

37th Guam Legislature
Fiscal Year 2025
1st Quarter Staffing Pattern

	Position Title	Rate	Gross	Gov Cont	Grand Total	
Sen. Christopher M. Duenas (504)						
	La'Kiesha D. Pereda	Chief of Staff	25.00	52,000.00	31,327.92	83,327.92
	Tyler J. Matanane	Communications Specialist	21.00	43,680.00	12,174.76	55,854.76
	Kenneth J. Lape	Community Relations Manager	1,250.00	32,500.00	2,486.25	34,986.25
	Elizabeth M. Quichocho	Community Relations Liaison	700.00	32,500.00	2,486.25	34,986.25
4				160,680.00	48,475.18	209,155.18
Sen. Joanne M.S. Brown (506)						
	Tracey C. Aguerra	Office Manager	16.80	34,944.00	17,077.50	52,021.50
	Felixberto Alfred B. Duenas	Chief Policy Analyst	2,000.00	52,000.00	3,978.00	55,978.00
2				86,944.00	21,055.50	107,999.50
Sen. Thomas J. Fisher (510)						
	Drake C. Diaz	Chief of Staff	31.25	65,000.00	35,453.86	100,453.86
	Lloyd C. Cubacub	Chief of Staff	26.50	55,120.00	18,436.70	73,556.70
	Nikolai Diaz (P/T; 64Hrs)	Admin Assistant	700.00	18,200.00	1,392.30	19,592.30
3				138,320.00	55,282.86	193,602.86
Sen. Roy A.B. Quinata (511)						
	Genese M. Morrison	Policy Analyst	20.50	42,640.00	8,586.24	51,226.24
	Francis D. Valencia (P/T; 60Hrs)	Media Specialist	18.82	29,359.20	7,570.26	36,929.46
	Mark A. Perez	Legislative Operations Officer	15.50	32,240.00	7,790.64	40,030.64
	Jalissa D. Spivey	Legislative Affairs Liaison	13.00	27,040.00	7,392.84	34,432.84
4				131,279.20	31,339.98	162,619.18
Sen. Dwayne San Nicolas (512)						
	Isaiah J. Babauta	Chief of Staff	22.00	45,760.00	3,683.42	49,443.42
	Ray T. Bonita	Chief Policy Analyst	21.00	43,680.00	8,324.68	52,004.68
	Renae C. Sabang	Office Administrator	21.00	43,680.00	12,072.32	55,752.32
	Elise G. Calvo	Director of Public Affairs	20.00	41,600.00	15,209.22	56,809.22
	Haruo I. Simion (P/T; 60Hrs)	Communications Specialist	15.00	23,400.00	15,869.36	39,269.36
	Raul Garrido (P/T; 60Hrs)	Legislative Aide	13.00	20,280.00	1,734.20	22,014.20
	Jerdene N. Salii (P/T; 60hrs)	Secretary / Community Liaison	13.00	20,280.00	1,734.20	22,014.20
7				238,680.00	58,627.40	297,307.40
Sen. Darrel Chris Barnett (514)						
	Edward G. Lee	Staff Assistant	23.75	49,400.00	24,991.46	74,391.46
	David L. Delgado	Community Relations Director	23.50	48,880.00	37,849.40	86,729.40
	Erin M. Grajek	Committee Director	22.00	45,760.00	26,770.69	72,530.69
	Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
	Ayana Rose S. Pinkney (P/T; 56Hrs)	Constituent Services	1,080.00	28,080.00	2,148.12	30,228.12
	Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	750.00	18,000.00	1,377.00	19,377.00
	Johnny N. Castro (P/T; 40Hrs)	Constituent Services	600.00	24,000.00	1,836.00	25,836.00
7				242,720.00	97,160.57	339,880.57

