from states, counties, and cities within the United States and from around the world select thousands of individuals to fill positions of police chiefs, deputy police chiefs, sheriffs and directors of law enforcement. They select individuals that possess a credible degree from a prestigious college, university or reputable institute of higher learning. Even so, many of the same government leaders prefer that a candidate be a graduate from a premier law enforcement training and educational institution such as the Federal Bureau of Investigations National Academy or FBINA. These leaders have come to recognize that FBINA produces viable and highly qualified candidates for executive level law enforcement positions.

Some members of the Guam Police Department (GPD) have been privileged to attend the executive level academic program. As a result of their attendance, Guam has risen to a level of national and international significance and reputation equal to our global law enforcement counterparts. Completion of the program is a world-recognized badge of

The Honorable Adolpho B. Palacios, Sr.  
Senator, 30<sup>th</sup> Guam Legislature  
Subject: Written Testimony Re: Bill No. 62  
March 13, 2009  
Page 2 of 4

2

honor because the graduates have gone through the well known rigors of the FBI Academy.

The program is more than a badge of honor. While obviously shorter than a four-year degree program, the FBINA is a highly effective and highly acclaimed program. The Academy has an extremely knowledgeable and professional academic staff. Many of its professors and graduates possess graduate level degrees, some having multiple doctorate and masters degrees from prestigious institutions of higher learning. Some of these highly educated individuals have opined that nothing can compare to the educational and experiential value one can gain from the intense and compressed academic experience offered at the FBINA.

Beyond the intense educational experience, graduates gain networking experience that gives them an ability to transcend traditional boundaries of localized degree programs. These characteristics explain why the Academy has a long waiting list of applicants from thousands of law enforcement agencies from around the world. Most of the applicants have degrees. Nevertheless, not all applicants get accepted and all do not graduate. Those selected have extensive executive management backgrounds and proven performance at an executive level.

## **2. The FBI Background Investigation is unsurpassed.**

The FBI's investigative ability is world renowned. It is particularly recognized for its thorough background and character investigations, especially for positions such as chief of police. The FBI background investigative procedures are unmatched and overshadow anything that a local agency could even begin to attempt. The Guam graduates of the Academy underwent the scrutiny of the FBI background investigation at no cost to the government of Guam. This is an indication that the Guam graduates are of sound moral character, a factor worthy of consideration when individuals are candidates for the positions of Chief of Police and Deputy Chief of Police.

## **3. FBINA evens the playing field among candidates for Chief of Police and Deputy Chief of Police.**

The stated legislative intent of Bill 62 is to "... 'even the playing field' and thus provide for equal opportunity for competing for the position of Chief of Police and Deputy Chief of Police..." The Bill would not achieve that legislative intent. Instead, it discriminates against graduates of FBINA type academies who are highly qualified to fill the Chief of Police and Deputy Chief Police positions. As noted above, candidates are pre-screened for their executive management ability and character background before attending the Academy. This pre-screening ensures that the candidates have sufficient management experience to assume the positions of Chief of Police and Deputy Chief of Police even before attending the Academy.

Moreover, while attending FBINA, students take a number of law enforcement specific courses that is substantially equivalent to the number that a graduate of a four-year program takes. The University of Virginia awards 19 semester hours of credit to those who graduate from the Academy. A review of the University of Guam Bachelor of Science Criminal Justice curriculum reveals that only the following law enforcement specific courses are required: Introduction to Criminal Justice, Trial and Evidence, Criminal Law, Correctional Security Management and Administration, Constitutional Law, Administration and Management of Criminal Justice Organization and Problems in Criminal Justice. These courses represent 21 semester hours; only 2 semester hours more than the University of Virginia awards.

Thus, there is substantial equivalency in the law enforcement specific courses. This equivalency plus the requisite executive management experience graduates have before attending the Academy make the graduates ideally suited to assume the positions of Chief of Police and Deputy Chief of Police.

