

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>
<b>Sen. Christopher M. Duenas (504)</b>					
	La'Kiesha D. Pereda	25.00	52,000.00	26,658.32	78,658.32
	Tyler J. Matanane	20.50	42,640.00	3,444.74	46,084.74
	Kenneth J. Lape	1,250.00	32,500.00	2,486.25	34,986.25
<b>3</b>			<b>127,140.00</b>	<b>32,589.31</b>	<b>159,729.31</b>
<b>Sen. Joanne M.S. Brown (506)</b>					
	Tracey C. Aguerro	16.80	34,944.00	15,759.57	50,703.57
	Felixberto Alfred B. Duenas	2,000.00	52,000.00	3,978.00	55,978.00
<b>2</b>			<b>86,944.00</b>	<b>19,737.57</b>	<b>106,681.57</b>
<b>Sen. Thomas J. Fisher (510)</b>					
	Drake C. Diaz	31.25	65,000.00	30,642.30	95,642.30
	Lloyd C. Cubacub	26.50	55,120.00	17,698.10	72,818.10
	Nikolai Diaz (P/T; 40Hrs)	400.00	10,400.00	795.60	11,195.60
<b>3</b>			<b>130,520.00</b>	<b>49,136.00</b>	<b>179,656.00</b>
<b>Sen. Roy A.B. Quinata (511)</b>					
	Genese M. Morrison	15.50	32,240.00	6,940.96	39,180.96
	Kristen M. Garrido	15.50	32,240.00	2,649.14	34,889.14
	Francis D. Valencia (P/T; 40Hrs)	12.00	12,480.00	1,137.50	13,617.50
<b>3</b>			<b>76,960.00</b>	<b>10,727.60</b>	<b>87,687.60</b>
<b>Sen. Dwayne San Nicolas (512)</b>					
	Ursula C. Cruz	24.00	49,920.00	4,001.66	53,921.66
	Isaiah J. Babauta	20.00	41,600.00	3,365.18	44,965.18
	Ray T. Bonita	18.00	37,440.00	7,040.80	44,480.80
	Renae C. Sabang	16.00	33,280.00	8,844.94	42,124.94
	Crystal Culwell	16.00	33,280.00	2,728.70	36,008.70
	Gerald F. Torres	1,280.00	33,280.00	2,545.92	35,825.92
	Orion J. Mendiola (P/T; 32Hrs)	512.00	13,312.00	1,018.36	14,330.36
<b>7</b>			<b>242,112.00</b>	<b>29,545.56</b>	<b>271,657.56</b>

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>
<b>Sen. Darrel Chris Barnett (514)</b>					
Edward G. Lee	Staff Assistant	23.75	49,400.00	21,851.70	71,251.70
David L. Delgado	Community Liaison	23.50	48,880.00	30,946.86	79,826.86
Erin M. Grajek	Committee Director	19.50	40,560.00	22,576.79	63,136.79
Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
Ayana Rose S. Pinkney (P/T; 56Hrs)	Constituent Services	1,080.00	28,080.00	2,148.12	30,228.12
Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	700.00	18,200.00	1,392.30	19,592.30
Johnny N. Castro (P/T; 40Hrs)	Constituent Services	600.00	15,600.00	1,193.40	16,793.40
<b>7</b>			<b>229,320.00</b>	<b>82,297.07</b>	<b>311,617.07</b>
<b>Speaker Therese M. Terlaje (518)</b>					
Nicole A. Santos (P/T; 60Hrs)	Senior Policy Advisor	25.00	39,000.00	13,035.36	52,035.36
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	8,134.36	55,974.36
Patsy R. Cruz	Office Manager	18.00	37,440.00	3,580.14	41,020.14
Prairie R. Garrido	Policy Analyst	18.00	37,440.00	7,338.76	44,778.76
Maria S. Abante	Legislative Assistant/Special P	16.00	33,280.00	7,020.52	40,300.52
Margarita Hughey	Legislative Assistant	15.00	31,200.00	2,569.58	33,769.58
Marie Duenas Cruz	Community Relations Liaison	14.00	29,120.00	8,824.66	37,944.66
Sophie Kristen G. Nochefranca	Policy Analyst	13.00	27,040.00	2,549.30	29,589.30
Andrea C. Pellacani	Policy Analyst	1,344.00	34,944.00	2,673.22	37,617.22
Alana Felicia S. Ungacta (P/T; 64Hrs)	Committee Director	960.00	24,960.00	1,909.44	26,869.44
Isah P. Peredo (P/T; 64Hrs)	Policy Analyst & Communicat	896.00	23,296.00	1,782.14	25,078.14
<b>10</b>			<b>365,560.00</b>	<b>59,417.48</b>	<b>424,977.48</b>
<b>Sen. Joe S. San Agustin (521)</b>					
Joseph A. Q. Mesngon	Chief Policy Analyst	21.00	43,680.00	17,962.98	61,642.98
Peter John T. Johnson	Senior Community Relations I	21.00	43,680.00	10,750.74	54,430.74
Rosemarie T. Mesa	Office Manager	19.00	39,520.00	12,880.82	52,400.82
Hope Delos Reyes	Legislative Administrative Ass	17.50	36,400.00	11,423.10	47,823.10
Aria Amore C. Palaganas	Research Policy Analyst	16.00	33,280.00	10,459.64	43,739.64
Joanne B. Quinene	Policy Research Analyst	15.50	32,240.00	9,063.34	41,303.34
Andrew M. Cruz	Community Liaison	15.00	31,200.00	8,983.78	40,183.78
Michael Mingi An Merfalen	Communications Specialist &	14.00	29,120.00	6,519.50	35,639.50
Danielle Fiona C. Lubas	Research Policy Analyst	14.00	29,120.00	8,992.26	38,112.26
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	1,376.18	16,976.18
<b>10</b>			<b>333,840.00</b>	<b>98,412.34</b>	<b>432,252.34</b>