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Speaker Therese M. Terlaje (518)					
	Charissa L. Manibusan (P/T; 60Hrs)	26.00	40,560.00	3,102.84	43,662.84
	Nicole A. Santos (P/T; 60Hrs)	25.00	39,000.00	15,010.32	54,010.32
	Joseph R. Madlangbayan	23.00	35,880.00	8,069.10	43,949.10
	Prairie R. Garrido	19.00	39,520.00	3,206.06	42,726.06
	Patsy R. Cruz	19.00	39,520.00	12,098.06	51,618.06
	Maria S. Abante	17.00	35,360.00	8,029.32	43,389.32
	Marie Duenas Cruz	17.00	35,360.00	11,779.82	47,139.82
	Margarita Hughey	15.00	31,200.00	2,569.58	33,769.58
	Andrea C. Pellacani	1,344.00	34,944.00	2,673.22	37,617.22
	Alana Felicia S. Ungacta (P/T; 64Hrs)	960.00	24,960.00	1,909.44	26,869.44
	Isah P. Peredo (P/T; 64Hrs)	896.00	23,296.00	1,782.14	25,078.14
	11		379,600.00	70,229.90	449,829.90
Sen. Joe S. San Agustin (521)					
	Elizabeth A. Shinohara	27.00	56,160.00	18,771.79	74,931.79
	Joseph A. Q. Mesngon	21.00	43,680.00	19,397.98	63,077.98
	Peter John T. Johnson	21.00	43,680.00	12,319.58	55,999.58
	Rosemarie T. Mesa	19.00	39,520.00	13,410.38	52,930.38
	Hope Delos Reyes	17.50	36,400.00	11,910.86	48,310.86
	Aria Amore C. Palaganas	16.00	33,280.00	10,905.60	44,185.60
	Joanne B. Quinene	15.50	32,240.00	11,541.14	43,781.14
	Michael Mingi An Merfalen	14.00	29,120.00	7,551.96	36,671.96
	Danielle Fiona C. Lubas	14.00	29,120.00	9,565.24	38,685.24
	Krystal A. Agustin (P/T; 40Hrs)	15.00	15,600.00	1,376.18	16,976.18
	10		358,800.00	116,750.71	475,550.71
Sen. Amanda L. Shelton (522)					
	Jason S. Tedtaotao	34.50	71,760.00	17,516.46	89,276.46
	John T. Ryan	28.85	60,008.00	21,127.14	81,135.14
	Jay M. Milan	22.00	45,760.00	8,824.92	54,584.92
	Larrisha A. M. Cruz	20.00	41,600.00	8,506.68	50,106.68
	Conner S. Peredo (P/T; 40Hrs)	800.00	20,800.00	1,591.20	22,391.20
	Lance M. Galgo (P/T; 40Hrs)	400.00	10,400.00	795.60	11,195.60
	6		250,328.00	58,362.00	308,690.00
Sen. Sabina E. Perez (527)					
	Evan James C. San Nicolas	29.00	60,320.00	13,592.54	73,912.54
	Jesse James Chargualaf, Jr.	20.00	41,600.00	3,365.18	44,965.18
	Glenn A. Meno	20.00	41,600.00	3,365.18	44,965.18
	Julia Faye Munoz (P/T; 40hrs)	18.00	18,720.00	1,614.86	20,334.86
	Nicky L. Fernandez	14.00	29,120.00	2,410.46	31,530.46
	Ariana C. Millard	17.00	35,360.00	8,029.32	43,389.32
	George L.G. Lujan (P/T; 30Hrs)	25.00	19,500.00	1,491.75	20,991.75
	Manuel L. Cruz III (P/T; 40Hrs)	900.00	23,400.00	1,790.10	25,190.10
	Geraldine M. Leon Guerrero (P/T; 48Hrs)	450.00	11,700.00	895.05	12,595.05
	9		281,320.00	36,554.44	317,874.44