By attending the Academy, graduates raise themselves academically to the level of their degreed counterparts. If passed, Bill 62 will result in the opposite of its intended effect. It would give an absolute advantage to those with a degree and eliminate FBINA graduates from consideration. That is not equal opportunity. Eliminating FBINA graduates and graduates of similar academies from consideration ignores the fact these graduates may be just as qualified, or more qualified than their degreed counterparts.

Apparently, some police officers have complained to members of the Legislature that FBINA graduates are "granted a 'short-cut' to the four-year degree requirement, thus placing them at an unfair advantage over those with four-year college degree, but did not have the stateside training." That is not the view of all police officers. Nor is it the official view of the Guam Police Department. In fact, some police officers complain that it is officers that have a four-year degree that have an unfair competitive advantage. These officers argue that they stayed behind and took up the slack while their degreed counterparts took off and went to school. Moreover, it is not at all clear how those with a four-year college degree are placed at an unfair advantage when those who attend one of the Academies only gain equivalency to a four-year degree; and nothing more.

The existing statute does not put anyone at an unfair advantage. Deleting subsection (d) of Sections 77109 and 77110 would deny some highly qualified individuals the opportunity to serve as a Chief of Police or Deputy Chief of Police. It would limit the executive discretion of the appointing authority by narrowing the number of candidates in the selection pool. Ultimately, it would lower standards and the quality of the pool of candidates.

The Honorable Adolpho B. Palacios, Sr.  
Senator, 30<sup>th</sup> Guam Legislature  
Subject: Comments Re: Bill No. 62  
March 13, 2009  
Page 4 of 4

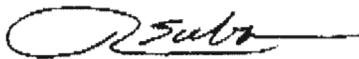
4

#### 4. Conclusion.

In conclusion, the FBINA and similar academies are world renowned for their academic excellence. They pre-screen their students by only selecting those with extensive executive management backgrounds and those of high moral character. Upon graduation, the students have taken law enforcement specific courses that are equivalent to the law enforcement specific courses of a four-year degree program. Bill 62 would not level the playing field among candidates for the positions of Chief of Police and Deputy Chief of Police. Instead, Bill 62 would discriminate against highly qualified individuals who stayed back and took up the slack while their degreed counterparts worked on their degrees. Bill 62 would also limit executive discretion by narrowing the number of candidates in the selection pool. Ultimately, it would lower standards and the quality of the pool of candidates.

For the foregoing reasons, the Guam Police Department opposes Bill 62.

Sincerely,

  
**PAUL R. SUBA**  
**Chief of Police**

cc: Governor of Guam  
Lieutenant Governor of Guam  
Guam Delegate to the U.S. Congress  
U.S. Attorney for Guam/NMI  
SSRA, F.B.I. Guam  
Attorney General of Guam  
Members, 30<sup>th</sup> Guam Legislature  
Executive Director, P.O.S.T. Commission  
Police Commander  
Deputy Chief of Police  
GPD Bureau Chiefs

PRS:ser

Ron McNinch, PhD, SPHR  
University of Guam, Public Administration and Legal Studies  
Doc Sanchez Scholarship Coordinator  
Affiliated with:  
The POST Commission as Executive Director

Comments on Bill 62, Requiring the Chief of Police and Deputy Chief to Have 4 year degrees; Related Comments

Dear Senator Palacios and Honored Senators,

Thank you for the opportunity to comment on this bill. I am writing this as a university professor with a specialization in public personnel administration and advanced credentials in human resources, not for the University of Guam or the POST Commission. As a matter of disclosure, I try to make sure my affiliations are clear in these types of comments. This is a matter of research and applied service.

Regarding Bill 62, this measure would modify one narrow portion of 10 GCA 77 related to executive branch appointees in the Guam Police Department. It does not affect classified employees in the Guam Police Department.