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>
<b>Sen. Amanda L. Shelton (522)</b>					
Jason S. Tedtaotao	Chief Policy Analyst	34.50	71,760.00	15,541.50	87,301.50
John T. Ryan	Communications Director	28.85	60,008.00	14,642.48	74,650.48
Renee F. Pope	Community Liaison	20.00	41,600.00	13,234.26	54,834.26
Mark A. Perez	Administrative Officer	18.00	37,440.00	12,916.02	50,356.02
Jay M. Milan	Policy Analyst	15.00	31,200.00	12,438.66	43,638.66
Austin G. Fortuno (P/T; 21Hrs) Expires 1/23/24	Guam Youth Congress Page	200.00	400.00	30.60	430.60
<b>6</b>			<b>242,408.00</b>	<b>68,803.52</b>	<b>311,211.52</b>
<b>Sen. Sabina E. Perez (527)</b>					
Evan James C. San Nicolas	Chief of Staff	29.00	60,320.00	12,118.86	72,438.86
Jesse James Chargualaf, Jr.	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Julia Faye Munoz	Policy Analyst	18.00	37,440.00	7,040.80	44,480.80
Nicky L. Fernandez	Office Manager	14.00	29,120.00	2,410.46	31,530.46
Ariana C. Millard	Policy Analyst	17.00	35,360.00	2,887.82	38,247.82
George L.G. Lujan (P/T; 64Hrs)	Policy Analyst	25.00	41,600.00	13,234.26	54,834.26
Geraldine M. Leon Guerrero (P/T; 48Hrs)	Community Liason	900.00	23,400.00	1,790.10	25,190.10
Manuel L. Cruz III (P/T; 40Hrs)	Policy Analyst	900.00	23,400.00	1,790.10	25,190.10
<b>9</b>			<b>333,840.00</b>	<b>48,002.76</b>	<b>381,842.76</b>
<b>Sen. William M. Parkinson (533)</b>					
John Paul Manuel	Chief of Staff	28.25	58,760.00	11,092.12	69,852.12
Kiana Joy P. Yabut	Senior Policy Analyst	19.00	39,520.00	7,199.92	46,719.92
Keith Taliugyan	Committee Director	18.00	37,440.00	7,338.76	44,778.76
Adam S. Bearce	Information Techonology Spec	18.00	37,440.00	9,461.14	46,901.14
Trisha Rosalin	Office Manager	16.00	33,280.00	2,728.70	36,008.70
Danyel Young Lee	Legislative Aide	13.00	27,040.00	8,665.54	35,705.54
Danica C. Cacayan	Administrative Assistant	12.00	24,960.00	6,384.04	31,344.04
<b>7</b>			<b>258,440.00</b>	<b>52,870.22</b>	<b>311,310.22</b>