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Sen. William M. Parkinson (533)						
	Kiana Joy P. Yabut	Chief of Staff	28.25	58,760.00	9,478.30	68,238.30
	John Paul Manuel	Senior Policy Analyst	26.75	55,640.00	13,331.24	68,971.24
	Isabella S. Shinohara	Communications Specialist	26.00	54,080.00	13,211.90	67,291.90
	Keith Taliugyan	Committee Director	20.00	41,600.00	8,506.68	50,106.68
	Trisha Rosalin	Office Manager	18.00	37,440.00	3,046.94	40,486.94
	Danyel Young Lee	Legislative Aide	17.00	35,360.00	11,779.82	47,139.82
	Danica C. Cacayan	Administrative Assistant	15.00	31,200.00	7,711.08	38,911.08
	7			314,080.00	67,065.96	381,145.96
Vice Speaker Tina Muna Barnes (539)						
	Chirag M. Bhojwani	Chief of Staff	36.06	75,004.80	14,812.65	89,817.45
	Phillip C. Leon Guerrero	Director of Communications and Policy	31.25	65,000.00	14,047.28	79,047.28
	Alan J. Cepeda	Committee Director	28.85	60,008.00	9,914.90	69,922.90
	Mona M. DeJesus	Legislative Assistant	25.00	52,000.00	9,302.28	61,302.28
	Katrina L. Charfauros	Legislative Assistant III	19.00	39,520.00	17,102.54	56,622.54
	Dontana Keraskes	Policy Analyst	16.00	33,280.00	7,870.20	41,150.20
	Michael D. Carlson	Senior Policy Advisor	2,280.00	59,280.00	4,534.92	63,814.92
	7			384,092.80	77,584.77	461,677.57
Sen. Jesse A. Lujan (544)						
	Marvin L. Crisostomo	Chief of Staff	24.20	50,336.00	12,828.76	63,164.76
	Cecile S. Suda	Office Manager	20.00	41,600.00	18,727.80	60,327.80
	Darryl A. Taggerty	Sr. Policy Advisor	1,600.00	41,600.00	3,182.40	44,782.40
	Corrine Diaz (P/T; 60Hrs)	Administrative Assistant	925.00	9,250.00	707.63	9,957.63
	Annie S. Fejeran (P/T; 40Hrs)	Community Relations Liaison	500.00	5,000.00	382.50	5,382.50
	Gilda D. Treltas (P/T; 16Hrs)	Legislative Aide	175.00	4,550.00	348.08	4,898.08
	6			152,336.00	36,177.17	188,513.17
Sen. Frank F. Blas, Jr. (549)						
	Judy G. Shockley	Administrative Assistant	1,519.41	39,504.66	3,022.11	42,526.77
	Andrew S. Leon Guerrero	Legislative Aide	885.00	23,010.00	1,760.27	24,770.27
	2			62,514.66	4,782.38	67,297.04
Sen. Telo T. Taitague (555)						
	Rowena F. Fejeran	Office Manager	25.00	52,000.00	4,160.78	56,160.78
	Marc Alexander C. Catahay	Research Analyst	1,584.00	41,184.00	3,150.58	44,334.58
	Peter J. Leon Guerrero (P/T; 40Hrs)	Policy Advisor	960.00	24,960.00	1,909.44	26,869.44
	3			118,144.00	9,220.80	127,364.80

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Senatorial (915)					
	Speaker	29.26	60,860.80	24,933.63	85,794.43
	Vice Speaker	26.59	55,307.20	8,892.00	64,199.20
	Senator	26.59	55,307.20	27,389.03	82,696.23
	Senator	26.59	55,307.20	18,497.03	73,804.23
	Senator	26.59	55,307.20	26,894.77	82,201.97
	Senator	26.59	55,307.20	13,305.78	68,612.98
	Senator	26.59	55,307.20	23,144.27	78,451.47
	Senator	26.59	55,307.20	41,067.37	96,374.57
	Senator	26.59	55,307.20	26,984.12	82,291.32
	Senator	26.59	55,307.20	23,144.27	78,451.47
	Senator	26.59	55,307.20	18,002.77	73,309.97
	Senator	26.59	55,307.20	7,323.94	62,631.14
	Senator	26.59	55,307.20	18,002.77	73,309.97
	Senator	26.59	55,307.20	27,389.03	82,696.23
	Senator	26.59	55,307.20	29,846.81	85,154.01
15			835,161.60	334,817.59	1,169,979.19