In general, police chiefs are chosen by the Governor from among senior members of the classified ranks in the Guam Police Department. For example, Captain James Marquez, Major Ed Kabina, Major Earl Aguigui, and Captain Paul Suba are all examples in recent years. Chief Frank Ishizaki was an exception, he retired from the FBI. Among this group, I believe Kabina, Aguigui and Ishizaki had college degrees and Marquez and Suba had FBI National Academy training. Chief Ishizaki had undergraduate and graduate chemistry degrees and advanced FBI training. If Bill 62 were enacted six years ago, he would have been likely declared ineligible for appointment, even though he was eminently qualified for the position. Such are the perils of creating highly restrictive legislation for political appointments.

If we examine the captains and majors in the current police ranks, all three majors have four year degrees and two have masters degrees. Many of the captains and a strong number of lieutenants and sergeants also have at least four year degrees and some have masters degrees. In the future, it is very likely that the next chief will possess at least a four year degree or higher.

Also, the chief is placed through a legislative confirmation process, which is the highest level of employment scrutiny available. Perhaps the deputy police chief position should be approved by the legislature also. This would address some of the concerns in the intentions of this legislation.

While I know that this legislation has good intentions, it simply would not be a good policy to adopt. But, I do believe several aspects of these higher ranks should be re-examined. Here is a brief summary of suggestions:

77109(b) and 77110 (b) requires certain years of progressive experience in law enforcement. This should be modified to reflect general public management including law enforcement. By strictly limiting the chief and the deputy to law enforcement management, a person with the right mix of skills might be ineligible. If we examine elected sheriff positions in the United States, a roughly comparable level of management to police chief, this is often the criteria used.

77109 (c), 77110 (c) and 77110.1(c) requires a bachelor's degree. I am not sure I am in favour of strict degree requirements for political appointments and I am very opposed to strict degree or education credential requirements for classified employees. The chief and deputy are political appointees subject to the pleasure of the appointing executive. Scrutiny of these appointees should occur at the legislative confirmation level, not at a prescriptive legislative level. For classified employees, I have very strong merit system concerns on a strict degree requirement. There is simply no merit basis for a college degree for this type of law enforcement position. The key for merit is knowledge, skills and abilities. A degree is simply a sort of shorthand for knowledge assessment. While this is a technical point, it is an important one.

77109 (i) and 77110 (i) requires a polygraph exam. In the years following this requirement, the US Department of Energy ran a series of empirical studies on the scientific validity of polygraph examinations. While useful for certain things, polygraph exams are simply not reliable for employment purposes. Any person can get on the internet and find out how to fool an employment polygraph exam. This requirement should be removed and the background investigation portion of the appointment should be brought up to national security standards. In fact, all government security related positions should use the federal SF-86 as the background check model.

On a final note, I wear several hats. I am a college professor and I work with public employees all the time, particularly with the Doc Sanchez program. I am a strong advocate of education for public employees and I encourage the legislature to continue to support public employee education. That being said, the Guam Police Department created a series a internal promotion policies several years ago that have created management gaps today due to the decimation of middle managers following the early out. We need to support more training and education opportunities for our officers. As I have mentioned, this is slowly happening, but we need to support it more. If I had it my way, I would allow every police officer to attend UOG and GCC and earn a degree for free. The government gives these two schools so much, make them give back a little. By the way, this is one reason I am not writing for UOG. With all sorts of school safety concerns, having more officers on campus would be a mitzvah.

In general, I know the legislature has good intentions and I particularly know Senator Palacios has good intentions. Rather than a tweak on the current law, I hope the sections of the law I have mentioned can be revisited.

Sincerely, 



Felix P. Camacho  
Governor  
Michael W. Cruz, M.D.  
Lieutenant Governor

GOVERNMENT OF GUAM  
(GUBETNAMENTON GUAHAN)

DEPARTMENT OF ADMINISTRATION  
(DIPATTAMENTON ATMENESTRASON)

DIRECTOR'S OFFICE  
(Ufisinan Direktot)  
Post Office Box 884 \* Hagåtña, Guam 96932  
TEL: (671) 475-1101/1250 \* FAX: (671) 477-6788