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>
<b>Vice Speaker Tina Rose Muna Barnes (539)</b>					
Chirag M. Bhojwani	Chief of Staff	36.06	75,004.80	12,334.85	87,339.65
Phillip C. Leon Guerrero	Director of Communications and Public Affairs	31.25	65,000.00	11,569.48	76,569.48
Alan J. Cepeda	Committee Director	28.85	60,008.00	9,065.22	69,073.22
Katrina L. Charfauros	Legislative Assistant III	17.50	36,400.00	12,891.06	49,291.06
Haruo I. Simion	Policy Analyst	17.50	36,400.00	12,891.06	49,291.06
Michael D. Carlson	Senior Policy Advisor	2,280.00	59,280.00	4,534.92	63,814.92
Ivan S. Blanco (P/T; 36Hrs)	Legislative Policy Advisor	583.20	15,163.20	1,159.99	16,323.19
<b>7</b>			<b>347,256.00</b>	<b>64,446.58</b>	<b>411,702.58</b>
<b>Sen. Jesse A. Lujan (544)</b>					
Victor A. Gaza	Chief of Staff	24.20	50,336.00	16,220.80	66,556.80
Cecile S. Suda	Office Manager	20.00	41,600.00	17,320.68	58,920.68
Elise G. Calvo	Sr. Policy Advisor	20.00	41,600.00	13,234.26	54,834.26
<b>3</b>			<b>133,536.00</b>	<b>46,775.74</b>	<b>180,311.74</b>
<b>Sen. Frank F. Blas, Jr. (549)</b>					
Joseph John Mantanona	Policy Advisor	16.11	33,508.80	2,563.43	36,072.23
Judy G. Shockley	Administrative Assistant	1,519.41	39,504.66	3,022.11	42,526.77
Michael T. Sablan	Research Analyst	1,019.23	26,499.98	2,027.25	28,527.23
Andrew S. Leon Guerrero	Legislative Aide	885.00	23,010.00	1,760.27	24,770.27
Marlyna R. Gumabon (P/T; 40Hrs)	Research Analyst	500.00	13,000.00	994.50	13,994.50
<b>5</b>			<b>135,523.44</b>	<b>10,367.56</b>	<b>145,891.00</b>
<b>Sen. Telo T. Taitague (555)</b>					
Rowena F. Fejeran	Office Manager	24.00	49,920.00	4,001.66	53,921.66
Natalie J. Quinata	Communications Director / Policy Advisor	23.00	47,840.00	7,836.40	55,676.40
Peter J. Leon Guerrero (P/T; 40Hrs)	Policy Advisor	960.00	24,960.00	1,909.44	26,869.44
Marc Alexander C. Catahay (P/T; 50Hrs)	Legislative Assistant	750.00	19,500.00	1,491.75	20,991.75
<b>4</b>			<b>142,220.00</b>	<b>15,239.25</b>	<b>157,459.25</b>

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>
<b>Senatorial (915)</b>					
Therese M. Terlaje	Speaker	29.26	60,860.80	23,268.41	84,129.21
Tina Rose Muna Barnes	Vice Speaker	26.59	55,307.20	6,414.20	61,721.40
Amanda L. Shelton	Senator	26.59	55,307.20	23,694.86	79,002.06
Joe S. San Agustin	Senator	26.59	55,307.20	17,280.66	72,587.86
Sabina E. Perez	Senator	26.59	55,307.20	23,675.85	78,983.05
Chris Barnett	Senator	26.59	55,307.20	10,827.98	66,135.18
Roy A.B. Quinata	Senator	26.59	55,307.20	21,553.47	76,860.67
William M. Parkinson	Senator	26.59	55,307.20	28,904.74	84,211.94
Dwayne San Nicolas	Senator	26.59	55,307.20	20,613.34	75,920.54
Telo T. Taitague	Senator	26.59	55,307.20	21,553.47	76,860.67
Christopher M. Duenas	Senator	26.59	55,307.20	17,261.65	72,568.85
Joanne M. S. Brown	Senator	26.59	55,307.20	6,037.20	61,344.40
Frank Blas, Jr	Senator	26.59	55,307.20	17,261.65	72,568.85
Thomas J. Fisher	Senator	26.59	55,307.20	23,396.90	78,704.10
Jesse A. Lujan	Senator	26.59	55,307.20	27,130.73	82,437.93
<b>15</b>			<b>835,161.60</b>	<b>288,875.11</b>	<b>1,124,036.71</b>