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Central Operations (515)					
Joseph R. San Agustin	Executive Director	38.25	79,560.00	11,410.62	90,970.62
Agnes A. Cruz	Chief Fiscal Officer	38.00	79,040.00	34,541.47	113,581.47
Joaquin P. Taitague	Clerk of the Legislature	29.00	60,320.00	28,509.88	88,829.88
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.00	60,320.00	23,918.38	84,238.38
Melinda B. Samiliano	Chief Protocol Officer	28.85	60,008.00	20,011.62	80,019.62
Rudy F. Perez	Technology & Multimedia Administrator	26.00	54,080.00	18,101.62	72,181.62
Tricia Ann P. Nededog	Human Resources/Payroll Administrator	24.50	50,960.00	25,494.09	76,454.09
Ethan A. Camacho	Deputy Chief Fiscal Officer	24.50	50,960.00	22,237.85	73,197.85
Giovanni M. Naz	I.T. Support Manager	22.00	45,760.00	12,575.42	58,335.42
Kamarin A. Nelson	COR Director	20.25	42,120.00	22,645.84	64,765.84
Beatrice R. Cruz	COR Assistant	18.50	38,480.00	3,126.50	41,606.50
Bernice F. Rivera (<i>\$4.50 is being subsidized by Office of the Vice Speaker Tina Rose Muna Barnes</i>)	Legislative Officer III	22.00	45,760.00	12,575.42	58,335.42
Chaeleen R. P. Phillips (<i>\$3.00 is being subsidized by Office of Senator William Parkinson</i>)	Legislative Officer III	20.50	42,640.00	3,444.74	46,084.74
Joseph Fredrick B. Termulo (<i>\$2.00 is being subsidized by Office of Senator Chris Barnett</i>)	Legislative Officer III	19.50	40,560.00	3,938.48	44,498.48
Jeannette G. Crisostomo (<i>\$1.00 is being subsidized by Office of Senator Joe S. San Agustin</i>)	Legislative Officer III	18.50	38,480.00	12,018.50	50,498.50
Roland R. Lubasan (<i>\$1.00 is being subsidized by Office of Senator Roy Quinata</i>)	Legislative Officer III	18.50	38,480.00	3,126.50	41,606.50
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	28,264.60	64,664.60
Mara L. Cruz	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Marie C. Crisostomo	Legislative Officer III	17.50	36,400.00	11,859.38	48,259.38
Daniel Castro (<i>\$3.00 is being subsidized by Office of Senator Dwayne San Nicolas</i>)	Legislative Officer II	17.50	36,400.00	2,967.38	39,367.38
Espenson E. Haimin (<i>\$2.00 is being subsidized by Office of the Senator William A. Parkinson</i>)	Legislative Officer II	16.50	34,320.00	13,999.44	48,319.44

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Elaine T. Johnson (<i>\$1.00 is being subsidized by Office of Senator Joe S. San Agustin</i>)	Legislative Officer II	15.50	32,240.00	10,570.51	42,810.51
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	18,695.61	48,855.61
Dylan Cade Quenga Taimanglo	Legislative Officer II	14.50	30,160.00	7,631.52	37,791.52
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	7,290.40	37,450.40
Charlene Y. Raguindin	Legislative Officer II	14.50	30,160.00	11,382.02	41,542.02
Daline S. Benavente-Camacho (P/T; 70Hrs)(<i>\$2.00 is being subsidized by Office of Senator Chris Barnett</i>)	Legislative Officer II	14.50	26,390.00	2,201.62	28,591.62
Andrew M. Cruz (<i>\$6.00 is being subsidized by Office of Speaker Therese Terlaje</i>)	Legislative Officer I	17.00	35,360.00	11,779.82	47,139.82
Anthony P. Pocaigue (<i>\$4.00 is being subsidized by Office of Vice Speaker Barnes</i>)	Legislative Officer I	15.00	31,200.00	15,871.18	47,071.18
Rayleen L. Tosio	Legislative Officer I	13.50	28,080.00	2,330.90	30,410.90
Donaven-Ray Mantanona	Legislative Officer I	12.00	24,960.00	10,643.10	35,603.10
John A. Jesus	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	17,085.80	39,965.80
Zada-Angel S. Hernandez	Legislative Officer I	11.00	22,880.00	10,728.38	33,608.38
Thomas M. Tudela (P/T; 40Hrs)	Legislative Officer I	11.00	11,440.00	1,057.94	12,497.94
34			1,386,398.00	446,937.01	1,833,335.01
			5,521,398.26	1,570,424.21	7,091,822.47
Office of Finance & Budget (921)					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	37.26	77,500.80	25,153.54	102,654.34
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	33.90	70,512.00	28,043.24	98,555.24
Camarin L. Breton	OFB Budget Analyst Assistant	16.85	35,048.00	25,371.73	60,419.73
Stephen Guerrero	Director	3,269.31	85,002.06	6,502.66	91,504.72
Richard A. T. Johnson	OFB Community Liaison	1,120.00	29,120.00	2,227.68	31,347.68
5			297,182.86	87,298.85	384,481.71
143			5,818,581.12	1,657,723.07	7,476,304.19