Lourdes M. Perez  
Director  
Joseph C. Manibusan  
Deputy Director

MAR 09 2009

HRD NO.: OG-09-0246

Senator Adolpho B. Palacios, Sr.  
I Mina'Trenta Na Liheslaturan Guahan  
Chairman, Committee on Public Safety, Law Enforcement and Senior Citizens  
155 Hesler Place  
Hagatna, GU 96910

**RE: Bill 62 (COR) - Amendment  
to Chief and Deputy Chief of  
Police Minimum Qualifications**

Dear Senator Palacios:

Buenas yan Háfa Adai! Thank you for allowing us the opportunity to comment on Bill 62, which looks to remove subsection (d) of both §77109 and §77110 of Title 10, Chapter 77 which currently requires the Chief of Police and Deputy Chief of Police to have an optional minimum educational requirement of "graduation from a recognized enforcement management training institution, including, but not limited to, the FBI National Academy or the Northwestern Traffic Institute Police Staff Command Course, or nationally recognized law enforcement management institution, and".

After reviewing the bill and the current requirement, our office finds that removing the requirement from the educational requirements of the positions does not adversely affect the integrity of the minimum qualifications that the law hopes to maintain. Therefore, our office is in favor of the amendment to the statute with some reservations. Although our office is in favor of the amendment, and we believe that a bachelor's degree in the current fields of study should be a minimum for these positions, we would not want to discourage the achievement of these types of training as the Guam Police Department should only benefit from personnel having such training background.

Furthermore, although it wouldn't be a requirement for appointees of these positions to have, we recommend that the POST Commission be allowed to review qualifications such as these to see if there may be merit in other qualifications, absent of a bachelor's degree. With the possibility of an appointee of this position who may have exceptional qualifications such as experience and training, absent of a bachelor's degree, the government would be fortunate to obtain the services of such an individual.

HRD NO.: OG-09-0246  
RE: BILL 62 (COR)  
PAGE: 2 OF 2

In closing, we would like to extend our favorable recommendation to the bill with the above-mentioned reservations. Once again, we would like to express our appreciation for the opportunity to provide comment on the proposed legislation knowing that it will be taken into consideration.

Should you have any questions, please contact our Classification and Pay Branch at 475-1201 or 1265/1123. *Dangkolo na Agradesimo!*

  
LOURDES M. PEREZ

COPY

I MINA'TRENTA NA LIHESLATURÁN GUÅHAN  
2009 (FIRST) Regular Session

Bill No. 62(COR)

Introduced by:

Adolpho B. Palacios, Sr. 

---

2009 FEB 12 PM 2:42mC

AN ACT TO AMEND SECTION 77109, APPOINTMENT OF THE CHIEF OF POLICE, AND SECTION 77110, APPOINTMENT OF THE DEPUTY CHIEF OF POLICE OF 10 GCA, CHAPTER 77, BY DELETING SUBSECTION (d) FROM BOTH SECTION 77109 AND SECTION 77110.

1 BE IT ENACTED BY THE PEOPLE OF GUAM:

2 Section 1. **Legislative Statement, Findings and Intent.** Subsection (c) of

3 both §77109 and §77110 requires a bachelor's degree, which is a four-year degree

4 program. Subsection (d) of both Sections provides for an alternative to

5 subsection (c) requirement. *I Liheslaturan Guåhan* finds that the trainings in

6 subsection (d) can be completed in a 12-month period, as opposed to the four-

7 year degree program. *I Liheslaturan Guåhan* further finds that the Federal Bureau

8 of Investigation National Academy training and the Northwestern Traffic

9 Institute Police Staff Command (NWTI/PSC) Course are both conducted in the

10 United States mainland. Opportunities for attendance in either training course

11 are very limited and very restrictive. For example, the Federal Bureau of

12 Investigation National Academy training is by invitation only, and limited to not

1 more than two (2) from the Guam Police Department (GPD). The NWTI/PSC  
2 Course is a nine-month course and is held in Chicago, Illinois. Attendance to this  
3 training is at the expense of GPD (if GPD employee) to include full salary status  
4 and per diem allowance. Several individuals who may be interested in the  
5 position of Chief of Police or Deputy Chief of Police, have expressed that those  
6 officers who were fortunate to attend one of the two training courses were in  
7 fact, granted a "short-cut" to the four-year degree requirement, thus placing  
8 them at an unfair advantage over those with four-year college degree, but did  
9 not have the stateside training.