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	Position Title	Rate	Gross	Gov Cont	Grand Total
<b>Central Operations (515)</b>					
Joseph R. San Agustin	Executive Director	38.25	79,560.00	10,560.94	90,120.94
Agnes A. Cruz	Chief Fiscal Officer	38.00	79,040.00	31,004.53	110,044.53
Joaquin P. Taitague	Substitute Clerk of the Legisla	29.00	60,320.00	25,223.80	85,543.80
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.00	60,320.00	888.52	3,208.52
Melinda B. Samiliano	Chief Protocol Officer	28.85	60,008.00	19,207.51	79,215.51
JoyJean R. Arceo	Procurement Officer	27.90	58,032.00	18,597.32	76,629.32
Tricia Ann P. Nededog	Human Resources/Payroll Adr	24.50	50,960.00	22,333.43	73,293.43
Ethan A. Camacho	Deputy Chief Fiscal Officer	24.50	50,960.00	20,705.31	71,665.31
Rudy F. Perez	Technology & Multimedia Ad	24.15	50,232.00	16,188.68	66,420.68
Giovanni M. Naz	I.T. Support Manager	22.00	45,760.00	10,097.62	55,857.62
Kamarin A. Nelson	COR Director	19.00	39,520.00	12,386.56	51,906.56
Beatrice R. Cruz	COR Assistant	17.50	36,400.00	2,967.38	39,367.38
Bernice F. Rivera	Legislative Officer III	22.00	45,760.00	10,097.62	55,857.62
Joseph Fredrick B. Termulo	Legislative Officer III	19.50	40,560.00	3,815.24	44,375.24
Jeannette G. Crisostomo	Legislative Officer III	18.50	38,480.00	9,540.70	48,020.70
Elizabeth Ashley Shinohara	Legislative Officer III	17.50	36,400.00	11,917.36	48,317.36
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	23,047.18	59,447.18
Roland R. Lubasan	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Mara L. Cruz	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Chaeleen R. P. Phillips	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38
Marie C. Crisostomo	Legislative Officer III	14.25	29,640.00	8,864.44	38,504.44
Daniel Castro	Legislative Officer II	17.50	36,400.00	2,967.38	39,367.38
Espenson E. Haimin	Legislative Officer II	16.50	34,320.00	12,147.72	46,467.72
Elaine T. Johnson	Legislative Officer II	15.50	32,240.00	10,138.49	42,378.49
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	16,817.79	46,977.79
Josephine D. Perez	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Santiago Peter O. Quinene	Legislative Officer II	14.50	30,160.00	3,149.62	33,309.62
Kein R. Artero	Legislative Officer II	14.50	30,160.00	3,149.62	33,309.62
Michael T. Taumua	Legislative Officer II	14.50	30,160.00	2,643.63	32,803.63
Daline S. Benavente-Camacho (P/T; 70Hrs)	Legislative Officer II	13.50	24,570.00	2,721.99	27,291.99

**37th Guam Legislature  
Fiscal Year 2024  
2nd Quarter Staffing Pattern**

	<b>Position Title</b>	<b>Rate</b>	<b>Gross</b>	<b>Gov Cont</b>	<b>Grand Total</b>
Anthony P. Pocaigue	Legislative Officer I	15.00	31,200.00	14,603.42	45,803.42
Rayleen L. Tosio	Legislative Officer I	13.50	28,080.00	2,330.90	30,410.90
Donaven-Ray Mantanona	Legislative Officer I	12.00	24,960.00	6,086.08	31,046.08
John A. Jesus	Legislative Officer I	12.00	24,960.00	2,092.22	27,052.22
Edward D. Mendiola	Legislative Officer I	11.00	22,880.00	14,251.74	37,131.74
Thomas M. Tudela	Legislative Officer I	11.00	22,880.00	1,933.10	24,813.10
Joven J. C. Aguon	Legislative Officer I	11.00	22,880.00	6,224.92	29,104.92
Teresita F. Sablan	Legislative Officer I	880.00	22,880.00	1,750.32	24,630.32
<b>37</b>			<b>1,486,602.00</b>	<b>371,845.24</b>	<b>1,800,447.24</b>
			<b>5,507,383.04</b>	<b>1,349,088.91</b>	<b>6,798,471.95</b>
<b>Office of Finance &amp; Budget (921)</b>					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	33.65	69,992.00	21,796.31	91,788.31
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	28.85	60,008.00	23,005.07	83,013.07
Camarin L. Breton	OFB Budget Analyst Assistant	15.00	31,200.00	16,231.54	47,431.54
Stephen Guerrero	Director	3,192.31	83,000.06	6,349.50	89,349.56
<b>4</b>			<b>244,200.06</b>	<b>67,382.42</b>	<b>311,582.48</b>
<b>142</b>			<b>5,751,583.10</b>	<b>1,416,471.33</b>	<b>7,110,054.43</b>