10 It is therefore, the intent of *I Liheslaturan Guåhan* to "even the playing  
11 field" and thus provide for equal opportunity for competing for the position of  
12 Chief of Police and Deputy Chief of Police, by deleting subsection (d) of Sections  
13 77109 and 77110.

14 **Section 2.** §77109 of Chapter 77, Title 10, Guam Code Annotated,  
15 hereby amended to read:

16 **§ 77109. Appointment of the Chief of Police.**

17 The Chief of Police shall be appointed by the Governor with the  
18 advice and consent of the Guam Legislature and shall meet the following  
19 qualifications:

20 (a) be at least thirty-five (35) years of age; and

1 (b) have no less than fifteen (15) years of progressive experience in a  
2 governmental law enforcement position, including at least five (5) years at the  
3 supervisory command level and five (5) years in a senior position with law  
4 enforcement management responsibilities; and ~~either~~

5 (c) graduation with a bachelor's degree in Police Science, Criminal Justice  
6 Administration or closely related field or discipline at nationally accredited  
7 institution; ~~or~~ and

8 ~~(d) graduation from a recognized enforcement management training~~  
9 ~~institution, including, but not limited to, the FBI National Academy or the~~  
10 ~~Northwestern Traffic Institute Police Staff Command Course, or nationally~~  
11 ~~recognized law enforcement management institution; and~~

12 ~~(d)~~ (e) have no felony, domestic or family violence convictions; and

13 ~~(e)~~ (f) submit to and pass a drug screening test, including but not limited  
14 to, urinalysis testing; and

15 ~~(f)~~ (g) be of good health and good moral character; and

16 ~~(g)~~ (h) submit to psychological testing; and

17 ~~(h)~~ (i) submit to and pass a polygraph examination.

18 ~~(i)~~ (j) No person shall be appointed as Chief of Police before a thorough  
19 investigation of the appointee's background and moral character is completed.

1           **Section 3.**   § 77110 of Chapter 77, Title 10, Guam Code Annotated,  
2 hereby amended to read:

3           **§ 77110. Appointment of Deputy Chief of Police.**

4           The Chief of Police shall appoint a Deputy Chief Police who shall  
5 occupy a position in the unclassified service. The Deputy Chief of Police shall  
6 perform the duties as designated by the Chief of Police. The Deputy Chief shall  
7 meet the following qualifications:

8           (a) be at least thirty-five (35) years of age; and

9           (b) have no less than ten (10) years of progressive management experience  
10 in local or Federal governmental law enforcement, including at least three (3)  
11 years in an executive command level position; and ~~either~~

12           (c) graduated with a bachelor's degree in Police Science, Criminal Justice  
13 Administration, or closely related field or discipline, at a nationally accredited  
14 institution; ~~or~~ and

15           ~~(d) graduated from a recognized enforcement management training~~  
16 ~~institution, including, but not limited to, the FBI National Academy or the~~  
17 ~~Northwestern Traffic Institute Police Staff Command Course, or nationally~~  
18 ~~recognized law enforcement management institution; and~~

19           (d) (e) have no felony, domestic or family violence conviction; and

1            (e) ~~(f)~~ submit to and pass a drug screening test, including, but not limited  
2 to, a urinalysis test; and  
3            (f) ~~(g)~~ be of good health and good moral character; and  
4            (g) ~~(h)~~ submit to psychological testing; and  
5            (h) ~~(i)~~ submit to and pass a polygraph examination.  
6            (i) ~~(j)~~ No person shall be appointed as Deputy Chief of Police before a  
7 thorough investigation of the appointee's background and moral character is  
8 completed.